

Implementation Item	Implementation Status			Non-implementation and Its Reason(s)
	Yes	No	Summary	
I. Does the Company establish a dedicated (ad-hoc) governance structure that is authorized and supervised by the board of directors to promote sustainable development?	V		To strengthen its sustainability governance framework, the Company formally elevated its Corporate Sustainability Committee in 2025 from an internal organization to a functional committee under the Board of Directors. Members of the Committee are appointed by the Board and assist the Board in overseeing the Company's due diligence processes as well as the identification and management of impacts related to economic, environmental, and people (social) aspects, demonstrating a top-down commitment to sustainability governance. Based on professional functions, the Sustainability Committee has established five specialized working groups: Corporate Governance, Environmental Sustainability, Green Manufacturing, Employee Care, and Social Engagement. These working groups are responsible for identifying and managing impacts related to various sustainability issues, as well as proposing and implementing specific annual action plans to effectively advance the Company's sustainable development. The Sustainability Committee reports its implementation results and the work plan for the following year to the Board of Directors on a semiannual basis (twice in 2025). The agenda includes identifying sustainability issues that require attention and formulating corresponding action plans, as well as supervising the implementation of sustainability management initiatives. Through these mechanisms, the Company evaluates execution progress, integrates sustainable development into daily operations, and continuously advances its long-term ESG strategic roadmap. Under the supervision of the Board of Directors, the Committee reports twice annually through its Chairperson to the Board on the progress of sustainability initiatives, the achievement of sustainability targets, and the status of ESG implementation. The Board oversees the establishment of sustainability goals and reviews the progress of their implementation, while providing relevant recommendations and guidance based on the Committee's reports.	No difference
II. Does the Company follow materiality principle to conduct risk assessment for	V		The Company has established a risk management policy and defined various types of risks in accordance with the Company's business. The risk categories include hazard risk, operational	No difference

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environmental, social and corporate governance topics related to company operation, and establish risk management related policy or strategy?			risk, strategic risk, contractual risk, financial risk, climate change risk and so on. Each department is responsible for establishing a risk management mechanism according to its authority and responsibility. The Company also follows international standards, including the principles of stakeholder inclusiveness, sustainability, materiality and integrity to formulate relevant strategies for each major issue. For more details on the effectiveness and evaluation of major issues, please refer to the management guidelines in each chapter of the year 2025 ESG Report.			
			Major Issues Aspects	Risk Assessment Item	Policy or Strategy	Results
			Governance	Product Innovation and Development	Actively investing in research and development resources and collaborating with industry, government, and academia to develop high-performance, energy-efficient products to enhance market competitiveness. Additionally, adhering to intellectual property management	① Total of 6 cumulative applications in 2025, with a target achievement rate of 100%. ② Re-evaluation rate was 15.3%.

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					policies and goals, protecting technological innovations through patent applications, accumulating intangible assets, and strengthening market leadership.		
				Financial performance	With the core values of "Integrity, Innovation, Customer Satisfaction, and Commitment", the company actively invests in technology research and development, and cooperates with industry, government, and academia in order to create good business results in the future.	The revenue of 2025 was 8.1 billion NTD, and the EPS was 6.32 NTD.	
				Corporate Governance	We have established a corporate governance code of	Continuously ranked in the top 5% of corporate	

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					practice and set up independent professional committees, such as the Audit and Remuneration Committees, to ensure fair and transparent decision-making. The Board of Directors regularly reviews internal control and risk management mechanisms to strengthen compliance oversight and ensure business operations align with sustainable development goals.	governance evaluations.	
			Environment	Carbon Management	The company has established an environmental, safety and health energy policy, and	The total amount of GHG emission has decreased by 27.71% compared to the baseline year	
				GHG Emission			

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					set goals and specific implementation plans, which are regularly reviewed by the Environmental Safety and Health Energy Management Committee to reduce carbon emissions and mitigate global warming.	of 2021.	
				Energy management	The company has established an environmental, safety and health energy policy, and set goals and specific implementation plans, which are regularly reviewed by the Environmental Safety and Health	The unit electricity consumption has decreased by 62.31% compared to the baseline year of 2019.	

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					Energy Management Committee. The company promotes energy conservation and reduces electricity consumption per unit of product through energy saving, and has also introduced energy storage and energy creation systems to achieve energy autonomy.		
			Social	Talent Development and Training	We have established an education and training procedure and built a comprehensive competency training system, importing a digital learning platform. We provide diverse learning opportunities through online, offline, and blended learning methods. Furthermore, we	① The average annual learning hours per employee was ≥37.8 hours. ② The course participation rate was ≥94%.	

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					also enhance employee adaptability and competitiveness through leadership development programs and job rotation, ensuring corporate innovation and sustainable development.		
				Talent attraction and retention	The Company's recruitment and compensation policies comply with local regulations and international labor human rights standards to protect labor rights and interests, so as to create a friendly workplace and implement work-family balance.	① 11.5% of net profit before tax was contributed to employee bonus. ② The average salary was 28.17% higher than the national average salary. ③ The retention rate of new employees(IDL) was 91.9%.	
III. Environmental Issues (i) Has the company set an environmental management system designed to industry	V		The company has obtained environmental management system (ISO 14001:2015) and green house gas inventory (ISO 14064:2018) certifications. The environment, health, and safety energy management committee was set up for quarterly discussion on the implementation				No difference

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characteristics?			progress and related performance to reduce environmental impact and continuous improvement. The company is also dedicated to developing production mode that is productive and also environment friendly. It set up the environment, health, safety, and energy policy to include measures such as energy saving and carbon reduction, pollution prevention, waste reduction, and so on in daily operation to implement environmental protection in the production process. The company was honored with the "Silver Award" in the 3rd National Enterprise Environmental Protection Award by the Environmental Protection Administration and obtained the "Green Factory Label" (Certificate No. GF0084) from the Industrial Development Bureau.			
(ii) Is the company committed to improving energy efficiency and using recycled materials with low impact on the environment?	V		1.Improving energy efficiency ① The unit electricity consumption for products increased by 5.3% in 2025 compared to 2024. ② In line with the global trend of CO ₂ emission reduction in automobiles, the company launched a new product "high efficiency rectifier diode" and "ultra high efficiency rectifier diode", which can be applied to automobiles to increase the efficiency of generators to 78% and 84% and reduce CO ₂ emission 2.Using environmentally friendly recycled materials ① Recycling and reusing: the company recycled cyanide-containing wastewater, resulting in the recovery of 551 kg of gold plating solution in 2025, from which 0.730 kg of gold were extracted. ② Raw material reduction: CF ₄ , N ₂ O are not used in the new process; both of them decreased 9.0% respectively in 2025.	No difference		
(iii) Does the company evaluate current and future climate change potential risks and opportunities and take measures related to climate related topics?	V		In response to the impact of climate change on corporate operation, the Company has set up an effective risk management mechanism for climate change and introduced Task Force on Climate-related Financial Disclosures (TCFD) structure to reduce the risk and seize the business opportunity. The responding measures of risk and opportunity of climate change are as follows: <table><tr><td>Risk Type</td><td>Responding Measures</td></tr></table>	Risk Type	Responding Measures	No difference
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			Transformati on risks ①Reduce greenhouse gas ● Clean production: CF4 、N2O 、IPA are not used in the new process to achieve the greenhouse gas reduction target. ● Green products: High efficiency diodes (LLD), which can improve the efficiency of generators to 70~78% and reduce CO2 emissions, replaces standard diodes. ②Electricity saving and carbon reduction ● Energy saving : Adjust the reasonable power consumption of production equipment, utility equipment, and design energy-saving factory system. ● Energy storage : Using smart meters to shift peak electricity consumption to off-peak hours and participating in Taipower's demand response activity. The actual capacity was reduced by 7,341kW in 2025. ● Energy creation : 343kW of solar modules were installed, and the solar power generation is 523,707 kWh/year in 2025. ● Green energy : The company is committed to using 50% green electricity in 2030, and purchasing 7.5MW of wind power for 20 years.(2030-2049) ③Water conservation and carbon reduction ● Daily water saving and weight reduction: Water saving equipment replacement, water monitoring equipment installment, water saving promotion. ● Water shortage adjustment: Install wastewater recycling system and vacuum evaporator year by year to achieve the goal of wastewater reduction.	
			Physical risks In line with the trend of CO2 emission reduction, the company has gradually launched green products (LLD → ULLD → 48V power module 100KW IGBT power module 180KW IGBT power module),	

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				which can make the product energy saving from 60% to 99%, and make the product carbon reduction from 125g/Km to 0g/Km, in order to comply with the trend of energy saving and emission reduction.																					
(iv) Does the company collect the data of the past two years on GHG emission, water consumption and the weight of waste as well as set up related environmental impact reduction policy?	V		The company has set up environmental, safety, health and energy policy and sets targets and specific implementation plans in the areas of climate change, energy management, water management, waste management and air pollution prevention in accordance with the policy requirements. The Environmental, Safety, Health and Energy Management Committee regularly reviews and tracks actions on a quarterly basis in order to reduce the impact on the environment. The goals of 2026 and goals of 2025 and its achievement status are shown in the following table. <table><tr><th>Item</th><th>Goal for 2026</th><th>Goal for 2025</th><th>Achievements for 2025</th></tr><tr><td>GHG reduction</td><td>5%</td><td>GHG emission per unit of production decreased 5%</td><td>Decreased 11.4%</td></tr><tr><td>Water resource reduction</td><td>1%</td><td>Water consumption per unit of production 1%</td><td>Increased 3.1%</td></tr><tr><td>Waste reduction</td><td>1%</td><td>Waste per unit of production decreased 1%</td><td>Increased 0.9%</td></tr><tr><td>Electricity reduction</td><td>1%</td><td>Electricity consumption per unit of production decreased 1%</td><td>Decreased 5.3%</td></tr></table> The company promotes various energy-saving improvement measures by introducing the environmental management system and energy management system. In addition, the Company also follows the standard of ISO 14064-1 to conduct greenhouse gas inventory and		Item	Goal for 2026	Goal for 2025	Achievements for 2025	GHG reduction	5%	GHG emission per unit of production decreased 5%	Decreased 11.4%	Water resource reduction	1%	Water consumption per unit of production 1%	Increased 3.1%	Waste reduction	1%	Waste per unit of production decreased 1%	Increased 0.9%	Electricity reduction	1%	Electricity consumption per unit of production decreased 1%	Decreased 5.3%	No difference
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			self-disclosure; according to the results of the inventory, the Company's greenhouse gas emissions for year 2024-2025 are shown in the following table. Unit : ton CO2e/year <table><tr><td>Year</td><td>2024</td><td>2025</td></tr><tr><td>Emissions</td><td>80,553</td><td>76,340</td></tr></table> For water resource management, the Company improves the utilization and reduce waste through the following actions: <table><tr><td>Item</td><td>Actions</td></tr><tr><td>Water saving measure</td><td> ① Daily water saving and reduction: Promote water saving concept to reduce the water consumption per unit product, such as water-saving equipment replacement, water-use monitoring equipment installment, the reasonable water consumption of process equipment adjustment, recycle water for refrigeration and air-conditioning, recycle pure water manufacturing system. ② Water shortage adjustment: The waste water recovery system and vacuum evaporator are installed year by year to achieve the goal of waste water reduction. </td></tr></table> The water consumption of the company for the years 2024-2025 is shown in the table below, and the total water savings for the year 2025 amounted to -8,714 metric tons, which is less - 3.6% than 2024. Unit : meter/year <table><tr><td>Year</td><td>2024</td><td>2025</td></tr><tr><td>Water consumption</td><td>243,991</td><td>252,705</td></tr></table>	Year	2024	2025	Emissions	80,553	76,340	Item	Actions	Water saving measure	① Daily water saving and reduction: Promote water saving concept to reduce the water consumption per unit product, such as water-saving equipment replacement, water-use monitoring equipment installment, the reasonable water consumption of process equipment adjustment, recycle water for refrigeration and air-conditioning, recycle pure water manufacturing system. ② Water shortage adjustment: The waste water recovery system and vacuum evaporator are installed year by year to achieve the goal of waste water reduction.	Year	2024	2025	Water consumption	243,991	252,705	
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			For waste management, the company is completely outsourced with no violation. The waste reduction strategies include resource reduction, classifying and recycling, etc. The total weight of waste and the amount of recycling for the years 2024-2025 are shown in the table below: Unit : Kg/year <table><tr><td>Year</td><td>2024</td><td>2025</td></tr><tr><td>General industrial waste</td><td>633,683</td><td>677,780</td></tr><tr><td>Hazardous industrial waste</td><td>171,544</td><td>190,615</td></tr><tr><td>Total weight of waste recycling</td><td>506,207</td><td>544,677</td></tr></table>	Year	2024	2025	General industrial waste	633,683	677,780	Hazardous industrial waste	171,544	190,615	Total weight of waste recycling	506,207	544,677	
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IV. Social Issues (i) Does the company set policies and procedures in compliance with regulations and internationally recognized human rights principles?	V		The company follows Labor Standard Act and other regulations and international recognized human rights standards when making human rights policy and related procedure, so the employees can be treated with fairness and dignity. We have set up regulations to prevent sexual harassment and illegal violation to ensure rights in gender equality and prohibited discrimination, as well as regulations on recruitment, transposition and resignation. Strictly prohibit any illegal discrimination treat all employees equally. In order to protect employee rights and encourage employee feedback, various communication channels are set up including: employee feedback mailbox, stakeholders’ complaint and feedback mailbox for the Audit Committee, sexual harassment complaint channel, dishonest behavior complaint channel, etc, for two-way interaction to reduce infringement of employee rights. In addition, employee meetings are regularly held for General Manager and top level supervisors to report annual operation performance, major strategy, and encouragement, so the employees would have a better understanding of the operating status and changes. Labor management meetings are also held on a quarterly basis for communication between representatives from management level and employees. Supervisors in every department conduct routine communication meetings with employees regularly to distribute administration and management orders and listen to employees’ needs.	No difference												

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(ii) Does the company establish appropriately employees welfare measures (including salary and compensation, leave and others), and link operational performance or achievements with employee salary and compensation?	V		The company offers various benefits and competitive remunerations for employees. In addition to legal requirements, there are many benefits that are superior to the regulations and meet employees’ needs such as: three-day volunteer leaves, maternity allowance and child care allowance, etc. When employees need to take a longer period leave in conditions of parental leave, army service leave and major injuries leave, and so on, they can apply for leave without pay to take care of family needs and reinstate afterwards. Also, the company provides pension allocation and payment in accordance with “Labor Standards Act” and “Labor Pension Act”. For the old labor pension system, the Company will allocate 2% of the monthly salary to a special account in the Bank of Taiwan under the name of the Supervisory Committee of Labor Pension Preparation Fund. For the new labor pension system, 6% of the monthly salary as pension will be allocated to a personal account in the Labor Insurance Bureau. The company has set up an Employee Welfare Committee to handle all welfare matters. <table><tr><th>Benefits</th><th>Items</th></tr><tr><td>Work benefit</td><td>Surplus bonus, mid-year bonus, meal allowance</td></tr><tr><td>Holiday bonus</td><td>Dragon Boat Festival bonus, Mid-Autumn Festival bonus, Labor Day voucher, CNY bonus</td></tr><tr><td>Family support</td><td>Maternity allowance, child care allowance, birthday monetary gift, wedding monetary gift, funeral allowance</td></tr><tr><td>Healthy benefit</td><td>Group insurance, annual employee health checkup, on-site doctor health consultation</td></tr><tr><td>Feature bonus</td><td>Employee travel, annual senior employee celebration, project recognition (best patent, invention), club activity</td></tr></table> Employee remuneration includes salary, allowances, bonuses, and employee dividends, and there is no difference for factors such as gender, religion, race, nationality, and political party in remuneration standard, but depends on the employee’s education, experience, professionalism, and work performance. In addition, the Company evaluates the salary level	Benefits	Items	Work benefit	Surplus bonus, mid-year bonus, meal allowance	Holiday bonus	Dragon Boat Festival bonus, Mid-Autumn Festival bonus, Labor Day voucher, CNY bonus	Family support	Maternity allowance, child care allowance, birthday monetary gift, wedding monetary gift, funeral allowance	Healthy benefit	Group insurance, annual employee health checkup, on-site doctor health consultation	Feature bonus	Employee travel, annual senior employee celebration, project recognition (best patent, invention), club activity	No difference
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			in the market and overall economy index when planning for salary adjustment policy. The company's overall salary adjustment rate in 2025 was 4%. The Articles of Incorporation also states that if the Company is profitable at the annual year end calculation, it should allocate no less than 5% for employee remuneration. The allocated amount for each employee depends on his or her job title, contribution, and performance. Detailed information on the company's employee welfare measures has been disclosed in the ESG report and published on the company's official website as well as the MOPS.	
(iii) Does the company provide employees with a safe and healthy working environment, and implement regularly safety and health training?	V		- There is an equipment maintenance system for all equipment in the factory. Apart from regular daily inspections, environmental health and safety personnel conduct monthly sampling. If deficiencies are identified during inspections, relevant departments are notified to make improvements to ensure a safe working environment. - Industrial safety inspection: 57 potential safety and health deficiencies were found in the factory. Among them, chemical management accounted for 39%, followed by general safety at 26%. All deficiencies have been improved. - Occupational health and safety training: The company has implemented occupational safety and health training, surpassing legal requirements by organizing numerous drills independently. In 2025, a total of 1,165 training hours were conducted, with an average of 1.39 training hours per person. - The company obtained ISO 45001:2018 and TOSHMS certification. The company also passed the "Occupational Safety and Health Management System Performance Review" in 2021. The company was honored by the Department of Labor's Occupational Safety and Health Administration, as a "Core Enterprise Promoting Safety and Health Family for a Term of 3 Years." - The company has established an "Accident Handling Procedure" and conducts analysis of accident causes, implementing appropriate preventive measures. In 2025, there were a total of 10 occupational accidents, with 8 incidents related to traffic accidents and 2 incidents classified as other accidents, representing a small percentage of the total	No difference

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			workforce. Safety and health education and training totaled 1,165 hours in 2025, with an average of 1.39 training hours per person. The Actron total injury index for 2025 was 0.08, lower than the industry average in the automotive sector. Additionally, the accumulated accident-free hours in 2025 amounted to 7,995,194 hours. 4. In 2025, there were no fire accidents or work-related fatalities. To mitigate the risk of electrical equipment fires, professional personnel were commissioned to conduct infrared imaging inspections of the electrical equipment. In 2025, a total of 379 equipment points were inspected, with 16 abnormal points identified, resulting in an abnormality rate of 4.2%. All identified issues have been improved. The detailed description of our company's work environment regarding employee safety and health has been disclosed in our ESG report.	
(iv) Does the company establish effective career development training plans for employees?	V		The company has established a comprehensive training mechanism based on the core functions of the three-track system (management, technical, and administrative positions) in order to strengthen the professional ability of our employees. In 2025, the total training hours reached 31,837 hours, with an average of approximately 37.8 training hours per employee.	No difference
(v) Does the company comply with relevant laws and international standards, and establish a policy and complaint procedure to protect the rights of consumers or customers with regard to customer health and safety, customer privacy, marketing and labeling of products and services?	V		The company develops our products in accordance with the 3R principles of Reduce, Reuse, and Recycle from product design, raw material procurement, and production to green design. The company obtained the IATF 16949 and has strictly followed the relevant laws and regulations and international standards for the health and safety of customers, customer privacy, marketing and labeling of products and services. The company has a number of customer complaint channels and standard operating procedures for handling customer complaints, which are continuously tracked and improved to ensure that the quality of products at all stages meets customer requirements and relevant regulations. For customer complaints and appeals, the company will establish product and process customer complaint risk profiles to formulate corresponding prevention and improvement activities to achieve higher customer satisfaction.	No difference

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(vi) Does the company set supplier management policy and request suppliers to comply with related standards on the topics of environmental, occupational safety and health or labor right, and their implementation status?	V		The Company has established Procurement Policies and a Supplier Code of Conduct, which clearly require suppliers to comply with relevant standards related to ethical business practices, labor and human rights, occupational health and safety, environmental protection, and management systems during their operations. Suppliers are also required to sign the Supplier Code of Conduct in order to jointly implement corporate social responsibility and sustainable development objectives. The Company has also developed management systems related to its Human Rights Policy, requiring suppliers to comply with labor laws and regulations, prohibit the use of child labor and forced labor, and ensure employees' fundamental human rights as well as a safe and healthy working environment. In supplier selection and management, in addition to evaluating suppliers based on quality, cost, delivery, and technical capabilities, the Company also considers environmental protection, occupational health and safety, and social impact. Suppliers are also required to pay close attention to and comply with relevant information security requirements. New suppliers must provide valid quality management system certifications, such as IATF 16949 or ISO 9001. If ISO 9001 certification has not yet been obtained, suppliers must submit an improvement plan and certification timeline, and the Company will assist them in gradually establishing the necessary management systems and obtaining certification. Furthermore, the Company has established Procurement Environmental, Health and Safety Management Procedures to ensure that the procurement of raw materials, technical products, and technical services complies with national laws and regulations as well as the organization's EHS requirements, thereby fulfilling green supply chain management and corporate social responsibility. All of the Company's raw materials and products 100% comply with RoHS requirements, and suppliers are prohibited from using minerals sourced from conflict regions. If a supplier violates these commitments and causes significant environmental or social impacts, the Company reserves the right to terminate the contract at any time. The Company conducts annual audits of major suppliers, and a full cycle of on-site audits for all major suppliers is completed every three years. In 2025, the Company selected 18	No difference

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			major suppliers for audits. In addition to reviewing production processes, the audits also covered personnel management, training, environment, safety, health, and social aspects. All identified deficiencies have been fully corrected, and no suppliers were removed from the approved supplier list in 2025.	
V. Does the Company refer to international reporting rules or guidelines to publish CSR Report to disclose non-financial information of the Company? Does the company obtain third party assurance or certification for the reports above?	V		The 2025 ESG Report was in accordance with the GRI Standards core option published by Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board(SASB Principle), and verified by SGS Taiwan to assure that the contents of the report comply with the GRI Standards core option, the AA1000 Type 1 medium assurance level and SASB Semiconductor Industry Disclosure Standard.	No difference
VI. If the Company has established the sustainable development principles based on “the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies”, please describe any discrepancy between the Principles and their implementation: No difference				
VII. Other important information to facilitate better understanding of the company’s implementation of sustainable development: (i) Environmental protection: Actron enhances garbage sorting, recycles reusable resources and reuses relevant packaging materials. The company also appoints qualified manufacturers approved by the Environmental Protection Administration to carry out waste recycling and disposal operations. (ii) Community participation, social contribution, social service, social charity: Actron adheres to the spirit of “taken from society, give back to society”, the company participates in community development and charitable organizations through various channels from time to time to help disadvantaged group. (1) Jan 2025- Invited students from Wenshui Elementary School in Taian Township, Miaoli County, to perform at the Company’s year-end party. A donation of NTD 200,000 was also made to support the event. (2) Sep 2025- Purchased 49 packs of 3kg rice for 8,575 NTD in replacement of the burning joss money on the Ghost Festival, and donated the rice to Department of Social Welfare, Taoyuan after worship. (3) Nov 2025- Held up beach cleaning activity in Chuwei beach, Taoyuan. Actron Volunteers removed a total of 402 kilograms of trash which is equal to reduced 828kg CO2 emission. (4) Collected 488 invoices in 2025 and donated to “Syin-lu Social Welfare Foundation Taoyuan” to support disadvantaged group. In addition, the company also echoed the battery recycle event from the Environmental Protection and donated 56.5kg batteries which is equal to reduce 452 m2 soil pollution to “PareParents’ Association of the Intellectual Disable Persons of Taoyuan City”.				

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(5) The total number of volunteer hours is 987.5 hours. The volunteer activities are held as follows: beach cleanup at Chuwei beach, river patrol at Nankan Creek, invoices donation and battery recycling. (6) In 2025, the Company organized two blood donation drives in January and July, with a total of 230 units of whole blood donated. (iii) Awards : (1) Jun 2025- Received the honor of “Top 5% in the listed company” in the 10th Corporate Governance Evaluation. (2) Jun 2025- Obtained the 1.5°C Electronic Label. (3) Oct 2025- Shortlisted among the Top 100 companies in the Common Wealth Sustainable Citizen Award. (4) Oct 2025- Received the Common Wealth Talent Sustainability Award for three consecutive years. (5) Oct 2025- Awarded the Excellence Award for a Family-Friendly Childcare Workplace by the Taoyuan City Government. (6) Nov 2025- Received the Taiwan Top 100 Sustainable Exemplar Enterprise Award from TCSA for three consecutive years. (7) Nov 2025- Received the Corporate Sustainability Award from TCSA for ten consecutive years. (8) Dec 2025- Awarded the Common Wealth Parenting Family-Friendly Workplace Award for two consecutive terms. (9) Dec 2025- Received Taoyuan City Corporate River Adoption Special Merit Award. (iv) Others: A detailed explanation of our company's sustainability practices has been disclosed in our ESG report. The ESG report has been uploaded to the company's official website and the MOPS.				