Stock Code: 8255

# 朋程科技股份有限公司 ACTRON TECHNOLOGY CORPORATION

# 2021 Annual Report

### Notice to readers

This English version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

Printed Date / March 31, 2022 Website: http://mops.twse.com.tw I Contact information of Spokesperson and Deputy Spokesperson

Spokesperson-

Name: George Wu Title: President

Email: IR@actron.com.tw

Tel: (03)311-5555
Deputy SpokespersonName: Jason Huang
Title: Vice President
Email: IR@actron.com.tw

Tel: (03)311-5555

II · Contact information of the headquarter and factory

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Tel: (03)311-5555

Website: <u>www.actron.com.tw</u>

III · Stock Transfer Agency

Name: Yuanta Securities Stock Office

Address: No. 210, Sec. 3, Chengde Rd., Datong Dist., Taipei City

Tel: (02)2586-5859

Website: <u>yuanta.com.tw</u>

IV · Contact information of the Certified Public Accountants

Firm: Deloitte & Touche

Name: MING XIAN LIU, Meng Chieh Chiu

Address: 20th Floor, 100 Songren Road, Xinyi District, Taipei

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Tel: (02)2725-9988

Website: <a href="http://www.deloitte.com.tw">http://www.deloitte.com.tw</a>

V · Overseas trade places for listed negotiable securities

Name of the trade places: No oversea negotiable securities trade.

Look up method: None.

VI、Company Website: http://www.actron.com.tw

# Table of Contents

I.	Letter t	to Shareholders	. 1
II.	Compa	any Profile	
	I. D	Date of Incorporation	. 3
	II. A	A Brief History of the Company	. 3
III.	Corpoi	rate Governance Report	
	I.	Company Organization	. 7
	II.	Information on the Company's Directors, Supervisors,	
		General Manager, Deputy General Managers,	
		Associates, and the Supervisors of All the Company's	
		Divisions and Branch Units	. 9
	III.	The State of the Company's Implementation of	
		Corporate Governance	. 24
	IV.	Information on Certified Public Accountant Professional	
		Fees	. 59
	V.	Information on Replacement of Certified Public	
		Accountant	. 59
	VI.	Information on Service of the Company's Chairman,	
		General Manager, and Financial or Accounting	
		Managers at the Accounting Firm or Its Affiliates	. 59
	VII.	Any Transfer of Equity Interests and/or Pledge of or	
		Change in Equity Interests (During the Most Recent	
		Fiscal Year or During the Current Fiscal Year Up to the	
		Date of Publication of the Annual Report) by a Director,	
		Supervisor, Managerial Officer, or Shareholder with a	
		Stake of More Than 10 Percent During the Most Recent	
		Fiscal Year or During the Current Fiscal Year Up to the	
		Date of Publication of the Annual Report	. 60
	VIII.	Relationship Information, If among the Company's 10	
		Largest Shareholders Any One Is a Related Party in	
		Accordance with International Accounting Standards 24	
		or a Relative Within the Second Degree of Kinship of	
		Another	. 61
	IX.	The Total Number of Shares and Total Equity Stake	
		Held in Any Single Enterprise by the Company, Its	
		Directors and Supervisors, Managers, and Any	
		Companies Controlled Either Directly or Indirectly by	
		the Company	. 62
IV.	Capita	l Raising Activities	
	I.	Share Capital Resource	
	II.	Shareholder Structure	
	III.	Ownership Distribution	
	IV.	Register of Major Shareholder	
	V.	Price, Net Value, Earning, Dividend Per Share and Related	
		Information in Recent Two Years	. 67

	VI.	Dividend Policy and Implementation Status	. 68
	VII.	The Effect on Company Sales Performance and Earning	
		Per Share of the Issuance of Bonus Shares in This	
		Shareholders Meeting	. 68
	VIII.	Remuneration of Employees, Directors, and Supervisors	
	IX.	Status of Company Share Repurchase	
	X.	Corporate Bonds	
	XI.	Preferred Shares	
	XII.	Global Depository Receipt	
		Employee Stock Warrants	
		New Restricted Employee Shares	
		Status of New Shares Issuance in Connection with	
	72,7	Mergers and Acquisitions	. 72
	XVI	The Status of Implementation of Capital Allocation	
V.		ional Highlights	. 70
••	I.	Business Activities	74
	II.	Market and Sales Overview	
	III.	The Number of Employees Employed for the Two Most	. 02
	111.	Recent Fiscal Years	87
	IV.	Disbursements for Environmental Protection	
	V.	Labor Relations	
	v. VI.	Important Contracts	
VI.		erview of the Company's Financial Status	. 09
V 1.	I.	Condensed Balance Sheets and Statements of	
	1.		00
	II.	Comprehensive Income for the Past Five Fiscal Years	
		Financial Analyses for the Past Five Fiscal Years	. 90
	III.	Audit Committee's Report for the Most Recent Year's	00
	TX 7	Financial Report.	. 99
	IV.	A Parent Company Only Financial Statement for the	100
	17	Most Recent Fiscal Year, Certified by a CPA Financial Statement for the Most Recent Fiscal Year	
	V.		. 100
	VI.	If the Company or Its Affiliates Have Experienced	
		Financial Difficulties in the Most Recent Fiscal Year or	
		During the Current Fiscal Year Up to the Date of	
		Publication of the Annual Report, the Annual Report	
		Shall Explain How Said Difficulties Will Affect the	100
<b>X</b> 7 <b>T</b> T	4 D .	Company's Financial Situation	. 100
V 11.		ew and Analysis of the Company's Financial Position	
		nancial Performance, and a Listing of Risks	101
	I.	Financial Position	
	II.	Financial Performance	
	III.	Cash Flow	. 102
	IV.	Major Capital Expenditures During the Most Recent	100
	<b>T</b> 7	Fiscal Year	. 103
	V.	Investment Policy for the Most Recent Fiscal Year, the	
		Main Reasons for the Profits or Losses, Improvement	

	Plans, and Investment Plans for the Coming Year	105
VI.	Risk Management	105
VII.	Other Important Matters	
VIII. Special	Disclosure	
Ī.	Information Related to the Company's Affiliates	112
II.	Transaction About the Company's Private Placement of	
	Securities During the Most Recent Fiscal Year or During	
	the Current Fiscal Year Up to the Date of Publication of	
	the Annual Report	114
III.	Holding or Disposal of Shares in the Company by the	
	Company's Subsidiaries During the Most Recent Fiscal	
	Year or During the Current Fiscal Year Up to the Date of	
	Publication of the Annual Report	114
IV.	Other Matters That Require Additional Description	114
V.	If Any of the Situations Listed in Article 36, Paragraph 3,	
	Subparagraph 2 of the Securities And Exchange Act,	
	Which Might Materially Affect Shareholders' Equity or	
	the Price of the Company's Securities, Has Occurred	
	During the Most Recent Fiscal Year or Up to the Date of	
	Publication of the Annual Report	114

### I. Letter to Shareholders

### Dear Shareholders,

The operating environment of 2021 was challenging. Our consolidated revenue totaled NT\$ 3,795,908,000 in 2021. Net profit attributable to owners of the Company was NT\$ 478,436,000 and basic earnings per share were NT\$ 5.25. Gross profit margin was 30%. The net profit margin was 12%.

Consolidated revenue totaled NT\$ 3,069,547,000 in 2020. Net profit attributable to owners of the Company was NT\$ 281,828,000 and basic earnings per share was NT\$ 3.10. Gross profit margin was 27%. Net profit margin was 6%. Consolidated revenue of 2021 Increase 24% from the previous year due to the trade war and COVID-19, combined with slowing global economic growth and the appreciation of the New Taiwan Dollar.

### I. The Operating Result of 2021 (Consolidated Report)

Unit: NT\$ thousand

Year Item	2021	2020
Operating Revenue	3,795,908	3,069,547
Gross Profit (Loss)	1,131,730	840,546
Operating Profit or Loss	422,806	219,800
Non-Operating Income and Expense	111,314	(4,068)
Income (Loss) Before Tax from Continuing Operations	534,120	215,732
Current Profit and Loss	467,967	176,875
Earnings Per Share	5.25	3.10

# II. Analysis on Financial Revenue and Expense and Profitability

(Consolidated Report)

Analysis Iter	Year n (Note)	2021	2020
Financial	Debts Ratio	33.28	28.49
Structure	Long Term Funds to Fixed Assets	240.48	250.00
Profitability	Return on Assets Ratio (%)	5.57	3.89
	Return on Equity (%)	7.85	5.12
	Pre-tax net profit to paid-in  Capital ratio(%)	58.40	23.58
	Profit Margin (%)	12.60	9.18
	Earnings Per Share (dollar)	5.25	3.10

III. Budget Implementation Status: the Company did not disclose its finance

forecasting in 2021.

### IV. Research and Development Status:

The Company will continue to invest in expenses for new product development. The research and development expense was 9% of the operating revenue in 2021. In terms of the developing progress, many new models have been officially produced and sold to customers. It is expected to expand the operating scale in 2022. The new product can be successfully developed, produced on schedule, and massively produced.

(Consolidated Report)

Item	2021	2020
Research and Development Expense	329,421	286,108
Net Operating Revenue	3,795,908	3,069,547
Ratio to Net Operating Revenue	8.68%	9.32%

Unit: NT\$ thousand

The global economy could be in a deep recession in 2021 due to the pandemics recently; The Company will plan its operations steadily, continuously improve its R & D and innovation capabilities, develop new technologies and new products, and accelerate the development and production of new products through industrial cooperation in 2021. However, the global economy and financial environment change rapidly, so we have to face the environmental changes with prudent thinking and attitude and are prepared to adapt.

Providing customers with quality products and services is our business philosophy. Sustained and steady development can not only extend our connections, but enhance the competitiveness of our products in order to let shareholders, customers and employees share in the company's business performance.

Last but not least, we remain committed to you, our shareholders, and thank you for your continued support and confidence. Our management team will put forth more efforts and reward business results to each shareholder in the future. Wish you good health and everything goes well as you hope.

Actron Technology Corporation Chairman Lu Min Kuang President Wu Chien Chung

# II. Company Profile

Address

Tel

## I. Date of incorporation

Region

- (I) Date of incorporation: November 17,1998
- (II) Address and Tel of the headquarter, branch, and factory

	11441255 121
Office and	Mo. 22, Section 2, Nankan Road, Luzhu District, Taoyuan City (03)311-5555
II A brief hi	istory of the company
Nov 1998	Actron Technology Corporation was established in 12F, No. 25, Section 1, Dunhua South Road, Taipei City, for construction
	development.
Mar 1999	The current address of the office and factory is 1F, No. 12,
	Section 2, Nankan Road, Luzhu Township, Taoyuan County, for
T 14000	factory rebuild and equipment installation.
Jul 1999	Sent out automobile rectifier diode engineering samples to
	global major automobile component suppliers for specification certification.
Dec 1999	Sent out automobile semiconductor rectifier production samples
Dec 1777	to global major automobile component suppliers for
	specification certification.
Feb 2000	Official shipment of automobile rectifier diodes.
Apr 2000	Former Chairman Lu Min Kuang resigned. After the resolution
	of the Board of Directors, Mr. Song Gong yuan was elected as the
	Chairman.
Aug 2000	Passed QS-9000 certification in the automobile industry.
Sept 2000	Set up a shipping warehouse in the US for the requirement of inventory JIT management system in the automobile industry. The Company began massive production and sold merchandise to world-renowned manufacturers, officially entering the automobile component industry.
Dec 2000	"Pressfit Diode" was certified by USPTO and received a patent certificate.
Aug 2001	"Pressfit Diode" had officially been massively sold to European automobile component manufacturers monthly.
Nov 2001	"Pressfit Diode" had officially been sold to domestic automobile component manufacturers to develop domestic market.
Dec 2001	Annual purchase orders were made by European automobile component manufacturers.
Oct 2003	Obtained new car component certification and quotation from General Motor Corp., USA.
May 2004	Passed TS-16949 certification in the automobile industry.
Jun 2004	Re-organized the directors and supervisors. Mr. Lu Min Kuang

- was elected as the Chairman.
- Nov 2004 Obtained new car component certification from Ford Motor Co., USA.
- Mar 2005 The Company stock was registered in the emerging stock market.
- Jun 2005 Officially started the constructions of the factory and office building.
- Jul 2005 Flexible lead Pressfit Diode completed product certification.
- Feb 2006 R&D team for new product, voltage regulator, was formed.
- Apr 2006 The Company stock was officially listed in TPEX.
- Jan 2007 The original production line was successfully relocated to the new factory and office building and began production.
- Apr 2007 Made a change in the company registration. The registered address was changed to 1F, No. 12, Section 2, Nankan Road, Luzhu Township, Taoyuan County
- Sept 2008 The paid-in capital was NT\$540,090,000.
- Jul 2009 Signed the cooperation contract with WABCO Co. Planned to produce ABS brake system components solenoid valve in Qingdao, China in 2010 Q4.
- Mar 2010 Monthly revenue exceeded NT\$200 million.
- Apr 2011 Sold merchandise to a Japanese generator customer.
- Aug 2011 Officially started the constructions of the second factory and office building.
- Nov 2012 Applied for the key counseling object of Taiwan Mittelstand.
- Feb 2013 Nominated for 74 key counseling objects of Taiwan Mittelstand.
- Dec 2013 The second factory and office building was completed. Annual revenue exceeded NT\$3 billion.
- Dec 2014 Passed the certification of Taiwan Intellectual Property Management System (TIPS).
- Jul 2014 Received the honor of "Suppliers of Best Quality 2013" award from WABCO automobile control system.
- May 2014 Project "Set up SoC platform for LIN & RVC automobile voltage regulator" received project grants from the Ministry of Economic Affairs for technology R&D.
- Jan 2015 Passed OHSAS 18001:2007 certification.
- Jan 2015 Passed the "CG6009 General Corporate Governance Evaluation" certification by Taiwan Corporate Governance Association Committee.
- Apr 2015 Received the honor of "Excellent Quality Award 2014" from Remy to recognize the Company's outstanding performance in product and service.
- May 2015 Acquired 100% equity of Ding-Wei Technology Co., Ltd.
- Feb 2015 Subscription of 7,300,000 capital increase shares of Rec Technology Co., Ltd.
- Jan 2016 Passed the new ISO 14001 environmental management system certification of 2015.

- Apr 2016 Received the honor of "Top 5% in the listed company" in the 2nd Corporate Governance Evaluation.
- Jun 2016 Released the first Corporate Social Responsibility Report.
- Aug 2016 Received the honor of 2015 top 500 excellent businesses of export and import value.
- Aug 2016 Received the honor of 11th place in the little giant group of the 2016 Excellence in Corporate Social Responsibility.
- Nov 2016 Received the honor of silver award in the Electronic Information Manufacturing of the 9th Taiwan Corporate Sustainability Awards (TCSA).
- Apr 2017 Received the honor of "Top 5% in the listed company" in the 3rd Corporate Governance Evaluation.
- May 2017 Shimusi Auto Parts(Qingdao)Co., Ltd. received the honor of "2016 The Most Forward-Looking Partner Award" from WABCO.
- Jun 2017 Received the honor of "Excellent Quality Award" from Wuhu Generator Automotive Electrical Systems Co., Ltd.
- Aug 2017 Received the honor of the 4th Taiwan Mittelstand Award.

  Received the honor of 4th place in the little giant group of the 2017 Excellence in Corporate Social Responsibility.
- Apr 2018 Received the honor of "Top 5% in the listed company" in the 4th Corporate Governance Evaluation.
- Aug 2018 Received the Excellence in Corporate Social Responsibility Award.
- Nov 2018 Received the honor of gold award in the Electronic Information Manufacturing of the Taiwan Corporate Sustainability Awards (TCSA).
- Apr 2019 Received the honor of "Top 5% in the listed company" in the 5th Corporate Governance Evaluation.
- Jun 2019 Officially started the constructions of the third factory and office building.
- Sept 2019 Received the Excellence in Corporate Social Responsibility Award.
- Nov 2019 Received the honor of SGS Annual Sustainability Elite Award. Received the honor of gold award in the Taiwan Corporate Sustainability Awards (TCSA).
- Dec 2019 Received the honor of "2019 Top Quality Award" from Prestolite Electric (Beijing) Co., Ltd.
- May 2020 Received the honor of "Top 5% in the listed company" in the 6th Corporate Governance Evaluation.
- Aug 2020 Received the Excellence in Corporate Social Responsibility Award.
- Apr 2021 Received the honor of "Top 5% in the listed company" in the 7th Corporate Governance Evaluation.
- Oct 2021 Received the honor of diamond grade In green building

badge.

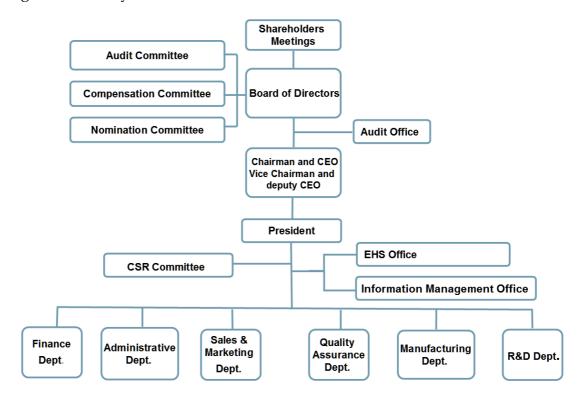
Nov 2021 Received the honor of gold award in the Taiwan Corporate Sustainability Awards (TCSA).

Received the honor of silver award in the 3rd National Enterprise Environmental Protection Award.

# III. Corporate Governance Report

## I. Company Organization

(I) Organizational System



# (II) Department functions

Department	Functions
Auditing Office	Perform regular and irregular auditing activities. Confirm the operating performance of various operating cycles and the improvement progress. Assist all departments to adjust and fix the error in regulations and system execution.
Environmental, Health, and Safety Office	Plan, manage, and operate the policies in company environmental protection, fire control, and labor safety and health.
IT Office	Responsible for IT security management, computer system maintenance, IT system structure planning, and system building, maintaining, supporting, and integrating management information.
Management Department	Responsible for recruitment, hire, salary, employee benefit, educational training, and purchase raw material and Miscellaneous. End product and raw material warehouse management and administration.
Financial Department	Responsible for reviewing Accounting documents, preparing financial statements, capital movement and budget planning, tax planning, financial and management information providing and analyzing.
Sales and Marketing	Responsible for product sales, new customer development, customer credit and service, customer complaints and returned
Department	shipment handling, production schedule planning, and import and export affairs.
Manufacturing Department	Responsible for product production, yield and abnormal management, raw material usage and disposal management, work site maintenance and safety implement, operator education training and performance appraisal, and annual and monthly production plan implement.
Quality Assurance Department	Responsible for setting and managing product quality standards and inspection regulations, instrument correction and control, setting production test specifications, analyzing product failure, evaluating product reliability, managing raw material inspection, performing process quality control and audit, end product shipment inspection, and analyzing and implementing factory preventive maintenance systems, etc.
Development Department	Responsible for product research and development and design specification planning, process improvement, tool development, sample trial, customized equipment production and inspection, and graphic information control, etc. Also responsible for handling production quality exceptions, quality research and development improvement, personnel education training and specifications setting, implementation of all quality systems and specification, industrial waste reduction improvement, equipment maintenance improvement for higher production efficiency.

# II. Information on the company's directors, supervisors, general manager, Deputy General Managers, associates, and the supervisors of all the company's divisions and branch units (I) Directors' and supervisors' names, experience (education), numbers and natures of shareholding: Date for suspension of share transfer: Mar 29, 2022

Title	Nationa lity/Co untry of	Name	Gender /Age	Date Elected	Term (Year	Date First	Shareho when El	U	Currer Sharehold	-	Spous Min Shareho	or	Sharehol by Nom Arranger	inee	Experience (Education)		Executives or spouses or wit kinship	Gender		
	Origin		, 0		s)	Elected	Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	1
Chairman	R.O.C	Lu Min Kuang	Male 70-80	2016/06/03	3 years	1998/11 /09	5,241,000	5.73%	4,880,000	5.34%	2,025,435	2.21%	1,000,000 (trust)	1.09%	Honorary Doctor of Engineering, National Chiao Tung University Lite-on Semiconductor Corp. General Manager Hsu Shin Technology Corp. General Manager Hsu Li Corp. Deputy General Manager	Note 1	Director Representative Associate	Yang Su Mei Lu Jian Chi	Spouse Son	None
Deputy Chairman	R.O.C	Sino-America n Silicon Products Inc. Representative :Yao Dang Liang	Male 60-70	2016/06 /03	3 years	1998/11 /09 1998/11 /09	4,958,322 -	5.42% -	20,807,346 42,700	22.75% 0.05%	0 65,948	0% 0.07%	0		Master of Management Research Institute of Tamkang University Hsu Shin Technology Corp. Associate Sino-American Silicon Products Inc. General Manager	Note 2	None	None	None	None
Director	R.O.C	Lite-on Semiconducto r Corp. Representative : Yu Kai Xing	Male 41-50	2016/06/03	3 years	2001/05 /03 2014/06 /30	2,994,785 -	3.27%	2,994,785 0	3.27% 0%	0	0% 0%	0		Master of Accounting, National Chengchi University Lite-on Semiconductor Corp. General Manager	Note 3	None	None	None	None
Director	R.O.C	Kai Jiang Corp. Representative :Feng Hao	Male 41-50	2019/5 /29	3 years	2016/06 /03 2010/06 /04	520,000 -	0.57% -	512,000 0	0.56% 0%	0	0% 0%	0		Master of International Business Management, National Chengchi University TUM Inc. Deputy General Manager	Note 4	None	None	None	None
Director	R.O.C	Sino-American Silicon Products Inc. Representative : Hsu Show Lan	Female 60-70	2019/5 /29	3 years	1998/11 /09 2019/5 /29	4,958,322 -	5.42% -	20,807,346 172	22.75% 0.00%	0	0% 0%	0	0% 0%	Master of Computer Science, University of Illinois Creative Sensor Inc. General Manager Sino-American Silicon Products Inc. Deputy General Manager	Note 5	None	None	None	None
Director	R.O.C	Hsu Shin Investing Corp. Representative : Yang Su Mei	Female 71-80	2019/5 /29	3 years	2016/06 /03 2016/06 /03	2,110,000	2.31%	2,220,000 2,025,435	2.43% 2.21%	0 4,880,000	0% 5.34%	0 1,000,000 (trust)	0% 1.09%	Ming Chuan University Accounting Department Sino-American Silicon Products Inc. Supervisor	Note 6	Chairman Associate	Lu Min Kuang Lu Jian Chi	Spouse Son	None
Director	R.O.C	Wu Xian Chung	Male 51-60	2019/5 /29	3 years	2019/5 /29	152,141	0.17%	195,153	0.21%	0	0%	0	0%	Master of International Business Management, National Chengchi University Uniform Industrial Corp. Associate	Note 7	None	None	None	None
Director	R.O.C	Ho Bai Jan	Male 61-70	2019/5 /29	3 years	2013/06 /04	140,461	0.15%	74,461	0.08%	0	0%	0	0%	Enterprise Research Institute of National Chengchi University Diodes Technology Corp. General Manager Actron Technology Corporation General Manager	Note 8	None	None	None	None
Independ ent Director	R.O.C	Liu Chung Xian	Male 61-70	2019/5 /29	3 years	2019/5 /29	0	0%	0	0%	0	0%	0	0%	Master of Management Science, Tamkang University Ruentex Development Co.,Ltd. Chairman	Note 9	None	None	None	None
Independ ent Director	R.O.C	Jin Youn Chou	Male 71-80	2019/5 /29	3 years	102/06 /04	0	0%	0	0%	0	0%	0	0%	Department of Industrial Engineering, Chung Yuan University Lite-on Technology Corp. Deputy General Manager	Note 10	None	None	None	None

Title	Nationa lity/Co untry of	Name	Gender /Age	Date Elected	Term (Year	First	Shareho when El	U	Currer Sharehold	-	Spous Mind Shareho	or	Sharehol by Nomi Arranger	inee	Experience (Education)		Executives or l spouses or wit kinship	Gender		
	Origin				5)	Elected	Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Indepen ent Director	R.O.C	Cheng Cheng Yuan		2019/5 /29	3 years	2013/5 /29	0	0%	0	0%	0	0%	0	0%	Ph.D., Institute of Mechanical Engineering, University of Liverpool Dean of School of Engineering, National Taiwan University of Science and Technology Sino-American Silicon Products Creative Technology R&D Center Consultant Digital Service Innovation Institute Joint professor / consultant	Note 11	None	None	None	None

- Note 1: Mr. Lu is Director of Sino-American Silicon Products Inc · Representative of GlobalWafers Co., Ltd. · Independent Director of LITE-ON Technology Corp. · Representative of Formerica · Optoelectornic Inc. · Chairman of REC Technology Corporation · Chairman of Bigbest Corporation · Representative of SAS Sunrise Inc. · Representative of SAS Sunrise Pte Inc. · Representative of Sino Silicon Technology Inc. · Director of GlobalWafers Japan Co., Ltd. · Director of GWafers Singapore Pte.Ltd. · Representative of Actron Technology QingDao Corp.
- Note 2: Mr. Yao is also Vice Chairman and President of Sino-American Silicon Products Inc. . The legal Board of Director representative of GlobalWafers Co., Ltd. . Vice Chairman and Vice CEO of Actron Technology Corporation . Chairman and CEO of CRYSTALWISE TECHNOLOGY INC. . The legal Board of Director representative of Taiwan Speciality Chemicals Corporation . Director of Shanghai Sawyer Shenkai Technology Material Co., Ltd. . Director of representative of SY Company LLC. . Director of representative of SAS Sunrise Pte. Ltd. . The legal Board of Director representative of SAS Holding Co., Ltd. . The legal Board of Director representative of GlobalWafers Holding Co., Ltd. . Director of GlobalWafers Japan Co., Ltd. . Chairperson of Kunshan Sino Silicon Technology Co., Ltd. . Director of GWafers Singapore Pte. Ltd. . Director of Yuan Hong Technical Materials Ltd. .
- Note 3: Mr. Li is also On-Bright Electronics Incorporated Chairman, Lite-on Semiconductor Corp. General Manager, SyncMOS Technologies International Inc. Chairman, On-Bright Electronics (Shanghai) Co. Ltd. Chairman, On-Bright Electronics (Guangzhou) Co. Ltd. Chairman, DYNA International Holding Co., Ltd. director, DYNA International Co., Ltd. director, Lite-On semiconductor (HK) Ltd. director, On-Bright Electronics (Hong Kong) Co., Limited director, On-Bright Electronics (Wuxi) Ltd. director, and Lite-On microelectronics (Wuxi) Ltd. director.
- Note 4: Mr. Feng is also The legal Board of Director representative of Actron Technology Corporation . The legal Board of Director representative of Sino-American Silicon Products Inc.
- Note 5: Ms. Hsu is also Chairman and CEO of Sino-American Silicon Products Inc. Chairman and CEO of GlobalWafers Co., Ltd. The legal Board of Director representative of Actron Technology Corporation. Director of Crystalwise Technology Inc. The legal Board of Director representative of Advanced Wireless Semiconductor Company. Chairman of Taiwan Speciality Chemicals Corporation. The legal Board of Director representative of SAS Sunrise Inc. Director of SAS Sunrise Pte. Ltd. Chairman of GlobalWafers Inc. Chairman of GlobalWafers Inc. Chairman of GlobalWafers Inc. Chairman of GlobalWafers Inc. Chairman of Sunrise Pte. Ltd. Director of GlobalWafers Singapore Pte. Ltd. Director of GlobalWafers Singapore Pte. Ltd. Director of GlobalWafers B.V. Chairman of MEMC Japan Limited. T Director of MEMC Korea Company.
- Note 6: Ms. Yang is also Hsu Shin Investing Corp. Chairman.
- Note 7: Mr. Wu is also President of ActronTechnology Corporation `The legal Board of Director representative DING-WEI TECHNOLOGY CO.LTD `The legal Board of Director representative of Actron Technology (Qing Dao) Corporation `The legal Board of Director representative of Hong-Wang Investment Company `The legal Board of Director representative of Bigbest Corporation `The legal Board of Director representative of MOSEL VITELIC INC. `Director of Phoenix Pioneer technology Corporation `
- Note 8: Mr. Ho is also Wei Ding Technology Corp. institutional director representative.
- Note 9: Mr. Liu is also a 1. Chair Professor, Soochow University Adjunct Associate Professor, Tunghai University Note 10: Mr. Jin is also Silitech Corp. institutional director representative and On-Bright Electronics Corp. director,
- Note 11: Mr. Cheng is also Distinguished Professor, Mechanical Engineering, National \ Taiwan University of Science and Technology \ Independent Director of ANT PRECISION INDUSTRY CO., LTD \ Independent Director of GlobalWafers Co., Ltd. \ The legal Board of Director representative of Taiwan 3D Tech Co., Ltd. \ Consultant, Pou Chen Corporation

## (II) Major shareholders of the institutional shareholders

Mar 29, 2022

Name of Institutional Shareholder (Note 1)	Major Shareholders (Note 2)
Sino-American Silicon Products Inc. (Note 1)	Hongwang Investment Co., Ltd.(4.27%) The 1st Time in 2007 of Caiptal investment by Nomura Co., Ltd. from New Labor Pension Fund. (2.31%) NAN SHAN LIFE INSURANCE CO. LTD (2.27%) Weilian Technology Co., Ltd. (2.24%) Lu Min Kuang (1.94%) FUBON LIFE INSURANCE CO. Ltd (1.84%) Hongmao Investment Co., Ltd. (1.78%) Jpmorgan Chase Bank N.A. Taipei Branch In Custody For Jpmorgan Funds(1.50%) CHINA LIFE INSURANCE CO. LTD. (1.42%) Ching-Chao Chang(1.35%)
Lite-On Semiconductor Corporation	Diodes Inc. (100%)
Kai Jiang Corporation	Sun Lingling (69.72%) Fang Kai-chiang (4.20%)
Hsu Shin Investing Corporation	Yang Su Mei (2%) Lu Min Kuang (2%) Lu Jian Chi (31.97%) Lu Yijun (31.97%)

Note 1: Sino-American Silicon Products Inc. base date is April 26, 2021.

## (III) Major shareholders of the Company's major institutional shareholders $\vdots$

Mar 29, 2022

B	· · · · · · · · · · · · · · · · · · ·
Name of Institutional Shareholder (Note 1)	Major Shareholders (Note 2)
Hongwang Investment Co., Ltd.	Weilian Technology Co., Ltd. (39.02%) Actron Technology Corporation (30.00%) Globalwafers.Co.,Ltd. (30.98%)
Cathay Life Insurance Co.,Ltd.	Cathay Financial Holding Co.,Ltd. (100%)
Weilian Technology Co., Ltd.	Hung-mau Investment Company (32.48%)
Hung-mau Investment Company	Christian Chinese Trust, Hope and Love Foundation (19.90%) Cross-Strait Peace Taiwan Trust, Hope and Love Culture and Education Foundation (19.90%) Social Welfare Charitable Trust Social Welfare Foundation (19.90%) Weisheng Trust, Hope and Love Charity Foundation (19.90%).
Taiwan Diodes Inc	Diodes Taiwan S.A.R.L 100%

# (III) Disclosure of information as professional qualifications and independent status of directors and independent directors:

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Qualification	Professional qualifications and experience (note 1)	Independent status (Note 2)	Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Lu Min Kuan	Honorary Doctor of Engineering, National Chiao Tung University     Possesses five or more years of work experience required for the Company's business     Chairman and CEO of Actron Technology Corporation	1. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$500,000, or a spouse thereof.	0
Yao Dang Liang	1. Master of Management Research Institute of Tamkang University 2. Possesses five or more years of work experience required for the Company's business 3. Vice Chairman and Vice CEO of Actron Technology Corporation	<ol> <li>Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of outstanding shares of the Company or ranking in the top ten in holdings.</li> <li>Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under (1) or any of the persons in (2) and (3).</li> <li>Not the same person who controls a majority of the company's director seats or voting shares and those of any other company: a director, supervisor, or employee of that other company (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> <li>Not the same person or its spouse as the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution: a director (or governor), supervisor, or employee of that other company or institution (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> <li>Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company (a specified company or institution that holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company, and when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> </ol>	0
Yu Kai Xing	Master of Accounting,     National Chengchi     University     Possesses five or more     years of work     experience required     for the Company's     business	1. Not an employee of this Company or its affiliates. 2. Not a director, supervisor of the Company or any of its affiliates (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations.) 3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of outstanding shares of the Company or ranking in the top ten in holdings.	0
Feng Hao	1. Master of International Business Management, National 2. Possesses five or more years of work experience required for the Company's business	<ol> <li>Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under (1) or any of the persons in (2) and (3).</li> <li>Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> <li>Not the same person who controls a majority of the company's director seats or voting shares and those of any other company: a director, supervisor, or employee of that other company (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> <li>Not the same person or its spouse as the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution: a director (or governor), supervisor, or employee of that other company or institution (does not apply when an independent director of the</li> </ol>	0

Qualification			Other Public
Name	Professional qualifications and experience (note 1)	Independent status (Note 2)	Companies in Which the Individual is Concurrently Serving as an Independent Director
		parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).  8. Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company (a specified company or institution that holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company, and when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).	
Hsu Show Lan	<ol> <li>Master of Computer Science, University of Illinois</li> <li>Possesses five or more years of work experience required for the Company's business</li> </ol>	<ol> <li>Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of outstanding shares of the Company or ranking in the top ten in holdings.</li> <li>Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under (1) or any of the persons in (2) and (3).</li> <li>Not the same person who controls a majority of the company's director seats or voting shares and those of any other company: a director, supervisor, or employee of that other company (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> <li>Not the same person or its spouse as the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution: a director (or governor), supervisor, or employee of that other company or institution (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> </ol>	0
Yang Su Mei	<ol> <li>Ming Chuan University Accounting Department</li> <li>Possesses five or more years of work experience required for the Company's business</li> </ol>	<ol> <li>Not an employee of this Company or its affiliates.</li> <li>Not a director, supervisor of the Company or any of its affiliates (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations.)</li> <li>Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under (1) or any of the persons in (2) and (3).</li> <li>Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> <li>Not the same person who controls a majority of the company's director seats or voting shares and those of any other company; a director, supervisor, or employee of that other company (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> <li>Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company (a specified company or institution that holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company, and when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affili</li></ol>	0
Wu Xian	1. Master of	1. Not a natural-person shareholder who holds shares, together	0

Qualification			Other Public
Name	Professional qualifications and experience (note 1)	Independent status (Note 2)	Companies in Which the Individual is Concurrently Serving as an Independent Director
Chung	International Business Management, National Chengchi University 2. Possesses five or more years of work experience required for the Company's business	with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of outstanding shares of the Company or ranking in the top ten in holdings.  2. Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under (1) or any of the persons in (2) and (3).  3. Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).  4. Not the same person who controls a majority of the company's director seats or voting shares and those of any other company; a director, supervisor, or employee of that other company (does not apply when an independent director of the Company has served as an independent director of the Company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).  5. Not the same person or its spouse as the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company and a person in any of those positions at another company or institution: a director (or governor), supervisor, or employee of that other company or institution (does not apply when an independent director of the Company has served as an independent director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that holds 20 percent or more of the Shares, of a specified company or institution that	
Ho Bai Jan	1. Enterprise Research Institute of National Chengchi University 2. Possesses five or more years of work experience required for the Company's business	<ol> <li>Not an employee of this Company or its affiliates.</li> <li>Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of outstanding shares of the Company or ranking in the top ten in holdings.</li> <li>Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under (1) or any of the persons in (2) and (3).</li> <li>Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act (does not apply when an independent director of the Parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> <li>Not the same person who controls a majority of the company's director seats or voting shares and those of any other company; a director, supervisor, or employee of that other company (does not apply when an independent director of the Parent company (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).</li> <li>Not the same person or its spouse as the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company and a person in any of those positions at another company or institution: a director (or governor), supervisor, or</li> </ol>	0

Qualification			Other Public Companies in
Name	Professional qualifications and experience (note 1)	Independent status (Note 2)	Which the Individual is Concurrently Serving as an Independent Director
		employee of that other company or institution (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).  7. Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company (a specified company or institution that holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company, and when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).	
Liu Chung Xian	Master of Management Science, Tamkang University     Possesses five or more years of work experience required for the Company's business	<ol> <li>Not an employee of this Company or its affiliates.</li> <li>Not a director, supervisor of the Company or any of its affiliates (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations.)</li> <li>Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one</li> </ol>	2
Jin Youn Chou	Department of Industrial Engineering, Chung Yuan University     Possesses five or more years of work experience required for the Company's business	percent or more of the total number of outstanding shares of the Company or ranking in the top ten in holdings.  4. Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under (1) or any of the persons in (2) and (3).  5. Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27,	0
Cheng Cheng Yuan	1. Ph.D., Institute of Mechanical Engineering, University of Liverpool 2. Possesses five or more years of work experience required for the Company's business	paragraph 1 or 2 of the Company Act (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).  6. Not the same person who controls a majority of the company's director seats or voting shares and those of any other company; a director, supervisor, or employee of that other company (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).  7. Not the same person or its spouse as the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution: a director (or governor), supervisor, or employee of that other company or institution (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).  8. Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company (a specified company or institution that holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company, and when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).	2

Note 1: All directors have not been a person of any conditions defined in Article 30 of the Company Law.

Note 2: All directors have not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$500,000, or a spouse thereof `Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company. `Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.

1. The Company has established a "Code of Practice for Corporate Governance" with the diversity of the members of the Board policy:

The composition of the board of directors should be considered in a diversified manner, and appropriate diversification policies should be formulated for its own operation, operational type and development needs, including but not limited to the following two standards:

- I. Basic requirements and values: gender, age, nationality and culture, etc.
- II. Professional knowledge and skills: professional background (such as law, accounting, industry, finance, marketing or technology), professional skills and industry experience, etc.

Board members should generally have the knowledge, skills and literacy necessary to perform their duties. In order to achieve the ideal goal of corporate governance, the overall ability of the board of directors should be as follows:

- I. Operation judgement II. Accounting and financial knowledge III. Business management IV. Crisis dealing V. Industry knowledge VI. International market view VII. Leadership VIII. Decision-making
- 2. Implementation on diversity of the board of directors:

Diversified Core Item	Gender	Т	erm (year)		I	II	III	IV	V	VI	VII	VIII
Directors	Gender	< 3	3-6	> 6	1	11	111	11	•	*1	<b>V</b> 11	V 111
Lu Min Kuang	Male	_	_	V	V	_	V	V	V	V	V	V
Sino-American Silicon Products Inc. Representative: Yao Dang Liang	Male		_	V	V	_	V	V	V	V	V	V
Lite-on Semiconductor Corp. Representative: Yu Kai Xing	Male	1	V	_	V	V	V	V	V	V	V	V
Sino-American Silicon Products Inc. Representative: Hsu Show Lan	Female	V		_	V	_	V	V	V	V	V	V
Kai Jiang Corp. Representative: Feng Hao	Male	_	V	_	V	_	V	_	_	V	V	V
Hsu Shin Investing Corp. Representative: Yang Su Mei	Female		V	_	V	V	V	_	_	V	V	V
Wu Xian Chung	Male	V	_	_	V	_	V	V	V	V	V	V
Ho Bai Jan	Male	_	_	V	V	_	V	V	V	V	V	V
Liu Chung Xian	Male	V	_	_	V	V	V	V	_	V	V	V
Jin Youn Chou	Male		_	V	V	_	V	V	_	V	V	V
Cheng Cheng Yuan	Male	V	_	_	-	_	_	_	V	V	_	V

The implementation of the board diversity policy:

<sup>1.</sup> More than 50% of independent directors have been in office for no more than three terms 2. The Company is also concerned about gender equality, with more than 10% female directors in the composition of the board of directors are employees of the company have been no more than 1/3 ° Diversity policy has been implemented in the composition of the board of directors as defined in the Company's Code of Corporate Governance.

# (V) Information on the company's general manager, Deputy General Managers, associates, and the supervisors of all the company's divisions and branch units: Date for suspension of share transfer: Mar 29, 2022

Title (Note 1)	Nationality	Name	Gender	Elected Date	Shareho	olding %	Sharehold Spouses & Shares		Shareho	rent olding in of others %	Experience (Education) (Note 2)	Current Positions at Other Companies	Managers who a spouses or within degrees of kinsh Title Name Rela		thin two	Remark (Note 3)
CEO	R.O.C	Lu Min Kuang	Male	2000/6/30	4,880,000	5.34%	2,025,435	2.21%	1,000,000 (Trust)		Honorary Doctor of Engineering, National Chiao Tung University Lite-on Semiconductor Corp. General Manager Hsu Shin Technology Corp. General Manager Hsu Li Corp. Deputy General Manager	Note 1	Assoc	Lu Jian Chi	Son	None
Vice CEO	R.O.C	Yao Dang Liang	Male	2019/5/29	42,700	0.05%	65,948	0.07%	0	0%	Master of Management Research Institute of Tamkang University Hsu Shin Technology Corp. Associate Sino-American Silicon Products Inc. General Manager	Note 2	None	None	None	None
General Manager	R.O.C.	Wu Xian Chung	Male	2013/6/28	195,153	0.21%	0	0%	0	0%	Master of International Business Management, National Chengchi University UIC Inc. Associate	Note 3	None	None	None	None
Associate	R.O.C.	Chang Hui Chung	Male	2013/3/4	15,000	0.02%	0	0%	0	0%	Master of Business Administration for Senior Executive, National Central University Delta Electronics, Inc Factory Director	Shimusi Auto Parts (Qingdao) Co.,Ltd.institutional director representative & General Manager	None	None	None	None
Deputy General Manager	R.O.C.	Huang Xi Chin	Male	2013/7/10	32,242	0.04%	0	0%	0	0%	Australia UNSW, Chemistry Department, National Chengchi University Diodes Taiwan Ltd. Manager	None	None	None	None	None
Associate	R.O.C.	Lu Jian Chi	Male	2017/8/9	1,720,630	1.88%	118,403	0.13%	0	0%	Institute of Electrophysics, National Chian Tung University Winbond Electronics Manufacturing Process R&D Assistant manager	Hsu Shin Investing Corp. director Mosel Vitelic Inc. director	None	None	None	None
Associate	R.O.C.	CHEN,CH IH-MING	Male	2021/5/10	0	0%	0	0%	0	0%	Kansas State University IE Master of Industrial Engineering, Tsinghua University Associate of nnolux Optoelectronics Co., Ltd Associate of Sipin Precision Industry Co., Ltd. Associate of Provo Technology (Stocks) Co., Ltd.	None	None	None	None	None
Finance and Accounting Supervisor	R.O.C.	Chiu Mei ying	Female	2021/03/10	2,088	0%	0	0%	0	0%	Master of Professional MBA, Feng Chia University College of Business. Senior Manager of Accounting Department of Sino-American Silicon Products Inc. Taiwan Styrene Monomer Corporation Finance and Accoounting Manager	Supervisor of AIWAN UNITED MEDICAL INC	None	None	None	None

Note 1: Mr. Lu is Director of Sino-American Silicon Products Inc \ Representative of GlobalWafers Co., Ltd. \ Independent Director of LITE-ON Technology Corp. \ Representative of Formerica \ Optoelectornic Inc. \ Chairman of REC Technology Corporation \ Chairman of Bigbest Corporation \ Representative of SAS Sunrise Inc. \ Representative of SAS Sunrise Pte Inc. \ Representative of Sino Silicon Technology Inc. \ Director of GlobalWafers Japan Co., Ltd. \ Director of GWafers Singapore Pte.Ltd. \ Representative of Actron Technology QingDao Corp.

Note 2: Mr. Yao is also Vice Chairman and President of Sino-American Silicon Products Inc. • The legal Board of Director representative of GlobalWafers Co.,Ltd. • Vice Chairman and Vice CEO of Actron Technology Corporation • Chairman and CEO of CRYSTALWISE TECHNOLOGY INC. • The legal Board of Director representative of Taiwan Speciality Chemicals Corporation • Director of Shanghai Sawyer Shenkai Technology

Material Co., Ltd. \ Director of representative of SY Company LLC. \ Director of representative of SAS Sunrise Pte. Ltd. \ The legal Board of Director representative of SAS Holding Co., Ltd. \ The legal Board of Director representative of GlobalWafers Holding Co., Ltd. \ Director of GlobalWafers Japan Co., Ltd. \ Director of

Note3: Mr. Wu is also President of ActronTechnology Corporation `The legal Board of Director representative of ActronTechnology (Qing Dao)

Corporation `The legal Board of Director representative of Hong-Wang Investment Company `The legal Board of Director representative of Bigbest Corporation `The legal Board of Director representative of MOSEL VITELIC INC. `Director of Phoenix Pioneer technology Corporation

# (VI) Remuneration paid to Directors, Independent Directors, Supervisors, General Manager, and Deputy General Manager I. Remuneration paid to Directors and Independent Directors: Unit: thousand sh

Unit: thousand shares; NT\$ thousand

	remaneration	F			nuneratio			0110 1			of Total	Relev	ant remu	nerati	on receiv		irectors					frog th
			ise insation A)	Se <sup>v</sup>	verance ay (B)	Dia	rectors pensation		wances (D)	Remui (A+B+ Net Inc	neration C+D) to come (%)	Bonus Allowa	lary, ses and ances(E)	Pa	emplo verance y (F)	- 		G) Î	nsation	(A+B+G) incom	to net (%)	mpensation m an invest an the com
Title	Name	The Company	All companies in the consolidated financial statement	The Company	All companies in the consolidated financial statement	The Company	All companies in the consolidated financial statement	The Company	All companies in the consolidated financial statement	The Company	All companies in the consolidated financial statement	The Company	All companies in the consolidated financial statement	The Company	All companies in the consolidated financial statement	The Company		financial statement	All companies in the consolidated	Ratio of compen (A+B+0 +F+G) incom	All companies in the consolidated financial statement	Compensation paid to directors from an invested company other than the company's subsidiary
			int da		at dra		int din		int din		int din		int G n		nt d n	Cash	Stock	Cash	Stock		d d	, H o
Chairman  Director	Lu Min Kuang Sino-American Silicon Products Inc.Representative: Yao Dang Liang																					
Director Director	Hsieh Tai Ning Lite-on Semiconductor Corp.Representati ve: Yu Kai Xing																					
Director	Kai Jiang Corp. Representative: Feng Hao	10	10	0	0	13,949	13,949	310	310	2.98	3.05	10,275	10,275	0	0	12,120	0	12,120	0	7.66	7.83	0
Director	Hsu Shin Investing Corp.Representati ve:Yang Su Mei																					
Director	Sino-American Silicon Products Inc.Representative: Hsu Show Lan																					
Director Director	Ho Bai Jan																					
	Wu Xian Chung																			1	1	
Independent Director	Liu Chung Xian																					
Independent Director	Cheng Cheng Yuan	2,180	2,180	0	0	0	0	105	105	0.48	0.49	-	-	-	-	-	-	-	-	0.48	0.49	0
Independent Director	Jin Youn Chou																					

- 1. Please describe the policy, system, standard and structure of the remuneration to independent directors, and their linkages to the responsibility, risk, and time of devotion:

  The responsibility of the Company's independent director is in compliance with the Company's "the responsibility scope of the independent director regulation" unless otherwise stated in related laws and regulations, and is also in compliance with the "Articles of Incorporation" and "remuneration to director and functional committee regulation". The remuneration to independent directors is fixed monthly remuneration. In order to maintain the independence of the independent directors, they will not participate in the surplus distribution.
- 2. Any other remuneration to directors for providing service (i.e., being a non-employee consultant) from all the companies listed in the financial reports in recent year in addition to the chart above: Not applicable.

## Range of Remuneration

		Names of 1	Directors	
Range of remuneration	First four categories of re	muneration (A+B+C+D)	First four categories of remur	neration (A+B+C+D+E+F+G)
	The Company	All companies in the consolidated financial statement H	The Company	All companies in the consolidated financial statement I
Under NT\$1,000,000	Mei、Hsu Show Lan、Jin Youn	Youn Chou Liu Chung	Su Mei、Hsu Show Lan、Jin	Su Mei、Hsu Show Lan、Jin
NT\$1,000,000 (included)~NT\$2,000,000 (excluded)	Liang、Wu Xian Chung、Hsieh Tai Ning、Ho Bai Jan、 Semiconductor Corp.、Kai Jiang Corp. 、Hsu Shin Investing	Tai Ning、Ho Bai Jan、	Semiconductor Corp. · Kai Jiang Corp. · Hsu Shin	Ho Bai Jan 、 Hsieh Tai Ning Semiconductor Corp. 、 Kai Jiang Corp. 、 Hsu Shin Investing Corp.
NT\$2,000,000 (included)~NT\$3,500,000 (excluded)	Sino-American Silicon Products Inc.	Sino-American Silicon Products Inc.		Sino-American Silicon Products Inc.
NT\$3,500,000 (included)~NT\$5,000,000 (excluded)				
NT\$5,000,000 (included)~NT\$10,000,000 (excluded)			Lu Min Kuang \ Yao Dang Liang	Lu Min Kuang \ Yao Dang Liang
NT\$10,000,000 (included)~NT\$15,000,000 (excluded)			Wu Xian Chung	Wu Xian Chung
NT\$15,000,000 (included)~NT\$30,000,000 (excluded)				
NT\$30,000,000 (included)~NT\$50,000,000 (excluded)				
NT\$50,000,000 (included)~NT\$100,000,000 (excluded)				
Over NT\$100,000,000				
Total	16	16	16	16

2. Remunerations of Supervisors: not applicable. The Company set up the Audit Committee on June 4, 2013

3. Remunerations paid to General Manager and Deputy General Manager

J. IV	emunerations pa	iiu to c	Jeneral I	viaitaş	ger and D	eputy v	General	vialiagei						
		Salary (A)		Severance Pay (B)		Bonus and Allowances (C)		Employee Compensation (D)				comp (A+B	o of total pensation +C+D) to acome(%)	Compensation Paid to the President and Vice Presidents from an Invested Company O than the Company's Subsidia
Title	Name	The C	All com consolid	The Company	All com consolid	The C	All com consolid sta	The Co	mpany	conso	anies in the lidated statement	The	All com consolid str	sation Paid nt and Vice F Invested Co Company's
			All companies in the consolidated financia statement The Company		All companies in the consolidated financia statement	Company	All companies in the consolidated financia statement	Cash	Stock	Cash	Stock	All companies in the consolidated financia statement The Company		d to the Presidents Company Othe 's Subsidiary
CEO	Lu Min Kuang													
Vice CEO	Yao Dang Liang													
General Manager	Wu Chien Chung	]			_						_		. =	
Deputy General Manager	Chang Hui Chung	12,666	12,666	0	0	2,674	2,674	15,270	0	15,270	0	6.4%	6.54%	0
Deputy General Manager	Huang Xi Chin													

# Range of Remunerations

Panga of name unartian maid to Canaral	Names of General Managers a	and Deputy General Managers
Range of remuneration paid to General Managers and Deputy General Managers	The Company	All companies in the consolidated financial statement
Under NT\$1,000,000		
NT\$1,000,000 (included)~NT\$2,000,000 (excluded)		
NT\$2,000,000 (included)~NT\$3,500,000 (excluded)		
NT\$3,500,000 (included)~NT\$5,000,000 (excluded)	Huang Xi Chin、Chang Hui Chung	Huang Xi Chin、Chang Hui Chung
NT\$5,000,000 (included)~NT\$10,000,000 (excluded)	Lu Min Kuang 、Yao Dang Liang、Wu Chien Chung	Lu Min Kuang 、Yao Dang Liang、Wu Chien Chung
NT\$10,000,000 (included)~NT\$15,000,000 (excluded)		
NT\$15,000,000 (included)~NT\$30,000,000 (excluded)		
NT\$30,000,000 (included)~NT\$50,000,000 (excluded)		
NT\$50,000,000 (included)~NT\$100,000,000 (excluded)		
Over NT\$100,000,000		
Total	5	5

### 4. Remunerations of Managers and Range of Remuneration:

Unit: thousand shares; NT\$ thousand; March 30, 2021

	Title	Name	Stock	Cash	Total	Total remuneration to net income after tax(%)(Note 1)		
	CEO	Lu Min Kuang						
	Deputy CEO	Yao Dang Liang						
	General Manager	Wu Xian Chung						
Mar	Deputy General Manager	Huang Xi Chin	0	17,600				
Managers	Deputy General Manager	Chang Hui Chung			17,600	3.68%		
	Associate	Lu Jian Chi						
	Associate	Chen,Chih-Ming						
	Associate Associate	Chen Jun Ji						

Note1: Due to the adoption of international financial reporting standards, net profit after tax refers to the net profit after tax in the individual financial report of the most recent year (2021 year).

- (VII) Analysis of the proportion of the total remuneration to net profit after tax:
  - Analysis of the proportion of the total remuneration of directors, general managers and deputy general managers of the Company paid by the Company and all companies in the consolidated financial statement to net profit after tax in individual financial statements of the recent two years. Explanation of remuneration policies, standards and packages, the procedure for determining remuneration, and its linkage to operating performance and future risk exposure.
    - 1. Analysis of the proportion of the total remuneration of directors, supervisors, general managers and deputy general managers of the Company paid by the Company and all companies in the consolidated financial statement to net profit after tax in individual financial statements of the recent two years: :

Unit: NT\$ thousand

	Ratio of total remuneration paid to net income (%)							
		2021	2020					
Title	The Company	All companies in the consolidated financial statement	The Company	All companies in the consolidated financial statement				
Director	3.46%	3.54%	4.74%	7.57%				
General Manager and Deputy General Manager	6.40%	6.54%	4.93%	7.86%				

Note: The main difference between 2021 and 2020 are due to the changes in profits.

- 2. Explanation of remuneration to directors policies, standards and packages, the procedure for determining remuneration, and its linkage to operating performance and future risk exposure: The remuneration to directors can be classified into three types: surplus distribution, remuneration, and allowance. It is handled in accordance with the relevant regulations of the Articles of Incorporation and the "Remuneration to Directors Distribution Policy" that is approved by the Board of Directors. Surplus distribution is in accordance with the Article 18 in Articles of Incorporation. The remuneration to directors can't be higher than 3% of the annual profit. The Remuneration Committee will refer to the "board (functional committee) performance evaluation regulations" and consider the involvement and contribution to the company operation, the contribution to the company performance, the future risk, and the usual level of the same industry to provide reasonable compensation. The allowance is mainly cars and gasoline reimbursement. The issuance standard is based on the actual attendance to the meetings of the board of directors, Audit Committee, Remuneration Committee and other functional committees.
- 3. Explanation of remuneration to General Manager and Deputy General Manager policies, standards and packages, the procedure for determining remuneration, and its linkage to operating performance and future risk exposure:

The remuneration structures to General Manager and Deputy General Manager can be classified into two types: fixed salaries and variable salaries. Fixed salaries are paid in accordance with the "employee salary management regulation" as monthly salary, bonus for three major holidays, and surplus bonus. The variable salaries are paid in accordance with the "manager salary and performance evaluation regulation" as compensations, bonus, and allowance. The result of the performance evaluation will be reviewed by the Remuneration Committee. In addition to considering the usual level of the same industry and the history operation performance of the company, the payment standards, structures, and systems will be adjusted anytime according to the actual operating conditions and changes in relevant laws and regulations. It is not recommended for managers to engage in any behavior that exceeds company risk for remuneration, and the advice will be reviewed by the Board of Directors. Bonuses and allowances are handled in accordance with the internal related regulations of the company as all kinds of bonus, incentive, allowance, reimbursement, dormitory, company car and other physical objects or remunerations.

### III. The state of the company's implementation of corporate governance: :

(i) The state of operations of the board of directors: numbers of the meeting held, attendance rate of every director, the objective of strengthening the functions of the board of directors and execution evaluation of the current and recent fiscal years, and other matters to be recorded.

Ten meetings (A) were held by the Board of Directors in the most recent year (2021) with their attendance shown as follow:

Title	Name (Note 1)	In-person Attendance (B)	By proxy	In-person Attendance Rate (%) (B/A) (Note 2)	Remarks
Chairman	Lu Min Kuang	6	_	100%	
Director	Sino-American Silicon Products Inc. Representative: Yao Dang Liang	6	_	100%	
Director	Hsieh Tai Ning	6	_	100%	
Director	Lite-on Semiconductor Corp. Representative: Yu Kai Xing	6	_	100%	
Director	Kai Jiang Corp. Representative: Feng Hao	6	_	100%	
Director	Hsu Shin Investing Corp. Representative: Yang Su Mei	6	_	100%	
Director	Sino-American Silicon Products Inc. Representative: Hsu Show Lan	6	_	100%	
Director	Ho Bai Jan	6	_	100%	
Director	Wu Xian Chung	6	_	100%	
Independent Director	Liu Chung Xian	6	_	100%	
Independent Director	Jin Youn Chou	6	_	100%	
Independent Director	Cheng Cheng Yuan	6	_	100%	

Other matters to be recorded:

- I. During operations of the Board of Directors, the meeting date, period, content, qualified opinion and resolution made by any independent director should be specified:
  - (i) Matters specified in Article 14-3 of the Taiwan Securities and Exchange Act: not applicable. The Company has set up an Audit Committee and Article 14-5 shall apply.
  - (ii) Unless otherwise stated, other Independent Directors who expressed opposition or qualified opinions that were recorded or declared in writing as: none. The independent directors did not express opposition or qualified opinions in the fiscal year.
- II. To avoid conflict of interest among directors, the Director's name, meeting content, and reason for avoiding conflict of interest and participation in the voting process must be properly recorded:
  - (i) On Jul 2, 2021, the Board is resolving the "bonus and annual salary adjustment for managements" case. Chairman Lu Min Kuang, director Yao Dang Liang, director Wu Xian Chung, and director Yang Su Mei are also managers of the Company. To avoid conflict of interest, they did not participate in the discussion and voting process.

III. The state of self-evaluation of the Board of Directors:

Evaluation	Evaluation	Evaluatio	Evaluati	Evaluation Content
Cycle	Period	n Scope	on	
			Method	
once/year	2021/01/01	Board of	Internal	1. Compliance with the related
	~	Directors	self-eval	laws and regulations.
	2021/12/31		uation	2. The involvement of the company
				operation.

25

once/year	2021/01/01	Board of	Internal	1. Understanding of company
-	~	Directors	self-eval	goals and missions
	2021/12/31		uation	2.Director's understanding of their
				duties and responsibilities
				3. Participation in the company's
				operation
				4. Internal relation maintenance
				and communications
				5. Election of directors and
				continued knowledge
				development
				6. Internal control

- IV. Strengthening the functions of the board in the current and recent fiscal years (e.g. establishing the Audit Committee, promoting information transparency, etc.) and conducting performance assessment:
  - 1. Continuing education for directors:
    - The Company has arranged continuing courses for directors to learn new knowledge. The total continuing course hours have reached 74 hours for all directors in 2021.
  - $2. \ \mbox{The performance}$  and evaluation of the Board of Directors:
    - The Company has set up "the board (functional committee) performance evaluation regulations" and performed evaluation regularly every year. The result has been disclosed on the company website.
  - 3. The insurance for the directors' responsibilities:
    Protect directors and managers from the risks assumed when performing their duties, the Company has purchased "the insurance for the directors' and managers' responsibilities"
    - for them every year. The insurance policy is reported to the Board to make sure the insurance coverage and scope have met the needs.
  - 4. Improve the information transparency:
    - The financial information and significant resolutions of the Company have been disclosed on the Market Observation Post System and the company website in compliance with the laws and regulations. Investors can find the information immediately.

### (ii) The state of operations of the Audit Committee

1. Five meetings (A) were held by the Audit Committee in the most recent year (2021) with their attendance shown as follow:

Title	Name	In-person	By proxy	In-person Attendance	Remarks
		Attendan		Rate (%)	
		ce (B)		(B/A)	
Convener	Liu Chung Xian	5	_	100%	
Member	Jin Youn Chou	5	_	100%	
Member	Cheng Cheng Yuan	5	_	100%	

#### Other matters to be recorded:

- I. If one of the following situations occurs while carrying out its operations, the Audit Committee must report the meeting date of the Board of Directors, period, content, and results of the Audit Committee's resolutions.
  - (i) Matters specified in Article 14-5 of the Taiwan Securities and Exchange Act: please refer to 2.(2) operating status for the Audit Committee's opinions on the significant proposal or resolution result.
  - (ii) Except for the matters stated above, there were no resolutions rejected by the Audit Committee; two thirds or more directors gave their approval: none. The independent directors did not express opposition or qualified opinions in the fiscal year.
- II. To avoid conflict of interest among independent directors, the independent director's name, meeting content, and reason for avoiding conflict of interest and participation in the voting process must be properly recorded: There was no recusal by any independent director for

conflict of interest o

- III. Communication between independent directors and internal auditors (which should include audit materials, methods, and results pertaining to corporate finances and/or operations, etc.):
  - (i) All of the internal audit supervisors attend the meeting of the Audit Committee to communicate with the committee members, and regularly review the result of the audit reports and make a presentation of the internal audit report in the quarterly meeting. The audit supervisors will also report immediately on any special condition. There was no special condition in 2021. The Audit Committee and the internal audit supervisors are well communicated.
  - (ii) The Company's certified accountants will report the review of the quarterly financial statements or the result of the review and any other matters that are requested by the laws and regulations. The accountants will also report immediately on any special condition. There was no special condition in 2021. The certified accountants and the internal audit supervisors are well communicated.
  - 2. The annual focus and the implementing status of the Audit Committee
    - (1) Assist the Board of Directors to supervise the following matters as the main purpose:
      - The proper expression of the Company's financial statement, the election and dismissal of the certified accountants and their independence and performance, effective implementation of the internal control, compliance of the related laws and regulations, and existing or potential risks control.
    - (2) Review matters mainly involved with:

      Set up or amend the internal control system, assess the effectiveness of the internal control system, set up or amend of obtaining or disposing assets, conduct derivatives trading, loan fund to others, handle significant financial business behaviors procedure such as endorsement or guarantee, matters that involve personal interest of the directors, conduct significant assets or derivatives trading, significant fund loaning, provide endorsement or guarantee, raise, issue or privately raise securities with equity nature, appoint or dismiss of certified accountants and supervisors of remuneration, finance, accounting, and internal audit, annual financial report, business report, proposal of surplus distribution or make up loss, and significant matters from other companies or authorities regulations.

(3) Implementing status:

Audit Committee Meeting Date	Content and Follow Up	Matters specified in Article 14-5 of the Taiwan Securities and Exchange Act:	Except for the matters stated above, there were no resolution rejected by the Audit Committee; two thirds or more directors gave their approval:	
	1. Approval of the 2020 business report and financial statements.	V	None	
	2. Annual surplus distribution of 2020	V	None	
	3.Adoption of the Proposal for Cash Distribution from Capital Surplus	V	None	
2021/3/10	4. 2020 annual statement of internal control system.	V	None	
2021 1st meeting	5. Evaluation on the competency and independence of the certified accountants.	V	None	
	6. The change of CFO and chief corporate governance officer.	V	None	
	Audit Committee Results:	Approved by all attendees with no objection, and reported to the Board of Directors in compliance with Paragraph 1 in Article 14-5 of the Taiwan Securities and Exchange Act.		

Audit Committee Meeting Date	Content and Follow Up	Matters specified in Article 14-5 of the Taiwan Securities and Exchange Act:	Except for the matters stated above, there were no resolution rejected by the Audit Committee; two thirds or more directors gave their approval:		
	Resolutions:	Approved by all a Directors with no	ttendees from the Board of objection.		
	1. Recognition of the 2021 consolidated financial statement of the first quarter.	V	None		
2021/5/5 2021 2nd meeting	Audit Committee Results	Approved by all attendees with no objection, and reported to the Board of Directors in compliance with Paragraph 1 in Article 14-5 of the Taiwan Securities and Exchange Act.			
	Resolutions:				
	The Cancellation of Restricted Shares to Employees Stock Awards	V	None		
2021/7/2 2021 3rd meeting	Audit Committee Results	Approved by all attendees with no objection, and reported to the Board of Directors in compliance with Paragraph 1 in Article 14-5 of the Taiwan Securities and Exchange Act.			
	Resolutions:				
	1. Recognition of the 2021 consolidated financial statement of the second quarter.	V	None		
2021/8/4 2021 4th meeting	Audit Committee Results	Approved by all attendees with no objection, and reported to the Board of Directors in compliance with Paragraph 1 in Article 14-5 of the Taiwan Securities and Exchange Act.			
	Resolutions:	Approved by all attendees from the Board of			
	1.Recognition of the 2021 consolidated financial statement of the third quarter.	V	None		
	2.The Company's annual audit plan of 2022.	V	None		
2021/11/3 2021 5th	3.Correct announcement of change of chief internal auditor.	V	None		
meeting	Audit Committee Results	Approved by all attendees from the Board of Directors with no objection.  Approved by all attendees with no objection reported to the Board of Directors in complewith Paragraph 1 in Article 14-5 of the Taiw Securities and Exchange Act.  Approved by all attendees from the Board of Directors with no objection.  Approved by all attendees with no objection reported to the Board of Directors in complewith Paragraph 1 in Article 14-5 of the Taiw Securities and Exchange Act.  Approved by all attendees from the Board of Directors with no objection.  Approved by all attendees from the Board of Directors with no objection.  Ididated arter.  None  Approved by all attendees with no objection reported to the Board of Directors in complewith Paragraph 1 in Article 14-5 of the Taiw Securities and Exchange Act.  Approved by all attendees from the Board of Directors with no objection reported to the Board of Directors in complewith Paragraph 1 in Article 14-5 of the Taiw Securities and Exchange Act.  Approved by all attendees from the Board of Directors with no objection.  Teport  V  None  None	ard of Directors in compliance in Article 14-5 of the Taiwan		
	Resolutions:	Approved by all a	ttendees from the Board of		
	1. Approval of the 2021 business report and financial statements	V	None		
	2. Annual surplus distribution of 2021	V	None		
2022/3/9 2022 1st	3. 2021 annual statement of internal control system.	V	None		
meeting	4. Evaluation on the competency and independence of the certified accountants.	V	None		
	5. Approval to issue employee stockoptions at a price lower than fair market .value.	V	None		

Audit Committee Meeting Date	Content and Follow Up	Matters specified in Article 14-5 of the Taiwan Securities and	Except for the matters stated above, there were no resolution rejected by the Audit Committee; two thirds or more
Date		Exchange Act:	directors gave their approval:
	Audit Committee Results:	Approved by all attendees with no objection, and reported to the Board of Directors in compliance with Paragraph 1 in Article 14-5 of the Taiwan Securities and Exchange Act.	
	Resolutions:	Approved by all attendees from the Board of Directors with no objection.	

(iii) The state of the company's implementation of corporate governance, any deviation of such implementation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies, and the reason for any such deviation:

				Implementation Status	Deviations from "the
	Assessment Items	Yes	No	Summary	Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
I.	Does the company establish and disclose the Corporate Governance Best-Practice Principles based on "Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies"?	✓		The Company has set up the "Corporate Governance Best-Practice Principles" and disclosed on the Market Observation Post System and the company website.	No significant difference
II.	Shareholding structure & shareholders' rights  (i) Does the company establish an internal operating procedure to deal with shareholders' suggestions, doubts, disputes and litigations, and implement based on the procedure?  (ii) Does the company possess the list of its major shareholders as well as the ultimate owners of those shares?  (iii) Does the company establish and execute the risk management and firewall system within its conglomerate structure?  (iv) Does the company establish internal rules against insiders trading with undisclosed information?	\[   \lambda   \]   \[   \lambda   \]   \[   \lambda   \]		<ul> <li>(i) The Company has a spokesperson and associated person assigned to effectively handle shareholder's suggestions or disputes.</li> <li>(ii) The Company has information on the shareholding status of the directors, managers, and major shareholders with 10% or more shareholding rate, and declares related information as required.</li> <li>(iii) The Company has set up "supervising and managing the subsidiary regulation" and "finance and business regulations between affiliates" as regulation and control mechanism.</li> <li>(iv) The Company has established an "Integrity management operating procedures" and "Insider Trading Policy and Internal Significant Information Handling Procedure" to prohibit directors or employees to be involved in insider trading on marketable securities. Related regulation has been disclosed on the company website.</li> <li>When the Company conducts insider declarations every month, a reminder to prevent insider trading will be sent by email. A propaganda is sent to insiders regularly every year. It was sent by the Board of Directors on Dec 8, 2021</li> </ul>	No significant difference
III.	Composition and Responsibilities of the Board of Directors  (i) Does the Board develop and implement a diversified policy for the composition of its	✓		(i) The Company has established qualifications for directors and independent directors in Article 20 and 24 of the "Corporate Governance Best-Practice Principles" respectively, and also "Rules and Procedures of Board of Directors Meetings" to follow. The	

			Implementation Status	Deviations from "the
Assessment Items		No	Summary	Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
members?  (ii) Does the company voluntarily establish other functional committees in the Remuneration Committee  (iii) Does the company establish a board (functional committee) performance evaluation regulations and its method to implement it annually? Does it report the result to the Board of Directors and take it as reference on the remuneration and succession of individual directors?  (iv) Does the company regularly evaluate the independence of CPAs	✓		policy about the diversity of the Board members can be found on page 13 or on the company website.  (ii) The Company has set up a "Nominee Committee" that is attached to the Board of Directors on May 29, 2019, to help in searching, reviewing, and nominating for the director candidates under the authority of the Board of Directors. Building and developing the organizational structures of the committees that are attached to the Board of Directors, and the succession of the top management. The Board of Directors will review the development and execution of the plan on a regular basis to make sure it is well composed.  (iii) The Company has established a board (functional committee) performance evaluation regulations. The Board members will perform a self-evaluation and overall performance of the Board of Directors by questionnaires at the end of every fiscal year as a reference for selecting or nominating directors. The evaluation result and improvement suggestion were reported to the Board of Directors on March 9,2022 and disclosed on the company website.  (iv) The Company has established the "assessment of the independence of the accountants" to review the independence of the certified accountants by the Board of Directors once a year. The evaluation results were reviewed by the Audit Committee and approved by the Board of Directors on March 9,2022. The certified accountants Tsai Cheng Cai and Chiu Meng Jie from Deloitte & Touche have both met the standard of the independence of accountants of the Company (note 1) to be the Company's accountants.	
IV. As a TWSE/TPEx listed company, does the Company have set qualified and appropriate number of corporate governance personnel and appoint governance supervisor in	<b>✓</b>		The Special assistant general manager of General manager 's office: a Chung, Hsiao-Ying is responsible for the corporate governance affairs. With three years of experience in financial management in a listed company, he is in charge of integrating the governance regulations and	No significant difference

			Implementation Status	Deviations from "the
Assessment Items	Yes	No	Summary	Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
responsible for the concerned affairs (including but not limited to offering necessary materials for the directors and supervisors, assisting directors and supervisors to comply with the laws and regulations, executing matters pursuant to board of directors' resolutions, proceedings for the Board of Directors and shareholder meetings and so on )			systems while promoting corporate governance related matters including: 1. Executing the corporate registration and change of registration. 2. Arranging Board of Directors, functional committee, and shareholder meetings and assisting the Company to comply with the laws and regulation accordingly. 3. Producing proceedings for the Board of Directors, functional committee, and shareholder meetings. 4. Offering necessary materials for the directors and the latest update on the regulations related to the Company for compliance. 5. Matters related to investors. 6. Other matters in Articles of Incorporation or contracts.	
V. Does the Company establish communication channels and dedicate sections for stakeholder (including but not limited to the shareholders, employees, clients and suppliers) on its website to respond to important issues of corporate social responsibility concerns?	✓		There is a subsection of "stakeholders" under the "Corporate Social Responsibility" section on the company website. In respect of the stakeholders' rights, the Company regularly identifies the stakeholder category and sets up contact windows and communication channels to understand their reasonable expectation and demand through proper communication and response to their concern about significant corporate social responsibility. The communication and the handling of major disputes with the stakeholders were reported on the Board of Directors meetings on March 10, 2021, and December 8, 2021.	No significant difference
VI. Does the company appoint a professional shareholder service agency to deal with shareholder affairs?	✓		The Company designates the professional Yuanta Securities Co., Ltd. to deal with shareholder affairs.	No significant difference
VII. Disclosure of information  (i) Does the company have a corporate website to disclose both financial standings and the status of corporate governance?  (ii) Does the company have other information disclosure channels (e.g. building an English website, appointing designated	✓		<ul> <li>(i) There are "investor relation" and "corporate governance" sections on the company website that is regularly or instantly updated to disclose information about finance, business, and corporate governance.</li> <li>(ii) The Company has set up a designated personnel to gather information and disclose it in accordance with regulations and timing. 1. The Company has designated a spokesperson and deputy</li> </ul>	difference except

			Implementation Status	Deviations from "the
Assessment Items	Yes	No	Summary	Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences)?  (iii) Does the Company publicly announce and file the annual financial reports within two months after the close of each fiscal year, and publicly announce within the deadline and file the financial reports of the first, second, and third quarter and monthly operation status?		<b>✓</b>	spokesperson. Their names and contact information are disclosed on the company website. 2. The Company has disclosed information about the inventor conference on the company website. 3. The Company has set up an English website for foreign investors to learn about the Company's finance and business information. •  (iii) The Company has publicly announced and filed the financial reports of the first, second, and third quarter and monthly operation status. However, it cannot publicly announce and file the annual financial reports within two months after the close of each fiscal year considering the operation time at this stage. It will make adjustments based on the governance status and comply with the law and regulation in the future.	
VIII. Is there any other important information to facilitate a better understanding of the company's corporate governance practices (e.g., including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' and supervisors' training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors and supervisors)?	<b>✓</b>		<ol> <li>Rights and Caring of employees:         The Company has set up work regulation to take care of employee rights, and holds equal opportunity for whoever is talented when recruiting regardless of the race, gender, age, religion, and nationality. Any discrimination, unfair, or sexual harassment behavior are strictly forbidden. Regulations and complaint channels are set up to keep a safe and healthy working environment. The purpose for establishing Employee Welfare Committee is to maintain a communication channel between labor and management. It promotes and executes multiple employee welfare policies to create a harmonious working environment and brighten up employee's life.     </li> <li>Investor relations, supplier relationship, and stakeholder's rights: disclose finance and business information in accordance with regulations and timing and set up contact windows for feedbacks on investor relations, supplier relationship, and stakeholder's rights. In order to strengthen corporate governance, in addition to public</li> </ol>	No significant difference

			Implementation Status	Deviations from "the
Assessment Items	Yes	No	Summary	Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
			disclosure on finance and business information, there is a corporate governance section on the company website that provides more diversified information to protect investors' rights.  3. Continuing education opportunities for directors and supervisors: 1. Please refer to (9) the status of the continuing education for directors. 2. Disclosure on "Corporate Governance Section on Market Observation Post System" (http://mops.twse.com.tw).  4. Implementation of risk management policy and risk measurement standards: The Company has set up many internal regulations in accordance with the law to conduct risk management and assessment.  5. Implementation of customer policies: The Company maintains a good relationship with the customers to make profit.  6. Liability insurance for the Company's directors and supervisors: Liability insurance is covered for directors and managers every year and reported to the Board of Directors on December 8, 2021.  7. Take-over plan for members of the Board of Directors and important management levels: In addition to the consideration of organization suitability, the training of senior managers should be consistent with the company's values. There are four dimensions to work on when training apprentices: leading and managing abilities, professional ability, individual developing plan, and work rotation including human resources, financial risks, EMBA, language learning, etc. Through external counselor training, seminar, being a leader in important projects, and visiting important customers oversea, they can broaden their horizon and altitude. With plans of cross-department and cross-factory work rotation, it can evaluate the actual and ideal condition of the apprentices from time to time, and make proper adjustment in training method and content for	

				Implementation Status	Deviations from "the
					Corporate
					Governance
Assessment Items					Best-Practice
Assessment items	Yes	No		Summary	Principles for
					TWSE/TPEx Listed
					Companies" and
					Reasons
				more flexibility and efficiency.	
			8.		
				has obtained the certification of the Taiwan Intellectual Property	
				Management System (TIPS) to show that the company has achieved	
				remarkable results in the promotion of the intellectual property	
				management system. The board of directors has reported the annual	
				implementation results on Nov 3, 2021.	

IX. Does the Company have a corporate governance self-assessment report prepared or a corporate governance assessment report issued by the commissioned professional institutions:

Note 1: Standards of CPA's Independence Assessment:

1. Certified accountants' term is less than seven years in a row. 2. Do the audit team members, other certified accountants or shareholders of institutional accountancy firms, accountancy firms and their affiliates and alliances maintain independence of the Company? 3. Certified accountants and audit team members do not participate as the Company's directors, managers or other positions which have significant influences on the audited matters currently or within two years. 4. Certified accountants and audit team members' family members are not the company's directors, managers or employees who have significant influences on the audited matters. 5. Formerly engaged certified accountants do participate as the company's directors, managers, or other positions which have significant influences to the audit matters within one year from the date of termination of the engagement. 6. Certified accountants do not have direct or significant relationships in regards to financial interest with the company. 7. Certified accountancy firms do not overly depend on one source of remuneration from one single client (the Company). 8. Certified accountants do not have close business relationships with the company. 9. Certified accountants do not have the potential employment with the company. 10. Certified accountants are not related to the company's check-ups or have public funds. 11. Certified accountants do not provide any non-audit services, which may directly affect the auditing procedure, to the company? 12. Certified accountants do not act as the company's defender, or represent the company to settle conflicts with the third party. 13. Certified accountants do not promote or perform broking for the stocks or other securities issued by the company. 14. Certified accountants do not receive significant monetary value of presents or gifts from the company itself, the directors of the company, or the managers of the company. 15. Certified accountants and audit team members do not keep money or valuables for the Company.

The Company has followed up on related matters and measures in accordance with the internal Corporate Governance Best-Practice Principles based on the Corporate Governance Evaluation result.

(iv) If the company has a compensation committee in place, the composition, duties, and operation of the compensation committee shall be disclosed

### 1. Information on members of the Compensation Committee:

	<b>\</b>	Meet One of the	Following Profes	sional												
	\	Qualification Red	quirements, Toge	ther with at	Ind	lepe	nde	nce	Attı	ibu	te (1	Vote	2)			
	Condition	Least Five Years	Work Experience	9												
	\	An Instructor	A Judge, Public	Have Work												
	\	or Higher	Prosecutor,	Experience												
	\	Position in a	Attorney,	in the Areas											Concurren	
	\	Department of	Certified Public	of											Concurren	
	\	Commerce,	Accountant, or	Commerce,											L Domasan osso	
	\	Law, Finance,	Other	Law,											Remunera tion	
	\	Accounting, or	Professional or	Finance, or											Committe	
Identity	\	Other	Technical	Accounting,												Remarks
(Note 1)	\	Academic	Specialist Who	or											e position in other	Remarks
	\	Department	has Passed a	Otherwise	1	2	3	4	5	6	7	8	9	10	publicly	
	\	Related to the	National	Necessary											listed	
	\	Business Needs	Examination	for the											companie	
	\	of the Company	and been	Business of											companie	
	\	in a Public or	Awarded a	the											5	
	\		Certificate in a	Company												
	\	College,	Profession													
	Name	College or	Necessary for													
	\	University	the Business of													
	\		the Company													
Independe		_	_	<b>✓</b>	1	1	/	/	1	_	/	/	_	1	0	None
nt Director	Chou			,	·		Ť				Ĺ	ľ		Ť	0	rvone
Independe	U	✓	_	<b>√</b>	1	1	/	/	1	_	/	1	_	1	2	None
nt Director	Xian	,		,		Ĺ	Ī					Ĺ			_	
Independe		<b>√</b>	_	_	1	1	<b>✓</b>	<b>✓</b>	<b>✓</b>	_	<b>✓</b>	1	_	<b>✓</b>	2	None
nt Director	Cheng Yuan	•					·	·	<u> </u>					·	_	

Note 1: Please fill out director, independent director, or others for identity.

Note 2: All members with the following conditions from two years before being elected and appointed, and during his term of office, please tick the appropriate corresponding boxes.

- (1) Not an employee of this Company or its affiliates.
- (2) Not a director, supervisor of the Company or any of its affiliates (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations.)
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of outstanding shares of the Company or ranking in the top ten in holdings.
- (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under (1) or any of the persons in (2) and (3).
- (5) Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).
- (6) Not the same person who controls a majority of the company's director seats or voting shares and those of any other company: a director, supervisor, or employee of that other company (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).
- (7) Not the same person or its spouse as the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution: a director (or governor), supervisor, or employee of that other company or institution (does not apply when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).
- (8) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company (a specified company or institution that holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company, and when an independent director of the Company has served as an independent director of the parent company, a subsidiary, or any of its affiliates in accordance with the Act or local regulations).
- (9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company,

or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation under NT\$500,000, nor a spouse thereof; provided, this restriction does not apply to a member of the Remuneration Committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Securities and Exchange Act or to the Business Mergers and Acquisitions Act.

- (10) Not been a person of any conditions defined in Article 30 of the Company Law.
  - 2. Operation status of the Remuneration Committee
    - (1) There are 3 members in the Company's Remuneration Committee.
    - (2) Current term: May 29, 2019 to May 28, 2022. Remuneration Committee held 2 (A) meetings in the recent year, and the attendance is shown as follow:

Title	Name	In-person	By proxy	In-person Attendance Rate	Remarks
		Attendance (B)		(%) (B/A)	
Convene r	Jin Youn Chou	3	0	100%	
Member	Cheng Cheng Yuan	3	0	100%	
Member	Liu Chung Xian	3	0	100%	

Other mentionable items:

- I. If the board of directors declines to adopt or modifies a recommendation of the Remuneration Committee, it should specify the date of the meeting, session, content of the motion, resolution by the board of directors, and the Company's response to the Remuneration Committee's opinion (eg., the remuneration passed by the Board of Directors exceeds the recommendation of the remuneration committee, the circumstances and cause for the difference shall be specified): None.
- II. Resolutions of the Remuneration Committee objected to by members or expressed reservations and recorded or declared in writing, the date of the meeting, session, content of the motion, all members' opinions and the response to members' opinion should be specified: None.

(3) Operation status:

	<u></u>	
Date/Number of Meetings	Content	Resolution/Result
2021/3/10 2021 1st meeting	<ol> <li>Annual distribution of the remuneration for directors of 2020.</li> <li>Amendment on the "Remuneration Committee Charter"</li> <li>New CFO Salary and Compensation</li> </ol>	<ol> <li>Approved by all committee members/Approved by all attendees from the Board of Directors with no objection.</li> <li>Approved by all committee members/Approved by all attendees from the Board of Directors with no objection.</li> <li>Approved by all committee members/Approved by all attendees from the Board of Directors with no objection.</li> </ol>
2021/5/5 2021 2nd meeting	1.The new manager salary	Approved by all committee members/Approved by all attendees from the Board of Directors with no objection.
2021/7/2 2021 3rd meeting	Individual remuneration distribution for directors.	Approved by all committee members/Approved by all attendees from the Board of Directors with no objection.

(v) The state of the company's performance of social responsibilities, any variance from the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies, and the reason for any such variance:

	Implementation Item				Imple	ementation Status		Non-implementati	
		Yes	No			Summary		on and Its Reason(s)	
I.	Does the Company establish a dedicated (ad-hoc) governance structure that is authorized and supervised by the board of directors to promote sustainable development?	V		chairman and dep sustainability imp Directors every s year. The sustaina development into sustainable devel- Governance, Sustainable devel-					
II.	Does the Company follow materiality principle to conduct risk assessment for environmental, social and corporate governance topics related to company operation, and establish risk management related policy or strategy?	V		in accordance we operational risk, see Each department its authority and including the print to formulate relevant evaluation of	The Company has established a risk management policy and defined various types of risks in accordance with the Company's business. The risk categories include hazard risk, operational risk, strategic risk, contractual risk, financial risk, climate change risk and so on. Each department is responsible for establishing a risk management mechanism according to its authority and responsibility. The Company also follows international standards, including the principles of stakeholder inclusiveness, sustainability, materiality and integrity to formulate relevant strategies for each major issue. For more details on the effectiveness and evaluation of major issues, please refer to the management guidelines in each chapter of the year 2021 ESG Report.				
				Major Issues Aspects	Risk Assessment Item	Policy or Strategy	Results		
				Governance	Regulation compliance	Each department is responsible for updating, identifying and managing relevant regulations, and regularly reports to their supervisors in management	Complied with laws and ethical standards of the industry, and had no significant		

		Financial performance	meetings. They also review compliance through cross-departmental meetings or third-party assistance, and make employees aware of and comply with all laws related to operations by revising relevant documents, training, and issuing announcements. In addition, the company reports to the Board of Directors regularly so that the Board of Directors can be fully informed of the status of compliance with laws and regulations and to avoid operational disruptions caused by changes in regulations.  With the core values of "Integrity, Innovation, Customer Satisfaction, and Commitment", the company actively invests in technology research and development, and cooperates with industry, government, and academia in order to create good business results in the future.  The company has established the	financial penalties.  The revenue of 2021 is 3.79 billion NTD, and the EPS is 5.25 NTD.	
	Environment	Harmful substance management	The company has established the environmental safety and health energy policy and green supply chain management operation procedures and asked our raw material suppliers to provide RoHS testing data from the third party. The company also asks our suppliers to investigate their	Raw materials and products fully comply with RoHS standards, and suppliers do not use minerals from conflict areas.	

	raw materials not using minerals		
	from conflict areas in order to comply with the regulation and sustainable management requirements.		
Water resource management	The company has set up an environment, health, and safety energy policy and developed diversified water sources which are to reduce water consumption per unit of product, and adapt to the impact of water scarcity caused by climate change as well. The company sets specific management plans to be implemented annually in accordance with our targets, and we regularly review them through the Environmental Safety and Health Energy Management Committee to ensure continuous improvement.	Water consumption per unit of production decreased by 3.4%.	
Waste water and waste management	The company has established an environmental safety and health energy policy to reduce the impact on the environment by reducing waste at the source and enhancing the recycling of waste. In addition, the specific management plans are formulated every year according to the yearly target, and are regularly reviewed by the Environmental Safety and	<ul> <li>① Waste per unit of production increased 13.5%</li> <li>② The proportion of recycled water accounted for ≥ 21% of total water</li> </ul>	

		II Id E M		
		Health Energy Management	consumption.	
		Committee.		
		The company has established an	GHG emission	
		environmental, safety and health	per unit of	
		energy policy, and set goals and	production	
		specific implementation plans,	decreased 16.8%.	
	GHG	which are regularly reviewed by		
	emission	the Environmental Safety and		
		Health Energy Management		
		Committee to reduce carbon		
		emissions and mitigate global		
		warming.		
		The company has established an	Electricity	
		environmental, safety and health	consumption per	
		•	unit of product	
		energy policy, and set goals and	decreased by	
		specific implementation plans,	8.3%.	
		which are regularly reviewed by	3.570.	
		the Environmental Safety and		
	Energy	Health Energy Management		
	management	Committee. The company		
	management	promotes energy conservation and		
		reduces electricity consumption		
		per unit of product through energy		
		saving, and has also introduced		
		energy storage and energy		
		creation systems to achieve		
		energy autonomy.		
		The company has set up a quality	① Diode	
		policy, and through	production	
Society	Product	comprehensive quality	yield is	
Society	quality		95.4%.	
		improvement methods, such as:	② 10 customer	
		monthly quality meetings, QKYT,	© 10 custoffici	

	QRQC, 6S, holding QIT	complaints.
		complaints.
	competitions, and so on to improve the product quality.	
	The company also conducts	
	internal and external audits	
	regularly to make the quality	
	complementary to each other.	
	The company is committed to	
	providing high-quality products	
	and services based on the quality	
	policy and customer satisfaction	
	survey procedures. The	
Customer	company regularly reviews the	
satisfaction	opinions of customers and sets	
	goals and implementation plans	
	for corrective and preventive	
	measures through monthly quality	
	meetings, customer audits, and so	
	on.	
	The company has set up criteria	① 100%
	for new supplier selection and	supplier audit
	regularly audits suppliers to	improvement
	ensure that all aspects of the	rate achieved.
	supplier's system operations and	② Completion
	product supply capabilities meet	of supplier
Supply chain	the company's requirements.	code of
management	The company has established a	conduct
	code of conduct for suppliers,	development
	which requests suppliers to have	and signing.
	the necessary capabilities of	
	quality, technology, delivery time	
1	and cost, and encourages	

III. Environmental Issues (i) Has the company set an environmental management system designed to industry characteristics?	V	energy management system (IS safety energy management complementation progress and continuous improvement. The that is productive and also enviand energy policy to include pollution prevention, waster environmental protection in the	suppliers to perform ESG actions in order to achieve sustainable development.  The Company's recruitment and compensation policies comply with local regulations and international labor human rights standards to protect labor rights and interests, so as to create a friendly workplace and implement work-family balance.  The Company's recruitment and compensation policies comply with local regulations and international labor human rights standards to protect labor rights and interests, so as to create a friendly workplace and implement work-family balance.  The Company is also dedications. The environment friendly. It set up the environment friendly. It set up the environmeasures such as energy saving an eduction, and so on in daily ope production process. The company resent" and the "silver medal of Green Archive."	vironment, health, and y discussion on the commental impact and bing production mode comment, health, safety, and carbon reduction, eration to implement ceived the 'Certificate'	No difference
(ii) Is the company committed to improving energy efficiency and using recycled materials with low impact on the environment?	V	decreased 6.6% respective 2. Improve energy efficiency	CF <sub>4</sub> , N <sub>2</sub> O are not used in the new p ely in 2021. In line with the global trend of CO <sub>2</sub> y launched a new product "high efficients."	emission reduction in	No difference

		and reduc 3. Recycling	n be applied to automobiles to increase the efficiency of generators to 78% e CO <sub>2</sub> emission. g: 742 kg of gold plating solution was recovered and 0.236 kg of gold was from recycling cyanide wastewater in 2021.	
ii) Does the company evaluate current and ature climate change potential risks and poportunities and take measures related to climate elated topics?	V	extracted In response to the an effective risk Climate-related	from recycling cyanide wastewater in 2021.  the impact of climate change on corporate operation, the Company has set up a management mechanism for climate change and introduced Task Force on Financial Disclosures (TCFD) structure to reduce the risk and seize the runity. The responding measures of risk and opportunity of climate change  Responding Measures  O Reduce greenhouse gas  Clean production: CF4 \ N2O \ IPA are not used in the new process to achieve the greenhouse gas reduction target.  Green products: High efficiency diodes (LLD), which can improve the efficiency of generators to 70~78% and reduce CO2 emissions, replaces standard diodes.  Electricity saving and carbon reduction  Energy saving: Adjust the reasonable power consumption of	No difference
			production equipment, utility equipment, and design energy-saving factory system.  • Energy storage: Using smart meters to shift peak electricity consumption to off-peak hours and participating in Taipower's demand response activity. The actual capacity was reduced by 6,654kW in 2021.  • Energy creation: 343kW of solar modules were installed, and the solar power generation is 418,777 kWh/year in 2021.  • Green energy: The company is committed to using 50% green electricity in 2030, and purchasing 7.5MW of wind power for 20 years.(2030-2049)  (3) Water conservation and carbon reduction  • Daily water saving and weight reduction: Water saving equipment replacement, water monitoring equipment	

		risks	goal of value gradually launch module 100KW I which can make make the product	wastewater reduction. rend of CO2 emission red ed green products (LLE GBT power module 180K the product energy saving carbon reduction from 123 e trend of energy saving ar	duction, the company has $0 \rightarrow \text{ULLD} \rightarrow 48\text{V}$ power W IGBT power module), g from 60% to 99%, and $69/\text{Km}$ to $09/\text{Km}$ , in order		
(iv) Does the company collect the data of the past two years on GHG emission, water consumption and the weight of waste as well as set up related environmental impact reduction policy?	V	The company has specific implement management, was requirements. The regularly reviews	set up environme ntation plans in t te management at e Environmental, and tracks actions ne goals of 2022 a	ntal, safety, health and ene he areas of climate chang nd air pollution prevention , Safety, Health and Ene s on a quarterly basis in ord	rgy policy and sets targets a e, energy management, wa in accordance with the pol- ergy Management Commit der to reduce the impact on chievement status are shown	iter icy tee the	No difference
		Item	Goal for 2022	Goal for 2021	Achievements for 2021		
		GHG reduction	1%	GHG emission per unit of production decreased 1%	Decreased 16.8%		
		Water resource reduction	1%	Water consumption per unit of production 1%	Decreased 3.4%		
		Waste reduction	1%	Waste per unit of production decreased 1%	Increased 13.5%		
		Electricity reduction	1%	Electricity consumption per unit of production decreased 1%	Decreased 8.3%		
		environmental macCompany also for and self-disclosure	anagement system llows the standar e; according to th	m and energy managemed of ISO 14064-1 to cond	measures by introducing and system. In addition, a luct greenhouse gas inventouse the Company's greenhouse get.	the ory	

	Unit: ton CO2e/year					
Year	2020	2021				
Emissions	64,975	62,917				

For water resource management, the Company improves the utilization and reduce waste through the following actions:

Item		Actions
Water	saving	① Daily water saving and reduction: Promote water saving
measure		concept to reduce the water consumption per unit product,
		such as water-saving equipment replacement, water-use
		monitoring equipment installment, the reasonable water
		consumption of process equipment adjustment, recycle water
		for refrigeration and air-conditioning, recycle pure water
		manufacturing system.
		② Water shortage adjustment: The waste water recovery system
		and vacuum evaporator are installed year by year to achieve
		the goal of waste water reduction.

The water consumption of the company for the years 2020-2021 is shown in the table below, and the total water savings for the year 2021 amounted to 22,982 metric tons, which is less 12.4% than 2020.

Unit: meter/year

Year	2020	2021
Water consumption	185,512	208,494

For waste management, the company is completely outsourced with no violation. The waste reduction strategies include resource reduction, classifying and recycling, etc. The total weight of waste and the amount of recycling for the years 2020-2021 are shown in the table below:

Unit: Kg/year

Year	2020	2021
Total weight of the waste	403,241	532,486
Total weight of waste recycling	280,636	391,260

IV. Social Issues	V	The company follows Labor Standard Act and other regulations and international	No difference
(i) Does the company set policies and procedures	<b>,</b>	recognized human rights standards when making human rights policy and related procedure,	INO difference
in compliance with regulations and internationally		so the employees can be treated with fairness and dignity. We have set up regulations to	
recognized human rights principles?		prevent sexual harassment and illegal violation to ensure rights in gender equality and	
recognized numan rights principles:		prohibited discrimination, as well as regulations on recruitment, transposition and	
		resignation. Strictly prohibit any illegal discrimination treat all employees equally. In order	
		to protect employee rights and encourage employee feedback, various communication	
		channels are set up including: employee feedback mailbox, stakeholders' complaint and	
		feedback mailbox for the Audit Committee, sexual harassment complaint channel, dishonest	
		behavior complaint channel, etc, for two-way interaction to reduce infringement of	
		employee rights. In addition, employee meetings are regularly held for General Manager	
		and top level supervisors to report annual operation performance, major strategy, and	
		encouragement, so the employees would have a better understanding of the operating status	
		and changes. Labor management meetings are also held on a quarterly basis for	
		communication between representatives from management level and employees.	
		Supervisors in every department conduct routine communication meetings with employees	
		regularly to distribute administration and management orders and listen to employees'	
		needs.	
(ii) Does the company establish appropriately	V	The company offers various benefits and competitive remunerations for employees. In	No difference
employees welfare measures (including		addition to legal requirements, there are many benefits that are superior to the regulations	
salary and compensation, leave and others),		and meet employees" needs such as: paid typhoon leaves, three-day volunteer leaves,	
and link operational performance or		maternity allowance and child care allowance, etc. When employees need to take a longer	
achievements with employee salary and		period leave in conditions of parental leave, army service leave and major injuries leave,	
compensation?		and so on, they can apply for leave without pay to take care of family needs and reinstate	
		afterwards. Also, the company provides pension allocation and payment in accordance with	
		"Labor Standards Act" and "Labor Pension Act". For the old labor pension system, the	
		Company will allocate 2% of the monthly salary to a special account in the Bank of Taiwan	
		under the name of the Supervisory Committee of Labor Pension Preparation Fund. For the	
		new labor pension system, 6% of the monthly salary as pension will be allocated to a	
		personal account in the Labor Insurance Bureau. The company has set up an Employee	
		Welfare Committee to handle all welfare matters.	
		Benefits Items	
		Work benefit Surplus bonus, mid-year bonus, meal allowance	
		Holiday Dragon Boat Festival bonus, Mid-Autumn Festival bonus, Labor Day	
		bonus voucher, CNY bonus	

		Family	Maternity allowance, child care allowance, birthday monetary gift,	
		support	wedding monetary gift, funeral allowance	
		Healthy	Group insurance, annual employee health checkup, on-site doctor	
		benefit	health consultation	
		Feature	Employee travel, annual senior employee celebration, project	
		bonus	recognition (best patent, invention), club activity	
		Employee rem	uneration includes salary, allowances, bonuses, and employee dividends, and	
		there is no dif	ference for factors such as gender, religion, race, nationality, and political	
		party in remu	neration standard, but depends on the employee's education, experience,	
		professionalism	n, and work performance. In addition, the Company evaluates the salary level	
		in the market a	and overall economy index when planning for salary adjustment policy. The	
		adjustment is 4	.47% in average on 2021. The Articles of Incorporation also states that if the	
		Company is pr	ofitable at the annual year end calculation, it should allocate no less than 5%	
		for employee r	emuneration. The allocated amount for each employee depends on his or her	
			bution, and performance.	
(iii) Does the company provide employees with a	V		complies with domestic occupational safety and health related laws and	No difference
safe and healthy working environment, and			O 45001 standards, and has obtained ISO 45001:2018 and TOSHMS	
implement regularly safety and health training?			he company also passed the "Occupational Safety and Health Management	
		-	nance Review" in 2021. The company provides comprehensive	
			monitoring, protective equipment, work practices, and health protection	
		_	aining for employees working in special workplaces that face noise, free	
			and nickel-containing operations. In addition, regular employees physical	
		-	ld every year, at the same time, free health promotion lectures are held from	
			ensure that employees know their own health status.	
			has set up specific activities to promote occupational safety and health, and	
			ened the Environmental Safety and Health Management Committee and	
		-	eview meetings to provide employees with a safe and healthy workplace	
			The total of 6 projects have been planned and implemented in 2021. In order	
		_	ety culture firmly rooted in the employees and to achieve full participation of	
			n order to minimize the risk of occupational accidents, various safety and	
			n trainings were held in 2021, with a total of 944 hours of training. The	
			Iso established "Accident Handling Procedures". The number of occupational	
		,	dents) in 2021 remained at 0 and achieved the goal of "5.76 million	
		accident-free w	orking hours" for the year.	

(iv) Does the company establish effective career development training plans for employees?	V	The company has established a comprehensive training mechanism based on the core functions of the three-track system (management, technical, and administrative positions) in order to strengthen the professional ability of our employees. Due to the impact of the COVID-19 epidemic, in addition to the reduced frequency of external training, the number of participants in internal training courses also decreased because of control of the number of participants. The company held more than 117 courses, and the total annual training hours reached 14,120.5 hours in 2021.	No difference
(v) Does the company comply with relevant laws and international standards, and establish a policy and complaint procedure to protect the rights of consumers or customers with regard to customer health and safety, customer privacy, marketing and labeling of products and services?	V	The company develops our products in accordance with the 3R principles of Reduce, Reuse, and Recycle from product design, raw material procurement, and production to green design. The company obtained the IATF 16949 and has strictly followed the relevant laws and regulations and international standards for the health and safety of customers, customer privacy, marketing and labeling of products and services. The company has a number of customer complaint channels and standard operating procedures for handling customer complaints, which are continuously tracked and improved to ensure that the quality of products at all stages meets customer requirements and relevant regulations. For customer complaints and appeals, the company will establish product and process customer complaint risk profiles to formulate corresponding prevention and improvement activities to achieve higher customer satisfaction.	No difference
(vi) Does the company set supplier management policy and request suppliers to comply with related standards on the topics of environmental, occupational safety and health or labor right, and their implementation status?	V	The company has established a procurement policy and a code of conduct for suppliers to require suppliers to abide by and jointly practice sustainable development. In selecting suppliers, suppliers need to provide certificate, such as IATF16949, ISO 9001. The company needs to assist suppliers to set up relevant systems and obtain certificate if suppliers haven't received certificate of ISO 9001. The company not only evaluates the quality, cost, delivery time and technical capability of the delivered goods, but also extends the environmental protection, occupational safety and health, and social impact. The company has also set up procurement environmental safety and health management procedures to ensure that raw materials, technical products, and technical services comply with national laws and organizational environmental safety and health requirements, and to fulfill green supply chain management and corporate social responsibility. 100% of the company's raw materials and products comply with RoHS, and suppliers do not use minerals from conflict areas. The company may cancel or terminate the contract at any time if suppliers violate their commitments and have significant impact on the environment and society.  The company conducts an annual audit of major suppliers every year, and completes audits of all major suppliers every three years. A total of seven major suppliers were selected for	No difference

		audits in the categories of raw materials, packaging materials and subcontractors, all improvements have been made, and no supplier has been removed from the qualified list in 2021. In addition, in February 2021, the company established Actron Safety and Healthy Family by combining 16 supply chain companies, and held four courses to help supply chain partners improve the safety and health environment.	
V.	Does the Company refer to international reporting rules or guidelines to publish CSR Report to disclose non-financial information of the Company? Does the company obtain third party assurance or certification for the reports above?	The 2021 ESG Report was in accordance with the GRI Standards core option published by Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board(SASB Principle), and verified by SGS Taiwan to assure that the contents of the report comply with the GRI Standards core option and the AA1000 Type 1 medium assurance level.	No difference

VI. If the Company has established the sustainable development principles based on "the Sustainable Development Best-Practice Principles for TWSE/TPEx Listed Companies", please describe any discrepancy between the Principles and their implementation: No difference

VII. Other important information to facilitate better understanding of the company's implementation of sustainable development:

- (i) Environmental protection: Actron enhances garbage sorting, recycles reusable resources and reuses relevant packaging materials. The company also appoints qualified manufacturers approved by the Environmental Protection Administration to carry out waste recycling and disposal operations.
- (ii) Community participation, social contribution, social service, social charity: Actron adheres to the spirit of "taken from society, give back to society", the company participates in community development and charitable organizations through various channels from time to time to help disadvantaged group.
  - (1) Jan 2021- Held a seminar to share the concept of sustainability in enterprises and colleges in Chia Nan University of Pharmacy and Science, a total of 20 graduate students participated.
  - (2) Jun 2021- Donated 200,000 NTD to En Chu Kong Hospital to assist medical staff against COVID19.
  - (3) Aug 2021- Purchased 49 packs of 3kg rice for 6,811 NTD in replacement of the burning joss money on the Ghost Festival, and donated the rice to Department of Social Welfare, Taoyuan after worship.
  - (4) Sep 2021- Purchased 55,000 NTD pomelos from charitable organizations to suppliers and customers.
  - (5) Sep and Oct 2021- Invited by the Bureau of Energy, Ministry of Economic Affairs, to share the topic of energy saving promotion, a total of 206 manufacturers participated.
  - (6) Oct 2021- Held up beach cleaning activity in Chuwei beach, Taoyuan. Actron Volunteers removed a total of 245.6 kilograms of trash which is equal to reduced 558kg CO2 emission.
  - (7) Collected 204 invoices in 2021 and donated to "Syin-lu Social Welfare Foundation Taoyuan" to support disadvantaged group. In addition, the company also echoed the battery recycle event from the Environmental Protection and donated 21kg batteries which is equal to reduce 168 m2 soil pollution to "PareParents' Association of the Intellectual Disable Persons of Taoyuan City".
  - (8) Continued to strengthen the patrol of Nankan Creek. Actron volunteers removed a total of 40 kg of garbage and reduced 82 kg of CO2 emission.
  - (9) The total number of volunteer hours is 438 hours. The volunteer activities are held as follows: remedial teaching at Luchu Elementary School, beach cleanup at Chuwei

beach, river patrol at Nankan Creek, invoices donation and battery recycling.

- (iii) Awards:
  - (1) Sep 2021- Ranked #8 in Excellence in Corporate Social Responsibility (Small and medium-sized enterprises group) by Common Wealth Magazine.
  - (2) Oct 2021- Obtained the silver medal of Green Architecture.
  - (3) Nov 2021- Received the National Enterprise Environment Protection Award.
  - (4) Nov 2021- Received the honor of gold award by TCSA.
  - (5) Dec 2021- Received Taoyuan City Corporate River Adoption Special Merit Award.

(vi) The state of the company's performance of ethical corporate management and any deviation of such implementation from the Ethical Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies, and the reason for any such deviation:

Corporate Management Best Fractice Finite	Pics	101	TVOL TI EX Elisted Companies, and the reason for any sav	
		1	Implementation Status	Deviations from "the
				Ethical Corporate
Tr.				Management Best-Practice
Item	Yes	No	Summary	Principles for TWSE/TPEx
			, and the second	Listed Companies" and
				Reasons
I. Formation of ethical management policies and			(i) With the approval from the Board of Directors, the Company	No difference
methods			has established "Ethical Corporate Management Best Practice	
(i) Does the Company have the ethical management	✓		Principles", "Procedures for Ethical Management and	
policy and method declared explicitly in the			Guidelines" and "Codes of Ethical Conduct" and disclose on	
Articles of Incorporation and external			the company website for employee query.	
documents; also, the commitment of the board of			(ii) To ensure the information of finance, management, and	
directors and the management to actively			operation is correct, reliable, and updated, the Company	
implement the operating policies??			reviews the operation objectives, identifies and evaluates risks	
(ii) Does the Company set up a disintegrated	✓		while making audit plan for internal audit, then draws up	
behavior risk assessment to analyze and evaluate			corresponding audit plan based on the result of risk	
any highly dishonest behavior in its operation			evaluation and decides the audit frequency and scope by the	
scope regularly while at least cover the prevent			level of risks to focus on major business. The audit result and	
measures under Article 7 (2) in Ethical Corporate			follow up improvement plan are reported regularly to the	
Management Best Practice Principles for			Board of Directors and management level and prevent	
TWSE/GTSM Listed Companies?			business activity with highly dishonest behavior.	
(iii) Does the Company have the prevention program			The Company's Procedures for Ethical Management and	
for any fraud stipulated; also, have the respective	✓		The company of Procedures for Educar Management und	

			Implementation Status	Deviations from "the
Item	Yes	No	Summary	Ethical Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
operating procedures, guidelines for conduct, disciplinary actions, and complaints system declared explicitly; also have it implemented substantively?			Guidelines clearly states that the Company, corporate group, and organization's director, manager, employer, appointer, and any person with substantial control are not allowed to offer and accept bribes when conducting business.  (iii) The Company has set up operating procedure in preventing dishonest behavior and disclose on the company website for employee query.  The assessment of regulations this year complies with suitability and effectiveness. No amendment is required.	
<ul> <li>II. Fulfill operations integrity policy (iv) Does the company evaluate business partners' ethical records and include ethics-related clauses in business contracts?</li> <li>(v) Does the company establish an exclusively (or concurrently) dedicated unit supervised by the Board of Directors to be in charge of corporate integrity, and regularly (at least once a year) report to the Board of Directors of the monitoring and executing status on the ethical management policy and prevention plan for dishonest behavior?</li> <li>(vi) Does the company establish policies to prevent conflicts of interest and provide appropriate communication channels, and implement it?</li> <li>(vii) Has the company established effective systems for both accounting and internal control to facilitate ethical corporate management, and are they audited by internal auditors to draw up corresponding audit plan based on the result of risk evaluation of dishonest behavior and check</li> </ul>	\[   \lambda   \]		<ol> <li>Before the Company conducts any business behavior with supplier, customer, and other business partners, an evaluation on their legal status and dishonest records will be performed. Those without dishonest record after reviewing can be the Company's suppler. The Company also requests suppliers to add ethical management clause in the contract. If any dishonest behavior is involved, the contract may be cancelled or terminated at any time and the supplier will be blocked.</li> <li>The Company has set up corporate governance committee to be in charge of amendment of operational procedure and behavior guideline and execution and education training operation. It regularly reports to the Board of Directors on the compliance of related regulations and education training every year. The implementation status of 2021:         <ol> <li>Review if the internal regulation complies with the newly amended regulation.</li> <li>Report system: set up internal mailbox and audit committee mailbox and encourage internal employee and external customer and supplier to feedback any comment or report any dishonest behavior. If there is any illegal issue, the audit unit will report to the Board of Directors.</li> </ol> </li> </ol>	No difference

			Implementation Status	Deviations from "the
Item	Yes	No	Summary	Ethical Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
the compliance status of preventing dishonest behavior, or are they audited by appointed CPAs on a regular basis?  (viii) Does the company regularly hold internal and external educational trainings on operational integrity	<b>&gt;</b>		There is no violation related to ethical behavior in 2021.  (iii) The Company's "Ethical Corporate Management Best Practice Principles" and "Procedures for Ethical Management and Guidelines" clearly state to avoid conflicts of interest and provide appropriate communication channel. If there is any conflicts of interest issue in the Board of Directors meeting, the corresponding persons shall be recusal in participation of discussion and voting and shall be dismissed.  (iv) The Company has established internal audit plan. Internal audit unit draws up corresponding audit plan to execute verification process based on the result of dishonest behavior risk evaluation. A project verification will be arranged for any special condition.  (v) The Company has arranged 8.5 hours of education training for new employee orientation that involves anti-corruption and integrity in the "Codes of Ethical Conduct" in order to gradually implement anti-corruption training. The above regulations is disclose on the company website for employee query. A total of 213 new employee participated in the training in 2021. Ethical management policy is also promoted in the annual employee meeting for employee to fully understand the ethical management philosophy and implement in daily operation to improve employees' behavior and professional ethics. A total of 194 people participated and 136.25 hours of internal and external training of ethical management (includes regulation compliance, safety and health management, corporate social responsibility, accounting system and internal control, etc.) were held in 2021.	No difference
III. Operation of the integrity channel			(i) The Company has set up "Stakeholders' comments for Audit	ino difference

			Implementation Status	Deviations from "the
Item		No	Summary	Ethical Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
<ul> <li>(i) Does the company establish both a reward/punishment system and an integrity hotline? Can the accused be reached by an appropriate person for follow-up?</li> <li>(ii) Does the company establish standard operating procedures for confidential reporting on investigating accusation cases and the follow-up measures after the investigation?</li> <li>(iii) Does the company provide proper whistleblower protection?</li> </ul>			Committee and complaint procedure" with an email of audit_committee@actron.com.tw. Employees can also provide feedback through internal employees' comment mailbox, General Manager, Chairman's mailbox, or contact the Audit Room. Code of Conduct and the award and punishment regulations are clearly stated while disclosing the punishment cases as a reminder for employees. If the report case is verified, the handling unit shall report to the Company and award the whistleblower considering the contribution and the economic effect of the case.  (ii)~(iii)  The Company's Procedures for Ethical Management and Guidelines has stated the SOP for handling reported issue and related confidential mechanism and whistleblower protection procedure.	
IV. Strengthening information disclosure  Does the company disclose its Ethical Corporate  Management Best Practice Principles and the results of its implementation on the company's website and MOPS?			The Company has set up "Ethical Corporate Management Best Practice Principles" and disclose its implementation on the company website. Please refer to "investor section" on the company website.  http://www.actron.com.tw	No difference

V. If the company has established Ethical Corporate Management Best Practice Principles based on the Ethical Corporate Management Best-Practice Principles for TWSE/TPEx listed Companies, please describe any discrepancy between the policies and their implementation:

The Company has established Ethical Corporate Management Best Practice Principles based on the Ethical Corporate Management Best-Practice Principles for TWSE/TPEx listed Companies. There is no difference between the implementation and policies.

VI. Other important information to facilitate a better understanding of the company's ethical corporate management policies (such as review and revision of Ethical Corporate Management Best Practice Principles):

The Company strictly abides by its rules, the Securities Exchange Act, the Business Entity Accounting Act, laws pertaining to publicly traded companies, and other relevant regulations that help implement and maintain business integrity.

<sup>(</sup>VII) If the company has adopted corporate governance best-practice principles or related bylaws, disclose how these are to be searched: please refer to the website <a href="http://www.actron.com.tw">http://www.actron.com.tw</a>

(VIII) Other significant information that will provide a better understanding of the state of the company's implementation of corporate governance may also be disclosed:

To reinforce the corporate governance, the Company has set up an Audit Committee with 3 independent directors. In addition, the Company has completed the establishment or amendment of "Rules of Procedure for Board of Directors Meetings", "Rules for Election of Directors", "Rules of Procedure for Shareholders Meetings", "Procedure for Acquisition and Disposal of Assets", "Regulations for Funds Loaning and Making Endorsements and Guarantees", "Audit Committee Charter" in compliance with the authorities setting or amending on relevant regulations and the consideration of the actual operation needs of the Company. These are disclosed on the company website for download and reference.

(IX) Directors' education and training status

Title	Name	Course Date	Organizer	Course Name	Course Hour
Cl. :	T 16' 16	2021/9/1	Financial Supervisory Commission ROC	The 13th Taipei Corporate Governance Forum	3
Chairman	Lu Min Kuang	2021/10/28	Taiwan Corporate Governance Association	Practical operation of employee incentive tools for listed companies	3
D: 1	V D 1:	2021/9/1	Financial Supervisory Commission ROC	The 13th Taipei Corporate Governance Forum(morning session)	3
Director Yao Dang Liang 2021	2021/9/1	Financial Supervisory Commission ROC	The 13 <sup>th</sup> Taipei Corporate Governance Forum(afternoon session)	3	
Dimenton	II-:-L T-: N:	2021/8/27	Securities & Futures Institute	Early Warning and Type Analysis of Enterprise Financial Crisis	3
Director Hsieh Tai Ning 2021/	2021/8/27	Securities & Futures Institute	Analysis of Practical Cases on the Establishment of Directors and Supervisors' Breach of Faith and the Crime of Special Breach of Faith	3	
1 ' '		2021/10/28	Securities & Futures Institute	Development Trends and Application Opportunities of Electric Vehicles and Battery Systems	3
Director	YU,KAI-HSING	2021/10/28	Securities & Futures Institute	The third generation semiconductor power component technology and application business opportunities	3
Director	Hsu Show Lan	2021/9/1	Financial Supervisory Commission ROC	The 13th Taipei Corporate Governance Forum(morning session)	3
Director	risu Snow Lan	2021/9/1	Financial Supervisory Commission ROC	The 13th Taipei Corporate Governance Forum(afternoon session)	3
Director	Eong Hao	2021/9/15	Digital Governance Association	Directors and Supervisors Responsibility and Risk Management Seminar	3
Director	Feng Hao	2021/9/15	Digital Governance Association	Directors and Supervisors Responsibility and Risk Management Seminar	3
Director	Yang Su Mei	2021/8/10	Taiwan Corporate Governance Association	Information security incident handling practices under the new normal after the epidemic	3

Title	Name	Course Date	Organizer	Course Name	Course Hour	
		2021/10/26	Taiwan Corporate Governance Association	Artificial intelligence technology development and application business opportunities	3	
		2021/9/7	Taiwan Corporate Governance Association	Full penetration? Talking about the actual strategy of business secret attack and defense	3	
Director Wu Chien Chung	Chien Chung 2021/10/22 Taiwan Corporate Governance Association		Looking at the sustainable profit model and possible risks of enterprises from the financial report			
		2021/12/28	Taiwan Corporate Governance Association	How directors lead the way in a rapidly changing technology environment	3	
		2021/9/8	Securities & Futures Institute	Foundry and Advanced Packaging Technology and Supply Chain Opportunities	3	
Director	Director Ho Bai Jan	2021/10/1	Securities & Futures Institute	Global Risk Perception - Opportunities and Challenges in the Next Decade	3	
Indepen	Lin Chan - Vian	2021/9/8	Securities & Futures Institute	Foundry and Advanced Packaging Technology and Supply Chain Opportunities	3	
Director	dent Liu Chung Xian Director 2021		Securities & Futures Institute	On the key technologies and business opportunities of quantum technology	3	
Indepen	Cheng Cheng	2021/9/1	Financial Supervisory Commission ROC	The 13th Taipei Corporate Governance Forum(morning session)	3	
dent Director	Yuan	2021/9/1	Financial Supervisory Commission ROC	The 13th Taipei Corporate Governance Forum(afternoon session)	3	
Indepen	Lin Vanna Cha	2021/9/7	Securities & Futures Institute	Corporate Governance 3.0 from the Perspective of Inspection and Adjustment	3	
dent Director	Jin Youn Chou	2021/9/8	Securities & Futures Institute	Foundry and Advanced Packaging Technology and Supply Chain Opportunities		

All directors of the Company have completed education and training in compliance with the hours stated in "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEx Listed Companies".

(X) Managers' education and training status on corporate governance:

Title	Name	Course Date	Organizer	Course Name	Course Hour
Corporate Governance Supervisor	Chiu Mei ying	2021/9/23 2021/919~20219/9/20 2021/10/28	Securities & Futures Institute	(Independent) directors and supervisors and corporate governance supervisor practical workshop	12

(XI) Other significant information that will provide a better understanding of the state of the company's implementation of corporate governance may also be disclosed:

### Inquiry:

- 1. Market Observation Post System: <a href="http://mops.twse.com.tw">http://mops.twse.com.tw</a>
- 2. Company website: investor relations <a href="http://www.actron.com.tw">http://www.actron.com.tw</a>
- (XII) Internal Control System Execution Status:
  - 1. Statement of Internal Control System Please refer to page 63.
  - 2. If CPA was engaged to conduct a Special Audit of Internal Control System, Provide Its Audit Report. Not applicable.
- (XIII) For the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, disclose any sanctions imposed in accordance with the law upon the company or its internal personnel, any sanctions imposed by the company upon its internal personnel for violations of internal control system provisions, and such sanctions might have significant impact on shareholders' equity or securities prices, the sanction contents, principal deficiencies, and the state of any efforts to make improvements: Not applicable.

(XIV) Material resolutions of a shareholders meeting or a board of directors meeting during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report

1. Important resolutions made by the Shareholders Meeting on Jul 28, 2021 and

its implementation.

(1) Åpproved 2020 annual business report and financial statement.

- (2) Adoption of the Proposal for Appropriation of 2020 Earnings Implementation status: The distribution base date was Jul 12, 2021, and the distribution date was Aug 6, 2021 (cash dividend was NT2.3 per share).
- (3) Adoption of the Proposal for Cash Distribution from Capital Surplus Implementation status: The distribution base date was Aug 8, 2021, and the distribution date was Sep 9, 2021 (cash dividend was NT0.7per share).

### 2. Important resolutions made by the Board of Directors:

Date	Important Resolutions						
	1. Approval of the 2020 business report and financial statements.						
	2. Annual distribution of the remuneration for employee and directors of 2020.						
	3. 2020 surplus distribution.						
2021/3/10	4. Adoption of the Proposal for Cash Distribution from Capital Surplus						
2021 1th Board	5. 2020 annual statement of internal control system.						
Meeting	6. Evaluation on the competency and independence of the certified accountants.						
	7. Amendment of "Rules of Procedure for Shareholders' Meetings".						
	8. Convene the 2020 shareholders meeting.						
	9. The change of CFO and chief corporate governance officer.						
2021/5/5 2021 2 <sup>nd</sup> Board Meeting	1. Recognition of the 2021 Q1 consolidated financial statements.						
2021/5/27 2021 3 <sup>rd</sup> Board	1. The Cancellation of Restricted Shares to Employees Stock Awards						
Meeting	2. Distribution of 2020 employees' and directors' compensation						
2021/08/5 2021 4 <sup>th</sup> Board Meeting	Recognition of the 2021 consolidated financial statement of the second quarter.						
2021/11/4 2021 5 <sup>th</sup> Board	1. Recognition of the 2021 consolidated financial statement of the third quarter.						
Meeting	2. Amendment of "The Company's annual audit plan of 2022"						
2021/12/11 2021 6 <sup>th</sup> Board Meeting	1. The Company's business plan of 2021						
	1. Approval of the 2021 business report and financial statements.						
	2. Annual distribution of the remuneration for employee and directors of 2021.						
	3. 2021 surplus distribution.						
2022/3/9 2022 1 <sup>th</sup> Board	4. Adoption of the Proposal for Cash Distribution from Capital Surplus						
Meeting	5. 2021 annual statement of internal control system.						
	6. Evaluation on the competency and independence of the certified accountants.						
	7. Convene the 2022 shareholders meeting.						
	8. The change of chief corporate governance officer.						

- (XV) Where, during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, a director or supervisor has expressed a dissenting opinion with respect to a material resolution passed by the board of directors, and said dissenting opinion has been recorded or prepared as a written declaration, disclose the principal content thereof: None.
- (XVI) A summary of resignations and dismissals, during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, of the personnel related to financial reports (including the Company's Chairman, General Manager, Accounting supervisor, Finance supervisor, internal audit supervisor, corporate governance supervisor, and research and development supervisor):

Title	Name	Date Elected	Date dismissal	cause
Accounting supervisor&Finance supervisor	CHEN,JUN-JI	1999.3.15	2021.3.10	position adjustment
internal audit supervisor	WU,YA-FANG	2013.8.9	2021.9.2	position adjustment
corporate governance supervisor	CHIU,MEI-YING	2021.3.10	2022.3.9	position adjustment

### IV. Information on CPA professional fees:

(i) Information on CPA professional fees (please tick the range or fill in the amount)

CPA Firm	Name of Accountant		Period Covered by CPA's Audit	Audit Fee	Audit Fee (Note 1)	Total	Remarks			
Deloitte & Touche	TSAI,CHEN-TS AI	Chiu Meng Jie	2021/01/01- 2021/12/31	3,900	144	4,044	-			
Note 1: Non-au	Note 1: Non-audit fees include transportation and printing fees									

- (ii) When the Company changes its accounting firm and the audit fees paid for the fiscal year in which such change took place are lower than those for the previous fiscal year, the amounts of the audit fees before and after the change and the reasons shall be disclosed: None.
- (i i i) When the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10 percent or more, the reduction in the amount of audit fees, reduction percentage, and reason(s) therefor shall be disclosed: None.
- V. Information on replacement of certified public accountant: None.
- VI. Information on Service of the Company's Chairman, President, and Financial or Accounting Managers at the Accounting Firm or Its Affiliates: None.

- VII. Any transfer of equity interests and/or pledge of or change in equity interests by a director, supervisor, managerial officer, or shareholder with a stake of more than 10 percent during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report.
  - (i) Changes in equity of directors, supervisors, managers and major shareholders.

		2021	1	As of Mar 3 1 of the current year			
Title (Note 1)	Name	Increase (decrease) of shareholding	Increase (decrease) of shares pledged	Increase (decrease) of shareholdin g	Increase (decrease) of shares pledged		
Chairman	Lu Min Kuang	(420,000)	0	0	0		
Deputy Chairman	Sino-American Silicon Products Inc. Representative:Yao Dang Liang	1,308,000 10.000	0 0	0	0		
Director	Lite-on Semiconductor Corp. Representative: Li Chao Fu	0 0	0 0	0 0	0 0		
Director	Kai Jiang Corp. Representative: Feng Hao	(8,000) 0	0	0	0 0		
Director	Sino-American Silicon Products Inc. Representative: Hsu Show Lan	1,308,000 0	0	0 0	0		
Director	Hsu Shin Investing Corp. Representative: Yang Su Mei	(180,000) 0	0	0 0	0 0		
Director & General Manager	Wu Xian Chung	(22,000)	0	0	0		
Director	Ho Bai Jan	(30,000)	0	0	0		
Independent Director	Liu Chung Xian	(70,000)	0	0	0		
Independent Director	Jin Youn Chou	0	0	0	0		
Independent Director	Cheng Cheng Yuan	0	0	0	0		
Deputy General Manager	Jason Huang	(18,000)	0	0	0		
Deputy General Manager	CHANG,HUI-CHUNG	(15,000)	0	0	0		
Associate	LU,CHIEN-CHIH	420,000	0	0	0		
Associate	CHEN,CHIH-MING	0	0	0	0		
CFO	CHIU,MEI-YING	0	0	0	0		
Corporate Governance Officer	CHUNG,HSIAO-YING	0	0	0	0		

Note 1: Shareholders with shareholding more than 10 percent shall be noted as major shareholders and listed separately.

Note 2: If the counterparty of a share transfer or share pledge is a related party, the following form should be filled out.

- (ii) Information on equity transfer of directors, supervisors, managers and major shareholders: None.
- (iii) Information on equity pledge of directors, supervisors, managers and major shareholders: None.

VIII. Relationship information, if among the company's 10 largest shareholders any one is a related party or a relative within the second degree of kinship of another:

Date for suspension of share transfer: Mar 29, 2022

Name	Sharehol	ding	by Spous	Shareholding by Spouses & Minor		ent olding name ners	relationships among shareholders, anyone w party, spouse, or second- another: Name and relatio	degree kinship of	Remark s
	Shares	%	Shares	%	Shares	%	Name	Relation	
Sino-American Silicon Products Inc.	20,807,346	22.75%	0	0%	0	0%	Doris Hsu	Chairman	
Sino-American Silicon Products Inc. Representative: Hsu Show Lan	172	0%	0	0%	0	0%	None	None	
Lu Min Kuang	4,880,000	5.34%	2,025,435	2.21%	1,000,000 (Trust)	1.09%	Sino-American Silicon Products Inc. Hsu Shin Investing Corp Yang Su Mei Lu Jian Chi	Chairman Director Spouse Father and son	
CHANG,CHING-CH AO	4,400,699	4.81%	0	0%	0	0%			
Lite-on Semiconductor Corp.	2,994,785	3.27%	0	0%	0	0%	None	None	
Lite-on Semiconductor Corp. Representative: Yu Kai Xing	0	0%	0	0%	0	0%	None	None	
Hsu Shin Investing Corp.	2,220,000	2.43%	0	0%	0	0%	None	None	
Hsu Shin Investing Corp. Representative: Yang Su Mei	2,025,435	2.21%	4,880,000	5.34%	1,000,000 (Trust)	1.09%	Lu Min Kuang Yang Su Mei	Director Chairman	
Yang Su Mei	2,025,435	2.21%	4,880,000	5.34%	1,000,000 (Trust)	1.09%	Hsu Shin Investing Corp. Lu Min Kuang Taipei Fubon Commercial Bank Trust Account Lu Jian Chi	Chairman Spouse Trust bank Mother and son	
LU,CHIEN-CHIH	1,720,630	1.88%	0	0%	0	0%	Lu Min Kuang Yang Su Mei	Father and son Mother and son	
President Qianghan Fund Account	1,190,000	1.30%	0	0%	0	0%	None	None	
Taipei Fubon Commercial Bank Trust Account	1,000,000	1.09%	0	0%	0	0%	Yang Su Mei	Trustee	
Yuanta High-Tech Fund Account	944,000	1.03%	0	0%	0	0%	None	None	

IX. The total number of shares and total equity stake held in any single enterprise by the company, its directors and supervisors, managers, and any companies controlled either directly or indirectly by the company:

Unit: thousand; %

		Supervisor Entitie Indirectly	rs, Managers and es Directly or Controlled by the	Total Ownership		
Shares	%	Shares	%	Shares	%	
15,000	100%	-	-	15,000	100%	
12,000	100%	-	-	12,000	100%	
12,000	100%	-	-	12,000	100%	
-	100%	-	-	-	100%	
8,488	49%	-	_	8,488	49%	
30,000	30%	-		30,000	30%	
27,925	18%	-	-	27,925	18%	
19,314	28%	-	-	19,314	28%	
	Shares 15,000 12,000 12,000 - 8,488 30,000 27,925	15,000 100% 12,000 100% 12,000 100% - 100% 8,488 49% 30,000 30% 27,925 18%	Ownership by the Company       Supervisor Entitie Indirectly of C         Shares       %       Shares         15,000       100%       -         12,000       100%       -         12,000       100%       -         8,488       49%       -         30,000       30%       -         27,925       18%       -	Company   Entities Directly or   Indirectly Controlled by the   Company	Ownership by the Company         Supervisors, Managers and Entities Directly or Indirectly Controlled by the Company           Shares         %         Shares         %         Shares           15,000         100%         -         -         15,000           12,000         100%         -         -         12,000           12,000         100%         -         -         12,000           -         100%         -         -         -         8,488           30,000         30%         -         -         30,000           27,925         18%         -         -         27,925	

Note: Long-term investment of the Company

## Actron Technology Corporation Statement of Internal Control System

Date: Mar 9, 2022

Based on the findings of a self-assessment, Actron Technology Corporation states the following with regard to its internal control system during the year 2021:

- I. The Company's Board of Directors and management team understand their responsibilities of developing, implementing and maintaining the Company's internal control system, and such a system has been established. The purpose of establishing the internal control system is to reasonably assure the following objectives: The effectiveness and efficiency of business operation (including earnings, operation performance and the safeguard of company assets); Achieve the reliability, timeliness, transparency, and compliance objectives according to the relevant laws and regulations in order to provide reasonable assurances.
- II. Due to the innate limitation in designing a faultless internal control system, this system can only assure the reasonableness of the above three objectives have been fairly achieved. In addition, the effectiveness of internal control system could alter over time due to the change of business environment or situation. Since the Company's internal control system has included self-examination capability, the Company will make immediate corrections when errors are detected.
- III. The evaluation of effectiveness of the internal control system design and implementation is made in accordance with the "Guidelines for the Establishment of Internal Control Systems by Public Companies" (the Guidelines). The Guidelines are made to examine the following five factors during the management and control process: (1) control environment, (2) risk assessment and response, (3) control activities, (4) information and communication, and (5) supervision. Each factor also includes several items. Details of each factor can be found in the Guidelines.
- IV. The Company has examined the effectiveness of each respected area in the internal control system based on the Guidelines.
- V. The examination result indicated that the Company's internal control system (including subsidiary governance) dated December 31, 2021 has effectively assured that the following objectives have been reasonably achieved during the assessing period: (a) The degree that effectiveness and efficiency of business operation; (b) The reliability of the financial and related reports; (c) The compliance of the relevant laws/regulations and company policies.
- VI. This Statement is a significant part of the Company's annual report and prospectus available to the general public. If it contains false information or omits any material content, the Company is in violation of Article 20, Article 32, Article 171 and Article 174 set forth in the Taiwan's Security and Exchange Act.
- VII. This statement was passed by the board of directors in their meeting held on March 9, 2022, with none of the 11 attending directors expressing dissenting opinions, and the remainder all affirming the content of this Statement.

Actron Technology Corporation Chairman: Lu Min Kuang General Manager: Wu Chien Chung

# IV. Capital Raising Activities

### I. Capital and Shares

(i) Source of capital stock:

Unit: thousand shares

	Aut			
Type of Stock	Issued Shares	Un-issued Shares	Total	Remarks
Common Stock (OTC)	91,457	208,543	300,000	None

	Par		ized Capital Stock	Paid-Ir	n Capital		Remarks	
Year/Mon th	Value (Dollars)	Shares (thousan d)	Amount (thousand)	Shares (thousand)	Amount (thousand)	Source of Capital	Capital Increased by Assets Other Than Cash	Others
1998/11	10	19,600	196,000	19,600	196,000	Established 196,000 thousand dollars	3,920 thousand shares by technique	None
2000/06	15	25,000	250,000	25,000	250,000	Capital increase 54,00 thousand dollars by cash	None	(Note 1)
2001/06	15	45,000	450,000	30,000	300,000	Capital increase 50,000 thousand dollars by cash	None	(Note2)
2004/08	20	45,000	450,000	34,999	349,990	Capital increase 49,990 thousand dollars by cash	None	(Note 3)
2005/07	10	45,000	450,000	38,901	389,012	Capital increase 34,999 thousand dollars by earnings. Capital increase 4,023 thousand dollars by employee bonus	None	(Note 4)
2006/03	80	45,000	450,000	43,400	434,000	Capital increase 44,988 thousand dollars by cash	None	(Note 5)
2006/07	10	68,000	680,000	45,972	459,720	Capital increase 21,700 thousand dollars by earnings Capital increase 4,020 thousand dollars by employee bonus	None	(Note 6)
2007/07	10	68,000	680,000	48,673	486,726	Capital increase 22,986 thousand dollars by	None	(Note 7)
2008/06	10	68,000	680,000	51,509	515,090	Capital increase 24,336 thousand dollars by earnings. Capital increase 4,028 thousand	None	(Note 8)

	Par		ized Capital Stock	Paid-Ir	n Capital		Remarks	
Year/Mon th	Value (Dollars)	Shares (thousan d)	Amount (thousand)	Shares (thousand)	Amount (thousand)	Source of Capital	Capital Increased by Assets Other Than Cash	Others
						dollars by employee bonus		
2008/07	70	68,000	680,000	54,009	540,090	Capital increase	None	(Note 9)
2010/07	10	68,000	680,000	59,410	594,099	Capital increase 54,009 thousand dollars by earnings.	None	(Note 10)
2011/7	10	100,000	1,000,000	65,351	653,509	Capital increase 59,410 thousand dollars by earnings.	None	(Note 11)
2011/7	70	100,000	1,000,000	71,300	713,000	Capital increase 59,491 thousand dollars by cash	None	(Note 12)
2012/7	10	100,000	1,000,000	74,865	748,650	Capital increase 35,650 thousand dollars by earnings.	None	(Note 13)
2019/10	87.5	300,000	3,000,000	90,865	908,650	Capital increase 160,000 thousand dollars by cash	None	(Note 14)
2019/11	50	300,000	3,000,000	91,513	915,130	Capital increase 6,480 thousand dollars by new restricted shares for employees	None	-
2020/12	50	300,000	3,000,000	91,483	914,830	Capital decrease 300 thousand	None	-
2021/7	50	300,000	3,000,000	91,457	914,570	Capital decrease 260 thousand dollars by new restricted shares for employees	None	-

⊦

Note: 1. The effective (approval) date for the 1st capital increase: Jun 30, 2000. Order number: (89) Taiwan-Finance-Securities (I) 54780.

- 1. The effective (approval) date for the 2<sup>nd</sup> capital increase: May 16, 2001. Order number: (90) Taiwan-Finance-Securities (I) 130239.
- 2. The effective (approval) date for the 3rd capital increase: May 17, 2004. Order number: (93) Taiwan-Finance-Securities (I) 0930121679.
- 3. The effective (approval) date for the 4th capital increase: Jun 23, 2005. Order number: Financial-Supervisory-Securities (I) 0940125189.
- 4. The effective (approval) date for the 5th capital increase: Mar 16, 2006. Order number: Financial-Supervisory-Securities (I) 0950108552.
- 5. The effective (approval) date for the 6th capital increase: Jul 5, 2006. Order number: Financial-Supervisory-Securities (I) 0950128515.
- 6. The effective (approval) date for the 7th capital increase: Jul 12, 2007. Order number: Financial-Supervisory-Securities (I) 0960036059.
- 7. The effective (approval) date for the 8th capital increase: Jun 13, 2008. Order number: Financial-Supervisory-Securities (I) 0970029479.
- 8. The effective (approval) date for the 9th capital increase: Jul 1, 2008. Order number: Financial-Supervisory-Securities (I) 0970031473.
- 9. The effective (approval) date for the 10th capital increase: Jul 1, 2010. Order number:

- Financial-Supervisory-Securities-Corporate 0990034074.
- 10. The effective (approval) date for the 11th capital increase: Jul 4, 2011. Order number: Financial-Supervisory-Securities-Corporate 1000030760
- 11. The effective (approval) date for the 12th capital increase: Jul 8, 2011. Order number: Financial-Supervisory-Securities-Corporate 1000030583.
- 12. The effective (approval) date for the 13th capital increase: Jul 5, 2012. Order number: Financial-Supervisory-Securities-Corporate 1010029775.
- 13. The effective (approval) date for the 14th capital increase: Oct 30, 2019. Order number: Financial-Supervisory-Securities-Corporate 10801152810.
- 14. The effective (approval) date for the 15th capital increase: Nov 11, 2019. Order number: Financial-Supervisory-Securities-Corporate 10801157050.

### (ii) General information about the reporting system: Not applicable.

#### II. Shareholder structure

Date for suspension of share transfer: Mar 29, 2022

Shareholder structure Quantity	Government Institutions	Financial Institutions	other legal persons	Individuals	Foreign Institutions and Foreign Persons	Chinese Investors	Total
Number of Shareholders	3	9	311	19,364	64	1	19,752
Shareholding	761,000	1,086,000	39,759,529	44,373,356	5,477,114	1	91,457,000
Holding Percentage (%)	0.83	1.19	43.48	48.51	5.99	0	100.00

Note: All TWSE/TPEX/Emerging Stock Market companies listing for the first time are required to disclose Chinese investors' holding interests. A Chinese investor refers to an individual, corporation, organization, or institution of Mainland origin, or any company owned by the above party in a foreign location, as defined in Article 3 of Regulation Governing Mainland Residents' Investment in Taiwan.

#### III. Diffusion of ownership (Face value of each share is NT\$10)

Date for suspension of share transfer: Mar 29, 2022

Class of Shareholding	Number of Shareholders	Shareholding	Percentage %
1~ 999	10,989	616,586	0.67
1,000~ 5,000	7,700	12,716,634	13.9
5,001~ 10,000	529	4,152,881	4.54
10,001~ 15,000	148	1,902,582	2.08
15,001~ 20,000	95	1,752,352	1.92
20,001~ 30,000	94	2,368,235	2.59
30,001~ 40,000	40	1,432,895	1.57
40,001~ 50,000	26	1,182,631	1.29
50,001~ 100,000	59	4,478,465	4.9
100,001~ 200,000	30	4,521,931	4.94
200,001~ 400,000	17	5,123,846	5.6
400,001~ 600,000	8	3,891,950	4.26
600,001~ 800,000	5	3,435,000	3.76
800,001~1,000,000	4	3,642,117	3.98
Over 1,000,001	8	40,238,895	44
Total	19,752	91,457,000	100

The issuance and holding status of preferred share:
The Company does not issue preferred share up to now.

### IV. Major Shareholders:

Date for suspension of share transfer: Mar 29, 2022

Shares Name of Major Shareholders	Shareholding(nu mber)	Percentage (%)
Sino-American Silicon Products Inc.	20,807,346	22.75%
Lu Min Kuang	4,880,000	5.34%
Zhang Qing Zhao	4,400,699	4.81%
Lite-on Semiconductor Corp	2,994,785	3.27%
Hsu Shin Investing Corp.	2,220,000	2.43%
Yang Su Mei	2,025,435	2.21%
Lu Jian Chi	1,720,630	1.88%
President Qianghan Fund Account	1,190,000	1.30%
Taipei Fubon Commercial Bank Trust Account	1,000,000	1.09%
Yuanta High-Tech Fund Account	944,000	1.03%

V. Provide share prices for the past 2 fiscal years, together with the company's net worth per share, earnings per share, dividends per share, and related information:

Unit: NT Dollar

Item			2020	2021	Current year to Mar 31, 2022 (Note 2)
Market	Hig	ghest	123.00	297.00	247.00
Price Per	Lov	west	66.10	96.50	200.00
Share	Ave	erage	89.67	175.34	226.85
Net Worth	Before D	istribution	59.72	67.55	Not applicable
Per Share	After Di	stribution	57.42	Note 1	Not applicable
	Weighted average shar (1,000 shares)		90,917	91,119	91,264
Earnings Per Share	Earnings Per Share	Before Adjustment	3.10	5.25	Not applicable
		After Adjustment	3.08	Note1	Not applicable
	Cash D	ividend	2.3	3.0(Note1)	Not applicable
	Capital Sur	plus Interest	0.7	0(Note1)	Not applicable
Dividend Per Share	Stock Dividends	Stock Dividends Appropriated from Retained Earnings	_	_	Not applicable
Per Snare		Stock Dividends Appropriated from capital surplus	_	_	Not applicable
		Undistributed dends	_	_	Not applicable
Datama	P/E	Ratio	28.92	(Note1)	Not applicable
Return on Investment	Price-Divi	dend Ratio	29.89	(Note1)	Not applicable
	Cash Dividen	d Yield	3.35	(Note1)	Not applicable

Note 1. Haven't convene shareholders meeting for earnings distribution of 2021.

Note 2. The financial information of the previous quarter has not been reviewed by CPAs yet up to the date of publication of the annual report.

- VI. Company's dividend policy and implementation thereof:
  - (i) The Company's dividend policy:

If there is a surplus in the final accounts of the Company, the tax shall be paid to make up for the accumulated losses first, and second, 10 percent shall be reserved as statutory surplus reserve, but this is no longer necessary when the statutory surplus reserve has reached the total amount of actual capital of the Company, and in accordance with the law and the competent authorities, the special surplus reserve shall be increased or rotated. If there is a surplus still, the Board of Directors shall prepare the Surplus distribution case with the previous annual accumulation of undistributed surplus to present in the shareholders' meeting for resolution.

The Company will consider the surplus, future demand of funds, and the impact of tax system on the Company and shareholders while maintaining sustainable operation and steady growth of the earnings per share to distribute annual shareholder dividend for no less than 50% of the net income of the year with cash or stock dividend, and cash dividend shall be no less than 50% of the total dividend.

- (ii) Implementation:
  - Distribution of stock dividends at the Shareholders' Meeting. During the board of directors meeting dated March 9, 2022, the board resolved to pay 2021 net profit after tax NT\$478,436,457 and cash dividends NT\$365,828,000 (NT\$4.00 per share) and propose to the shareholders meeting of 2022.
- VII. Effect upon business performance and earnings per share of any stock dividend distribution proposed or adopted at the most recent shareholders' meeting:

  There is no stock dividend in the 2021 earning distribution; therefore, no effect upon business performance and earnings per share.
- VIII. Compensation of employees, directors, and supervisors:
  - (i) Ratio or scope of compensation for employees, directors, and supervisors, as set forth in the Company's Articles of Incorporation:

    If there is a surplus in the final accounts of the Company, it shall be reserved for compensation for employees and directors as follow. However, if there is accumulated losses, a reserve is allotted to be used for making up for the accumulated losses first. The surplus refers to pre-tax benefits that deduct
    - the compensation for employees and directors.
      - 1. Employee remuneration shall be no less than 5%, which the board of directors may decide to distribute in cash or in shares. Employees who meet certain criteria are entitled to receive remuneration.
      - 2. Directors remuneration shall be no more than 3%.

The distribution case of employees and directors remunerations shall be proposed at the shareholders meeting.

This year's distribution for employees remuneration is NT\$60,601,287 and directors remuneration is NT\$13,949,316.

(ii) The estimated amount of compensation for employees, directors, and supervisors for the current period shall be calculated based on number of employee shares of stock considering any accounting discrepancy between the actual distributed amount of employee stock dividend and estimated figure: It will be considered as the change in accounting estimation, and accounted as net income or loss for the current year.

(iii) Information on the amount of compensation for distribution approved by the Board of Directors

Unit: NT Dollar

	2021	2020	
Item	Approved by the	Approved by the	
	Board of Directors	<b>Board of Directors</b>	
Allocation for directors remuneration	13,949,316	10,760,000	
Employees' remuneration	60,601,287	43,330,390	
The difference with the distribution			
case approved by the Board of	No difference	No difference	
Directors.			

- 1. The compensation of employees, directors and supervisors is distributed in the form of cash dividend or stock dividend. If there is any discrepancy between the actual distributed amount and figure, the difference, reason and response should be disclosed: None.
- 2. The amount of stock dividend and ratio of the total net profit after-tax and individual employee compensation or separate financial report for the current period: None.
- (iv) The actual distribution of compensation for employees, directors, and supervisors in the previous fiscal year (including number of shares, monetary amount, stock price, shares distributed) and any discrepancy between the actual distributed amount and amount of compensation for employees, directors, or supervisors. The discrepancy, cause, and response should be stated:

Unit: NT Dollar

Item	Financial statement amount	Actual distributed amount	Difference	Reason
Directors Remuneration	10,760,000	10,760,000	-	-
Employees Remuneration	43,330,390	43,330,390	-	-

IX. Share repurchased by the Company:

None.

X. Corporate Bonds (including overseas corporate bond):

None.

XI. Preferred Shares:

None

XII. Global Depository Receipts (GDR):

None

XIII. Employee Stock Warrants:

None.

# XIV. New Restricted Employee Shares:

Types of New Restricted	2018
Employee Shares (Note 1)	New Restricted Employee Shares
Approval Date by The Securities & Futures Bureau	2018/12/14
Issue Date (Note 2)	2019/10/22
Number of Shares Issued for New Restricted Employee Shares	592,00 shares
Issue Price	NT\$50 per share
Percentage of New Restricted Employee Shares to Outstanding Common Shares	0.65%
Vesting condition	Employees' continuous employment with the Company through the vesting date and get at least A on the annual individual's performance evaluation are capable of receiving the new restricted employee shares for employees in the following ratio respectively:  On board for one year: One-Third of the distribution. On board for three years: One-Third of the distribution.
Vesting Limit	<ul> <li>I. During the vesting period, the Company shall not sell, pledge, transfer, offer as a gift and dispose in other ways</li> <li>II. The new restricted employee shares have the rights of dividends distribution, and the dividends are not restricted by the vesting period.</li> <li>III. Employees' rights of propose, speak, vote in the shareholder's meeting before meeting the vesting condition are the same as other common shares of the Company.</li> <li>IV. The new restricted employee shares shall be deposited in a security trust account after the issuance. Before the vesting conditions are fulfilled, the employees shall not ask the trustees to return the new restricted employee shares with any reason or in any method.</li> </ul>
Custody of the new restricted employee shares	The shares shall be kept in trust custody.
Procedure for employees who are allotted or subscribed of new shares but do not meet the vesting condition	<ul> <li>(i) Resign voluntarily, expelled, or laid off: The Company will take back the new restricted employee shares granted to employees which are not vested yet at the price on the effective date of resignation.</li> <li>(ii) Retired: The new restricted employee shares that are not vested yet shall be deemed to reach the vesting conditions on the date of retirement.</li> <li>(iii) Occupational injury caused handicapped, death, or general death:  1. Employees who are handicapped caused by occupational injury, the new restricted employee shares that are not vested yet shall be deemed to reach the vesting conditions on the effective date of resignation.</li> </ul>

Types of New Restricted	2018
Types of New Restricted Employee Shares (Note 1)	New Restricted Employee Shares  2. Employees who died caused by occupational injury or for any cause, the new restricted employee shares that are not vested yet shall be deemed to reach the vesting conditions on the date that employee deceased.  (iv) Leave without pay:  1. Employees who are on leave without pay due to business reason, return to job position before the granted day for new shares allocation shall receive the full percentage for those new shares not vested yet. For employees have not returned to position, they shall be granted after return.  2. Employees who are on leave without pay due to reasons other than business. For those new share not vested yet, the Company shall buy back at the price on the effective date of the leave.  (v) Transferred:  1. Employees who are transferred due to business reason, still serving at the transferred unit before the granted day for new shares allocation shall receive the full percentage for those new shares not vested yet. If employees have resigned after job transferred, it will
The number of new restricted employee shares that have been redeemed or repurchased.	56,000 shares
Number of shares in which the restrictions on rights have been released	409,000 shares
Number of shares in which the restrictions on rights have not been released	183,000 shares
Ratio of the number of shares in which the restrictions on rights have not been released to the number of total issued shares (%)	0.20%
Impact on shareholders' equity	Based on 91,513,000 shares outstanding, the total cost of the three-year period is approximately 20,643 thousand yuan. The annual dilution of the after-tax earnings per share is approximately NT \$ 0.14, NT \$ 0.06, and NT \$ 0.02, respectively, which does not cause a significant impact on shareholders 'equity.

Note 1: The number of the columns can be adjusted according to actual number of applications.

Note 2: Applications with different issue dates shall be listed separately.

## (ii) Status of the new restricted employee shares:

Names and acquisition status of managers and top ten employees of the new restricted employee shares

Unit: NT\$ thousand; thousand share

			Nu Em	Per Em Ou	The Rest Been Re			Rights Have	The Restr Been Rele			ts Have Not
	Title	Name	Number of the New Restricted Employee Shares Acquired	Percentage of New Restricted Employee Shares Acquired to Outstanding Common Shares (Not 4)	Number of Shares in Which the Restrictions on Rights Have Been Released	Issue Price	)	Ratio of the Number of Share in Which the Restrictions on Rights Have Been Released to the Number of Total Issued Shares (Note 4)	Number of Shares in Which the Restrictions on Rights Have Not Been Released	Issue Price	Issue Amount	Ratio of the Number of Shares in Which the Restrictions on Rights Have Not Been Released to the Number of Total Issued Shares (Note 4)
Z	Associate	Lin Xi	204	0.22%	159	50		0.17%-	45	50	2,250	0.05%
Manager	Deputy General Manager	Huang Xi Chin	204	0.22/6	139	30	7,950	0.17 /0-	45	30	2,230	0.05 /6
	Associate	Chang Hui Chung										
	Associate	Lu Jian Chi										
	Deputy General Manager	Ying Shi Xin										
Щ	Director	Zhang Wen Jia	267	0.200/	150	<b>5</b> 0		0.150/	70		2.050	0.000/
Employee	Director	Wang Zhong Cheng	267	0.29%	158	50	7,900	0.17%	79	50	3,950	0.09%
'ee	Technical Manager	Chen Wei Zhong										
	Technical Manager	Zhong Shang Shu										
	Technical Manager	Cai Chang Xin										
	Technical Manager	Yan Zi Yin										
	Manager	Lan Rong Xian										
	Manager	Lai Ying Zhi	1									
	Senior Engineer	Li Shou Ren										
	Senior Engineer	Lu Zhi Chun										

- Note 1: Including managers and employees (if they have left or died, they should be specified), individual names and job titles should be disclosed, but their acquisition and subscription status can be disclosed in a summary manner.
- Note 2: The number of columns depends on the actual number of issuance adjustments.
- Note 3: The top ten employees who obtained the number of share options that can be recognized are employees other than managers.
- Note 4: The total number of issued shares refers to the number of shares listed in the change registration information of the Ministry of Economic Affairs.
- Note 5: The employee stock subscription price that has been implemented shall disclose the stock subscription price at the time of execution.
- Note 6: The unexecuted employee stock option subscription price shall disclose the adjusted subscription price calculated according to the issuance method.
- XV. Status of New Share Issuance in Connection with Mergers and Acquisitions:
  None.

## XVI. The Status of Implementation of Capital Allocation Plans:

The Company's increase capital plan by cash in 2019 was completed. The increase capital plan in 2021 is still on going.

Unit: NT\$ thousand

	T			III. I VI II III UUUUUU		
Plan	2019 Increase Capit	tal by Cash				
Amount	Issued 16,000 thou	Issued 16,000 thousand new share by increase in capital by cash.				
	The denomination	n was NT\$10	0 per share, w	ith a total of		
	NT\$160,000 thousa	and dollar. It	t was issued at	a premium of		
	NT\$87.5 per share,	, with a total	of NT\$1,400,000	thousand dollar		
	fund was raised.					
Fund Purpose	Building factory of	fice building a	nd purchase equi	ipment		
Implementation	Implementation Sta	atus	2021	Total		
status up to the publication of the annual report	Accumulated	Estimated	784,558	1,631,138		
	Amount in	Actual	790 922	1 240 979		
umaar report	Expense		789,833	1,340,878		
	Accumulated	Estimated	48.10 %	100 %		
	Implementation	Actual	48.42 %	82.20 %		
	Status		40.42 /0	02.20 /0		
Date of Entering	Jan 9, 2020.					
the MOPS						
Analysis on	This fundraising	plan is for h	uilding factors	and numbering		
Benefits and						
Financial						
Structure	`	Gate bipolar	ransistor Modul	e). It is ongoing		
	as planned.					

## V. Operational Highlights

#### I. Business Activities

- (i) Scopes of the business:
  - 1. The main operational categories of the company:
    - (1) Electric Power Supply, Electric Transmission and Power Distribution Machinery Manufacturing
    - (2) Wholesale of Electronic Materials
    - (3) Retail Sale of Electronic Materials
    - (4) Manufacture export
    - (5) International Trade
    - (6) Electronic Parts and Components Manufacturing
  - 2. The sales proportion of the main products of the business:

Unit: NT\$ thousand

Year	20	21	2020		
Item	Sales Amount	Sales Percentage %	Sales Amount	Sales Percentage %	
Automobile rectifier diode	3,166,668	83.43	2,524,115	82.23	
Voltage regulator	77,165	2.03	39,174	1.28	
Electromagnetic valve	213,817	5.63	247,822	8.07	
Others	338,258	8.91	258,436	8.42	
Total	3,795,908	100.00%	3,069,547	100.00%	

### 3. The company's current product collections:

The main products of the Company are the key components in automotive powertrain, as shown in Fig. 1. For conventional internal combustion engine vehicles, the company provides rectifying bridge and voltage regulator, which converts the alternating current (AC) to direct current (DC) and regulates the output voltage level to supply the electric loads on vehicle, such as air condition, radio and wipers; For hybrid vehicles and pure electric vehicles, the company provides inverter power module and driver/controller for generating the alternating current to drive the traction motor in electric vehicle. The inverter power module is one of the key component in electric vehicle, which affects the reliability and durability of the electric vehicle significantly. Since car is a mobile asset that should not be limited by regions like mountain, seaside, dessert, and city, etc, it has to withstand the requirements of various environments for a long time. The powertrain system needs to operate in above-mentioned harsh environment; therefore, the electronic parts in powertrain system have to be durable under high temperature, low temperature and high humidity environments. In addition, the product is installed in vehicles that concern passenger safety, hence the safety regulation and quality requirement are extremely strict. The company's products are sold to world-renowned automobile original equipment manufacturer (OE), so they have to pass the extremely strict safety test and obtain the approval from the manufacturer before the order can be placed massively.

Picture I. Diagram of car engine and generator.

Туре	Power	CO <sub>2</sub> Reduction	Machines	ATC Solutions
EV/FCV	50 – 150kW	100%	OBC	000
PHEV	50 – 120kW	50 – 75%	DC/DC: HV-LV	1200V SiC Module
HEV	20 – 50 kW	20 – 30%	Traction Motor TM Inverter	750V IGBT Module
MHEV	10 – 20 kW	13 – 22%	1/BSG DC/DC: 48V-12V	100V MOS Module
SSV	< 5 kW	3 – 4%	Alternator Starter S.S. Relay	Regulator
ICE	<3 kW	0%	Alternator Starter Relay	Power Rectifier

### 4. New product development projects:

- (1) Automotive Alternator ULLD.
- (2) 48V Mild-Hybrid Mosfet Module.
- (3) EV/HEV IGBT, SiC & GaN Power Module.
- (4) Automotive Small Motor Mosfet Module
- (5) Automotive Small Motor

## (ii) Industry Overview

#### 1. Industry status and development:

Automobile industry is changing from mechanical oriented system to electric oriented system, which is called transportation electrification. In order to satisfy the stream of transportation electrification, electronic products have extended from a single product to a systematic product. Automotive electronic control device is a combination of machinery and electronics, which involves a wide range of technologies. It takes a long development time because the process has to coordinate with the automobile mechanical system and compliant with other sub-systems in vehicles. Furthermore, the verification requires relatively longer time due to the close connection with driving safety.

In the stream of transportation electrification, power semiconductors, controllers and power module are the most important components in automotive electrical system. Since automobile is composed of many components, and most of them are provided by the satellite factory, the automobile center and hundreds of satellite factories are closely connected in supply and production system. Under the circumstance of automobile center must constantly satisfy customer with convenience and comfort, it combines with semiconductor and IC integrated circuit for developments towards thin and light, complex function, and environmental protection and energy saving, which makes the percentage and amount of automotive electronic components increased rapidly for the past few years, as shown in Fig. 2.

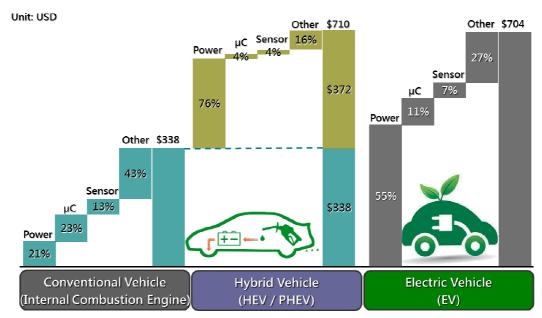


Fig. 2: Cost Analysis of electronic components in vehicle

From the perspective of the sales channels of components, car components can be classified into four types: OEM (Original Equipment Manufacturing), ODM (Original Design Manufacturing), OES (Original Equipment Service), AM (After Market). AM is for after-sales maintenance and modified cars that use aftermarket parts. The automobile industry and components industry have formed a typical corporate synergy system. The automobile center outsources the components to a 1st tier satellite factory, and the 1st tier satellite factory outsources the detail parts to a 2<sup>nd</sup> tier and 3<sup>rd</sup> tier satellite factories that creates a multi-layers pyramid structure. 90% of the products produced by the Company are exported to foreign manufacturers, while the rest are sold to customers of AM market. The technology of the original equipment manufacturer has improved over the years with the introduction of semiconductor technology, which has widened the gap between the technology of the aftermarket parts manufacturer. With the continuous growth in the global automobile industry, the future of the industry is promising.

From the perspective of the global OEM market, even though automobile is already a mature industry with a complete industry chain structure, the global OEM market is gradually changing due to the profit and cost pressure over the years. When the major automobile manufacturers are expanding their production scale, they no longer adopt the consistent production process in the past. The self manufacturing rate of the components keeps decreasing, whereas the dependence of external component manufacturers is gradually increasing. These component manufacturers have evolved from producing components to the major developing partners of the automobile manufacturers. The net profit margin of the global major component manufacturers is decreasing over the years. To reduce the cost pressure, these manufacturers start to set up factories by joint venture or outsourcing the process. It opens up the market of Taiwanese automobile component manufacturers to the global supply chain because of the advantages of quality and price.

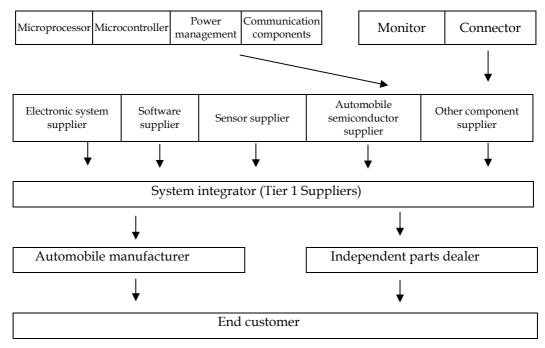
The sales channels of the automobile components:

Sales Channels		Description		
OEM market		Appointed by OEM to manufacture for center factory.		
For OEM	IL JI JIVI market	Appointed by OEM to design and manufacture for center factory.		
		After-sales maintenance with aftermarket parts		
market	OES market	After-sales maintenance with OEM parts.		

2. Industry relevance of upstream, midstream and downstream companies Automobile industry is a comprehensive industry that requires highly precision, technical, and high integration. The production and manufacturing process are very complex and involve a wide range. There are hundreds of satellite factories and requires cooperation of many industries. There are quite many automobile components in a car, which is between 8,000 and 15,000. The materials of these components consist of metal, non-ferrous metal, rubber, glass, asbestos, ceramics, fibers, etc, and the manufacturing methods include casting, stamping, forging, power metallurgy, machining, and heat treatment, etc. Once the completed components are inspected and qualified, they are delivered to the automobile center to assemble. Therefore, the automobile component industry can drive a country's development in basic industry and supporting industry. The inter-relationship diagraph of the upstream, midstream, and downstream in the automobile industry is shown below:

	Upstream	Midstream	Downstream
Ιτ	Plastic Industry		Automobile center
ıdı	Metal Industry		manufacturer
ıstr	Petrochemical Industry	Components of	
Industry Type	Glass Industry	automobile	Automobile
ур	Electric Industry		maintenance
е	<b>Electronics Industry</b>		manufacturer
		)	(
	Upstream	Midstream	Downstream
	ABS, PP, etc	Bumper, windshield,	Automobile center
<del></del>		etc	manufacturer
$^{\circ}$ ro	Steel Plate, etc		
Product	Refining oil, etc	Hood, car door, etc	
Ct	Glass raw materials, etc	Brake fluid, etc	Automobile
		Car lights, windows,	maintenance
	Electric components, etc	etc	manufacturer
	Electronics components,		
	etc	Battery, generator, etc	
		Radio, dashboard, etc	

From the value activities of the automotive electronics manufacturing process, the composing factors of the industry can be classified to electronic system supplier, software supplier, sensor supplier, automobile semiconductor supplier, other component supplier, system integrator, automobile manufacturer, and independent parts dealer, etc. Their relations are as follow:

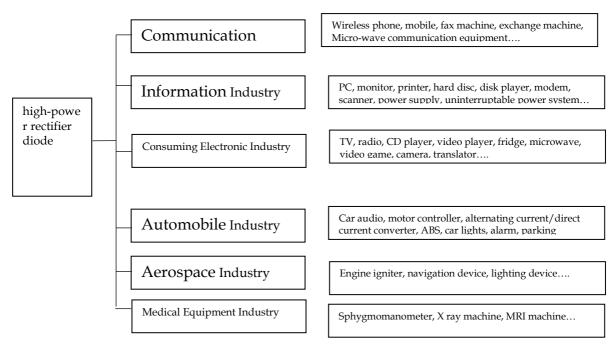


Resource: Industrial Technology Research Institute Project IEK-IT IS

The main products of the Company are automobile rectifier diode and voltage regulator, etc, particularly automobile rectifier diode in terms of product sales proportion. They are mainly for automobile generator. When the car is running, it uses the engine running to transfer parts of the kinetic energy into electricity for electronics products in the car. However, the electricity from the car generator is alternating current, and the device for storing electricity in the car is a battery, which is direct current. In order to transfer the alternating current into direct current, or be directly used by the electronics products, a rectifier diode has to be installed on the generator. The main purpose of the voltage regulator is to block out-of-specification current and pick up operation instruction from the generator.

The automobile rectifier diode produced by the Company is slightly different from the rectifier diode for general consumer electronics. Here is the comparison:

Item	Automobile rectifier diode	Consumer electronics rectifier diode
Current 25A-80A		Under 3-5A
Working environment	Consistently at 215℃ or above	Room temperature
Circuit forming	Gravity die casting with 600kg on average	Soldering



Picture IV.

Applications of high-power rectifier diode.

## 3. Various product development trends

The development of OE system product depends on the finished car. With the gasoline price soaring and environmental protection awareness increasing, the application and development of the products tend to be more concerned about energy saving and carbon reduction.

#### 4. Product competition

The upstream and downstream of the automotive industry are closed markets for a few manufacturers. All automobile parts have to go through strict and time consuming test and verification before it could be used by automobile manufacturer. But first, the supplier has to be recognized with developing potential, so the manufacturer would provide all the specification of quality, reliability, product life, etc, for product developing and testing. The time and cost of this long process cannot be underestimated; therefore, the supplier without much interest would have retreated.

Currently, the global automobile industry is controlled by six major groups. The development of the automobile component industry is usually driven by the automobile industry. However, because the small scale of the Taiwan automobile industry and the developing technology is mostly owned by the parent manufacturer overseas, the development of automobile center is not as well as the component manufacturer. From the perspective of global competitiveness, due to the small scale of the Taiwan automobile market, the component manufacturer has to be competitive in technology and cost to survive and develop overseas to reach a certain economic scale. Benefiting from the consistent OEM order from international manufacturer for cost concern, increasing usage of aftermarket (AM) product in North America insurance company, and fast development in China automobile market, the component manufacturer in Taiwan can constantly expanding the oversea market. The future operation looks quite promising.

The reason that domestic manufacturer cannot invest in long-term development in the industry is because of the obstacles of substantial

technology and patent. The Company's products have received recognition from automobile original equipment manufacturers over years of hard work., and currently receiving orders on a steady, regular basis. With the competitive advantages of price and service, the Company is expecting a considerable growth in the future.

#### 5. Obstacles for new competitor

Base on the driving safety concern, all electronic parts from the original equipment manufacturers need to pass an extremely rigorous safety standard certification. The research and developing time of a general product is around six month, but the verification time takes from three months to one year. Moreover, if it is the first time cooperating with Tier 1 manufacturer, it might take up to 3 years or even longer time for reviewing qualification, verification, and sample delivering. Generally speaking, the verification process is very time consuming and expensive; therefore, it is not easy for new competitor to enter and divide the market.

The rigorous requirements on quality of automotive electronic parts from Tier 1 manufacturer are not comparable to general consumer electronic products, which are much higher. In addition to various levels of verification before the parts can be adopted, Tier 1 manufacturer will send out personnel to supervise and audit the operation status of the production line from time to time after the parts are officially adopted to make sure the consistency of the raw material and end product. Hence, the overall supply system of the upstream and downstream component manufacturers are very close. As the result, the same component parts can only be provided by two or three suppliers at most. For Tier 1 manufacturer, it takes quite some time and cost to maintain and supervise the existing suppliers. However, it would take more time and cost to give up the existing supplier and adopt the new supplier. In addition to invest more time and cost for the verification process, the impact of the new parts on the end product (the generator) cannot be estimated. Therefore, based on a conservative mind and considerations of both cost and risk, Tier 1 manufacturer doesn't usually change the component supplier. As the result, there is a low possibility for supplier being replaced.

The automobile industry is very demanding on quality system and yield rate. ISO-9001, QS-9000, and TS-16949 are basic requirements. In fact, there is hardly a defect and the acceptance for defective rate is extremely low. When in a massive production of 10 million pieces per month, it is quite difficult to keep every single piece with high reliability. The outcome cannot be comparable to the general electronics industry.

Our main customers are major corporates with annual revenue over 10 billion US dollars in Europe, America, and Japan. We must have excellent engineering, language, and sales abilities and keep frequent visits and phone calls for discussion. In this way, we can consistently receive OE order.

Having a strong logistics system and global shipping capacity, the requirement for goods supply in automobile industry is just in time (JIT). Basically, it ships out weekly and even daily at the end of the month. Medium to small corporates are not often equipped with this logistics capacity. The diode manufacturers are in small scale in general, it is difficult for them to ship out JIT.

In conclusion, the Company is safe from threat of new competitors in the short term.

#### (iii) Technology and R & D Overview

1. The technology level and research and development of the business:

Rectifier diode used on general electronic product is with small current between 1-15A, whereas the automobile rectifier diode is with large current over 25A. The Company's products are important parts in the automobile power system. Automobile is an all environmental product, so in addition to the parts need to meet the requirements of various extreme environments, the length of product life is one of the crucial factors (the product life of general electronic product is 3 to 5 years, but the automobile has to be durable for over 10 years). Product with bad quality or short product life could endanger the safety of the passengers. Automobile manufacturer has a strict quality verification and testing when selecting any component parts. Therefore, the Company is very cautious on product development and design to satisfy manufacturer's requirement and certification with durable, precise, professional and safe product.

In general, electronic parts are soldered on the circuit board. But because the car generator is installed next to the engine in a high temperature environment of 215°C or above, solder can be easily oxidized and reduce the product life of the generator if automobile rectifier diode is soldered on the base plate. Therefore, the new rectifier diode for car generator is no longer soldered but directly embed with gravity die casting of 600kg on average to complete the function of soldering. There cannot be any damage on product structure and electronic characteristics of the rectifier diode.

Moreover, the electricity demand is increasing and more important due to the rapid growth in automobile electronics. The passenger cabin is getting bigger in design which causes smaller space for generator. As the result of the increased current and decreased space, the environmental temperature resistance is tougher. The temperature specification is 215°C in the OE market. There is also a demand for 225°C now. The temperature resistance in general AM market products is only 200°C. There is a considerable gap in between. In other words, 225°C is a major breakthrough that involves with various material science and manufacturing technology which general AM product is incomparable. Moreover, in order to save space, the Company published 80A model on Pressfit Diodes with 13mm diameter, which is a new creation with extreme difficulty. So far, only Actron Technology can produce products with this high specification.

In summary, the Company's rectifier diode has the following characteristics:

- (1) Rectifier diode with large current.
- (2) Extremely high demand in product quality.
- (3) Durable in high temperature.
- (4) Not soldering in a traditional way, but same production quality with gravity die casting in metal plate.

The production technology and product structure of the Company product are self-developed. So far the products have received multiple patents in many countries as follow:

Item	USA	Japan	EU	ROC	China	Korea
Number of Patents	16	7	6	38	20	1

Also, there are many product patents pending for application in many countries.

2. The annual research and development expense in the most recent fiscal year:

		Unit: NT\$ thousand
Item	2021	2020
R&D expense	329,421	286,108
Net Operating Revenue	3,795,908	3,069,547
% in Net Operating Revenue	8.68%	9.32%

The Company is always paying extra attention to development of new products and related technologies, and will keep investing in cultivate talents to respond to the constantly changing market trend.

- 3. Successfully developed technology or product:
  - (1) Develop various model of automobile rectifier diodes and voltage regulator.
  - (2) Cross in application fields and customize special structure product for customer.
  - (3) Apply derivation of research and development technology in producing voltage regulator chassis for car generator and ABS brake system design and manufacture of the electromagnetic valve.
- (iv) Long and short-term business development plans:
  - 1. Short-term: develop, produce, and sell rectifier diodes for car generator and voltage regulator related product at this stage. In terms of short-term business development, it will focus on developing the market of the existing product.
  - 2. Long-term: In terms of long-term business development, the goal is to develop various automobile electronic parts and integrate the upstream and downstream products of the existing product.

#### II. Market and Sales Overview

(i) Market Analysis

1. Sales (provide) areas of main product (service): Unit: NT\$ thousand

	Year	•		2020	
Sales Area		Amount	%	Amount	%
Domestic Sales		462,054	12.17	316,104	10.30
	America	580,654	15.30	419,494	13.67
Export	Europe	870,602	22.94	638,547	20.80
Sales	Asia	1,882,598	49.60	1,695,402	55.23
	Subtotal	3,333,854	87.83	2,753,443	89.70
Total		3,795,908	100.00	3,069,547	100.00

The global automobile market is mostly located in Europe, America, and

Japan, which are also the leaders of the global automotive industry and market. Almost every automobile component manufacturer's products are made in the specifications of these markets.

#### 2. Market share

According to the data from international research institute, the production from global automobile market is from 70 to 80 millions. Due to the different designs in car alternator, the number of rectifier diodes can be six, eight, and twelve. With more demand from the maintenance market, the estimated annual demand for generator rectifier diodes is over 785 million.

The sales of the Company's products are mainly for OE new car market. The major suppliers in the product market are Bosch from Germany, Hitachi from Japan, and Actron Technology Corporation, etc, which is a oligopolistic market. The Company's products have a high market share.

# 3. Market supply and demand situation and future growth The relation of the automotive semiconductor market

Туре	Assembly System	Subsystem	Function
	,	Drive system, engine system, throttle system, cruise control system, alternator, etc.	3 3
	I haceic Swetom	Suspension system, brake system, steering system, etc.	Controllability, acceleration, and stability.
Electronic control system		Airbag, collision warning and preventing system, BAWS system, night vision system, lighting system, auto-wiper system, etc.	Driving safety.
		Auto-Start-Stop system, anti-theft system with chip, alarm, etc.	Anti-theft.
		Smart rearview mirror, power door, window, seat, climate control systems, etc.	Comfort and convenience.
Com	Information	Navigation system, car mobile communication, etc.	External contact.
Car electronics	Communication System	Electronic control unit, electronic dashboard, etc.	Monitor car condition.

Source: sorted by Topology Research Institute

Almost every new functions on automobile reply on electronic devices. Its application has applied in all systems. Generally there are two types of automobile electronic products: Electronical Control Systems and Electronical Devices. Electronical Contral Systems are used with mechanical system on cars, which is an electronic device of "electromechanical combination". Electronical Devices can be used independently on cars.

Automobile market grows with the country's economy, hence the demand for automobile generator will increase as well. According to the report from

WARD'S, the demand is still increasing in the next ten years for automobile industry whether it is domestic or international market. It has a very positive impact on the Company's future development.

### 4. Competitive niche

(1) Received international certification, product quality is highly recognized: The Company's product is quite special in the industry. It is not easy to break into the market, and requires strict and long testing certification in order to be adopted by the automobile manufacturers. Therefore, there is not many new competitors in the market. We've been through years of hard work to receive certifications and recognition in product quality from customers for a long-term cooperation.

## (2) Excellent operation team:

- ① Strong ability in research and development, world class solid technology.
- ② Excellent technology and outstanding quality.
- ③ Possess various core technologies and received multiple patents in many countries.
- Employees have strong coherence and low turnover rate on average.
   Leading productivity in the industry.
- (3) Rich development resources:

The Company has developed good relationships with the upstream suppliers and downstream generator manufacturers over the years. It helps with the internal human resources, research and develop technology, production technology, equipment and management skills for more competitiveness in the future market.

The automobile industry is a conservative and concentrative technology-intensive industry. The parts are supplied by few global manufacturers. We are the new generation in the automobile industry. We have self-developed in everything about automobile rectifier diodes from product design, material application, to research and develop production technology, even the production equipment is a result of a co-development with equipment supplier.

(4) Favorable development prospects, unfavorable factors and countermeasures:

#### Favorable factors:

- ① Fewer competitors in the market. It is not easy to break into the market, hence there is not many new competitors.
- ② The Company's products is pending for patents in many countries.
- ③ Good relationships with upstream and downstream manufacturers.
- Advanced automated production equipment can reduce unit production costs.

#### Unfavorable factors and countermeasures:

- ① The establishing period of the Company is not very long, and need to strengthen systems and scale.
  - Countermeasures: actively establish systems and scales that match the automobile industry.
- ② Some new products are not in massive production stage yet.

Countermeasures: actively develop new customers to promote new products to reach the massive production scale.

③ Strict and long period for quality verification for automobile components.

Countermeasures: it is the special condition in automobile industry, and other manufacturers can not easily break into the market either. We have to improve the product design to pass customer's quality verification.

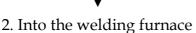
### (ii) Main products' important functions and production process

1. Important uses of main products:

The rectifier diode of the Company is mainly for automobile. When the car is running, it uses the engine running to transfer parts of the energy into electricity for generator to supply electronics products in the car. However, the electricity from the car generator is alternating current, and the device for storing electricity in the car is a battery, which is direct current. In order to transfer the alternating current into direct current, a rectifier diode has to be installed on the generator.

### 2. Manufacturing process

1. Install brass screw, solder, chip, solder, brass nut



3.Etching and cleaning

4. Apply insulating glue

5. Into the drying furnace for condensation

6. Testing and printing

(iii)Supply status of main raw materials

Main raw materials	Domestic External Suppliers	Supply Status
Chip	Huan * Co., Ltd	Good
Brass screw	Wei * Co., Ltd	Good
Brass nut	Ding * Co., Ltd	Good
Ероху	H-H-K Limited.	Good
Polyimide	F-A-T Co., Ltd.	Good
Solder	Hung * Co., Ltd	Good

# (iv) Based on the number of customers and their purchase (sales) amount and ratio that accounted for more than 10% of the total purchase (sales) in the past two years

Unit: NT\$ thousand

(1) Information of major suppliers for the recent two years

_	(1) Information of major suppliers for the recent two years							OIIIt.	NI THIOU	saria		
	2021				2020				As of the end of previous quarter in 2022 (Note 2)			
Item	Name ( Note 1)	Amount	Annual Net Purchase [ % ]	Relationship with Issuer	Name	Amount	Annual Net Purchase ( % )	Relationship with Issuer	Name	Amount	Annual Net Purchase as of the End of Previous Quarter of the Year [ % ]	1
1	A	265, 831	14	None	A	278, 655	22	None				
2	В	292, 743	16	subsidiary of the Company's directors	В	220, 271	17	subsidiary of the Company's directors	Note 2			
3	Others	1, 303, 339	70		Others	774, 680	61					
	Net Purchase	1, 861, 913	100		Net Purchase	1, 273, 606	100					

Note 1: The name and purchasing amount of suppliers whose proportion of purchasing is higher than 10% of the total purchases in the last two years should be listed. However, if the contract stipulates that the name of the supplier or the object of the transaction is an individual and non-related person, it can be coded.

## (2) Information of major customers for the recent two years

Unit: NT\$ thousand

	2021				2020				As of the end of previous quarter in 2022 (Note 2)			
Item	Name ( Note 1)	Amount	Annual Net Sales ( % )	Relationship with Issuer	Name	Amount	Annual Net Sales ( % )	Relationship with Issuer	Name	Amount	Annual Net Sales as of the End of Previous Quarter of the Year [ % ]	
1	D	-		None	D	360,572	11.75	None				
2	E	-		None	E	320,980	10.46	None				
3	F	390,170	10.28								Note2	
4	Others	3,405,738	89.72		Others	2,662,709	79.24					
	Net Sales	3,795,908	100.00		Net Sales	3,069,547	100.00					

Note 1: The name and selling amount of customers whose proportion of selling is higher than 10% of the total sales in the last two years should be listed. However, if the contract stipulates that the name of the customer or the object of the transaction is an individual and non-related person, it can be coded.

Note 2: Up to the date of publication of the annual report, companies listed or whose stocks have been bought and sold in the securities firm's business premises should disclose the latest financial information which has been audited and verified by the accountant

Note 2: Up to the date of publication of the annual report, companies listed or whose stocks have been bought and sold in the securities firm's business premises should disclose the latest financial information which has been audited and verified by the accountant.

## 5. Analysis of production value and changes in the recent two years:

Unit: thousand; NT\$ thousand

		2021		2020			
Main Product	Production Capacity	Output	Output Value	Production Capacity	Output	Output Value	
Automobile rectifier diode	400,000	385,565	3,105,114	400,000	311,325	2,102,083	
Voltage regulator	2,000	1,464	60,796	2,000	610	31,017	
Electromagnetic valve	15,000	10,369	55,365	15,000	12,624	260,055	
Others	180,000	3,105	592,480	180,000	17,223	1,628,291	
Total	597,000	400,503	3,813,755	597,000	341,782	4,021,446	

## 2. Analysis of sales value and output in recent two years:

Unit: thousand; NT\$ thousand

T	Offit. tilousaitu, 1914 tilousaitu								
		20	)21		2020				
Main Product	Dom	estic	Export		Don	nestic	Export		
Maii i ioduct	Output	Output Value	Output	Output Value	Output	Output Value	Output	Output Value	
Automobile rectifier diode	44,391	406,762	244,682	2,759,908	13,733	129,374	240,475	2,394,741	
Voltage regulator	858	53,138	427	24,026	0	0	574	39,174	
Electromagnetic valve	0	0	8,088	213,816	0	0	10,490	247,822	
Others	247	174,313	227	163,945	17,784	186,730	413	71,706	
Total	45,496	634,213	253,424	3,161,695	31,517	316,104	251,952	2,753,443	

#### III. The number of employees employed in recent two years

	Year	End of 2020	End of 2021	Mar 31, 2022
	Manager	31	28	28
Number of	Technical staff	551	597	604
employees	General staff	54	52	55
	Total	636	677	687
A	verage age	38.59	39.03	39.27
Average	length of service	7.56	7.37	7.44
	PhD.	0.8	1.03	1.0
Education	Master	11.5	12.26	12.7
level	University	52.8	51.55	51.2
distribution	High school	31.8	32.35	32.2
ratio	Below High school	3.1	2.81	2.9

## IV. Disbursements for environmental protection

(i) Losses (including remedial measures), total amount of penalties (including remedies) and total expenditures (including the estimated amount of compensation, fines or penalties) due to failure in taking responsive action in

the recent years or ending the publication date of this report. If it is not feasible to make a reasonable estimate, it should be clearly indicated as such: Not applicable.

## V. Labor Relations

- (i) Various aspects of employee welfare measures, continuing education, job training, retirement system and its implementation, as well as labor agreements, labor rights and employment protection measures:
  - 1. Employee benefits and implementation:
    - (1) All employees are covered with labor and health insurance. Maternity, sickness, and medical benefits and compensation are in accordance with labor and health insurance regulations. Employees can receive NT\$20,000 maternity allowance when give birth during the job tenure.
    - (2) Regularly held employee travel tour, birthday allowance, wedding and funeral subsidies, three major holidays gifts, etc.
      In accordance with our customer's holiday, the Company has arranged a week off in August and provide allowance for employee travel. Birthday allowance of NT\$500 per person, wedding and funeral subsidies of NT\$3,000, and a total of 2 month salaries for three major holidays bonus.
    - (3) Additional bonus depends on operation result.
  - 2. Continuing education and training and implementation:

"Annual education training plan" is arranged every year. Implement many trainings with plans for all employees to have capability to perform their jobs. The Company holds training for new and current employees while training internal instructors. With the training system and employees' continuous education, we hope to cultivate many professionals within the company and improve employee quality for the goals of fast talents training, skill improving, and experience inheriting.

The actual employee training implementation in 2021 is as follow:

Item	Total number of participants	Total hours	Expense	
Annual profession	345	995.25	118,865	
Regulations and certification	29	178	40,540	
Quality management	51	196	20,000	
General function	878	1846	0	
Management	11	293	286,728	
Total	1314	3508.25	466,133	

- 3. Retirement system and implementation:
  - (1) In other to take care of employees' retirement life and improve the labor relation, and improve work efficiency, the Company has set up Labor Retirement Reserve Supervision Committee on February 22, 2000. The Company allocates 4% of the total salary as pension to a special account in the Central Trust Bureau. For employees who chose retirement pension system since Jul 1, 2005, 6% of the monthly salary will be

- allocated to a personal pension account in the Labor Insurance Bureau.
- (2) Staff retirement scheme is set up in accordance with the provisions of the Labor Standards Act.

#### 4. Labor agreements:

The labor relation has always been good with smooth communication channels since the company establishment. With discussion through labor management meetings and Staff Welfare Committee on mutual benefits between labor and employer to further understand the needs and expectation on both sides, all employees work hard in a growth and prosperity business philosophy for a better future. The Company also set up employee mailbox. All employees can provide comment or suggestion anytime through the communication channel to solve their problem timely and effectively. The Company is good in labor relation and has never suffered from any loss due to labor disputes, and expect none in the future as well.

- 5. Maintenance of employee rights and interests:
  - In addition to set up work regulations to clearly specific all labor condition to product employees' rights in accordance with the regulations, the Company also set up labor management meetings, Staff Welfare Committee, and employee complaint mailbox, etc. Employees' rights can receive fair treatment through the channels mentioned above. There is no incidents of affecting employees' rights so far.
- (ii) List any loss sustained as a result of labor disputes in the most recent fiscal year, and during the current fiscal year up to the date of publication of the annual report, disclose an estimate of losses incurred to date or likely to be incurred in the future, and indicate mitigation measures being or to be taken. If the loss cannot be reasonably estimated, make a statement to that effect: No major disputes occurred.

### VI. Important contracts

Type of contract	Party	Contract Duration	Content	Restrictions
Eii	Fongtex	2019/9/25 till	Construction	
Engineering contract	Constructing	the warranty	for factory and	None
Contract	Co., Ltd.	expired.	office building.	

## VI. An Overview of the Company's Financial Status

- I. Condensed balance sheets and statements of comprehensive income for the past 5 fiscal years, showing the name of the certified public accountant and the auditor's opinion given thereby
  - (i) Condensed balance sheet and consolidated income statement
    - Condensed balance sheet International Financial Reporting Standards (Independent)
       Unit: NT\$ thousand

	- T			·			
	Year	Fi	inancial infor	mation in the	e last 5 years		Financial
Item		2017	2018	2019	2020	2021	information as of Mar 29, 2022 of the fiscal year (Note 1)
Current asse		1,640,829	1,459,674	2,464,078	1,940,220	2,134,213	
Long-term i		1,344,111	1,535,664	1,952,028	2,612,220	3,140,552	
Property, ple equipment	ant and	1,520,889	1,566,655	1,718,559	2,081,252	2,443,314	
Intangible as	ssets	10,520	16,834	25,304	18,919	13,404	
Other assets		112,555	98,810	227,591	411,754	1,634,655	
Total assets		4,628,904	4,760,109	6,614,765	7,607,065	9,366,138	
Current	Before distribution	1,142,017	1,011,385	1,016,021	1,555,268	2,751,614	
liabilities	After distribution	1,591,207	1,385,710	1,304,287	1,765,679	Note 2	
Non-current	liabilities	159,624	534,121	706,644	588,538	436,727	
Total	Before distribution	1,301,641	1,545,506	1,722,665	2,143,806	3,188,341	
liabilities	After distribution	1,750,831	1,919,831	2,010,931	2,354,217	Note 2	Note 1
Equity attributed stockholders Company		3,327,263	3,214,603	4,892,100	5,463,259	6,177,797	Note 1
Share cap	ital	748,650	748,650	915,130	914,830	914,570	
Capital su	ırplus	798,889	649,159	1,939,084	1,813,037	1,747,150	
Retained	Before distribution	1,611,251	1,877,164	1,832,695	1,825,944	2,088,449	
earnings	After distribution	1,311,791	1,502,839	1,544,429	1,615,533	Note 2	
Other equ	ity interest	168,473	-60,370	205,191	909,448	1,427,628	
Treasury stock		0	0	0	0	0	
Non-controlling interest		0	0	0	0	0	
Total equity	Before distribution	3,327,263	3,214,603	4,892,100	5,463,259	6,177,797	
	After distribution	2,878,073	2,840,278	4,603,834	5,252,848	Note 2	

Note 1. The financial information as of the end of previous quarter has not been verified by CPAs up to the date of publication of the annual report.

Note 2.2021 earnings distribution is pending for resolution of the shareholders meeting.

# 2. Condensed balance sheet - International Financial Reporting Standards (Consolidated) Unit: NT\$ thousand

	V	F	inancial infor	mation in the	e last 5 years		Financial
Item	Year	2017	2018	2019	2020	2021	information as of Mar 29, 2022 of the fiscal year (Note 1)
Current asse	ts	1, 945, 469	1, 827, 345	3, 236, 990	2, 610, 735	2, 757, 044	
Financial ass measured at through othe comprehensi	fair value r ve income	-	82, 472	227, 205	542, 700	699, 746	
Available-for financial asse		259, 920	_	-	-	-	
Investments for Using Eq Method	Accounted uity	477, 986	748, 538	964, 227	1, 615, 297	2, 117, 268	
Property, pla equipment	nt and	1, 677, 735	1, 869, 175	2, 213, 779	2, 548, 756	2, 866, 804	
Goodwill		147, 854	136, 359	225, 142	225, 142	225, 142	
Intangible as	sets	23, 627	27, 108	33, 039	26, 518	20, 011	
Other assets		172, 405	188, 125	328, 104	467, 336	982, 532	
Total assets		4, 704, 996	4, 879, 122	7, 228, 486	8, 036, 484	9, 668, 547	
Current	Before distribution	1, 171, 999	1, 108, 407	1, 192, 738	1, 664, 537		
liabilities	After distribution	1, 780, 813	2, 016, 853	2, 261, 812	2, 500, 402	Note2	
Non-current		159, 624	534, 121	780, 808	625, 454	443, 345	Note 1
Total	Before distribution	1, 331, 623	1, 642, 528	1, 973, 546	2, 289, 991		
liabilities	After distribution	1, 780, 813	2, 016, 853	2, 261, 812	2, 500, 402	Note 2	
Equity attrib stockholders Company	of the	3, 327, 263	3, 214, 603	4, 892, 100	5, 463, 259	6, 177, 797	
Share capi		748, 650	748, 650	915, 130	914, 830	914, 570	
Capital sur	•	798, 889	649, 159	1, 939, 084	1, 813, 037	1, 747, 150	
Retained	Before distribution	1, 611, 251	1, 877, 164	1, 832, 695	1, 825, 944		
earnings	After distribution	1, 311, 791	1, 502, 839	1, 544, 429	2, 036, 355	Note 2	
Other equi	ž .	168, 473	-60, 370	205, 191	909, 448	1, 427, 628	
Treasury stock		_	-	-	_	-	
Non-controll		46, 110	21, 991	362, 840	283, 234	272, 922	
Total equity	distribution	3, 327, 263	3, 214, 603	5, 254, 940	5, 746, 493		
	After distribution	2, 924, 183	2, 862, 269	4, 966, 674	5, 536, 082	Note 2	

Note 1: The financial information as of the end of previous quarter has not been verified by CPAs up to the date of publication of the annual report.

Note 2: 2021 earnings distribution is pending for resolution of the shareholders meeting.

## (ii) Condensed Income Statement and Condensed Consolidated Income Statement

Year	Fi	nancial infor	mation in th	e last 5 year	S	Financial information
Item	2017	2018	2019	2020	2021	as of Mar 29, 2022 of the fiscal year
Operating revenues	3,424,707	3,345,636	2,943,341	2,586,263	3,246,501	
Gross profit	1,104,324	1,023,624	878,924	713,493		
Operating income (loss)	630,073	551,646	371,356	228,419	348,999	
Non - operating income and expenses	14,652	117,484	42,104	78,782	178,318	
Net profit before income tax	644,725	669,130	413,460	307,201	527,317	
Income from Continuing Operation before Income Tax	532,522	529,882	322,058	281,828	478,436	
Income (loss) on discontinued operations	-	-	-	-	-	
Profit (loss)	532,522	529,882	322,058	281,828	478,436	
Other comprehensive income (net)	168,039	-230,022	308,684	690,918	507,516	(Note 1)
Total comprehensive income	700,561	299,860	630,742	972,746	985,952	
Profit attributable to the equity holders of the company	532,522	529,882	322,058	281,828	478,436	
Net profit attributable to non-controlling interests	-	-	-	-	-	
Comprehensive income attributable to the equity holders of the Company	700,561	299,860	630,742	972,746	985,952	
Comprehensive income attributable to non-controlling interests	-	-	-	-	-	
Earnings per share	7.11	7.08	4.11	3.10	5.25	

Note 1: The financial information as of the end of previous quarter has not been verified by CPAs up to the date of publication of the annual report.

2. Condensed Consolidated Income Statement - Adoption of International Financial Reporting Standards (Consolidated) Unit: NT\$ thousand (earnings per share: NT\$))

Year	Fir	nancial infor	mation in th	e last 5 year	S	Financial information
	2016	2017	2018	2019	2020	as of Mar 29,
Item						2022 of the fiscal year
						liscal year
Operating revenues	3,671,697	3,596,491	3,359,902	3,069,547	3,795,908	
Gross profit	1,243,865	1,160,576	1,004,209	840,546	1,131,730	
Operating income (loss)	704,648	621,129	370,274	219,800	422,806	
Non - operating income and expenses	-69,014	42,618	-10,348	-4,068	111,314	
Net profit before income tax	635,634	663,747	359,926	215,732	534,120	
Income from Continuing Operation before Income Tax	507,206	505,763	257,203	176,875	467,967	
Income (loss) on discontinued operations	-	-	-	-	-	
Profit (loss)	507,206	505,763	257,203	176,875	467,967	
Other comprehensive income (net)	168,039	-230,022	308,684	690,918	507,516	
Total comprehensive income	675,245	275,741	565,887	867,793	975,483	(Note 1)
Profit attributable to the equity holders of the company	532,522	529,882	322,058	281,828	478,436	
Net profit attributable to non-controlling interests	-25,316	-24,119	-64,855	-104,953	-10,469	
Comprehensive income attributable to the equity holders of the Company	700,561	299,860	630,742	972,746	985,952	
Comprehensive income attributable to non-controlling interests	-25,316	-24,119	-64,855	-104,953	-10,469	
Earnings per share	7.11	7.08	4.11	3.10	5.25	

Note 1: The financial information as of the end of previous quarter has not been verified by CPAs up to the date of publication of the annual report.

(iii) The names of appointed certified accountants and their audit opinions in the last 5 years:

Year	Name of the Accounting Firm	Name of CPA	Audit Opinion
2017	Deloitte & Touche	Chang Chin Fu, Tsai	*
2017	Delotte & Todelle	Cheng Chai	opinion
2018	Deloitte & Touche	Chang Chin Fu, Tsai	Unqualified
2016	Deforme & Touche	Cheng Chai	opinion
2019	Deloitte & Touche	Chang Chin Fu, Chiu	Unqualified
2019	Deforme & Touche	Meng Jie	opinion
2020	Deloitte & Touche	Cai Chen Chai, Chiu	Unqualified
2020	Deforme & Touche	Meng Jie	opinion
2021	Dalaitta la Taucha	Cai Chen Chai, Chiu	Unqualified
2021	Deloitte & Touche	Meng Jie	opinion

## II. Financial analysis for the past 5 fiscal years

(i) Comprehensive Analysis on Financial Information - Adoption of International Financial Reporting Standards (Independent)

	Year	Fin	ancial infor	mation in th	ne last 5 yea	ars	As of Mar 29, 2022 of
	Item (Note 2)	2017	2018	2019	2020	2021	the fiscal year
	Debts ratio	28.12	32.47	26.04	28.18	34.04	
structure (%)	Long-term funds to property, plant and equipment ratio	229.27	239.28	325.78	290.78	270.72	
C 1	Current ratio	143.68	144.32	242.52	124.75	77.56	
Solvency %	Quick ratio	106.68	103.10	199.12	98.05	55.95	
70	Times interest earned	95.56	57.10	25.51	23.60	34.72	
	Average collection turnover (times)	6.92	6.78	6.11	5.59	6.69	
	Average number of days	53	54	60	65	55	
Operatin	Inventory turnover (times)	6.00	5.76	4.97	4.64	5.00	
g performa	Average payment turnover (times)	6.59	6.76	7.27	6.86	5.86	
nce	Average sales days	61	63	73	79	73	
	Property, plant and equipment turnover (times)	2.23	2.17	1.79	1.36	1.44	(Note 1)
	Total assets turnover (times)	0.79	0.71	0.52	0.36	0.38	
	Return on total assets	12.46	11.49	5.90	4.12	5.78	
	Return on equity (%)	16.54	16.20	7.95	5.44	8.22	
Profitabil ity	Pre-tax net profit to paid-in capital ratio (%)	84.16	73.69	45.18	33.58	57.66	
	Net margin (%)	86.12	89.38	10.94	10.90	14.74	
	Earnings per share (NT)	7.11	7.08	4.11	3.10	5.25	
	Cash flow ratio (%)	63.45	67.12	48.11	32.89	21.30	
Cash flow	Cash flow adequacy ratio (%)	119.28	116.27	110.44	88.08	60.83	
110**	Cash flow reinvestment ratio (%)	4.94	4.46	1.64	1.41	3.73	
I ozromo ==	Operating leverage	1.79	1.90	2.44	3.41	2.71	
Leverage	Financial leverage	1.01	1.02	1.05	1.06	1.05	

Reasons for variations in the financial ratios from consolidated financial statements within the last two years: (variations less than 20% can be exempted for analysis)

Comparative analysis on difference between 2021 and 2020 financial information.

- 1. The ratio of long-term funds to real estate, plant and equipment: This is due to the increase in investment in OTC stocks in the current period, resulting in an increase in unrealized gains and losses on financial assets measured at fair value through other comprehensive profit and loss, resulting in an increase in total shareholders 'equity.
- 2. Relevant ratios of solvency, cash flow and leverage: due to the increase in cash capital and decrease in profits in the current period.
- 3. Profitability-related ratio: Operating income increased, resulting in increased profitability.

Note1: The financial information as of the end of previous quarter has not been verified by CPAs up to the date of publication of the annual report.

Note2: The formula is as follows:

- 1. Financial structure
  - (1) Debt Ratio = Total Liabilities / Total Assets
  - (2) Long-term Fund to Property, Plant and Equipment Ratio = (Shareholders' Equity + Noncurrent Liabilities)/Net Property, Plant and Equipment
- 2. Solvency
  - (1) Current Ratio = Current Assets / Current Liabilities

- (2) Quick Ratio = (Current Assets Inventories Prepaid Expenses) / Current Liabilities
- (3) Times Interest Earned = Earnings before Interest and Taxes / Interest Expenses

3. Operating Performance

- (1)Account receivable (including account receivable and notes receivable from operation) turnover = Net sales / the Average of account receivable (including account receivable and notes receivable from operation) balance
- (2) Days Sales Outstanding = 365 / Average Collection Turnover

(3) Average Inventory Turnover = Cost of Sales / Average Inventory

- (4)Account payable (including account payable and notes payable from operation) turnover = Cost of goods sold / the average of account payable (including account payable and notes payable from operation) balance
- (5) Average Inventory Turnover Days = 365 / Average Inventory Turnover (6)Property, Plant and Equipment Turnover = Net Sales / Average Net Property, Plant and Equipment (7)Total Assets Turnover = Net Sales / Average Total Assets •

4. Profitability

(1)Return on Total Assets = (Net Income + Interest Expenses \* (1 - Effective Tax Rate)) / Average Total Assets

(2) Return on Equity = (Net Income \* (1 - Effective Tax Rate)) / Average Total Equity

(3) Pre-tax Income to Paid-in Capital Ratio: If the Company's shares are no par or not in the denomination of NT \$ 10, the calculation of the ratio of the paid-in capital shall be calculated based on the equity ratio of the balance sheet attributable to the owners of the parent company.

(4) Net Margin = Net Income / Net Sales

(5) Earnings Per Share = (Net Income Attributable to Shareholders of the Parent -Preferred Stock Dividend) / Weighted Average Number of Shares Outstanding (Note 4)

5. Cash Flow Analysis

- (1) Cash Flow Ratio = Net Cash Provided by Operating Activities / Current Liabilities
- (2) Cash Flow Adequacy Ratio = Five-year Sum of Cash from Operations / Five-year Sum of Capital Expenditures, Inventory Additions, and Cash Dividend
- (3)Cash Flow Reinvestment Ratio = (Cash Provided by Operating Activities Cash Dividends) / (Gross Property, Plant and Equipment + Long-term Investments + Other Noncurrent Assets + Working Capital) (Note 5)

6. Leverage Analysis

- (1)Operating Leverage = (Net Sales Variable Cost) / Income from Operations (Note 6)
- (2) Financial Leverage = Income from Operations / (Income from Operations Interest Expenses)
- Note 3: The calculation of the earnings per share of the preceding paragraph shall pay special attention to the following:
  - 1. Based on the weighted average number of ordinary shares, rather than the number of shares issued at the end of the year.
  - 2. Where there is a cash replenishment or treasury stock trading, the weighted average number of shares shall be calculated during the period of circulation.
  - 3. Where there is a surplus to capital increase or capital surplus to capital increase, the calculation of the earnings per share for the previous year and half-year should be adjusted by the proportion of capital increase, rather than the period the capital increase is issued.
  - 4. If the preferred shares are non-convertible accumulative shares, its annual dividend (whether or not it is issued) shall be deductible from the net income or increased to net loss after tax. If the preferred shares are non-cumulative, then in the case of having a net profit after tax, the preferred dividend should be deducted from the net profit after tax; in the case of net loss after tax, no adjustments are required

Note 4: Cash flow analysis should pay special attention to the following:

1. Net cash flow from operating activities refers to the net cash inflow from operating activities in the cash flow statement.

2. Capital expenditure refers to the annual cash outflow of capital flows.

3. The increase in inventories shall only be credited when the balance at the end of the period is greater than the balance at the beginning of the period. If the inventory is reduced at the end of the year, then the inventory amount should be accounted at zero.

4. Cash dividends include cash dividends for common stock and special shares.

- 5. Net plant property and equipment means the total amount of Property, plant and equipment before deducting accumulated depreciation.
- Note 5: The issuer shall distinguish between the operating costs and operating expenses being fixed or variables. When involved in the estimation or subjective judgments, one should pay attention to its rationality and consistency.
- Note 6: If the Company's shares are no par or not in the denomination of NT \$ 10, the calculation of the ratio of the paid-in capital shall be calculated based on the equity ratio of the balance sheet attributable to the owners of the parent company.

(ii) Comprehensive Analysis on Financial Information - Adoption of International Financial Reporting Standards (Consolidated)

	Year Financial information in the last 5 years			8	As of Mar 29, 2022 of		
Analysis Item (Note 2)		2017	2018	2019	2020	2021	the fiscal year
Financial	Debts ratio	28.30	33.66	27.30	28.49	33.28	
structure (%)	Long-term funds to property, plant and equipment ratio	207.83	200.56	272.64	250.00	240.48	
6.1	Current ratio	166.00	164.86	271.39	156.84	99.37	
Solvency %	Quick ratio	124.99	113.74	220.96	124.92	70.64	
/0	Times interest earned	94.02	56.3	18.09	12.47	30.07	
	Average collection turnover (times)	6.62	6.48	5.87	5.18	6.25	
	Average number of days	55	56	62	70	58	
-	Inventory turnover (times)	5.45	4.94	4.34	4.32	4.40	
g performa	Average payment turnover (times)	7.22	7.44	7.88	7.63	7.71	
nce	Average sales days	67	74	84	85	83	
	Property, plant and equipment turnover (times)	2.22	2.03	1.65	1.29	1.40	(Note 1)
	Total assets turnover (times)	0.83	0.75	0.56	0.40	0.43	
	Return on total assets	12.19	11.26	5.60	3.89	5.57	
	Return on equity (%)	16.54	16.2	7.61	5.12	7.85	
Profitabil ity	Pre-tax net profit to paid-in capital ratio (%)	84.90	88.66	40.46	23.58	58.40	
	Net margin (%)	14.50	14.73	9.59	9.18	12.60	
	Earnings per share (NT)	7.11	7.08	4.11	3.10	5.25	
	Cash flow ratio (%)	60.71	55.49	32.04	29.83	18.58	
Cash flow	Cash flow adequacy ratio (%)	116.44	103.14	94.45	72.15	50.75	
110 **	Cash flow reinvestment ratio (%)	4.50	3.11	0.1	1.10	2.88	
T	Operating leverage	1.78	1.88	2.67	3.98	2.81	
Leverage	Financial leverage	1.01	1.02	1.06	1.09	1.05	

Reasons for variations in the financial ratios from consolidated financial statements within the last two years: (variations less than 20% can be exempted for analysis)

Comparative analysis on difference between 2021 and 2020 financial information.

- 1. The ratio of long-term funds to real estate, plant and equipment: This is due to the increase in investment in OTC stocks in the current period, resulting in an increase in unrealized gains and losses on financial assets measured at fair value through other comprehensive profit and loss, resulting in an increase in total shareholders 'equity.
- 2. Relevant ratios of solvency, cash flow and leverage: due to the increase in cash capital and decrease in profits in the current period.
- 3. Profitability-related ratio: The profitability-related ratio decreased due to factors such as a decrease in profits in the current period, a capital increase in cash, and an increase in interest expenses on bank loans

Note 1: The financial information as of the end of previous quarter has not been verified by CPAs up to the date of publication of the annual report.

Note 2: The formula is as follows:

- 1. Financial structure

  - (1) Debt Ratio = Total Liabilities / Total Assets(2) Long-term Fund to Property, Plant and Equipment Ratio = (Shareholders' Equity + Noncurrent Liabilities)/Net Property, Plant and Equipment

- 2. Solvency
  - (1) Current Ratio = Current Assets / Current Liabilities
  - (2) Quick Ratio = (Current Assets Inventories Prepaid Expenses) / Current Liabilities
  - (3) Times Interest Earned = Earnings before Interest and Taxes / Interest Expenses
- 3. Operating Performance
  - (1)Account receivable (including account receivable and notes receivable from operation) turnover = Net sales / the Average of account receivable (including account receivable and notes receivable from operation) balance
  - (2) Days Sales Outstanding = 365 / Average Collection Turnover
  - (3) Average Inventory Turnover = Cost of Sales / Average Inventory
  - (4)Account payable (including account payable and notes payable from operation) turnover = Cost of goods sold / the average of account payable (including account payable and notes payable from operation) balance
  - (5) Average Inventory Turnover Days = 365 / Average Inventory Turnover (6)Property, Plant and Equipment Turnover = Net Sales / Average Net Property, Plant and Equipment
  - (7)Total Assets Turnover = Net Sales / Average Total Assets •
- 4. Profitability
  - (1)Return on Total Assets = (Net Income + Interest Expenses \* (1 Effective Tax Rate)) / Average Total Assets
  - (2) Return on Equity = (Net Income \* (1 Effective Tax Rate)) / Average Total Equity
  - (3) Pre-tax Income to Paid-in Capital Ratio: If the Company's shares are no par or not in the denomination of NT \$ 10, the calculation of the ratio of the paid-in capital shall be calculated based on the equity ratio of the balance sheet attributable to the owners of the parent company.
  - (4) Net Margin = Net Income / Net Sales
  - (5) Earnings Per Share = (Net Income Attributable to Shareholders of the Parent -Preferred Stock Dividend) / Weighted Average Number of Shares Outstanding (Note 4)
- 5. Cash Flow Analysis
  - (1) Cash Flow Ratio = Net Cash Provided by Operating Activities / Current Liabilities
  - (2) Cash Flow Adequacy Ratio = Five-year Sum of Cash from Operations / Five-year Sum of Capital Expenditures, Inventory Additions, and Cash Dividend
  - (3)Cash Flow Reinvestment Ratio = (Cash Provided by Operating Activities Cash Dividends) / (Gross Property, Plant and Equipment + Long-term Investments + Other Noncurrent Assets + Working Capital) (Note 5)
- 6. Leverage Analysis
  - (1)Operating Leverage = (Net Sales Variable Cost) / Income from Operations (Note 6)
  - (2) Financial Leverage = Income from Operations / (Income from Operations Interest Expenses)
- Note 3: The calculation of the earnings per share of the preceding paragraph shall pay special attention to the following:
  - 1. Based on the weighted average number of ordinary shares, rather than the number of shares issued at the end of the year.
  - 2. Where there is a cash replenishment or treasury stock trading, the weighted average number of shares shall be calculated during the period of circulation.
  - 3. Where there is a surplus to capital increase or capital surplus to capital increase, the calculation of the earnings per share for the previous year and half-year should be adjusted by the proportion of capital increase, rather than the period the capital increase is issued.
  - 4. If the preferred shares are non-convertible accumulative shares, its annual dividend (whether or not it is issued) shall be deductible from the net income or increased to net loss after tax. If the preferred shares are non-cumulative, then in the case of having a net profit after tax, the preferred dividend should be deducted from the net profit after tax; in the case of net loss after tax, no adjustments are required
- Note 4: Cash flow analysis should pay special attention to the following:
  - 1. Net cash flow from operating activities refers to the net cash inflow from operating activities in the cash flow statement.
  - 2. Capital expenditure refers to the annual cash outflow of capital flows.
  - 3. The increase in inventories shall only be credited when the balance at the end of the period is greater than the balance at the beginning of the period. If the inventory is reduced at the end of the year, then the inventory amount should be accounted at zero.
  - 4. Cash dividends include cash dividends for common stock and special shares.
  - 5. Net plant property and equipment means the total amount of Property, plant and equipment before deducting accumulated depreciation.
- Note 5: The issuer shall distinguish between the operating costs and operating expenses being fixed or variables.
  - When involved in the estimation or subjective judgments, one should pay attention to its rationality and consistency.
- Note 6: If the Company's shares are no par or not in the denomination of NT \$ 10, the calculation of the ratio of the paid-in capital shall be calculated based on the equity ratio of the balance sheet attributable to the owners of the parent company.

III. Audit Committee's report for the most recent year's financial statement

## Actron Technology Corporation Review Report of Audit Committee

The Board of Directors has prepared the Company's 2021 business report, financial statements, and appropriation of earnings, among which the financial statements was certified by the accountants Tsai Cheng Cai and Chiu Meng Jie of Deloitte & Touche and issued a verification report. The above-mentioned business report, financial statements, and appropriation of earnings are approved by the Audit Committee, and it is considered that there is no disagreement. According to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Law, we hereby submit this report.

To 2022 Annual Shareholders' Meeting

> Actron Technology Corporation Audit Committee Convener: Liu Chung Xian

- IV. The company's individual financial report that has been audited by an accountant in the most recent year
  Please refer to Appendix 1 of this annual report
- V. The latest annual financial report Please refer to Appendix 2 of this annual report
- VI. Impact on the company's financial situation if the company or its affiliates have experienced financial difficulties in the most recent fiscal year or during the current fiscal year up to the date of printing of the annual report: None.

# VII. A Review and Analysis of the Company's Financial Position and Financial Performance, and a Listing of Risks

I. Financial Position

Consolidated Financial Position Comparison Chart

Unit: NT\$ thousand

Year	2021	2020	Differe	Difference	
Item	2021	2020	Amount	%	
Current assets	2,757,044	3,236,990	146,309	5.6	
Fixed assets	2,866,804	2,213,779	318,048	12.5	
Other assets	4,044,699	1,777,717	1,167,706	40.6	
Total assets	9,668,547	7,228,486	1,632,063	20.3	
Current liabilities	2,774,483	1,192,738	1,109,946	66.7	
Non-current liabilities	443,345	780,808	-182,109	-29.1	
Total liabilities	3,217,828	1,973,546	927,837	40.5	
Share capital	914,570	915,130	-260	-0.03	
Capital surplus	1,747,150	1,939,084	-65,887	-3.6	
Retained earnings	2,088,449	1,832,695	262,505	14.4	
Total amount of shareholders' equity	6,177,797	4,892,100	714,538	13.1	

Analysis of significant changes in assets, liabilities and in shareholders' equity in the last two years (over 20% of the previous period and the change amounted to NT \$ 10 million) and its impact and future responding plan:

- I. Analysis of significant changes in assets, liabilities and in shareholders' equity in the last two years (over 20% of the previous period and the change amounted to NT \$ 10 million)
  - 1. Increase in total assets is because of the Capital increase in cash and therefore increase in current assets; increase in investing Sino-American Silicon Products Inc., capital increase in Rec Technology Corp., Big Best Solutions, Inc., and recognize unrealized benefits of Hongwang Investment Co., Ltd. Financial Assets that causes increase in other assets; increase in goodwill is due to the gain in substantial control of Big Best Solutions, Inc.; increase in prepaid expenses is because of new purchase of equipment for increased production capacity and new projects.
  - 2. Increase in non-current liabilities and total liabilities is due to increase in long-term financing loans of banks and estimated liabilities recognized based on IFRS16.
  - 3. Increase in capital surplus and shareholders' equity is because the issuance of capital increased by cash at premium price and gained substantial control of Big Best Solutions, Inc. that increased non-controlling interest.
- II. Future responding plan: Not applicable.

## II. Financial performance

## Consolidated Financial Performance Comparison Chart

Unit: NT\$ thousand

Unit: NT\$

Year Item	2021	2020	Increased (Decreased) Amount	% change
Net operating revenues	3,795,908	3,069,547	726,361	23.7
Operating cost	2,664,178	2,229,001	435,177	19.5
Gross profit	1,131,730	840,546	291,184	34.6
Operating expenses	708,924	620,746	88,178	14.2
Net operating interest	422,806	219,800	203,006	92.4
Non-operating revenue and expenses	111,314	-4,068	115,382	2836.3
Income from Continuing Operation before Income Tax	534,120	215,732	318,388	147.6
Income tax expense	66,153	38,857	27,296	70.2
Income from Continuing Operation after Income Tax	467,967	176,875	291,092	164.6

Analysis in changes over 20% in the last two years:

- 1. Income from Continuing Operation after Income Tax: Revenue and profit decrease because of the global automotive market recession.
- 2. Non-operating revenue and expenses care because of the appreciation of the New Taiwan Dollar, increase in exchange losses, and operating losses of the invested company compared with last year.
- (i) Reason for the change of the company's main business content. If there is or will be significant changes in the operating policies, market situation, enconomic environment, or other internal and external factors, the facts and impact of the changes and possible impact on the Company's future financial business and the responding plan: None.
- (ii) The expected sale amount and its basis, and the company's future financial performance and the plan for any possible impact:
  - The total sales of 2021 automobile rectifier diode is about 289 million pieces. The estimated sales of 2021 is slightly increased to 0.35 million pieces. The estimated market demand for 2021 remains steady. The current production capacity of the rectifier diode is capable for market demand.

#### III. Cash flow

(i) Cash flow analysis for 2021:

thousand

ti to do	aria				
	Annual Cash		Net Cash Flow	Cash sl	hortage
Cash	Flow from	Annual Cash		continge	ency plan
Balance	Operating	Outflow (3)	Balance (1) + (2) +(3)	Investmen	Financing
(1)	Activities (2)		+(3)	t plan	plan
1,335,034	515,496	654,193	1,196,337	_	_

- (1) Operating activities: Net cash inflow is NT515,496 thousand dollars, mainly from the company profit.
- (2) Investment activities: Net cash outflow is NT1,203,995 thousand dollars,

mainly from the acquisition of financial assets measured at fair value through other comprehensive profit and loss and fixed asset purchases.

(3) Financing activities: Net cash inflow is NT486,202 thousand dollars, mainly due to the capital increased by cash.

(ii) Insufficient Capital liquidity improvement plan:

1.Cash flow analysis: (consolidated)

Item	2021	2020	Increase (decrease) %
Cash Flow Ratio (%)	18.58	29.83	-11.25
Cash Flow Adequacy Ratio (%)	50.75	72.15	-21.40
Cash Re-Investment Ratio (%)	2.88	1.1	1.78

Increase (decrease) % analysis:

- 1. Decrease in cash flow ratio and cash re-investment ratio is due to the decrease in net cash flow in operating activities.
- 2. Insufficient Capital liquidity improvement plan: not required for the current situation.

#### (iii) Cash flow forecast analysis for 2022:

Beginning Cash Balance (1)	Annual Cash Flow from Operating Activities (2)	Annual Cash Outflow (3)	Net Cash Flow Balance (1) + (2) –(3)	continge	hortage ency plan Investmen t plan
1,196,337	543,485	1,187,917	551,905	_	

Analysis of changes in cash flow over the next year:

- 1. Operating activities: Net cash inflow is NT543,485 thousand dollars, mainly from the operating activities.
- 2. Investment activities: Net cash outflow is NT 987,917 thousand dollars, mainly due to the purchase in factory equipment and machines and increase in long-term investment.
- 3. Financing activities: Net cash inflow is NT200,000 thousand dollars, mainly due to long-term loans.
- 4. Cash shortage contingency plan forecast and liquidity analysis: Not applicable.

## IV. Major capital expenditures during the most recent fiscal year:

(i) Major capital expenditures status and source of fund:

Unit: NT\$ thousand

Unit: NT\$ thousand

Project	Actual or estimated	Total fund	Actual fund usage
Troject	source of fund	required	2021
Factory building	capital increased by cash	840,880	222,377
Equipment purchase	capital increased by cash	790,258	567,456
Total		1,631,138	1,631,138

(ii) Expe	cted to pro	duce benefits:	Unit: NT\$ thousand			
Year	Item	Production (10,000 pieces / year)	Sales (10,000 pieces / year)	Sales value	Gross profit	Operating profit
2022		40	40	1,746,000	261,900	174,600
2023	GBT	60	60	2,565,000	392,850	264,600
2024	Module	80	80	3,411,200	523,800	353,250
2025		100	100	4,149,000	654,750	447,300

V. Investment policy for the most recent fiscal year, the main reasons for the profits or losses, improvement plans, and investment plans for the coming year

Unit: thousand shares; %

					Janua Briance, 70	
Re-Investment Business (Note)			Purpose for Investment	1 TOTH OF	Improvement Plan	
(11010)	Share			Loss	1 10111	
Ding-Wei Technology Co., Ltd.	15,000		Strategic investment	Profit	Not applicable	
Smooth International Limited Corporation	12,000		Strategical cooperation			
Smooth Autocomponent Limited	12,000	100%	custoffici to	Profit	Not applicable	
Actron Technology (Qing Dao) Corporation	-		develop desired products.			
Rec Technology Corp.	11,845		Strategic investment	Profit	Not applicable	
Hong-Wang Investment Company	30,000		Strategic investment	Profit	Not applicable	
Mosel Vitelic Inc.	27,925	18%	Strategic investment	Profit	Not applicable	
Big best Solutions, Inc.	19,314	28%	Strategic investment	Loss	Improve product structure, reduce production cost	

The Company's re-investment strategy policy is to maintain the stability of the raw material supply from the upper stream and expanding new business development while managing all invested companies for maximum profit.

#### VI. Analysis and evaluation of risks:

(i) The effect upon the company's profits (losses) of interest and exchange rate fluctuations and changes in the inflation rate, and response measures to be taken in the future:

#### 1. Change in interest rate:

The Company's interest revenues of 2020 and 2021 are NT\$4,223 thousand and NT\$2,751 thousand respectively; whereas interest expenses are NT\$18,802 thousand and NT\$18,372 thousand. These are due to the long-term and short-term loans from financial institute for operating fund needs. The Company has a solid financial structure and loans for operating funds are low; therefore, the increase in interest rate does not have much impact for the Company's profit and loss.

#### 2. Change in exchange rate:

For the assets and liabilities holding in foreign currency, the Company hedges risk by performing spot exchange, forward exchange, or derivative timely in accordance with the exchange rate trend. It will review and carefully evaluate the exchange rate fluctuations regularly to avoid risk. Because the Company only focuses on hedging risks and does not perform any foreign exchange operation that is irrelevant with the company business or for trading purpose, the fluctuations in

exchange rate do not have significant impact on profit or loss.

The Company's exchange rate gain(loss) of 2020 and 2021 are NT\$(26,589) thousand and NT\$(11,590) thousand, which are 0.87% and 0.31% of net operating income in each period. It shows the exchange rate strategy is well-operated.

3. Effect on inflation:

Inflation does not have significant impact on the purchasing cost of the Company in recent year. Therefore, there is no significant impact of inflation for the cost of 2021. The company will continue to pay attention to inflation and make response measures and adjustment if necessary.

- (ii) The company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future:
  - 1. In accordance with the policy concern, the Company does not conduct any high-risk or highly leveraged investments.
  - 2. The merged company conducts fund loaning to others, endorsement guarantees and derivative transactions in accordance with the regulations governing loaning of funds and making of endorsements and guarantees, derivative transactions processing procedures and regulations of the authority while auditing regularly and making announcement. The executing unit will also conduct internal audit and monitoring with related regulations as not to cause operational risk.
- (iii) Research and development work to be carried out in the future, and further expenditures expected for research and development work:

1. R&D projects for the recent year

	J
Product	Description
Rectifier diode for	Design for various products with high current
automobile generator	(high power)
Components for	Develop related parts to meet the changes in
electromechanical	industry trends.
system of the electric	
vehicle	

- 2. Current status on the incomplete R&D projects
  - Product development of new applications that are customized with design and specifications from customer end. Products are smoothly produced and under customer certification.
- 3. R&D expenses to be invested
  - (1) There are production equipment and tools for related products, so it does not require more investment in equipment and tools but just minor improvement costs, salary for researchers, and lab experiment expense.
  - (2) Product development of new applications that are customized with

design and specifications from customer end. The R&D expense for 2022 is expected to be 11 million US dollars.

- 4. Estimated time for massive production:
  - Products of various modules are actively developing. Parts of the module structures or parts products are expected to be certified and shipped in 2022.
- 5. Major factors for successful development in the future:
  The product is a critical component for automobile that requires strict quality. There are not many domestic manufacturers in producing automobile electronic parts; therefore, not many R&D personnels resources available. It requires more time and R&D expenses to develop new products and personnel training.
- (iv) Effect on the company's financial operations of important policies adopted and changes in the legal environment at home and abroad, and measures to be taken in response:
  - The Company pays close attention to domestic and international political and economic trends and changes in laws and regulations while maintaining good corresponding capability. The domestic and international significant political and legal changes has no major impact on the financial business of the Company in the recent fiscal year and up to the date of publication of the annual report.
- (v) Effect on the company's financial operations of developments in science and technology as well as industrial change, and measures to be taken in response:
  - The product of the merged company is electronic component installed in the automobile generator, which is still required to supply the power for all the electronic products in the car as for the automobile design. Unless there is new energy development and mature for application that changes the designs of automobile power and its power systems, there are no obvious changes in technology or the industry at this stage.
  - 2. In information security risk control, the information room under the jurisdiction of the General Manager's Office is in charge of the information security management. Audit room will plan the internal control procedure management and conduct internal audit regularly, and report the audit result to the Audit Committee and the Board of Directors to ensure full implementation of the information security policy and operation.
    - (1) Information security policy
      - ① All measures related to information operation shall ensure the confidentiality, integrity and availability to prevent breach and loss of sensitive and confidential information.
      - ② Information security event or suspicious security weakness shall be reported immediately for proper investigation and treatment.
      - 3 Information assets shall be properly protected and have

suitable backup measure and operation to prevent damage on assets due to unauthorized operation or neglect. Backup recovering operation shall ensure the integrity and consistency of data.

The policy shall be evaluated and reviewed regularly to timely reflect on the government regulations, information technology development, and business needs for implementation of information security.

## (2) Information network structure

- ① Next-generation firewall copes with webpage security prevent system to defeat external network attack. Mandatorily deply anti-virus software and endpoint behavior identification to black malware attacks such as virus and ransomware.
- ② The Company has installed the virtual desktop structure to centralize control of endpoints, simplify the complexity of management, and enhance data storage safety while conducting documentation audit of endpoints protection and mail archive systems.
- ③ Regularly promote information security and education training to enhance employees' safety awareness.
- (3) Continuous operation of information system

With various backup mechanism through internet equipment, it establishes a virtual server and storage for offsite synchronization and backup. It works with the disaster prevention of information system and conducts drills for recovery plan to ensure the continuous operation of information system.

Information room complies with all regulations to ensure the confidentiality, integrity and availability of data. The risk evaluation result is good. Information security insurance is a new type of insurance. Until the claim conditions, scope, and relevant support can be fully evaluated, the complete information security regulations and strengthen information security prevention mechanism will be adopted.

(vi) Effect on the company's crisis management of changes in the company's corporate image, and measures to be taken in response:

The Company aims for steady and integrity for business principles and maintains good corporate image. We plan to enter the capital market to get more talents for the Company and bring up the capability of the operating team, and give back to shareholders and publics with our operating result to fulfill the corporate social responsibility. There is nothing that would endanger the company image.

The Company will fulfill the corporate social responsibility while pursuing the maximum benefit for the shareholders in the future.

- (vii) Expected benefits and possible risks associated with any merger and acquisitions, and mitigation measures being or to be taken: None.
- (viii) Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken:
  To cope with the industrial changes and customer needs, the merged company has actively developed the IGBT Module (Insulated Gate Bipolar Transistor) for new energy automobile and planning for factory building and equipment purchasing for production. For the estimated profit of expanding the factory, please refer to "VII. A Review and Analysis of the Company's Financial Position and Financial Performance, and a Listing of Risks".
- (ix) Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken:
  - 1. Risks for centralized purchase:

The major sales target of the merged company product is Original Equipment (OE) system manufacturer. All automobile parts and components have to go through an extremely strict procedure for quality certification by the automobile manufacturer. Once the product has been certified, there cannot be any change in the manufacturing process of the raw material supplier and related product. It will have to be re-certified for any changes; therefore, it creates a very close supply chain between the upstream and downstream manufacturers and inevitably centralized the purchase. We have a good and close relationship with the merged company due to its stable growth in revenue.

2. Risks for centralized sales:

The major sales target of the merged company product is Original Equipment (OE) system manufacturer. In the automobile industry, there are limits brands around the world. There are tens of thousands of component parts in one vehicle. Most of the components are supplied by a few Original Equipment (OE) manufacturers for quality assurance. The global automobile brands are most likely to have the same component suppliers. Therefore, the sales of the merged company are centralized due to the industrial characteristic.

Because of the special characteristic, the merged company seems like to dominate the product market. There is not much risk for centralized sales.

- (x) Effects of, Risks Relating to and Response to Large Share Transfers or Changes in Shareholdings by Directors, Supervisors, or Shareholders with Shareholdings of over 10%: None •
- (xi) Effects of, Risks Relating to and Response to the Changes in Management Rights: None •
- (xii) Litigation or Non-litigation Matters in Recent Years: major litigation, non-litigation or administrative litigation matters in which the Company and its directors, supervisors, Presidents, substantive responsible persons, major shareholders with over 10% shareholdings and affiliated companies

which have been judged or are still in attribution should be listed. If the results may have a significant impact on shareholders' rights and interests or securities prices, the facts of the dispute, the amount of the subject matter, the date of commencement of the litigation, the principal parties involved and the handling of the case up to the date of publication of the annual report should be disclosed: None •

- (xiii) Other potential risks and corresponding measure:
  - 1. Risk management policy
    - The Company's risk management policy is to prevent any possible loss under the bearable risk exposure scope in according to our operating policy. Under the premise of risk and remuneration balance, it increases shareholders' wealth and optimizes the capital allocation principle.
  - 2. Risk management organizational structure and responsibility
    The Company's responsible units for promoting various business risk
    managements

Daga an aible Unit	
Responsible Unit	Business Risk Management
Board of	The Board of Directors is the highest unit for risk
Directors	management. The goals are to promote and implement the
	overall risk management in accordance with the regulations. It
	clearly understands the risks in the operation to ensure the
	effectiveness of risk management, and take the ultimate
	responsibility of it.
Auditing Office	The Auditing Office is an independent department under the
	Board of Directors. It is responsible for internal control and
	internal audit while supervising and providing methods and
	procedures to ensure effective risk management.
Environmental,	1. Safe production management and supervision.
Health, and	2. Prevent occupational hazard.
Safety Office	3. Labor safety and hygiene management education and
	implementation plan.
IT Office	Plan and construct the Company's IT management system.
	Responsible for internet and system information security
	control and prevention, and provide correct and proper
	operating management information to the management to
	reduce the risk for operation and information security.
Financial	1. Evaluation of financial risk.
Department	2. Public relations of media and external contact.
Sales and	Control the possible changes of the business volume in the
Marketing	future.
Department	
Quality	Review the evaluation result of product quality, shipping
Assurance	quality inspection and review, plan and promote the quality
Department	assurance system of the Company to meet and maintain the
- or	standard and customer request, response to the customer's
	inquiry for quality system, and track and control the abnormal
	feedback from customer.
Management	Allocation and adaptability of human resources.
Department	2. Relevant storage and transportation management.
2 opur minerit	3. Contingency plan for suppliers and raw material
	purchase.
	parenuse.

Responsible Unit	Business Risk Management
	4. Alternative plan for equipment purchase.
Manufacturing	1. Contingency measures for production environment.
Department	2. Regulations for production contingency plan.
1	3. Allocation plan for human resources.
	4. Contingency plan for onsite environmental safety.
Development	1. Control of the research and development progress.
Department	2. Contingency measure for research and development
	environment.
	3. Risk evaluation for new product research and
	development.

Subsidiary: the subsidiaries shall follow the "risk management policy" of the parent company to conduct risk evaluation and monitoring procedure, and timely feedback to the CEO of the parent company on the status of risk management.

## VII. Other important matters:

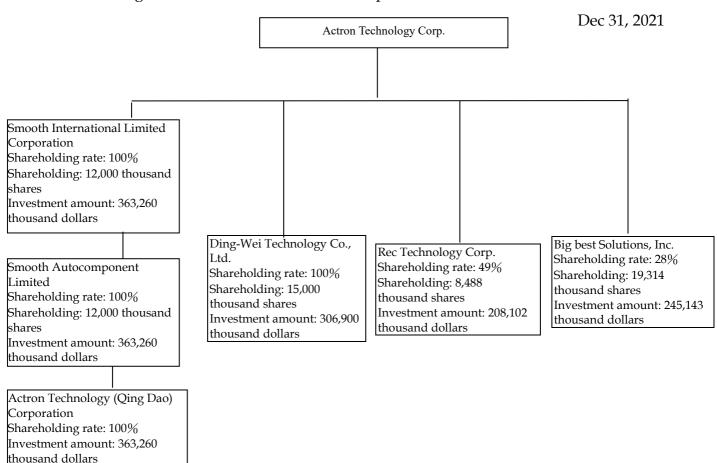
- (i) Targets and methods for derivative hedging tools:
  - 1. The Company's financial hedging strategy is to hedge most of the changes in fair value or cash flow risk. In 2019, the Company avoided the exchange rate fluctuation risk by exchange and forward exchange, but did not meet the requirement for hedge accounting. Therefore, it is classified as financial product of profit and loss at fair valued changes.
  - 2. The Company's foreign exchange derivative transaction details from Jan 1, 2021 to Dec 31, 2021 are as follows:

Unit: NT\$ thousand

Derivative		Unreversed amount as of
	of Dec 31, 2021	Dec 31, 2021
Forward exchange	_	_
Profit or loss	_	_
amount		
Foreign exchange	123,784,295	0
Profit or loss	-545	0
amount		

## VIII. Special Disclosure

- I. Information related to the company's affiliates:
  - 1. Organizational Chart of affiliate companies



2. Basic Information of affiliate companies Unit: NT\$ thousand

Name of Company	Date of	Address	Paid-in	Main Operating or
	Incorporation		Capital	Production item
Ding-Wei Technology Co., Ltd.	2012/10/1	No. 9, Lane 56, Section 1, Nanshan Road, Luzhu District, Taoyuan City	150,000	Diode copper shell
Co., Eta.		Luzita District, Taoy dair City		
Smooth International Limited Corporation	2010/1/13	Datec House, Ground Flood, Thonas Trood Street, Fugalei, Apia, Samoa	363,260	Investment holding
Smooth Autocomponent Limited	2010/1/22	Flat B,Teda Building,87 Wing Lok Street, Sheung Wan, Hong Kong	363,260	Investment holding
Actron Technology (Qing Dao) Corporation	2010/4/21	No.917 Weihe Road, Economic and Technological Development Zone, Qingdao, China	363,260	Automobile component parts
Rec Technology Corp.	1999/04/28	4th Floor, No. 28, Section 2, Nankan Road, Luzhu District, Taoyuan City	172,000	Automobile component parts
Big best Solutions, Inc.	2010/10/04	3F, No.27, Likeya Road, Xiushan, Daya District, Taichung City, Central Science Park	700,000	Motor manufacture

- 3. Shareholders presumed to have control and subordinate relationship with the same information: None
- 4. The overall relationship between business enterprises covered by the industry:

The main business of the company and its affiliates include:

The Company -

Research and development, design, manufacture and sales of the automobile rectifier diode and voltage regulator.

#### Affiliates -

- Manufacturing of rectifier diode parts and production and sales of ABS brake system parts.
- Research and development, design, manufacture and sales of the automobile camera module.
- Research and development, design, manufacture and sales of motor.
- 5. Relationship between the directors, supervisors and general manager of the affiliates

			Sharehol	ding
Corporate Name	Title	Name or Representative	Shares or investment amount (thousand)	Sharehol ding rate
	Chairman	Actron Technology Corp. Representative – S Wu Xian Chung	306,900 thousand	100%
Ding-Wei Technology Co., Ltd.	Director	Actron Technology Corp. Representatives - Wu Xian Chung, Ho Bai Jan, Lu San Min	dollars	
	Supervisor	Actron Technology Corp. Representative – Chen Jun Ji		
Smooth International Limited Corporation	Director	Actron Technology Corp. Representative - Lu Min Kuang	363,260 thousand dollars	100%
Smooth Autocomponent Limited	Director	Actron Technology Corp. Representative - Lu Min Kuang	363,260 thousand dollars	100%
	Chairman	Actron Technology Corp. Representative - Wu Xian Chung	363,260 thousand dollars	100%
Actron Technology (Qing Dao) Corporation	Director	Actron Technology Corp.  Representative - Wu Xian Chung \ Lu Min  Kuang ' Chang Hui Chung		
(Qing Duo) corporation	Supervisor	Actron Technology Corp. Representative – Chen Jun Ji		
	General Manager	Chang Hui Chung	0 share	0%
	Chairman	Actron Technology Corp. Representative - Lu Min Kuang	11,844,693 shares	49%
Rec Technology Corp.	Director	Actron Technology Corp. Representative - Hsieh Tai Ning, Luo Jai Chung		
	Chairman	Actron Technology Corp. Representative-Lu Min Kuang	19,314,319 shares	28%
Big best Solutions, Inc.	Director	Actron Technology Corp. Representative- Wu Xian Chung, Hsu Fu Kuang		

3. General situation of operation of affiliated companies Unit: NT\$ thousands

		_					After-tax	After-
					Oranatira		Profits and	tax
Enterprise Name	Capital	Total	Total	Net	Operatin	Operatin	Losses in	Earning
Emerprise Name	Capitai	Assets	Liabilities	Value	g revenues	g profit	the	s Per
					revenues		Current	Share
							Period	(NT\$)
Ding-Wei								
Technology Co.,	150,000	368,101	117,199	250,902	589,768	79,959	63,719	4.25
Ltd.								
Smooth								
International	363,260	443,324		443,324			2,370	
Limited	303,200	443,324	-	443,324	_	_	2,370	_
Corporation								
Smooth								
Autocomponent	363,260	443,324	-	443,324	-	-	2,370	-
Limited								
Actron Technology								
(Qing Dao)	363,260	495,135	51,811	443,324	214,561	3,393	2,370	-
Corporation								
Rec Technology	172,000	171,654	29,028	142,626	177,558	25,673	27,474	1.60
Corp.	172,000	1/1,004	29,020	142,020	177,336	23,073	47,474	1.00
Big best Solutions, Inc.	700,000	337,545	62,473	275,072	160,513	(36,429)	(31,735)	(0.45)

(1) Consolidated Financial Statements of Affiliates:

The main body of the consolidated financial statements of affiliates is the same as the corporate's consolidated financial statement. Please refer to the consolidated financial statement at page 147-226 of this annual report.

- (2) Report of Affiliated Companies: Not applicable
- II. Private Placement Securities in the Most Recent Years: None.
- III. The Shares in the Company Held or Disposed of By Subsidiaries in the Most Recent Years:
- IV. Other Necessary Supplement:

None.

None.

V. Any Events And as of the Date of this Annual Report that Had Significant Impacts on Shareholders' Rights or Security Prices as Stated in Item 3 Paragraph 2 of Article 36 of Securities and Exchange Law of Taiwan:

Non

## **Independent Auditors' Report**

To the Board of Directors and Shareholders of Actron Technology Corporation:

## **Opinion**

We have audited the accompanying balance sheets of Actron Technology Corporation (the "Company") as of December 31, 2021 and 2020, and the related statements of comprehensive income, the statements of changes in equity and cash flows for the years then ended, the related notes to the financial statements, including a summary of significant accounting policies.

In our opinion, based on our audits and the reports of the other auditors, as described in the other matter section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Certified Public Accountants Code of Professional Ethics in Republic of China (" the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. Based on our audits and reports of other auditors, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matter**

Key audit matter is the matter that, in our professional judgment, was of most significance in our audit of the Company's 2021 financial statements. The matter was

addressed in the context of our audit of the financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on the matter.

Key audit matter for the Company's 2021 financial statements is stated as follows: Sales revenue

Description of key audit matter

Manufacturing and sales of automotive diodes constitute majority of the Company's sales revenue, which fluctuates with sales to particular customers. In consideration of the significant impact of sales revenue on financial performance, we focused on the occurrence of the Company's sales revenue from particular customers as the key audit matter of our annual audit of 2021.

The audit procedures for the matter included:

- 1. We understood and evaluated the accounting policies in recognition of sales revenue.
- 2. We assessed the internal controls on sales and collection cycle from customer orders placement, delivery, sales recognition to payment collection, and tested samples on effectiveness of design and execution of such internal controls.
- 3. We tested selected sales samples from particular customers, inspected and checked related supporting documents to evaluate the occurrence of delivery and collection, and confirm the truthfulness of sales revenue.

#### Other Matters

As disclosed in Note 11, We did not audit the financial statements of investments accounted for under the equity method included in the financial statements, which were audited by other auditors. Therefore, the related investment amounts and share of profit of associates accounted for under the equity method in the aforementioned associates in our opinion expressed herein, are recognized based solely on the reports of the other auditors. Total investments in aforementioned associates accounted for under the equity method audited by other auditors amounted to \$643,968 thousand and \$624,419 thousand, representing 7% and 8% of the related totals as of December 31, 2021 and 2020, respectively. Related share of profit of aforementioned associates accounted for under the equity method amounted to \$35,025 thousand and \$772 thousand,

constituting 4% and 0% of the total comprehensive income for the years then ended, respectively.

# Responsibilities of Management and those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Company's financial reporting process.

## Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to

those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings,

including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine the matter that was of most significance in the audit of the Company's 2021 financial statements and is therefore the key audit matter. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Deloitte Taiwan

Partner Meng Chieh Chiu

Partner Cheng-Tsai Tsai

Securities and Futures Commission Certificate Tai-Cai-Zheng-Liu-Zi No. 0920123784 Financial Supervisory Commission Certificate Jin-Guan-Zheng-Shen-Zi No. 1020025513

March 9, 2022

#### **Notes to Readers**

The accompanying parent-company-only financial statements are intended only to present the financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent-company-only financial statements are those generally accepted and applied in the Republic of China.

The independent auditors' report and the accompanying parent-company-only financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language independent auditors' report and parent-company-only financial statements, the Chinese version shall prevail.

## (English Translation of the Parent-Company-Only Financial Statements Originally Issued in Chinese)

# Actron Technology Corporation

## Balance sheets

## December 31, 2021 and 2020

Unit: NT\$ thousand

		December 31, 2	021	December 31,	2020
Code	Asset	Amount	<u></u> %	Amount	<u></u> %
1100	Current asset	\$ 926,247	10	\$ 974,582	13
1136	Cash and cash equivalents (Note 6) Financial assets at amortized cost - current (Note 8 and 29)	\$ 926,247 16,757	10	\$ 974,582 41,666	13
1170	Trade receivables (Note 9)	490,917	5	479,225	6
1200	Other receivables	35,461	1	24,203	-
1210	Other payables - related parties (Note 28)	21,976	-	5,212	-
130X	Inventories (Note 10)	550,236	6	378,074	5
1470	Other current assets (Note 15 and 28)	92,619	<u> </u>	<u>37,258</u>	1
11XX	Total current assets	2,134,213	23	1,940,220	<u>26</u>
	non-current assets				
1517	Financial assets at fair value through other comprehensive income				
1017	-non-current (Note 7)	699,746	7	542,700	7
1535	Financial assets at amortized cost - non-current (Note 8 and 29)	· -	-	63,000	1
1550	Investments accounted for using the equity method (Note 11 and 25)	3,140,552	34	2,612,220	34
1600	Property, Plant and Equipment (Note 12 and 29)	2,443,314	26	2,081,252	28
1755	Right-of-use assets (Note 13)	175	-	1,227	-
1780	Intangible assets (Note 14)	13,404	-	18,919	-
1840 1990	Deferred tax assets (Note 21) Other non-current assets (Note 15, 18 and 28)	20,947 913,787	- 10	22,111 325,416	- 4
15XX	Total non-current assets	7,231,925	<u>10</u> 	5,666,845	$\frac{-4}{74}$
10701	Total Holf Carrell about	<u></u>			
1XXX	Total assets	\$ 9,366,138	<u>100</u>	\$ 7,607,065	100
Code	Liabilities and Equity				
•100	Current liabilities	4 4 2 5 2 2 2 2		A 050000	
2100	Short-term borrowings (Note 16)	\$ 1,350,000	14	\$ 850,000	11
2110 2150	Short-term notes and bills payable (Note 16)	100,000 161	1	- 86	-
2170	Notes payable Trade payables	167,541	2	164,059	2
2180	Trade payables - related parties (Note 28)	312,578	3	147,341	2
2200	Other payables (Note 17)	284,843	3	206,440	3
2230	Current tax liabilities (Note 21)	73,033	1	44,905	1
2280	Lease liabilities - current (Note 13)	177	-	1,055	-
2320	Long-term borrowings - current portion (Note 16 and 29)	430,000	5	110,078	1
2399	Other current liabilities	33,281	<del></del>	<u>31,304</u>	
21XX	Total current liabilities	<u>2,751,614</u>	<u>29</u>	<u>1,555,268</u>	
	non-current liabilities				
2540	Long-term borrowings (Note 16 and 29)	420,000	5	571,021	8
2570	Deferred tax liabilities (Note 21)	16,727	-	16,118	-
2580	Lease liabilities - non-current (Note 13)	-	-	177	-
2640	Defined benefit liabilities -non-current, net (Note 18)	<del></del>	<del></del> _	1,222	<u></u>
25XX	Total non-current liabilities	436,727	5	<u>588,538</u>	8
2XXX	Total liabilities	3,188,341	_34	2,143,806	28
2ΛΛΛ	Total Habilities	3,100,341		2,143,800	
	Equity (Note 19 and 23)				
	Share capital				
3110	Ordinary shares	914,570	<u>10</u>	914,830	<u>12</u>
	Capital surplus				
3210	Additional paid-in capital	1,670,040	18	1,734,078	23
3220	Treasury Shares	27,193	-	27,193	-
3230	Difference between consideration and carrying amount of subsidiaries acquired or disposed	3,562	_	3,562	_
3260	Changes in equity of investment in associates and joint ventures	3,502		3,302	
0 <b>2</b> 00	accounted for using equity method	3,785	-	3,797	_
3273	Restricted shares	42,570	1	44,407	1
3200	Total capital surplus	1,747,150	<u>19</u>	1,813,037	<u>24</u>
	Retained earnings		_		
3310	Legal reserve	659,284	7	631,133	8
3350 3300	Undistributed earnings Total retained earnings	1,429,165 2,088,449	<u>15</u> <u>22</u>	<u>1,194,811</u> 1,825,944	$\frac{16}{24}$
3300	Other equity	<u></u>		1,020,944	
3410	Exchange difference on translating foreign operations	( 21,587)	_	( 18,331)	_
3420	Unrealized gain (loss) of financial assets at fair value through	(		( 10,001)	
	other comprehensive income	1,450,903	15	934,611	12
3490	Estimated employee compensation	(1,688_)	<del>-</del> _	( <u>6,832</u> )	
3400	Total other equity	1,427,628	15 66	909,448	12 72
3XXX	Total equity	6,177,797	<u>66</u>	5,463,259	<u> 72</u>
	Total liabilities and equity	\$ 9,366,138	100	\$ 7,607,065	100
	Total Incomined und equity	<u>Ψ 7,500,150</u>	_100	Ψ 1,001,000	100

The accompanying notes are an integral part of the financial statements.

(With Deloitte & Touche Auditors' Report dated March 9, 2022)

Chairman: Ming-Kuang Lu Manager: Hsien-Chung Wu Accountant: Mei-Ying Chiu

(English Translation of the Parent-Company-Only Financial Statements Originally Issued in Chinese)

# Actron Technology Corporation

# Statements of comprehensive income

# For the years ended December 31, 2021 and 2020

Unit: In thousands of New Taiwan Dollars, Except that Earnings Per Share are stated in NT\$

		2021 2020					
Code			Amount	%		Amount	%
4000	Net operating revenue	\$	3,246,501	100	\$	2,586,263	100
5110	Cost of sales (Note 10, 20 and 28)	(	2,320,522)	(71)	(	1,872,770)	(72)
5950	Gross profit	_	925,979			713,493	28
6100	Operating expenses (Note 20 and 28) Selling and marketing expenses	(	68,954)	( 2)	(	55,103)	( 2)
6200	Administrative expenses	(	215,296)	$\begin{pmatrix} 2 \\ 7 \end{pmatrix}$	(	191,378)	(8)
6300	Research and Development	(	213,290 )	( /)	(	191,370)	( 0)
0300	expenses	(	292,121)	(9)	(	238,435)	(9)
6450	Expected credit losses	(	609)	( ),	(	158 )	( ),
6000	Total operating expenses	<u> </u>	576,980)	( 18)	(	485,074)	$(\frac{19}{19})$
0000	Total operating expenses	(	<u> </u>	(	\	100,071	()
6900	Operating income		348,999	11		228,419	9
	Non-operating income and expenses (Note 20 and 28)						
7100	Interest income		475	-		2,565	-
7010	Other income		36,127	1		30,419	1
7020	Other gains and losses	(	15,198)	-	(	28,429)	(1)
7050	Finance costs	(	15,636)	(1)	(	13,593)	-
7070	Share of profit of investment in subsidiaries, associates and joint ventures accounted for						
	using equity method		172,550	5		87,820	3
7000	Total non-operating			<u> </u>		<u> </u>	
	income and expenses	_	178,318	5		78,782	3
7900	Profit before tax		527,317	16		307,201	12
7950	Income tax expense (Note 21)	(	48,881)	(1)	(	25,373)	(1)
8200	Net profit for the year	_	478,436	<u>15</u>		281,828	11

(to be continued)

## (continued)

		2021			2020		
Code		A	mount	%	A	mount	%
	Other comprehensive income						
8310	Items not reclassified						
	subsequently to profit or						
	loss:						
8311	Remeasurement of						
	defined benefit plan	\$	979	-	\$	645	-
8316	Unrealized gain (loss) on						
	investments in equity						
	instruments						
	designated as at fair						
	value through other						
	comprehensive		70 577	2		01.000	4
8330	income Share of other		72,577	2		91,323	4
8330							
	comprehensive income of						
	subsidiaries,						
	associates and joint						
	ventures accounted						
	for using the equity						
	method		437,412	13		592,057	23
8349	Income tax relating to		107/112	10		0,2,007	
001)	items that will not be						
	reclassified	(	196)	_	(	129)	_
8360	Items that may be reclassified	`	,		`	,	
	subsequently to profit or						
	loss:						
8361	Exchange difference on						
	translating foreign						
	operations	(	3,256)	<u> </u>		7,022	
8300	Other comprehensive						
	income for the year,						
	net of income tax		507,516	<u>15</u>		690,918	<u>27</u>
8500	Total comprehensive income for the						
	year	\$	985,952	<u>30</u>	\$	972,746	<u>38</u>
	Earnings per share (Note 22)						
9750	Basic	\$	5.25		\$	3.10	
9850	Diluted	\$	5.22		\$	3.08	

The accompanying notes are an integral part of the financial statements. (With Deloitte & Touche Auditors' Report dated March 9, 2022)

Chairman: Ming-Kuang Lu Manager: Hsien-Chung Wu Accountant: Mei-Ying Chiu

## (English Translation of the Parent-Company-Only Financial Statements Originally Issued in Chinese)

## Actron Technology Corporation

## Statements of changes in equity

## For the years ended December 31, 2021 and 2020

Unit: NT\$ thousand

												Other equity		
Code		Share capital	Additional paid-in capital	Treasury Shares	Capital surplus  Difference between consideration and carrying amount of subsidiaries acquired or disposed	Changes in equity of investment in associates and joint ventures accounted for using equity method	Restricted shares	Legal reserve	Retained earnings  Special reserve	Undistributed earnings	Exchange difference on translating foreign operations	Unrealized gain (loss) of financial assets at fair value through other comprehensive income	Estimated employee compensation	Total equity
A1	Balance on January 1, 2020	\$ 915,130	\$ 1,857,621	\$ 27,193	\$ 3,562	\$ 4,145	\$ 46,563	\$ 598,147	\$ 60,370	\$ 1,174,178	( \$ 25,353 )	\$ 250,654	( \$ 20,110 )	\$ 4,892,100
B1 B17 B5	Appropriation of 2019 earnings Legal reserve Reversal of special reserve Cash dividends	- - -	: :	- - -	- - -	- - -	- - - -	32,986 - -	( 60,370 )	( 32,986 ) 60,370 ( 288,266 )	- - -	- - -	- - -	- - ( 288,266 )
C15	Cash dividends from capital surplus	-	( 123,543 )	-	-	-	-	-	-	-	-	-	-	( 123,543 )
C7	Changes in equity of investment in associates and joint ventures accounted for using equity method	-	-	-	-	( 348)	-	-	-	-	-	-	-	( 348 )
M7	Changes in percentage of ownership interest in									( 252 )				( 252 )
	subsidiaries	-	-	-	-	-	-	-	-	( 252 )	-	-	-	( 252 )
N1	Restricted shares	-	-	-	-	-	-	-	-	-	-	-	12,322	12,322
T1	Cancellation of restricted shares	( 300)	-	-	-	-	( 2,156 )	-	-	-	-	-	956	( 1,500 )
D1	Net income for the year ended December 31, 2020	-	-	-	-	-	-	-	-	281,828	-	-	-	281,828
D3	Other comprehensive income for the year ended December 31, 2020					<u>-</u>		<u>-</u>		(61 )	7,022	683,957	<u>-</u>	690,918
D5	Total comprehensive income for the year ended December 31, 2020	<del>_</del>	<del>_</del>	<del>_</del>	<del>_</del>	<del>_</del>		<del>_</del>	<del>_</del>	281,767	7,022	683,957	<del>_</del>	972,746
Z1	Balance on December 31, 2020	914,830	1,734,078	27,193	3,562	3,797	44,407	631,133	-	1,194,811	( 18,331 )	934,611	( 6,832 )	5,463,259
Da	Appropriation of 2020 earnings							20.454		( 20.454 )				
B1 B5	Legal reserve Cash dividends	-	-	-	-	-	-	28,151	-	( 28,151 ) ( 210,411 )	-	-	-	( 210,411 )
C15	Cash dividends from capital surplus	-	( 64,038 )	-	-	-	-	-	-	-	-	-	-	( 64,038 )
C7	Changes in equity of investment in associates and joint ventures accounted for using equity method	-	-	-	-	( 12 )	-	-	-	-	-	-	-	( 12 )
N1	Restricted shares	-	-	-	-	-	-	-	-	-	-	-	4,347	4,347
Q1	Disposal of investments in equity instruments at fair value through other comprehensive income	-	-	-	-	-	-	-	-	( 2,718 )	-	2,718	-	-
T1	Cancellation of restricted shares	( 260 )	-	-	-	-	( 1,837 )	-	-	-	-	-	797	( 1,300 )
D1	Net income for the year ended December 31, 2021	-	-	-	-	-	-	-	-	478,436	-	-	-	478,436
D3	Other comprehensive income for the year ended December 31, 2021	<del>_</del>		<del>_</del>	<del>_</del>		<del>_</del>	<del>_</del>	<del>_</del>	(	(3,256 )	513,574		507,516
D5	Total comprehensive income for the year ended December 31, 2021	<del>-</del>		<del>-</del>	<del>-</del>			<del>-</del>		475,634	(3,256 )	513,574		985,952
Z1	Balance on December 31, 2021	<u>\$ 914,570</u>	<u>\$ 1,670,040</u>	\$ 27,193	\$ 3,562	\$ 3,785	\$ 42,570	\$ 659,284	<u>\$ -</u>	<u>\$ 1,429,165</u>	( \$ 21,587 )	\$ 1,450,903	( \$ 1,688 )	<u>\$ 6,177,797</u>

The accompanying notes are an integral part of the financial statements.

(With Deloitte & Touche Auditors' Report dated March 9, 2022)

Chairman: Ming-Kuang Lu Manager: Hsien-Chung Wu Accountant: Mei-Ying Chiu

(English Translation of the Parent-Company-Only Financial Statements Originally Issued in Chinese)

# Actron Technology Corporation

# Statements of Cash Flows

# For the years ended December 31, 2021 and 2020

Unit: NT\$ thousand

Code			2021	2020		
	Cash flows from operating activities					
A10000	Net profit before tax for the year	\$	527,317	\$	307,201	
A20010	Adjustments for:					
A20100	Depreciation expenses		206,117		205,669	
A20200	Amortization expenses		6,700		6,766	
A20300	Expected credit losses		609		158	
A20400	Net loss on financial assets and liabilities					
	at fair value through profit or loss		-	(	577)	
A20900	Finance costs		15,636		13,593	
A21200	Interest income	(	475)	(	2,565)	
A21300	Dividend income	(	18,000)	(	10,000)	
A21900	Employee compensation costs		3,633		10,423	
A22400	Share of profit of investment in					
	subsidiaries, associates and joint					
	ventures accounted for using equity					
	method	(	172,550)	(	87,820)	
A22500	Loss on disposal and obsolescence of					
	property, plant and equipment		3,077		748	
A23700	Impairment loss and obsolescence on					
	inventory		4,347		21,317	
A24100	Net loss (gain) on foreign currency					
	exchange		50	(	4,158)	
A30000	Net changes in operating assets and liabilities					
A31150	Trade receivables	(	11,656)	(	27,710)	
A31180	Other receivables	(	11,258)	(	5,589)	
A31190	Other payables - related parties	(	16,764)	(	1,186)	
A31200	Inventory	(	176,509)		30,339	
A31240	Other current assets	(	7,094)	(	26,006)	
A32130	Notes payable		75	(	135)	
A32150	Trade payables		3,627		25,974	
A32160	Trade payables to related parties		165,339		50,015	
A32180	Other payables		64,067	(	14,350)	
A32240	Net defined benefit liabilities	(	958)	(	888 )	
A32230	Other current liabilities		1,977		17,870	
A33000	Net cash generated from operating activities		587,307		509,089	
A33100	Interest received		475		2,565	
A33200	Dividend received		97,076		63,661	
A33300	Interest paid	(	15,636)	(	13,593)	
A33500	Income tax paid	(	<u>19,176</u> )	(	<u>22,493</u> )	
AAAA	Net cash inflows from operating					
	activities		650,046		539,229	

(to be continued)

# (continued)

Code	le		2021	2020		
	Cash flows from investing activities					
B00010	Purchases of financial assets at fair value					
	through other comprehensive income	\$	-	(\$	224,172)	
B00040	Purchases of financial assets at amortized cost		-	Ì	44,652)	
B00050	Disposal of financial assets at amortized cost		87,909	`		
B00100	Purchases of financial assets at fair value					
	through profit or loss		-	(	270,000)	
B00200	Disposal of financial assets at fair value			`	,	
	through profit or loss		-		270,273	
B02700	Purchases of property, plant and equipment	(	393,169)	(	399,215)	
B02800	Proceeds from disposal of property, plant and	•	,	`	, ,	
	equipment		12,804		106	
B03700	Increase in refundable deposits	(	145,673)		_	
B03800	Decrease in refundable deposits	`	-		100	
B04500	Purchases of intangible assets	(	1,185)	(	381)	
B06700	Increase in other non-current assets	`	-	Ì	84,469 )	
B07100	Increase in prepayments for equipment	(	750,951)	Ì	205,523)	
BBBB	Net cash outflows from investing	\	,	\		
	activities	(	1,190,265)	(	957 <u>,</u> 933 <sub></sub> )	
		·		·	·	
	Cash flows from financing activities					
C00100	Proceeds from short-term borrowings		500,000		400,000	
C00500	Increase in short-term notes and bills payable		100,000		-	
C01600	Proceeds from long-term borrowings		700,000		190,000	
C01700	Repayments of long-term borrowings	(	531,099)	(	250,275)	
C04020	Repayments of the principal portion of leases	(	1,266)	(	1,269)	
C04500	Cash dividends	(	274,451)	(	411,795)	
C05400	Acquisition of shares in subsidiaries		-	(	25,655)	
C09900	Cancellation of restricted shares	(	<u>1,300</u> )	(	1,500)	
CCCC	Net cash inflows (outflows) from					
	financing activities		491,884	(	100,494)	
EEEE	Decrease in cash and cash equivalents -net	(	48,335)	(	519,198)	
E00100	Cash and cash equivalents at the beginning of the year		974,582		1,493,780	
	<i>y</i>	-	,, <u>1,002</u>	-	_,	
E00200	Cash and cash equivalents at the end of the year	<u>\$</u>	926,247	<u>\$</u>	974,582	

The accompanying notes are an integral part of the financial statements. (With Deloitte & Touche Auditors' Report dated March 9, 2022)

Chairman: Ming-Kuang Lu Manager: Hsien-Chung Wu Accountant: Mei-Ying Chiu

# **Actron Technology Corporation**

#### Notes to financial statements

For the years ended December 31, 2021 and 2020

(Unless otherwise stated, in thousands of New Taiwan Dollars)

## 1. <u>History</u>

Actron Technology Corporation (the "Company") was established in November, 1998 in accordance with the Company Act of the Republic of China. The Company's main businesses are (1) manufacture of power generation, transmission and distribution machinery; (2) wholesale of electronic materials; (3) retail sale of electronic materials; (4) manufacture export; (5) international trade; (6) manufacture of electronic components.

The Company's shares have been listed on the Taipei Exchange since April, 1996.

The financial statements of the Company are presented in the Company's functional currency, the New Taiwan Dollar.

### 2. Date and procedures for approval of financial statements

The financial statements were approved by the Company's board of directors on March 9, 2022.

## 3. Application of new, amended and revised standards and interpretations

(1) Initial application of the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, the "IFRSs") endorsed and issued into effect by the Financial Supervisory Commission (the "FSC").

The initial application of the IFRSs endorsed and issued into effect by the FSC did not have material impact on the Company's accounting policies.

(2) IFRSs endorsed by the FSC for application starting from 2022

New, amended and revised standards and	Effective Date
interpretations	Announced by IASB
"Annual Improvements to IFRS Standards	
2018-2020"	January 1, 2022 (Note 1)
Amendments to IFRS 3 "Reference to the	
Conceptual Framework"	January 1, 2022 (Note 2)

Amendments to IAS 16 "Property, Plant and Equipment - Proceeds before Intended Use" Amendments to IAS 37 "Onerous Contracts -Cost of Fulfilling a Contract" January 1, 2022 (Note 3)

January 1, 2022 (Note 4)

Note 1: The amendments to IFRS 9 will be applied prospectively to modifications and exchanges of financial liabilities that occur on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IAS 41 "Agriculture" will be applied prospectively to the fair value measurements on or after the annual reporting periods beginning on or after January 1, 2022.

- Note 2: The amendments are applicable to business combinations for which the acquisition date is on or after the beginning of the annual reporting period beginning on or after January 1, 2022.
- Note 3: The amendments are applicable to property, plant and equipment that are brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after January 1, 2021.
- Note 4: The amendments are applicable to contracts for which the entity has not yet fulfilled all its obligations on January 1, 2022.

As of the date the financial statements were authorized for issue, the above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the its assessment.

(3) New IFRSs in issue by IASB but not yet endorsed and issued into effect by the FSC

New, amended and revised standards and interpretations	Effective Date Announced by IASB (Note 1)
Amendments to IFRS 10 and IAS 28 "Sale or	To be determined
Contribution of Assets between An Investor	
and Its Associate or Joint Venture"	
IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17	January 1, 2023
Amendments to IFRS 17 "Initial Application of	January 1, 2023

#### Effective Date Announced by IASB New, amended and revised standards and interpretations (Note 1) IFRS 17 and IFRS 9—Comparative Information" Amendments to IAS 1 "Classification of January 1, 2023 Liabilities as Current or Non-current" Amendments to IAS 1 "Disclosure of Sunday, January 01, 2023 Accounting Policies" (Note 2) Amendments to IAS 8 "Definition of Sunday, January 01, 2023 Accounting Estimates" (Note 3) Amendments to IAS 12 "Deferred Tax Related Sunday, January 01, 2023 to Assets and Liabilities Arising from a Single (Note 4) Transaction"

- Note 1: Unless stated otherwise, the above new, amended and revised standards and interpretations are effective for annual reporting periods beginning on or after their respective effective dates.
- Note 2: The amendments will be applied prospectively for annual reporting periods beginning on or after January 1, 2023.
- Note 3: The amendments are applicable to changes in accounting estimates and changes in accounting policies that occur on or after the beginning of the annual reporting period beginning on or after January 1, 2023.
- Note 4: Except recognition of deferred tax for temporary differences related to leases and decommissioning obligations on January 1, 2022, the amendments are applicable to transactions that occur on or after January 1, 2022.

As of the date the financial statements were authorized for issue, the Company is continuously assessing the possible impact that the application of other standards and interpretations will have on the Company's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

## 4. Summary of significant accounting policies

## (1) Statement of compliance

The financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

## (2) Basis of preparation

The financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value and net defined benefit liabilities which are measured at the present value of the defined benefit obligation less the fair value of plan assets.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs, are described as follows:

- 1. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities on the measurement date;
- 2. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- 3. Level 3 inputs are unobservable inputs for an asset or liability.

When preparing the Company's financial statements, the Company used the equity method to account for its investments in subsidiaries, associates and joint ventures. In order to match the amounts of the net income, other comprehensive income for the year and total equity in this parent company only financial statements with those attributable to the owners of the Company in the corresponding consolidated financial statements, differences between the accounting treatments for parent company only and consolidation were adjusted to the "investment accounted for using the equity method", "share of profit of investment in subsidiaries, associates and joint ventures accounted for using equity method", "share of other

comprehensive income of subsidiaries, associates and joint ventures accounted for using the equity method" and other equity accounts.

## (3) Classification of current and non-current assets and liabilities

Current assets include:

- 1. Assets held primarily for the purpose of trading;
- 2. Assets expected to be realized within 12 months after the reporting date; and
- 3. Cash and cash equivalents unless the asset is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting date.

Current liabilities includes:

- 1. Liabilities held primarily for the purpose of trading;
- 2. Liabilities due to be settled within 12 months after the reporting date, and
- 3. Liabilities for which the Company does not have an unconditional right to defer settlement for at least 12 months after the reporting date.

Assets and liabilities that are not classified as current are classified as non-current.

## (4) Foreign currency

In preparing the financial statements, transactions in currencies other than the Company's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise.

Non-monetary items denominated in foreign currencies that are measured at fair value are retranslated at the rates prevailing at the date when the fair value is determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income; in which cases, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items denominated in foreign currencies that are measured based on historical cost are translated using the exchange rate at the date of the transaction.

In preparation of the financial statements, The assets and liabilities of foreign operations (including subsidiaries that operate in countries or have a functional currency different from those of the Company), are translated into New Taiwan Dollars at the exchange rates at the reporting date. The income and expenses of foreign operations are translated into New Taiwan Dollars at the average rate. Exchange differences are recognized in other comprehensive income.

## (5) Inventory

Inventories consist of raw materials, finished goods and work in progress and are measured at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and applicable variable selling expenses. Inventory cost is determined using the weighted-average method.

## (6) Investments in subsidiaries

The Company uses the equity method to account for its investments in subsidiaries.

A subsidiary is an entity that is controlled by the Company.

Under the equity method, investments are initially recognized at cost and adjusted thereafter to recognize the Company's share of the profit or loss and other comprehensive income of the subsidiaries. In addition, the Company also recognizes the changes in the Company's share of other equity of subsidiaries.

Changes in the Company's ownership interest in a subsidiary that do not result in the Company losing control of the subsidiary are accounted for as equity transactions. The Company recognizes directly in equity for any difference between the carrying amount of the investment and the fair value of the consideration paid or received.

When the Company's share of loss of a subsidiary exceeds its interest in that subsidiary (which includes any carrying amount of the investment accounted for using the equity method and other long-term interests that, in substance, form part of the Company's net investment in the subsidiary), the Company continues recognizing its share of further loss, if any.

Any excess of the cost of acquisition over the Company's share of the net fair value of the identifiable assets and liabilities of a subsidiary recognized at the date of acquisition is recognized as goodwill, which is included within the carrying amount of the investment and is not amortized. Any excess of the Company 's share of the net fair value of the identifiable assets and liabilities over the cost of acquisition is recognized immediately in profit for the period.

When assessing impairment, the Company considers the cash-generating units and compares the recoverable amount and carrying amount based on the entirety of the financial statements. If the recoverable amount of the investment subsequently increases, the Company recognizes a gain as a reversal of the impairment loss; the adjusted post-reversal carrying amount should not exceed the carrying amount, in which no impairment losses were recognized, net of amortization. Any impairment loss recognized for goodwill is not reversible in subsequent periods.

When the Company loses control of a subsidiary, it recognizes the investment retained in the former subsidiary at its fair value on the date when control is lost. The difference between the fair value of the retained investment plus any consideration received and the carrying amount of the investment on the date when control is lost is recognized in profit or loss. The Company accounts for all amounts previously recognized in other

comprehensive income in relation to that subsidiary on the same basis as would be required had the Company directly disposed of the related assets or liabilities.

Unrealized profit or loss resulting from downstream transactions between the Company and subsidiaries is eliminated in full in the financial statements. Profit and loss resulting from upstream transactions between the Company and subsidiaries and transactions between subsidiaries is recognized in the financial statements only to the extent of interests in the subsidiaries that are not related to the Company.

## (7) Investments in associates and joint ventures

An associate is an entity over which the Company has significant influence and which is not a subsidiary or a joint venture. Joint venture is a joint arrangement whereby the Company and other parties that have joint control of the arrangement have rights to the net assets of the arrangement.

The Company uses the equity method to account for its investments in associates and joint ventures.

Under the equity method, investments in an associate and a joint venture are initially recognized at cost and adjusted thereafter to recognize the Company's share of the profit or loss and other comprehensive income of the associate. The Company also recognizes the changes in the Company's share of equity of associates and joint ventures in proportional to its percentage of shareholding.

Any excess of the cost of acquisition over the Company's share of the net fair value of the identifiable assets and liabilities of an associate or a joint venture recognized at the date of acquisition is recognized as goodwill, which is included within the carrying amount of the investment and is not amortized. Any excess of the Company 's share of the net fair value of the identifiable assets and liabilities at the date of acquisition over the cost of acquisition is recognized immediately in profit or loss.

When an associate or a joint venture issues new shares and the Company subscribes for additional new shares of the associate and joint venture at a percentage different from its existing ownership percentage, the resulting carrying amount of the investment differs from the amount of the Company's proportionate interest in the associate and joint venture. The Company records such a difference as an adjustment to capital surplus changes in equity of investment in associates and joint ventures accounted for using equity method and investment accounted for using the equity method. If the Company's ownership interest is reduced due to the additional subscription of the new shares of associate and joint venture at a different from its existing ownership percentage, proportionate amount of the gains or losses previously recognized in other comprehensive income in relation to that associate and joint venture is reclassified to profit or loss on the same basis as would be required if the investee had directly disposed of the related assets or liabilities. When the adjustment should be debited to capital surplus, but the capital surplus recognized from investments accounted for by the equity method is insufficient, the shortage is debited to retained earnings.

When the Company's share of losses of an associate and joint venture (which includes any carrying amount of the investment in associates and joint ventures accounted for using equity method and other long-term interests that, in substance, form part of the Company's net investment in the associate), equals or exceeds its interest in that associate and joint venture, the Company discontinues recognizing its share of further losses. Additional losses and liabilities are recognized only to the extent that the Company has incurred legal obligations, or constructive obligations, or made payments on behalf of that associate and joint venture.

The entire carrying amount of the investment (including goodwill) is tested for impairment as a single asset by comparing its recoverable amount with its carrying amount. Any impairment loss recognized is not allocated to any asset, including goodwill, that forms part of the carrying amount of the investment. Any reversal of that impairment loss is recognized to the extent that the recoverable amount of the investment subsequently increased.

The Company discontinues the use of the equity method from the date on which its investment ceases to be an associate and a joint venture. Any retained investment is measured at fair value at that date, and the difference between the fair value and proceeds from disposal, and the carrying amount of the associate and joint venture attributable to the retained interest is recognized in profit or loss for the current period. The Company accounts for all amounts previously recognized in other comprehensive income in relation to that associate and joint venture on the same basis as would be required if that associate and joint venture had directly disposed of the related assets or liabilities. If an investment in an associate becomes an investment in a joint venture or an investment in a joint venture becomes an investment in an associate, the Company shall continue to apply the equity method without remeasuring the retained interest.

When the Company transacts with its associate and joint ventures, profits and losses resulting from the transactions with the associate are recognized in the Company's financial statements only to the extent of interests in the associate and joint venture that are not related to the Company.

## (8) Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost less accumulated depreciation and accumulated impairment loss.

Property, plant and equipment under construction are carried at cost, less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization. These assets are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for intended use.

The depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each fiscal year, with the effects of any changes in the estimates accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

## (9) Intangible assets

### 1. Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis within useful lives. The estimated useful lives, residual values and amortization methods are reviewed at the end of each fiscal year, with the effects of any changes in the estimates accounted for on a prospective basis.

## 2. Derecognition

On derecognition of an intangible assets, the difference between the disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

# (10) Impairment of property, plant and equipment, right-of-use asset, and intangible assets

At the end of each reporting period, the Company reviews the carrying amounts of its property, plant and equipment, right-of-use asset and intangible assets, to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated. When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs. Corporate assets are allocated to the individual cash-generating units on a reasonable and consistent basis of allocation.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is

estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the corresponding asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset or cash-generating unit, less amortization or depreciation. A reversal of an impairment loss is recognized in profit or loss.

## (11) Financial instruments

Financial assets and financial liabilities are recognized in the balance sheets when the Company becomes a party to the contractual provisions of the instruments.

On initial recognition of a financial asset or a financial liability, if the financial asset or financial liability is not measured at fair value through profit or loss, it is measured at fair value plus any transaction costs directly attributable to the acquisition or issue of the financial asset or financial liability. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss.

#### 1. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

## (1) Measurement category

The Company's financial assets are classified into the following categories: financial assets at fair value through profit or loss ("FVTPL"), financial assets at amortized cost and equity instruments at fair value through other comprehensive income ("FVTOCI").

A. Financial assets at FVTPL

Financial asset is classified as at FVTPL when the financial asset is mandatorily classified as at FVTPL. Financial assets mandatorily classified as at FVTPL include investments in equity instruments which are not designated as at FVTOCI and debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria.

Financial assets at FVTPL are subsequently measured at fair value, and any dividend or interest earned on the financial assets are recognized as other income and interest income. Any gains or losses arising on remeasurement are recognized in other profit or loss. Fair value is determined in the manner described in Note 27.

#### B. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- a. The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- b. The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents and trade receivables at amortized cost, are measured at amortized cost, which equals to gross carrying amount determined by the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for:

a. Purchased or originated credit-impaired financial asset, for which interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of the financial asset.

b. Financial asset that has subsequently become credit-impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of the financial asset from the second reporting period after the impairment.

A financial asset is credit impaired when: there are significant financial difficulty of the issuer or borrower or a breach of contract; it is probable that the borrower will enter bankruptcy or other financial reorganization; or the disappearance of an active market for a financial asset due to financial difficulties.

Cash equivalents include time deposits and bonds sold under repurchase agreement with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

### C. Equity instruments at FVTOCI

On initial recognition, the Company may make an irrevocable election to designate investments in equity instruments, which are not held for trading or as contingent consideration recognized by an acquirer in a business combination, as at FVTOCI.

Investments in equity instruments at FVTOCI are subsequently measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in other equity. The cumulative gain or loss will not be reclassified to profit or loss

on disposal of the equity investments; instead, it will be transferred to retained earnings.

Dividends on these investments in equity instruments are recognized in profit or loss when the Company's right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment.

### (2) Impairment of Financial assets

The Company measures the impairment loss based on expected credit losses("ECLs") on financial assets at amortized cost (including trade receivables) on each balance sheet date.

The Company measures a loss allowance at an amount equal to lifetime ECLs on trade receivables. For other financial assets, the Company recognizes the loss allowance for 12 months ECLs if there has not been a significant increase in credit risk since initial recognition or recognizes the loss allowance for the lifetime ECLs if such credit risk has significant increased since initial recognition.

ECLs reflect the weighted average of credit losses with the respective risks of a default occurring. 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date. In contrast, lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument.

The Company recognizes an impairment loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account, except for investments in debt instruments that are measured at FVTOCI, for which the loss allowance is recognized in other comprehensive income and does not reduce the carrying amount of the financial asset.

#### (3) Derecognition of financial assets

The Company derecognizes financial assets only when the contractual rights to the cash flows from the assets expire or when it transfers the financial assets and substantially all the risks and rewards of ownership of the assets to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. On derecognition of an investment in an equity instrument at FVTOCI, the cumulative gain or loss is transferred directly to retained earnings, without recycling through profit or loss.

#### 2. Equity instruments

Debt and equity instruments issued by the Company are classified either as financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments issued by the Company are recognized at the proceeds received, net of direct issue costs.

Repurchase of the Company's own equity instruments is recognized in and deducted directly from equity. No gain or loss is recognized in profit or loss on the purchase, sale, issue or cancellation of the Company's own equity instruments.

#### 3. Financial liabilities

#### (1) Subsequent measurement

The Company's all financial liabilities are measured at amortized cost using the effective interest method.

#### (2) Derecognition of financial Liabilities

On derecognition, the difference between the carrying amount of a financial liability and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

#### (12) Revenue recognition

The Company identifies contracts with customers, allocates the transaction price to the performance obligations and recognizes revenue when performance obligations are satisfied.

#### Revenue from sale of goods

According to contracts, sales of goods and trade receivables are recognizes as revenue on shipment or when the goods are delivered to the customer's specific location because it is the time when the customer has full discretion over setting price and rights of use, has the primary responsibility for sales to future customers and bears the risks of obsolescence.

The Company does not recognize revenue on materials delivered to subcontractors because this delivery does not involve a transfer of control.

#### (13) Leases

At the inception of a contract, the Company assesses whether the contract is, or contains, a lease.

#### 1. The Company as lessor

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Lease payments (less any lease incentives payable) from operating leases are recognized as income on a straight-line basis over the terms of the relevant leases.

#### 2. The Company as lessor

The Company recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for low-value asset leases accounted for by applying a recognition exemption and short-term leases where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the lessee's incremental borrowing rate will be used.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, a change in the amounts expected to be payable under a residual value guarantee, a change in the assessment of an option to purchase an underlying asset, or a change in future lease payments resulting from a change in an index or a rate used to determine those payments, the Company remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the balance sheets.

## (14) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets are added to the costs of these assets, until the time when substantially all of the activities necessary to prepare the asset for its intended use or sale are complete.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

Other than those stated above, borrowing costs are recognized in profit or loss in the period in which they are incurred.

## (15) Employee benefits

#### 1. Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related services.

#### 2. Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as expenses when employees have rendered services entitling them to the contributions.

Defined benefit costs (including service cost, net interest and remeasurement) under defined benefit retirement benefit plans are determined using the projected unit credit method. Service cost(including service costs for current period) and net interest on the net defined benefit liabilities (assets) are recognized as employee benefits expense on occurrence. Remeasurement, comprising actuarial gains and losses and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which it occurs. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liabilities (assets) represent the actual deficit (surplus) in the Company's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

#### (16) Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

#### 1. Current income tax

According to the Income Tax Law in the R.O.C, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

#### 2. Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates, except where the Company is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are recognized only to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and such temporary differences are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liabilities are settled or the assets are realized, based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

#### 3. Current and deferred tax

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity; in which case, the current and deferred taxes are also recognized in other comprehensive income or directly in equity, respectively.

#### (17) Share-based payment agreement

#### Restricted shares granted to employees

The fair value at the grant date of the restricted shares is expensed on a straight-line basis over the vesting period, based on the Company's best estimates of the number of shares that are expected to ultimately vest, with a corresponding increase in capital surplus - other equity (unearned employee compensation). It is recognized as an expense in full at the grant date if vested immediately.

When the Company issues restricted shares, it credits other equity (unearned employee compensation) with a corresponding increase in capital surplus - restricted shares.

The Company adjusts its estimation of the number of restricted shares that are expected to ultimately vest on each balance sheet date. The effect of any change to the estimation is recognized in profit or loss where the accumulated expenses ultimately reflects the overall adjustment to its estimation with a corresponding change in capital surplus - restricted shares.

#### 5. Critical accounting judgments and key sources of estimation uncertainty

In the application of the Company's accounting policies, management is required to make judgments, estimations, and assumptions about information that are not readily apparent from other sources. Actual results may differ from these estimates.

The Company considers the economic implications of the COVID-19 when making its critical accounting estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised if the revisions affect only that period or in the period of the revisions and future periods if the revisions affect both current and future periods.

#### 6. <u>Cash and cash equivalents</u>

		mber 31, 2021		ember 31, 2020
Cash on hand and petty cash	\$	803	\$	823
Checking accounts and				
demand deposits	8	883,915		912,259
Cash equivalents				
Bonds sold under				
repurchase agreement		41,529		-
Time deposits with				
original maturity within				
three months		<u>-</u>		61,500
	\$ 9	<u>926,247</u>	<u>\$</u>	974,582

The interest rate ranges for demand deposits, bonds sold under repurchase agreement and time deposits with original maturity within three months on the balance sheet date are as follows:

	December 31,	December 31,
	2021	2020
Demand deposits	$0 \% \sim 0.2\%$	$0\% \sim 0.2\%$
Cash equivalents		
Bonds sold under		
repurchase agreement	0.06%	-
Time deposits with		
original maturity within		
three months	-	$0.06\% \sim 0.41\%$

## 7. Financial assets at fair value through other comprehensive income -non-current

	December 31, 2021	
Domestic investments Foreign investments	\$ 613,855 <u>85,891</u> <u>\$ 699,746</u>	\$ 472,187 70,513 \$ 542,700

The above investments are held for medium to long-term strategic purposes and expected to generate return over the long run. Accordingly, the management elected to designate these investments as at financial assets at fair value through other comprehensive income as it believes that recognizing the short-term fluctuations of fair value in profit or loss would not be consistent with the Company's long-term investment strategy.

#### 8. Financial assets at amortized cost

	December 31, 2021	December 31, 2020
Domestic investments		
Time deposits with original		
maturity over three months	<u>\$ 16,757</u>	<u>\$ 104,666</u>
Current	\$ 16,757	\$ 41,666
Non-current	<del>_</del>	63,000
	<u>\$ 16,757</u>	<u>\$ 104,666</u>

- (1) As of December 31, 2021 and 2020, the market annual interest rate ranges for time deposits with original maturity over three months were  $0.35\% \sim 0.815\%$  and  $0.18\% \sim 0.815\%$ , respectively.
- (2) Please refer to Note 29 for information related to parts of investments in financial assets at amortized cost pledged as security.

#### 9. Trade receivables

	December 31, 2021	December 31, 2020
At amortized cost		
Gross carrying amount	\$ 461,739	\$ 473,861
Less: Allowance for		
impairment loss	( <u>767</u> )	(158)
	460,972	473,703
At fair value through profit or		
loss	29,945	5,522
	<u>\$ 490,917</u>	<u>\$ 479,225</u>

#### (1) Trade receivables at amortized cost

In order to minimize credit risk, the management of the Company has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue receivables. In addition, the Company reviews the recoverable amount of each individual trade debt at the end of the reporting period to ensure that adequate allowance is made for possible irrecoverable amounts. In this regard, the management believes the Company's credit risk was significantly reduced.

The Company measures the loss allowance for trade receivables at an amount equal to lifetime expected credit losses. The lifetime expected credit losses are estimated by reference to the past default history of the customer, the customer's current financial position, economic condition of the industry in which the customer operates, as well as the overall economic condition and industry outlook. As of December 31, 2021 and 2020, the expected credit loss rates on trade receivables were  $0.003\% \sim 100\%$  and  $0.15\% \sim 100\%$ , respectively.

The Company writes off a trade receivable when there is information indicating that the debtor is experiencing severe financial difficulty and there is no realistic prospect of recovery, such as liquidation of the debtor; for trade receivables that have been written off, the Company continues to engage in enforcement activity to attempt to recover the receivables which are due. Where recoveries are made, these are recognized in profit or loss.

The aging of trade receivables was as follows:

	December 31,	December 31,	
	2021	2020	
Not past due	\$ 380,742	\$ 413,730	
Past due within 60 days	80,934	59,371	
Past due 61 to 90 days	-	-	
Past due 91 to 120 days	53	-	
Past due over 121 days	10	760	
Total	<u>\$ 461,739</u>	<u>\$ 473,861</u>	

The aging of trade receivables above was based on number of past due days.

The movements of the loss allowance of trade receivables were as follows

	2021	2020	
Beginning balance	\$ 158	\$ -	
Add: Impairment loss for			
the period	609	<u>158</u>	
Ending balance	\$ 767	<u>\$ 158</u>	

#### (2) Trade receivables at fair value through profit or loss

The Company will sell its trade receivables to banks without recourse, and the risk and return associated to these trade receivables are mostly transferred to banks upon the sale resulting in the derecognition of these trade receivables from the balance sheet. The objective of the Company's business model is not to hold these trade receivables to collect the contractual cash flows or achieve objective by both collecting contractual cash flows and selling financial assets, so these trade receivables are measured at fair value.

## 10. <u>Inventory</u>

	December 31,	December 31,
	2021	2020
Finished good	\$ 301,259	\$ 200,165
Work in progress	74,389	71,511
Raw materials	174,588	106,398
	<u>\$ 550,236</u>	<u>\$ 378,074</u>

The costs of inventories recognized as cost of goods sold for the years ended December 31, 2021 and 2020 were NT\$2,320,522 thousand and NT\$1,872,770 thousand, respectively. The impairment and obsolescence losses on inventories included in cost of goods sold were NT\$4,347 thousand and NT\$21,317 thousand, respectively.

# 11. <u>Investments accounted for using the equity method</u>

	December 31,	December 31,
	2021	2020
Investments in subsidiaries	\$ 1,023,284	\$ 996,923
Investments in Associates	479,255	451,009
Investments in Joint Ventures	1,638,013	1,164,288
	<u>\$3,140,552</u>	<u>\$ 2,612,220</u>

## (1) Investments in subsidiaries

	December 31,	December 31,	
	2021	2020	
Smooth International Limited			
Corporation	\$ 423,882	\$ 424,768	
Ding-Wei Technology Co., Ltd.	363,889	340,132	
Rec Technology Corporation	70,800	58,613	
Bigbest Solutions, Inc.	164,713	173,410	
	<u>\$1,023,284</u>	<u>\$ 996,923</u>	

Interest of ownership and percentage of voting rights

	voting rights		
	December 31,	December 31,	
Investee	2021	2020	
Smooth International Limited			
Corporation	100%	100%	
Ding-Wei Technology Co., Ltd.	100%	100%	
Rec Technology Corporation	49%	49%	
Bigbest Solutions, Inc.	28%	28%	

Rec Technology Corporation conducted a capital increase of NT\$50,750 thousand on July 8, 2020, and the Company subscribed 2,565 shares that were disproportionate to its original percentage of ownership. As a result, the Company's shareholding increased to 49.35% from 48.84%, and it became the single shareholder holding the largest portion of equity and had the ability to direct the relevant activities by directing and monitoring investee's strategies on finance, operation and human resourcse. Thus, Rec Technology Corporation is deemed as a subsidiary of the Company.

The Company holds 28% equity of Bigbest Solutions, Inc. and is the single shareholder holding the largest portion of equity and had the ability to control the relevant activities by directing and monitoring investee's strategies on finance, operation and human resourcse. Thus, the investee is deemed as a subsidiary of the Company.

## (2) Investments in Associates

#### Material Associates

			% of Ownership and	
			Voting	Rights
	Main	Main	2021	2020
	business	business	December	December
Company Name	activity	location	31	31
Mosel Vitelic Inc.	Semiconduct	Hsinchu City	18%	18%
	ors			

The Company holds 18% equity of Mosel Vitelic Inc. and is the single shareholder who holds the largest portion of its equity with material influence, so it is deemed as an associate accounted for using equity method.

The Level 1 fair value of associate with open market price is as follow:

	December 31,	December 31,
Company Name	2021	2020
Mosel Vitelic Inc.	\$ 1,386,499	\$1,079,319

Mosel Vitelic Inc. is a listed company in Taiwan, and relevant financial information can be found on the TWSE Market Observation Post System. Hence, the summarized financial information is not disclosed herein.

## (3) Investments in Joint Ventures

# **Material Joint Ventures**

	Main business	Main business	
Company Name	activity	location	
Hong Wang Investment Co.,	Investment	New Taipei City	
Ltd.			
	December 31,	December 31,	
	2021	2020	
% of Ownership	30%	30%	
% of Voting Rights	37%	37%	

The Company uses the equity method to account for its investments in joint ventures above.

The summarized financial information below was prepared using the joint ventures' consolidated financial statements under IFRSs with adjustments for using the equity method.

# Hong Wang Investment Co., Ltd.

Cash and cash equivalents	December 31, 2021 <u>\$ 1,382</u>	December 31, 2020 \$ 924
Current assets non-current assets Current liabilities	\$ 1,382 5,911,800 ( <u>453,137</u> )	\$ 924 4,446,375 ( <u>566,338</u> )
Equity The Company's percentage of ownership Equity attributable to the Company	\$ 5,460,045 30% \$ 1,638,013	\$ 3,880,961 30% \$ 1,164,288
Carrying amount	\$1,638,013 2021 \$ 225,450	\$1,164,288 2020
Operating revenue  Net profit for the period  Other comprehensive	\$ 225,450 \$ 220,704	\$ 125,250 \$ 118,931
income Total comprehensive income	1,465,425 \$ 1,686,129	1,974,780 \$ 2,093,711

# 12. <u>Property, plant and equipment</u>

	Freehold Land	Building	Machinery Equipment	Transportatio n Equipment	Other Equipment	Property under construction	Total
Cost Balance on January 1, 2021 Additions Disposals Reclassifications Balance on December 31, 2021	\$ 405,764 - - - - \$ 405,764	\$ 1,295,968 72,750 - - \$ 1,368,718	\$ 1,348,700 214,163 ( 46,608)  <u>\$ 1,516,255</u>	\$ 10,566 ( 3,637) 	\$ 265,007 25,616 ( 12,097) 	\$ 406,737 270,268 - - - \$ 677,005	\$ 3,732,742 582,797 ( 62,342) 
Accumulated depreciation Balance on January 1, 2021 Disposals Depreciation expenses Balance on December 31, 2021	\$ - - - - \$ -	\$ 580,551 - 57,696 \$ 638,247	\$ 878,659 ( 31,824) 117,430 \$ 964,265	\$ 8,286 ( 3,151) <u>844</u> <u>\$ 5,979</u>	\$ 183,994 ( 11,486)	\$ - - - - \$ -	\$ 1,651,490 ( 46,461)
Net balance on December 31, 2021	\$ 405,764	<u>\$ 730,471</u>	<u>\$ 551,990</u>	<u>\$ 950</u>	<u>\$ 77,134</u>	<u>\$ 677,005</u>	<u>\$ 2,443,314</u>
Cost Balance on January 1, 2020 Additions Disposals Reclassifications Balance on December 31, 2020	\$ 405,764 - - - - \$ 405,764	\$ 1,253,860 5,969 - 36,139 \$ 1,295,968	\$ 1,307,856 179,678 ( 138,834) 	\$ 10,566 - - - - \$ 10,566	\$ 245,370 25,239 ( 5,602) 	\$ 85,817 357,059 - ( <u>36,139</u> ) \$ 406,737	\$ 3,309,233 567,945 ( 144,436) 
Accumulated depreciation Balance on January 1, 2020 Disposals Depreciation expenses Balance on December 31, 2020	\$ - - - \$ -	\$ 528,348 - 52,203 \$ 580,551	\$ 894,258 ( 137,980) 	\$ 7,297 - 989 \$ 8,286	\$ 160,771 ( 5,602)	\$ - - - \$ -	\$ 1,590,674 ( 143,582)
Net balance on December 31, 2020	<u>\$ 405,764</u>	<u>\$ 715,417</u>	<u>\$ 470,041</u>	\$ 2,280	<u>\$ 81,013</u>	\$ 406,737	<u>\$ 2,081,252</u>

The Company's property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives as follows:

Buildings	
Plants	51 years
Mechanical and electrical	
equipment	10~11 years
Engineering Systems	10~11 years
Machinery Equipment	
Production Equipment	5~8 years
Instruments	2~6 years
Transportation Equipment	3~6 years
Other Equipment	2~15 years

Please refer to Note 29 for information related to the property, plant and equipment pledged as security.

# 13. <u>Lease arrangements</u>

# (1) Right-of-use assets

(1)	Right-of-use assets		
		December 31, 2021	December 31, 2020
	Carrying Amount Transportation Equipment	\$ 17 <u>5</u>	\$ 1,22 <u>7</u>
	Едириси		
		2021	2020
	Additions to right-of-use	Ф. 200	Φ 2402
	assets Depreciation expenses for	<u>\$ 300</u>	<u>\$ 2,103</u>
	right-of-use assets		
	Building	\$ 212	\$ 211
	Transportation		
	Equipment	1,051	1,060
		<u>\$ 1,263</u>	<u>\$ 1,271</u>
(2)	Lease liabilities		
		December 31,	December 31,
		2021	2020
	Carrying Amount		
	Current	\$ 177	\$ 1,055
	Non-current	<u>-</u>	<u> 177</u>
		<u>\$ 177</u>	\$ 1,232

# Ranges of discount rate for lease liabilities were as follows:

		December 31,	December 31,
		2021	2020
	Building	-	1.09%
	Transportation Equipment	1.14%	1.14%
(3)	Other lease information		
		2021	2020
	Expenses relating to		
	short-term leases	<u>\$ 1,851</u>	<u>\$ 2,254</u>
	Expenses relating to		
	low-value asset leases	<u>\$ 226</u>	<u>\$ 231</u>
	Total cash (outflow) for		
	leases	(\$ 3,354)	(\$ 3,771)

The Company applies a recognition exemption for some asset leases that were short-term and low-value and does not recognize right-of-use assets and lease liabilities for such leases.

## 14. <u>Intangible assets</u>

	December 31,	December 31,	
	2021	2020	
Carrying amount of each			
<u>category</u>			
Software	<u>\$ 13,404</u>	<u>\$ 18,919</u>	

Amortization expenses were recognized on a straight-line basis over intangible assets' estimated useful lives as follows:

Software 5~6 years

## 15. Other assets

	December 31,	December 31,
	2021	2020
<u>Current</u>		
Overpaid sales tax	\$ 31,771	\$ 18,576
Refundable deposits	48,267	-
Prepayments	12,581	<u> 18,682</u>
	<u>\$ 92,619</u>	<u>\$ 37,258</u>
Non-current		
Prepayments for equipment	\$ 815,325	\$ 239,664
Refundable deposits	97,747	1,283
Prepayments for investments	-	84,469
Net defined benefit assets	<u>715</u>	<del>_</del>
	<u>\$ 913,787</u>	<u>\$ 325,416</u>

## 16. <u>Borrowings</u>

# (1) Short-term borrowings

	December 31,	December 31,
	2021	2020
<u>Unsecured borrowings</u>		
Line of credit borrowings	\$ 1,350,000	\$ 850,000

The interest rate ranges for the revolving bank loans as of December 31, 2021 and 2020 were  $0.65\% \sim 1.05\%$  and  $0.69\% \sim 1.18\%$ , respectively.

## (2) Short-term notes and bills payable

	December 31,	December 31,
	2021	2020
Commercial paper payable	<u>\$ 100,000</u>	<u>\$</u> -

Outstanding short-term notes and bills were as follows:

## December 31, 2021

				Range of		Carrying
Guarantee/Acc	Face	Discounte	Carrying	interest		amount of
eptance	amount	d amount	amount	rates	Collateral	collateral
Commercial	_					
<u>paper</u>						
<u>payable</u>						
Mega Bills	<u>\$100,000</u>	<u>\$ -</u>	<u>\$100,000</u>	0.65%	-	<u>\$ -</u>

December 31, 2020: None.

# (3) Long-term borrowings

	December 31, 2021	December 31, 2020
Bank loans	\$ 850,000	\$ 681,099
Less: portion with maturity less than 1 year Long-term borrowings	( <u>430,000</u> ) \$ 420,000	( <u>110,078</u> ) \$ 571,021
Interest rates	0.8%-1.05%	1.07%-1.25%
Maturity	September 9, 2023 - December 30, 2024	January 29, 2023 - April 26, 2024
J		1 '

The bank loans were secured by the Company's freehold land and buildings, please refer to Note 29 for the details. The use of fund is to replenish mid-to-long-term operating capital.

#### 17. Other payables

	December 31, 2021	December 31, 2020
Payables for salaries and		
bonuses	\$ 149,130	\$ 119,276
Payables for annual leaves	17,942	15,890
Payables for equipment	27,108	12,770
Others	90,663	<u> 58,504</u>
	<u>\$ 284,843</u>	<u>\$ 206,440</u>

## 18. Retirement benefit plans

#### (1) Defined contribution plan

The Company adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

## (2) Defined benefit plan

The Company adopted the defined benefit plan under the Labor Standards Law, which is a state-managed defined contribution plan. Under this plan, pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement. The Company contributes amounts equal to 2% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee's name. Before the end of each year, if the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Company is required to fund the difference in one appropriation that should be made before the end of March of the next year. The pension fund is managed by the Bureau of Labor Funds, Ministry of Labor (the "Bureau"); the Company has no right to influence the investment policy and strategy.

The amounts included in the balance sheets in respect of the Company's defined benefit plans were as follows:

	December 31, 2021	December 31, 2020
Present value of defined		
benefit obligation	\$ 29,877	\$ 35,746
Fair value of plan assets	(30,592)	( <u>34,524</u> )
Net defined benefit	,	,
liabilities (assets)	( <u>\$ 715</u> )	<u>\$ 1,222</u>

# Movement in net defined benefit liabilities (assets):

	defin	nt value of ed benefit igation		value of n assets	benefit	defined t liabilities ssets)
Balance on January 1, 2021	\$	35,746	(\$	34,524)	\$	1,222
Service cost						
Service cost for the period		-	,	-		-
Interest expense (income)		<u>168</u>	(	<u>165</u> )		3
Recognized in profit or loss		168	(	<u>165</u> )	-	3
Remeasurement						
Return on plan assets (net of amount included in net			,		,	
interests)		-	(	424)	(	424)
Actuarial loss - changes in		700				700
demographic assumptions		783		_		783
Actuarial gain - changes in	(	062)			(	062)
financial assumption Actuarial gain- experience	(	963)		-	(	963)
adjustments	(	<u>375</u> )			(	<u>375</u> )
Recognized in other	(	<u> </u>			\	<u> </u>
comprehensive income	(	<u>555</u> )	(	424)	(	97 <u>9</u> )
Benefits paid	(	5,482)	(	5,482	(	
Contributions from employer	\		(	961)	(	961)
Balance on December 31, 2021	\$	29,877	(\$	30,592)	(\$	715)
,	<del></del>	<u> </u>	\=	/	\=	/
Balance on January 1, 2020	\$	34,953	(\$	32,198)	\$	2,755
Service cost						
Service cost for the period		116		_		116
Interest expense (income)		306	(	<u>286</u> )		20
Recognized in profit or loss		422	(	<u>286</u> )		136
Remeasurement						
Return on plan assets (net of						
amount included in net			,		,	
interests)		-	(	1,016)	(	1,016)
Actuarial loss - changes in		1 000				1 000
demographic assumptions		1,889		-		1,889
Actuarial loss - changes in		1 5/11				1 5/11
financial assumptions Actuarial gain- experience		1,541		-		1,541
adjustments	(	3,059)			(	3,059)
Recognized in other	(	3,039)		<u>-</u>	(	3,039)
comprehensive income		371	(	1,016)	(	645)
Contributions from employer	-	-	(	1,024)	(	1,024)
Balance on December 31, 2020	\$	35,746	(\$	34,524)	\$	1,222
,	-		\=	/		

Through the defined benefit plans under the Labor Standards Law, the Company is exposed to the following risks:

- 1. Investment risk: The plan assets are invested in domestic and foreign equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.
- 2. Interest risk: A decrease in the treasury bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.
- 3. Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The significant assumptions on the valuation date were as follows:

The mortality rates for the year 2021 and 2020 were based on the sixth and fifth Taiwan Standard Ordinary Experience Mortality Table, respectively. The disabled rate is 10% of estimated mortality rate.

	December 31,	December 31,
	2021	2020
Discount rate	0.500%	0.500%
Expected growth rate of		
salary	3.000%	3.250%

If possible reasonable change in each of the significant actuarial assumptions will occur and all other assumptions will remain constant, the present value of the defined benefit obligation will increase (decrease) as follows:

	December 31, 2021	December 31, 2020
Discount rate		
0.25% increase	( <u>\$ 975</u> )	(\$ 1,085)
0.25% decrease	<u>\$ 1,017</u>	<u>\$ 1,134</u>
Expected growth rate of		
salary		
0.25% increase	<u>\$ 977</u>	<u>\$ 1,087</u>
0.25% decrease	(\$ 941)	(\$ 1,046)

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

	December 31, 2021	December 31, 2020
The expected contributions to the plan for the next		
year The average duration of the	<u>\$ 981</u>	<u>\$ 1,053</u>
defined benefit obligation	13.2 years	13.9 years

### 19. Equity

#### (1) Share capital

#### Ordinary shares

	December 31, 2021	December 31, 2020
Number of shares		
authorized (in thousand		
shares)	<u>300,000</u>	<u>300,000</u>
Authorized share capital	\$3,000,000	\$3,000,000
Number of shares issued		
and fully paid (in		
thousand shares)	<u>91,457</u>	91,483
Share capital issued	<u>\$ 914,570</u>	<u>\$ 914,830</u>

Change to the Company's share capital was mainly due to employee resignation, and restricted shares were recalled and canceled.

#### (2) Capital surplus

The capital surplus from shares issued in excess of par (including ordinary shares issued in excess of face value and the difference between the consideration received and the carrying amount of the subsidiaries' equity on acquisition) may be used to offset a deficit; in addition, when the Company has no deficit, such capital surplus may be distributed as cash dividends or transferred to share capital, limited to a certain percentage of the Company's paid-in capital each year. Capital surplus arising from changes in equity of investment in associates and joint ventures accounted for using equity method may only be used to offset a deficit. The capital surplus from restricted shares may not be used for any purpose.

## (3) Retained earnings and dividend policy

The amendment to the Company's Articles of Incorporation approved by resolution of the shareholders' meeting on May 29, 2019 provides that the Company's board of directors is authorized to appropriate the distributable dividend and bonuses in the form of cash by a special resolution that shall be reported to the shareholders' meeting.

In accordance with the Company's amended Articles of Incorporation, where the Company made a profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside 10% of the remaining profit as legal reserve, and setting aside or reversing a special reserve in accordance with the laws and regulations. Any remaining profit together with any undistributed retained earnings from prior years shall be used by the board of directors as the basis for proposing a distribution plan for the resolution in a shareholders' meeting. In the event that whole or part of the dividend and bonus is paid in cash, the distribution can be made by a majority vote at a board of directors' meeting attended by over two-thirds of the directors and reported to the shareholders' meeting.

The Company's dividend policy is based on the Company's earnings and considerations of the future funding needs and impact of taxation on the Company and its shareholders, as well as the Company's sustainable development and the steady growth of earnings per share. The cash dividend shall not be less than 50% of the total dividend, and the distribution shall be made after the resolution by a shareholders' meeting. Please refer to Note 20 (6) Employee compensation and director remuneration for the distribution policy for employee and director remuneration as provided in the Company's Articles of Incorporation.

Appropriation of earnings to legal reserve shall be made until the legal reserve equals the Company's paid-in capital. The legal reserve may be used to offset deficits. If the Company has no deficit and the legal reserve has exceeded 25% of the Company's paid-in capital, the excess may be transferred to capital or distributed in cash.

The appropriations of earnings for 2020 and 2019 were as follows:

	2020	2019
Legal reserve	<u>\$ 28,151</u>	<u>\$ 32,986</u>
Special reserve	<u>\$ -</u>	(\$ 60,370)
Cash dividends	<u>\$ 210,411</u>	<u>\$ 288,266</u>
Cash dividends per share	\$ 2.3	\$ 3.15
(NT\$)		

The appropriations for cash dividends above had been resolved by the Company's board of directors' meeting on March 10, 2021 and March 9, 2020, respectively; the other proposed appropriations had been resolved by the shareholders' meeting on July 28, 2021 and May 27, 2020.

The Company's appropriation of earnings for 2021 is proposed for resolution in the board of directors' meeting on March 9, 2022.

	2021
Legal reserve	<u>\$ 47,292</u>
Cash dividends	<u>\$ 365,828</u>
Cash dividends per share	\$ 4
(NT\$)	

The appropriations for cash dividends above had been resolved by the Company's board of directors' meeting and pended for the resolution by the shareholders' meeting to be held on May 27, 2022.

## 20. Net profit from continuing operations

## (1) Other income

( )			
		2021	2020
	Rental income	\$ 5,280	\$ 5,280
	Royalty income	3,083	3,022
	Dividend income	18,000	10,000
	Others	9,764	12,117
		\$ 36,127	\$ 30,419
(2)	Other gains and losses		
		2021	2020
	Gain (loss) on disposal of property, plant and		
	equipment	(\$ 3,077)	(\$ 748)
	Financial assets and liabilities at fair value		
	through profit or loss	-	577
	Gross gains on foreign		
	exchange	37,081	32,968
	Gross losses on foreign		
	exchange	(48,422)	( 61,032)
	Others	(	(194)
		( <u>\$ 15,198</u> )	(\$ 28,429)

# (3) Finance costs

	2021	2020
Interest on bank loans	\$ 15,625	\$ 13,576
Interest on lease liabilities	<u> </u>	<u> </u>
	<u>\$ 15,636</u>	<u>\$ 13,593</u>

# (4) Depreciation and amortization

	2021	2020
Depreciation expenses by		
function		
Operating cost	\$ 126,920	\$ 134,709
Operating expense	<u>79,197</u>	<u>70,960</u>
	<u>\$ 206,117</u>	<u>\$ 205,669</u>
Amortization expenses by		
function		
Operating cost	\$ 620	\$ 673
Operating expense	6,080	6,093
	<u>\$ 6,700</u>	<u>\$ 6,766</u>

# (5) Employee benefit expenses

		2021			2020	
	Recognized	Recognized		Recognized	Recognized	
	in operating	in operating		in operating	in operating	
	costs	expenses	Total	costs	expenses	Total
Employee benefit						
expenses						
Salaries	\$ 292,522	\$ 236,131	\$ 528,653	\$ 230,338	\$ 205,626	\$ 435,964
Labor and						
health						
insurance						
expenses	27,048	15,811	42,859	26,366	14,167	40,533
Defined						
contribution						
plan	9,024	8,607	17,631	9,153	8,178	17,331
Defined benefit						
plan	2	1	3	73	63	136
Share-based						
payment						
(Note 23)	675	2,958	3,633	2,412	8,011	10,423
Directors'						
remuneration	-	13,949	13,949	-	10,760	10,760
Others						
employee						
benefit	40.00					
expenses	19,235	17,096	36,331	17,465	13,362	30,827
Total	<u>\$ 348,506</u>	<u>\$ 294,553</u>	<u>\$ 643,059</u>	<u>\$ 285,807</u>	<u>\$ 260,167</u>	<u>\$ 545,974</u>

- 1. As of December 31, 2021 and 2020, the average numbers of employees were 690 and 651, respectively, and the numbers of directors who were not an employee of the Company were 8 and 9 ,respectively, with a basis consistent with that used for employee benefit expenses.
- 2. The employee benefit expenses recognized for the years ended December 31, 2021 and 2020 were \$922 thousand and \$834 thousand, respectively.
- 3. The employee compensation recognized for the years ended December 31, 2021 and 2020 were \$780 thousand and \$695 thousand, respectively, with a 12.2% change of average employee compensation.
- 4. Supervisors' remuneration for the year and prior year: the Company does not have supervisors, so it is not applicable.
- 5. The Company pays employee compensation without distinction of sex, religion, race, and etc. The Company constantly evaluate its directors and managers on their performance and achievement, and set the compensation package individually; an annual performance appraisal is given to employees as the basis for promotion, transfer, salary adjustment and bonuses.

### (6) Employees' compensation and directors' remuneration

According to the Articles of Incorporation, if there is profit in a fiscal year, the Company shall accrue employees' compensation and directors' remuneration as follows; however, if there is a deficit, the Company shall set aside the amount for offsetting the deficit before the appropriation. The aforementioned profit is the net profit before taxes net of employees' compensation and directors' remuneration.

- 1. Employees' compensation shall not be less than 5% in the form of share dividend or cash dividend by the resolution in a board of directors' meeting. The recipients include certain qualified employees of the Company's affiliates.
- 2. Directors' remuneration shall be no more than 3%.

The appropriation of employees' compensation and directors' remuneration shall be reported to the shareholders' meeting.

The appropriations of employees' compensation and directors' remuneration for 2021 and 2020, which were approved by the Company's board of directors on March 9, 2022 and March 10, 2021, respectively, were as follows:

	Ca	ish
	2021	2020
Employees' compensation	\$ 60,601	\$ 43,330
Directors' remuneration	13,949	10,760

If there is a change in the amounts after the annual financial statements were authorized for issue, the differences are recorded as a change in the accounting estimate in the following year.

There was no difference between the actual amounts of employees' compensation and directors' remuneration paid and the amounts recognized in the financial statements for the years ended December 31, 2020 and 2019.

Information on the employees' compensation and directors' remuneration resolved by the Company's board of directors' meeting is available at the Market Observation Post System website of the Taiwan Stock Exchange.

#### 21. <u>Income taxes relating to continuing operations</u>

(1) Major components of income tax recognized in profit or loss are as follows:

	2021	2020	
Current income tax			
In respect of the current			
year	\$ 66,717	\$ 23,617	
Adjustment for prior			
year	( <u>19,413</u> )	( <u>1,957</u> )	
	<u>47,304</u>	<u>21,660</u>	
Deferred tax			
In respect of the current			
year	<u> </u>	3,713	
Income tax recognized in			
profit or loss	<u>\$ 48,881</u>	<u>\$ 25,373</u>	

A reconciliation of accounting profit and income tax recognized in profit or loss is as follows:

	2021	2020
Profit before tax from		
continuing operations	<u>\$ 527,317</u>	<u>\$ 307,201</u>
Income before income tax		
Income tax calculated at		
the statutory rate	\$ 105,463	\$ 61,440
Net nondeductible expenses		
(deductible benefits)	( 33,569)	( 32,110)
Non-taxable income	( 3,600)	( 2,000)
Adjustment for current		
income tax from prior		
years	( <u>19,413</u> )	( <u>1,957</u> )
Income tax recognized in		
profit or loss	<u>\$ 48,881</u>	<u>\$ 25,373</u>

# (2) Deferred tax assets and liabilities

The movements of deferred tax assets and liabilities were as follows:  $\underline{2021}$ 

	,	ginning alance	in p	ognized profit or loss	in com	gnized other prehen income	nding ilance
Deferred tax assets							
Temporary differences							
Book-tax differences of							
sales revenue	\$	9,914	(\$	1,650)	\$	-	\$ 8,264
Unrealized inventory							
loss		3,567	(	211)		-	3,356
Payables for annual							
leaves	\$	3,178	\$	410	\$	-	\$ 3,588
Defined benefit plan		244	(	191)	(	53)	-
Others		5,208		<u>531</u>		<u>-</u>	 5,739
	\$	22,111	( <u>\$</u>	<u>1,111</u> )	( <u>\$</u>	<u>53</u> )	\$ <u> 20,947</u>
Deferred tax liabilities							
Temporary differences							
Unrealized foreign							
exchange gains	\$	150	(\$	8)	\$	-	\$ 142
Defined benefit plan		-		-		143	143
Investment return by							
foreign operating units		15,968		474		<u> </u>	 16,442
	\$	<u> 16,118</u>	\$	466	\$	143	\$ <u> 16,727</u>

# <u>2020</u>

	Beginning	Recognized in profit or	Recognized in other comprehen	Ending
	balance	loss	sive income	balance
Deferred tax assets				
Temporary differences				
Book-tax differences of				
sales revenue	\$ 12,080	(\$ 2,166)	\$ -	\$ 9,914
Unrealized inventory				
loss	2,001	1,566	-	3,567
Payables for annual				
leaves	4,756	( 1,578)	-	3,178
Defined benefit plan	551	( 178)	( 129)	244
Others	3,632	1,576		5,208
	\$ 23,020	(\$ 780)	( <u>\$ 129</u> )	<u>\$ 22,111</u>
Deferred tax liabilities				
Temporary differences				
Unrealized foreign				
exchange gains	\$ 216	(\$ 66)	\$ -	\$ 150
Investment return by		,		
foreign operating units	12,969	2,999	_	15,968
	\$ 13,185	\$ 2,933	<u>\$ -</u>	\$ 16,118

# (3) Income tax assessments

The income tax returns of the Company through 2019 have been assessed by the tax authorities.

## 22. <u>Earnings per share</u>

The earnings and weighted average number of ordinary shares outstanding in the computation of earnings per share were as follows:

#### Net profit for the year

	2021	2020
Net profit attributable to		
owners of the parent		
company	\$ 478,436	\$ 281,828
Effect of potentially dilutive		
ordinary shares:		
Employees' compensation	<del>-</del>	<del>_</del>
Earnings used in the		
computation of diluted		
earnings per share	<u>\$ 478,436</u>	<u>\$ 281,828</u>

#### **Shares**

Unit: thousands of shares

	2021	2020
Weighted average number of		
ordinary shares outstanding		
in computation of basic		
earnings per share	91,119	90,917
Effect of potentially dilutive		
ordinary shares:		
Employees' compensation	494	479
Weighted average number of		
ordinary shares outstanding		
in computation of dilutive		
earnings per share	<u>91,613</u>	<u>91,396</u>

If the Company settles the employees' compensation in shares or cash, the Company presumed that the entire amount of employees' compensation would be settled in shares and the resulting potential shares were included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, if the effect is dilutive. Such dilutive effect of the potential shares is included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

#### 23. Share-based payment agreement

#### Restricted shares

The issuance of restricted shares was resolved by the Company's shareholders' meeting on May 30, 2018 with an actual issuance of 648 thousand shares at the issue price of NT\$50 per share. The Company received th approval by the FSC on December 14, 2018 with the certificate Jin-Guan-Zheng-Fa-Zi No. 1070121188 and set October 22, 2019 as the capital increase record date for the issuance of restricted shares.

Employees who have received or subscribed the restricted shares and yet fulfilled the vesting conditions are bound by the following restrictions:

- (1) Employees shall not sell, pledge, transfer, grant, set guarantee or dispose of the restricted shares in any other ways.
- (2) The restricted shares are eligible for the dividend distribution without any restriction within the vesting period.
- (3) Prior to the fulfillment of vesting conditions, the restricted share holders are entitled the same rights as those of common stock holders including propose, speak, and vote in a shareholders' meeting and other shareholder's rights.
- (4) After issuance, restricted shares shall be immediately delivered to be under custody of trust institution. Before fulfillment of vesting conditions, employees shall not request for return of such restricted shares by any reason or method.

For those employees who fail to fulfill the vesting conditions, the Company will recall or purchase back and cancel their shares.

Information of the Company's restricted shares is as follows:

Number of shares	Number of shares
(in thousand	(in thousand
shares)	shares)
2021	2020
412	648
( 26)	( 30)
(193)	(206)
<u> 193</u>	<u>412</u>
	shares)  2021  412  ( 26) ( 193)

The compensation costs recognized for the years ended December 31, 2021 and 2020 were \$3,633 thousand and \$10,423 thousand, respectively.

#### 24. Non-cash transactions

For the years ended December 31, 2021 and 2020, the Company has conducted the following non-cash transactions from finance activities:

- (1) Addition of lease liabilities from lease agreements.
- (2) Reclassifications of long-term borrowings with maturity within one year.

# 25. <u>Partially-owned subsidiary - no change to the Company's control</u>

The Company participated in Rec Technology Corporation's capital increase in July 8, 2020, and the number of new shares subscribed was disproportionate to its original percentage of ownership resulting in the increase in its ownership from 48.84% to 49.35%.

The aforementioned transaction did not result in change to the Company's control over such a subsidiary, thus, it was accounted for as an equity transaction by the Company. Please refer to Note 26 of the 2021 consolidated financial statements.

#### 26. <u>Capital management</u>

The Company manages its capital to ensure its ability to continue as going concerns while maximizing the return to shareholders through the optimization of the debt and equity balance.

The Company's key management reviews its capital structure on a quarter basis. As part of this review, the key management considers the cost of capital and the risks associated with each class of capital. Based on recommendations of the key management, the Company may balance its overall capital structure by the means of dividend payment, issuance of new shares, shares buyback, issuance of new debts or repayment of existing debts. The Company is not subject to any externally imposed capital requirements.

### 27. Financial instruments

(1) Fair value of financial instruments not measured at fair value

Management of the Company considers the carrying amounts of the Company's financial assets and financial liabilities that are not measured at fair value as close to their fair values.

(2) Fair value of financial instruments measured at fair value on a recurring basis

# 1. Fair value hierarchy

## December 31, 2021

		Fair v	alue	
	Level 1	Level 2	Level 3	Total
Financial assets at fair value through other comprehensive income Domestic listed				
shares Domestic and foreign unlisted shares and	\$ 472,000	\$ -	\$ -	\$ 472,000
investments	<u>\$ 472,000</u>	<u>-</u>	227,746 \$ 227,746	227,746 \$ 699,746
December 31, 2020				
	F a i	r Level 2	v a Level 3	1 u e Total
Financial assets at fair value through other comprehensive income Domestic listed shares	\$ 355,000	\$ -	\$ -	\$ 355,000
Domestic and foreign unlisted shares and investments	<del>_</del>	·	187,700	187,700
	<u>\$ 355,000</u>	<u>\$</u>	<u>\$ 187,700</u>	<u>\$ 542,700</u>

There were no transfers between Levels 1 and 2 for the years ended December 31, 2021 and 2020.

## 2. Valuation techniques and inputs of measuring Level 3 fair value

Class of financial	
instruments	Valuation techniques and inputs
Domestic and foreign	Using the asset-based approach that
securities	assesses the fair value by totaling the
	value of each asset and liability of the
	target of evaluation.
	Using the market approach that derives
	the value of target from the product of
	the active market price of a comparable
	company that operates in the similar
	industry with similar operation and
	financial performance and a
	corresponding market multiplier.

## (3) Categories of financial instruments

December 31,	December 31,
2021	2020
\$ 29,945	\$ 5,522
1,585,211	1,563,593
699,746	542,700
2,894,448	1,907,237
	\$ 29,945 1,585,211 699,746

Note 1: The balances included financial assets measured at amortized cost, which comprise cash and cash equivalents, trade receivables, other receivables and refundable deposits.

Note 2: The balances included financial liabilities measured at amortized cost, which comprise short-term borrowings, short-term notes and bills payable, notes payable, trade payables, other payables and long-term borrowings with maturity within one year.

#### (4) Financial risk management objectives and policies

The Company's major financial instruments include equity and debt instrument investments, trade receivables, trade payables, borrowings and lease liabilities. The Company's Finance Department provides services to the business, coordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Company through internal risk reports which analyze exposures by degree and magnitude of risks. These risks include market risk (including foreign currency risk, interest rate risk and other price risk), credit risk and liquidity risk.

The Company sought to minimize the effects of these risks by using financial derivatives to hedge risk exposures. The use of financial derivatives was governed by the Company's policies approved by the board of directors, which provided written guidelines on foreign exchange risk, interest rate risk, credit risk, the use of derivative and non-derivative financial instruments, and the investment of excess liquidity. Compliance with policies and exposure limits was reviewed by the internal auditors on a continuous basis. The Company did not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

#### 1. Market risk

The Company's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates (see (1) below) and interest rates (see (2) below). The Company engaged in a variety of derivative financial instruments to manage its exposure to foreign currency risk, including forward exchange contracts and currency swaps to hedge the exchange rate risk arising from trading.

#### (1) Foreign currency risk

The Company engaged in sales and purchases denominated in foreign currencies, which exposed the Company to foreign currency risk. The Company hedged such foreign currency risk using the forward exchange contracts and currency swaps to the extent approved by policy.

The carrying amounts of the Company's monetary assets and monetary liabilities denominated in non-functional currencies on the balance sheet date are provided in Note 33.

#### Sensitivity analysis

The Company was mainly exposed to the risk of exchange rate fluctuation of the U.S. Dollar and Euro.

The following table details the Company's sensitivity to a 1% increase and decrease in New Taiwan dollar (the functional currency) against each foreign currency. 1% increase or decrease is used when reporting foreign currency risk internally to key management and represents management's assessment of the reasonably possible change in foreign exchange rate. The sensitivity analysis included only outstanding foreign currency denominated monetary items. A 1% foreign exchange rate change is adjusted to the translation at the end of period. In the following table, a positive number below indicates an increase in pre-tax profit due to a 1% depreciation of the New Taiwan dollar against the foreign currency. For a 1% appreciation of the New Taiwan dollar against the foreign currency, there would be an equal and opposite impact on pre-tax profit and the balances below would be negative.

	Impact	of USD	Impact of EUR			
	2021	2020	2021	2020		
Profit or						
loss	\$ 7,898 (i)	\$ 3,583 (i)	\$ 1,519 (ii)	\$ 328 (ii)		

i. It was mainly due to the Company's trade receivables and payables denominated in the U.S. Dollar that were outstanding and yet mitigated by a cash flow hedge at the end of the reporting period. ii. It was mainly due to the Company's trade receivables and payables denominated in the Euro that were outstanding and yet mitigated by a cash flow hedge at the end of the reporting period.

The management believed the sensitivity analysis did not reflect existing foreign currency risk because the exposure to the foreign currency risk at the end of the reporting period does not fairly represent the risk exposure during the reporting period.

#### (2) Interest rate risk

The Company was exposed to interest rate risk because it borrowed funds at both fixed and floating interest rates. The risk is managed by the Company by maintaining an appropriate mix of fixed and floating rate borrowings.

The carrying amounts of the Company's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	December 31, 2021	December 31, 2020
Fair value interest rate		
risk		
- Financial assets	\$ 146,014	\$ 60,283
- Financial	100	1 000
liabilities	177	1,232
Cash flow interest rate		
risk		
- Financial assets	942,014	1,019,425
- Financial		
liabilities	2,300,000	1,531,099

#### Sensitivity analysis

The sensitivity analyses below were determined based on the Company's exposure to interest rates for both derivatives and non-derivative instruments at the end of the reporting period. For floating rate liabilities, the analysis was prepared assuming the amount of the liability outstanding at the end of the reporting period was outstanding for the whole reporting period. A 10 basis point increase or decrease is used when reporting interest rate risk internally to key management and represents management's assessment of the reasonably possible change in interest rate.

If interest rates had been 10 basis point higher/lower and all other variables were held constant, the Company's pre-tax profit for the years ended December 31, 2021 and 2020 would have decreased/increased by NT\$1,358 thousand and NT\$512 thousand, respectively.

#### (3) Other price risk

The Company was exposed to equity price risk through its investments in equity securities. Equity investments are held for strategic rather than for trading purposes. The Company does not actively trade these investments. In addition, the Company designated specific team to monitor the price risk and establish the responding strategy.

#### 2. Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Company. As of the end of the reporting period, the Company's maximum exposure to credit risk due to the failure of a counterparty to perform its obligations was the carrying amount of financial assets recognized in the financial statements.

Among the trade receivables as of December 31, 2021 and 2020, the sums of trade receivables from major customers were NT\$299,955 thousand and NT\$290,309 thousand, respectively, that accounted for more than 61% of total trade receivables of the respective period. The trade receivables from other customers did not exceed 10% of total trade receivables.

#### 3. Liquidity risk

The Company manages and maintains sufficient cash and cash equivalents to support its operation and minimize the impact of cash flow volatility. The Company's management monitors the use of bank loan facilities and ensures compliance with loan covenants.

The Company relies on bank loans as a significant source of liquidity. As of December 31, 2021 and 2020, the Company's unused bank facilities were set out in (2) borrowing facilities below.

#### (1) Liquidity and interest rate risk table

The table below summarizes the maturity profile of the Company's non-derivative financial liabilities, in which the payment terms were set, based on the earliest repayment date. The table was prepared with the undiscounted cash flows of financial liabilities that include the cash flows of interests and principles.

#### December 31, 2021

	On demand or less than 1 month	1~3 months	3 months ~ 1 year	1∼5 years	Over 5 years
Non derivative					
<u>financial</u>					
<u>liabilities</u>					
Non-interest					
bearing					
liabilities	\$ 419,610	\$ 246,658	\$ 98,855	\$ -	\$ -
Lease liabilities	89	88	-	-	-
Bank loans	1,151,113	251,413	484,516	425,781	<u>-</u>
	\$ 1,570,812	<u>\$ 498,159</u>	<u>\$ 583,371</u>	\$ 425,781	<u>\$ -</u>

#### Maturity profile of lease liabilities is as follows:

	Les	s than			5~	10	10-	~15	15~	20	Ove	· 20
	1	year	1~5 y	ears	ye	ars	ye	ars	yea	rs	yea	rs
Lease liabilities	\$	177	\$		\$		\$	_	\$		\$	_

#### December 31, 2020

	On demand or less than 1 month	1~3 months	3 months ~ 1 year	1∼5 years	Over 5 years
Non derivative					
<u>financial</u>					
<u>liabilities</u>					
Non-interest					
bearing					
liabilities	\$ 237,062	\$ 204,873	\$ 75,991	\$ -	\$ -
Lease liabilities	89	177	886	88	-
Bank loans	345,627	10,236	614,383	580,553	<del>_</del>
	<u>\$ 582,778</u>	<u>\$ 215,286</u>	<u>\$ 691,260</u>	\$ 580,641	<u>\$</u>

#### Maturity profile of lease liabilities is as follows:

	Less than		Į.	5~10	10~15	5 15~	20	Over	20
	1 year	1~5 ye	ars y	years	years	s yea	ırs	yea	rs
Lease liabilities	\$ 1.152	\$	88 \$	_	\$	- \$	_	\$	_

#### (2) borrowing facilities

	December 31,	December 31,
	2021	2020
Unsecured bank	_	
facility		
-Drawn	\$ 2,300,000	\$ 1,301,099
-Undrawn	1,130,000	998,901
	<u>\$ 3,430,000</u>	<u>\$ 2,300,000</u>
Secured bank facility		
-Drawn	\$ -	\$ 230,000
-Undrawn	<u>150,000</u>	<u>120,000</u>
	<u>\$ 150,000</u>	<u>\$ 350,000</u>

#### (5) Transfers of financial assets

The Company's factored trade receivables are as follows:

		vables at the	Pagai	vables	Λ	ount		vables at the		ances ed as at	interest rate on advances
Counterparty	begini	ning of period	sold	of the	colle	cted of period	end	of the	the end	d of the	received (%)
<u>2021</u>											
Citibank	USD	3,354	USD	12,807	USD	13,197	USD	2,964	USD	2,964	1.25-1.90
	EUR	2,979	EUR	9,511	EUR	10,800	EUR	1,690	EUR	1,690	1.05-1.30
<u>2020</u>											
Citibank	USD EUR	2,702 3,363	USD EUR	13,333 14,868	USD EUR	12,681 15,252	USD EUR	3,354 2,979	USD EUR	3,354 2,979	1.26-1.91 1.05-1.30
		- ,		,,,,,,		- ,		,		,	

Pursuant to the Company's factoring agreements, losses from commercial disputes (such as sales returns and discounts) are borne by the Company, while losses from credit risk are borne by the banks.

#### 28. <u>Transactions with related parties</u>

Besides as disclosed elsewhere in the other notes, details of transactions between the Company and its related parties are disclosed below:

#### (1) Related parties and relationship

Related parties	Relationship with the Company
Ding-Wei Technology Co., Ltd.	Subsidiary
Rec Technology Corporation	Subsidiary
Bigbest Solutions, Inc.	Subsidiary
Smooth Autocomponent Limited	Subsidiary
Global Wafer Co., Ltd.	Related party in substance
San Chih Semiconductor Co., Ltd.	Related party in substance, not a
	related party since December 21,
	2021
Mosel Vitelic Inc.	Associate

#### (2) Business transactions

Financial					
Statement	Related parties				
Account	category/name	2021	2020		
Sales revenue	Subsidiary	<u>\$ 3,245</u>	\$ 2,268		
Financial Statement	Related parties				
Account	category/name	2021	2020		
Purchases of goods	Ding-Wei Technology	\$ 589,454	\$ 445,762		
	Co., Ltd.				
	Related party in				
	substance				
	Global Wafer Co.,	292,743	220,271		
	Ltd.				
	San Chih	19,523	-		
	Semiconductor				
	Co., Ltd.				
	Mosel Vitelic Inc.	<u>265,831</u>	<u>115,923</u>		
		<u>\$ 1,167,551</u>	<u>\$ 781,956</u>		

Transactions above mainly comprise purchases of wafers and brass shells, the purchase price of flat wafers and brass shells was indifferent from the price of other suppliers. The Company did not purchase diffusion wafer from other suppliers, so there is not comparable purchases price. The payment terms were 30~90 days end of month for related party, 90 days end

of month for domestic non-related parties, and T/T  $50\sim60$  days for foreign parties.

Financial Statement Account	Related parties category/name	December 31, 2021	December 31, 2020		
Trade payables	Subsidiary Ding-Wei Technology Co., Ltd.	\$ 194,430	\$ 62,808		
	Others Related party in substance	34	-		
	Global Wafer Co., Ltd.	65,610	66,019		
	Others Mosel Vitelic Inc.	5,953 46,551 \$ 312,578	18,514 \$ 147,341		
Balance of trade re	ceivables - related party				
Financial Statement Account	Related parties category/name	December 31, 2021	December 31, 2020		
Other receivables	Subsidiary Ding-Wei Technology Co., Ltd.	\$ 19,913	\$ -		
	Smooth Autocomponent Limited	1,753	4,776		
	Others	310 \$ 21,976	436 \$ 5,212		
Other transactions	with related parties				
Financial Statement Account	Related parties category/name	2021	2020		
Other income	Subsidiary Ding-Wei Technology Co., Ltd.	\$ 2,037	\$ 4,080		
	Rec Technology Corporation	5,306	5,754		
	Smooth Autocomponent Limited	3,547	<u>3,455</u>		
	Limited	<u>\$ 10,890</u>	<u>\$ 13,289</u>		

(3)

(4)

#### (5) Others

Financial			
Statement	Related parties		
Account	category/name	2021	2020
Refundable	Mosel Vitelic Inc.	<u>\$ 144,801</u>	<u>\$</u>
deposits (Note)			

Note: recognized as other current assets and other non-current assets.

#### (6) Compensation of key management personnel

	2021	2020
Short-term employee		
benefits	\$ 62,685	\$ 58,628
Share-based Payment	1,290	4,671
•	\$ 63,97 <u>5</u>	\$ 63,299

The remuneration of directors and key executives was determined by the remuneration committee taking into account the performance of individuals and market trends.

#### 29. Assets pledged as collateral or for security

The following assets were pledged as collateral for borrowings:

	December 31,	December 31,
	2021	2020
Building	\$ 151,559	\$ 155,779
Freehold Land	107,843	107,843
Pledged time deposits		
(classified as financial assets		
at amortized cost)	14,757	65,507
	<u>\$ 274,159</u>	<u>\$ 329,129</u>

#### 30. Significant contingent liabilities and unrecognized contract commitments

Except described in other notes of this financial statements, the Company had the following significant contingent liabilities and unrecognized commitments as of the end of the reporting period:

#### (1) Commitments related to agreements

The Company entered a contract with Mosel Vitelic Inc. ("Mosel") to secure manufacturing capacity in July 2021 and paid a deposit of US\$5.49 million. As agreed, the Company is committed to provide a certain number

of orders monthly to Mosel for the following three years, and Mosel is committed to reserve its manufacturing capacity for the Company. Pursuant to the contract, in the event that the Company fails to fulfill the agreed number of orders, Mosel may refund the deposit in part.

(2) As of December 31, 2021 and 2020, the Company had the contract commitments that was not recognized as property, plant and equipment amounted NT\$268,369 thousand and NT\$629,866 thousand, respectively.

#### 31. Other Matters

Due to the COVID-19 pandemic since January, 2020, countries have taken measures for disease control leading to global economic contraction. The Company has taken relevant measures through maintaining close contact with its clients and suppliers and strengthening employee health management to buffer against any disruption to the Company's operation. However, the actual impact to the Company is awaited to be determined with the progress of pandemic.

#### 32. Subsequent events

- (1) The Company has invested Phoenix Pioneer Technology Co., Ltd. for 3,804 thousand shares amounted NT\$72,276 thousand in February 2022, 966 thousand shares amounted NT\$18,924 thousand in March 2022. Overall, the Company will hold 15,265 thousand shares of Phoenix Pioneer Technology Co., Ltd. in total.
- (2) Approved in the Company's board of directors' meeting on March 9, 2022, 3,000,000 units of restricted share option will be issued below market price, of which, each unit is eligible to buy 1 ordinary share of the Company, totaling 3,000 thousand shares.

#### 33. <u>Significant assets and liabilities denominated in foreign currencies</u>

The following information was aggregated by the foreign currencies other than functional currencies of the Company and the exchange rates between foreign currencies and respective functional currencies were disclosed. The significant assets and liabilities denominated in foreign currencies were as follows:

#### December 31, 2021

	F	oreign		Carrying
<u>-</u>	cu	ırrency	Exchange rate	amount
Assets denominated in foreign currencies Monetary items USD	\$	33,583	27.68 (USD:NTD)	\$ 929,574
EUR		4,860	31.32 (EUR:NTD)	152,220
Non-monetary items Subsidiaries accounted for using equity method				
CNY		97,579	4.344 (CNY:NTD)	423,882
Foreign investments in securities		31 <b>,c</b> 13	1.011 (011111112)	120,002
USD Liabilities denominated in foreign currencies		3,103	27.68 (USD:NTD)	85,891
Monetary items				
USD	\$	5,049	27.68 (USD:NTD)	\$ 139,745
EUR		11	31.32 (EUR:NTD)	341
JPY		15,993	0.2405 (JPY:NTD)	3,846

#### December 31, 2020

	Foreign	ı	Carrying
_	currenc	y Exchange r	ate amount
Assets denominated in foreign currencies Monetary items			
USD	\$ 16,4	10 28.48 (USD:NTD	\$ 467,363
EUR	9	35.02 (EUR:NTD	•
Non-monetary items Subsidiaries accounted for using equity			
method CNY	96,9	79 4.38 (CNY:NTE	2) 424,768
Foreign investments in securities	90,9	4.50 (CIVI.IVIL	7) 424,700
USD	2,4	79 28.48 (USD:NTD	70,513
Liabilities denominated in foreign currencies Monetary items			
USD	3,8	30 28.48 (USD:NTD	109,079
JPY	10,9	`	,

The significant realized and unrealized foreign exchange gains and losses were as follows:

	2021		2020	
		Net foreign		Net foreign
		exchange gains		exchange gains
	Translation from the	or losses	Translation from the	or losses
Functional	functional currency to the	(amount in	functional currency to the	(amount in
currency	presentation currency	NTD)	presentation currency	NTD)
NTD	1 (NTD:NTD)	(\$ 11,341)	1 (NTD:NTD)	( <u>\$ 28,064</u> )

#### 34. <u>Separately disclosed items</u>

- (1) Information about significant transactions:
  - 1. Financing provided to others: None.
  - 2. Endorsements/guarantees provided: Table 1.
  - 3. Marketable securities held at the end of period (excluding investment in subsidiaries, associates and joint ventures): Table 2.
  - 4. Marketable securities acquired or disposed of at costs or prices at least NT\$300 million or 20% of the paid-in capital: None.
  - 5. Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital: None.
  - 6. Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital: None.
  - 7. Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital: Table 3.
  - 8. Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
  - 9. Trading in derivative instruments: None.
- (2) Information on investees: Table 4.
- (3) Information on investments in mainland China:
  - 1. Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income for current period, return on investees recognized, investment income or loss, carrying amount of the investment at the end of the period, repatriations of investment income, and limit on the amount of investment in the mainland China area: Table 5.
  - 2. Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses: None.

- (1) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the period.
- (2) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the period.
- (3) The amount of property transactions and the amount of the resultant gains or losses.
- (4) The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the period and the purposes.
- (5) The highest balance, the end of period balance, the interest rate range, and total current period interest with respect to financing of funds.
- (6) Other transactions that have a material effect on the profit or loss for the period or on the financial position, such as the rendering or receiving of services.
- (4) Information of major shareholders:

List all shareholders with ownership of 5% or greater showing the name of the shareholder, the number of shares owned, and percentage of ownership of each shareholder: Table 6.

#### Endorsements/guarantees provided

2021

Unit: thousands in foreign currencies or thousands in NTD

#### Table 1

		Enc	dorsee/Guarantee							Ratio of				Endorsement/	
Serial No. (Note 1)	Endorser/Guarantor	Company Name	Relationship	Limits on Endorsement/ Guarantee Given on Behalf of Each Party (Note 3)	Amo Endo: Guara Durir	nteed	Outstanding Endorsement/ Guarantee at the End of the Period	Actual Amount Borrowed	,	Accumulated Endorsement/ Guarantee to Net Equity in Latest Financial Statements (%)	Aggregate Endorsement/ Guarantee Limit (Note 2)		Endorsement/ Guarantee Given by Subsidiaries on Behalf of Parent	Guarantee Given on	Remarks
0	Actron Technology Corporation	Smooth Autocomponent Limited	An investee in which the Company and its subsidiaries aggregately hold over 90% of ordinary shares.	\$ 617,180	\$ (USD	68,365 2,200)	\$ 68,365 (USD 2,200)	\$ -	\$	- 1.11%	\$ 2,471,119	Y	N	Y	

Note 1: Description for the Number column is as follows:

- (1) The issuer is coded "0"
- (2) The investees are coded consecutively beginning from "1".

Note 2: The aggregate endorsement/ guarantee limit: 6,177,797 (Net equity)  $\times 40\% = 2,471,119$ .

Note 3: Limits on endorsement/guarantee given on behalf of each party: 6,177,797 (Net equity)  $\times 10\% = 617,780$ .

# Marketable securities held at the end of period

# December 31, 2021

Table 2 Unit: NT\$ thousand

					At the End of t	he Period		
Name of holding	Type and name of marketable	Relationship with the	Financial Statement Account	Number of shares		Percentage		Remarks
company	securities	holding company	Thancial Statement Account	(in thousand	Carrying amount	of	Fair value	Remarks
				shares)		ownership		
Actron Technology								
Corporation	Sino-American Silicon	Major shareholder	Financial assets at fair value	2,000	\$ 472,000	1%	\$ 472,000	_
	Products Inc.		through other comprehensive					
			income -non-current					
	Phoenix Pioneer Technology	_	Financial assets at fair value	10,465	141,855	4.82%	141,855	_
	Co., Ltd.		through other comprehensive					
			income -non-current					
	ANJET CORPORATION	_	Financial assets at fair value	2,000	10,668	17.5%	10,668	_
			through other					
			comprehensive income					
			-non-current					
	AMED VENTURES I, L.P.	_	Financial assets at fair value	-	75,223	-	75,223	_
			through other comprehensive					
			income -non-current					

# Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital 2021

Table 3 Unit: NT\$ thousand

				Transact	ion Details		Abnormal trar	nsaction and reason	Notes/	Trade re	ceivables (pa	ayables)	
Purchaser or seller	Counterparty	Relationship	Purchase/sale	Amount	As percentage to total purchase or sale	Payment terms	Unit price	Payment terms	Financial statement account	Endir	ng balance	As percentage to total notes/ trade receivables (payables)	Remarks
0,7	1	Subsidiary of the	Purchases of	\$ 292,743	16%	60 days end of	Note	Domestic 90 days	Trade payables	\$	65,610	14%	
Corporation	Ltd.	Company's director,	goods			month		end of month					
		Sino-American Silicon Products Inc.											
Actron Technology Corporation	Mosel Vitelic Inc.	Associate	Purchases of goods	265,831	14%	30 days end of month	Note	Domestic 90 days end of month	Trade payables		46,551	10%	
	Ding-Wei	Subsidiary	Purchases of	589,454	32%	90 days end of	Cost markup	Domestic 90 days	Trade payables		194,430	40%	
Corporation	Technology Co., Ltd.		goods			month		end of month					
Ding-Wei	Actron Technology	Parent	Sale	589,454	100%	90 days end of	Cost markup	Domestic 90 days	Trade		194,430	100%	
Technology Co.,	Corporation					month	_	end of month	receivables				
Ltd.													

Note: The purchase price of flat wafers was indifferent from the price of other suppliers. The Company did not purchase diffusion wafer from other suppliers, so there is not comparable purchases price.

# Names, locations and related information of investee companies

2021

Table 4
Unit: NT\$ thousand

			Duin ain la	Initial inv	restment	At the	end of the	period	Net income	Investment	
Investor	Name of investee	Location	Principle business activity	Ending balance	Beginning balance	Shares	Ratio	Carrying amount	(loss) of investee company	income (loss) recognized	Remarks
Actron Technology Corporation	Ding-Wei Technology Co., Ltd.	Taoyuan City	Manufacturing and sale of auto components and parts	\$ 306,900	\$ 306,900	15,000,000	100%	\$ 363,889	\$ 63,719	\$ 56,757	Subsidiary
Actron Technology Corporation	Smooth International Limited Corporation	Samoa	Investment	363,260	363,260	12,000,000	100%	423,882	2,370	2,370	Subsidiary
Smooth International Limited Corporation	Smooth Autocomponent Limited	Hong Kong	Investment	363,260	363,260	12,000,000	100%	423,882	2,370	2,370	Subsubsidiar y
Actron Technology Corporation	Rec Technology Corporation	Taoyuan City	Manufacturing and sale of auto components and parts	208,102	208,102	8,487,823	49%	70,800	27,474	12,187	Subsidiary
Actron Technology Corporation	Hong Wang Investment Co., Ltd.	New Taipei City	Investment	300,000	300,000	30,000,000 (Note)	30%	1,638,013	220,704	66,211	Joint venture
Actron Technology Corporation	Mosel Vitelic Inc.	Hsinchu City	Semiconductors	442,892	442,892	27,925,459	18%	479,255	244,821	43,782	Associate
Actron Technology Corporation	Bigbest Solutions, Inc.	Taichung City	Manufacture of motors	245,143	245,143	19,314,319	28%	164,713	( 31,735)	( 8,757)	Subsidiary

Note: Among which 468 thousand shares were ordinary shares and 29,532 thousand shares were preferred shares.

#### Information on investments in mainland China

2021

Table 5

Unit: NT\$ thousand or US\$ thousand

				Accumulated	Investment flow	vs of the period	Accumulated		The	Investment		A
Investee	Principle business activity	Total paid-in capital	Method of investment	outflow of investment from Taiwan as of the beginning of the period	outflow	inflow	outflow of investment from Taiwan as of the end of the period	company		recognized for the	Carrying amount at the end of the period	
Smooth	Manufacture of	Authorized and paid-in	Note 1	\$ 363,260	\$ -	\$ -	\$ 363,260	\$ 2,370	100%	\$ 2,370	\$ 423,882	\$ -
Autocomponent	motor parts	capital were both USD		(USD 12,000)			(USD 12,000)					
Limited		12,000										

Accumulated investment in Mainland China at the end of the period	Investment amounts authorized by Investment Commission, MOEA	Upper limit on investment (Note 3)		
USD 12,000	\$ 365,520 (USD 12,000)	\$3,706,678		

Note 1: Indirectly investment in Mainland China through companies registered in a third region.

Note 2: Recognition based on the audited financial statements.

Note 3: The Company's Investment amounts authorized by Investment Commission, MOEA: 6,177,797 (net equity)  $\times 60\% = 3,706,678$ .

# Actron Technology Corporation Information of major shareholders December 31, 2021

Note 6:

	Share				
Name of major shareholder	Number of	Percentage of			
	shareholding	ownership			
Sino-American Silicon Products Inc.	20,807,346	22.75%			
Ming-kuang Lu	4,880,000	5.33%			
Ching-chao Chang	4,600,699	5.03%			

Note 1: The information on major shareholders disclosed in the table above was calculated by the Taiwan Depository & Clearing Corporation based on the number of ordinary and preference shares held by shareholders with ownership of 5% or greater, that had completed dematerialized registration and delivery (including treasury shares) as of the last business day of the current quarter. The share capital recorded in the Company's financial statements may differ from the number of shares that have completed dematerialized registration and delivery due to differences in the basis of preparation.

Note 2: For information above, if shareholders hold shares through trusts, the name of settlors for such trust accounts shall be disclosed here individually. As for the shareholding report for an insider who holds more than 10% of the Company's shares pursuant to the Securities and Exchange Act, the total shareholding includes the insider's shares held and the number of shares held through trust, of which the insider has control of the trust assets. Please refer to the Market Observation Post System website for the information regarding insider shareholding reporting.

# §STATEMENTS OF MAJOR ACCOUNTING ITEMS§

<u>ITEM</u>	NO./INDEX
Statement of assets, liabilities and equity	
Statement of cash and cash equivalents	Table 1
Statement of financial assets at amortized cost	Note 8
Statement of trade receivables	Table 2
Statement of inventories	Table 3
Statement of financial assets at fair value through	Note 7
other comprehensive income -non-current	
Statement of investments accounted for using the	Table 4
equity method	
Cost of property, plant and equipment	Note 12
Depreciation of property, plant and equipment	Note 12
Statement of short-term borrowings	Table 5
Statement of short-term notes and bills payable	Note 16
Statement of long-term borrowings	Table 6
Statement of trade payables	Table 7
Statement of other payables	Note 17
Statement of profit and loss	
Statement of operating revenue	Table 8
Statement of operating costs	Table 9
Statement of manufacturing overhead	Table 10
Statement of selling and marketing expenses	Table 11
Statement of administrative expenses	Table 12
Statement of research and development expenses	Table 13
Statement of net of other income and expenses	Note 20
Statement of finance costs	Note 20
Statement of employee benefits, depreciation and	Note 20
amortization by function	

# Actron Technology Corporation Statement of cash and cash equivalents

# December 31, 2021

Table 1 Unit: NT\$ thousand

Item	Summary	Amount
Cash on hand and petty cash		\$ 803
Deposits		
Demand deposits		483,664
Deposits in foreign currencies	US\$10,353 thousand at exchange rate of 27.68	286,570
	EU\$3,623 thousand at exchange rate of 31.32	113,482
	JPY 50 thousand at exchange rate of 0.24	12
Check deposits		187 883,915
Bonds sold under repurchase agreement	US\$1,500 thousand at exchange rate of 27.68	41,529
		\$ 926,247

# Actron Technology Corporation Statement of trade receivables December 31, 2021

Table 2 Unit: NT\$ thousand

Client name	Summary	Amount
Mitsubishi (Taiwan)	Sales of goods	\$194,005
Valeo (Shanghai)	Sales of goods	42,779
Denso (Italy)	Sales of goods	35,507
Seg (Hungary)	Sales of goods	29,469
Others (sum of individual amounts not exceed 5%)	Sales of goods	<u>189,924</u>
		491,684
Less: allowance for bad debt		(767)
		<u>\$490,917</u>

#### Statement of inventories

# December 31, 2021

Table 3 Unit: NT\$ thousand

Item	Cost	Net realizable value
Finished good	\$ 301,259	\$ 414,346
Work in progress	74,389	99,111
Raw materials	<u>174,588</u>	177,484
	\$ 550,236	\$ 690,941

#### Statement of investments accounted for using the equity method

#### For the year ended December 31, 2021

Table 4
Unit: NT\$ thousand

	Beginnin	g balance	Increase (dec	crease riod	e) for the	Recognized using equity method		Ending balance			Guarantee or collateral provided
Company Name	Number of shares (in shares)	Amount	Number of shares (in shares)	F	Amount	Gain or loss on investment	Number of shares (in shares)	Percentage of ownership (%)	Amount	Net value	•
Smooth International Limited Corporation (Note 1)	12,000,000	\$ 424,768	-	(\$	3,256)	\$ 2,370	12,000,000	100	\$ 423,882	\$ 423,882	None
Ding-Wei Technology Co., Ltd. (Note 2)	15,000,000	340,132	-	(	33,000)	56,757	15,000,000	100	363,889	250,196	None
Rec Technology Corporation	8,487,823	58,613	-		-	12,187	8,487,823	49	70,800	70,740	None
Hong Wang Investment Co., Ltd. (Note 3)	30,000,000	1,164,288	-		407,514	66,211	30,000,000	30	1,638,013	1,638,013	None
Mosel Vitelic Inc. (Note 4)	27,925,459	451,009	-	(	15,536)	43,782	27,925,459	18	479,255	413,894	None
Bigbest Solutions, Inc. (Note 5)	19,314,319	173,410	-		60	(8,757)	19,314,319	28	164,713	75,930	None
		<u>\$ 2,612,220</u>		\$	355,782	<u>\$ 172,550</u>			<u>\$ 3,140,552</u>	<u>\$ 2,872,655</u>	

- Note 1: Increase (decrease) for the period was recognition of the translation adjustment amounted NT\$(3,256) thousand.
- Note 2: Increase (decrease) for the period was cash dividends received from subsidiaries amounted NT\$33,000 thousand.
- Note 3: Increase (decrease) for the period was the sum of cash dividends received from joint ventures amounted NT\$32,113 thousand and recognition of unrealized gain (loss) of financial assets at fair value through other comprehensive income of the joint venture accounted for using the equity method amounted NT\$439,627 thousand.
- Note 4: Increase (decrease) for the period was the sum of cash dividends received from associates amounted NT\$13,963 thousand, recognition of share of remeasurement of defined benefit plan of associates accounted for using equity method amounted NT\$(3,585) thousand, change of net equity value of associates accounted for using equity method amounted NT\$(12) thousand, recognition of unrealized gain of financial assets at fair value through other comprehensive income amounted NT\$1,370 thousand and unearned employee compensation amounted NT\$654 thousand of the associates accounted for using the equity method.
- Note 5: Increase (decrease) for the period was unearned employee compensation amounted NT\$60 thousand of the subsidiaries accounted for using the equity method.

#### Statement of short-term borrowings

#### December 31, 2021

Table 5 Unit: NT\$ thousand

						Collateral
						or
Type of			Contract	Range of interest		guarantee
borrowing	Remark	Ending balance	period	rates	Borrowing facilities	provided
Credit loans	Financial	\$ 1,350,000	Within 1	0.65% ~ 1.05%	NTD 2,630,000	
	institution		year			

# Actron Technology Corporation Statement of long-term borrowings

December 31, 2021

Unit: NT\$ thousand

Table 6

Creditor	Contract period	Long-term borrowings with maturity within 1 year	Long-term borrowings with maturity more than 1 year	Total	Annual interest rates	Collateral or guarantee provided
Taiwan Cooperative Bank	September 30, 2020 - September 9, 2023	\$ -	\$ 150,000	\$ 150,000	1.05%	
Chang Hwa Bank	December 30, 2021 - December 30, 2024	400,000	-	400,000	1.05%	_
Yuanta Commercial Bank	November 24, 2021 - November 24, 2024	30,000	270,000	300,000	0.80%	_
		<u>\$ 430,000</u>	<u>\$ 420,000</u>	<u>\$ 850,000</u>		

# Statement of trade payables

#### December 31, 2021

Table 7 Unit: NT\$ thousand

Client name	Amount
Taiwan Welding Precision Industry Co., Ltd.	\$ 23,536
Henkel Taiwan Ltd.	15,735
Thrutek Applied Materials Co., Ltd.	13,386
Lead Precision Industry Co., Ltd.	12,832
Fujifilm Electronic Materials Taiwan Co., Ltd.	9,597
Sheh Yuh Co., Ltd.	9,373
Alpha Assembly Solutions (Taiwan) Limited	8,849
Others (sum of individual amounts not exceed 5%)	<u>74,233</u>
	<u>\$ 167,541</u>

# Statement of operating revenue

# For the year ended December 31, 2021

Table 8 Unit: NT\$ thousand

Item	Amount
Net operating revenue	
Pressfit Diode	\$ 1,955,289
Low Loss Diode	1,134,010
Others	<u> 157,202</u>
	<u>\$ 3,246,501</u>

#### Statement of operating costs

# For the year ended December 31, 2021

Table 9 Unit: NT\$ thousand

Item	Amount
Raw materials, beginning of the period	\$ 109,371
Raw material purchased	1,846,807
Other additions	12,449
Other deductions	(11,104)
Raw materials, end of year	$(\underline{177,530})$
Raw materials used for the period	1,779,993
Direct labor	252,816
Manufacturing overhead	419,190
Manufacturing cost	2,451,999
Work in progress, beginning of the period	71,578
Other additions	847,333
Work in progress, end of the period	$(\underline{74,792})$
Cost of finished goods	3,296,118
Finished goods, beginning of the period	214,960
Other deductions	( 847,463)
Finished goods, end of the period	( <u>314,695</u> )
Cost of sales	2,348,920
Add: impairment and obsolescence losses	2,134
Less: income from sale of scraps	( 26,223)
Less: other costs	(4,309)
Operating cost	\$ 2,320,522

# Statement of manufacturing overhead

# For the year ended December 31, 2021

Table 10 Unit: NT\$ thousand

Item	Amount
Depreciation expense	\$ 126,920
Indirect labor	82,447
Consumable expense	64,182
Utilities expense	58,827
Expendables	23,552
Other expenses (sum of others not exceed	
5%)	63,262
	\$ 419,190

# Statement of selling and marketing expenses

# For the year ended December 31, 2021

Table 11 Unit: NT\$ thousand

Item	Amount
Salaries	\$ 18,576
Shipment	17,676
Commission	7,882
Service fee	6,040
Import and export fee	4,569
Insurance expense	3,974
Other expenses (sum of others not exceed	
5%)	10,237
	<u>\$ 68,954</u>

# Statement of administrative expenses

# For the year ended December 31, 2021

Table 12 Unit: NT\$ thousand

Item	Amount
Salaries	\$ 90,968
Depreciation expense	28,232
Repair expense	17,956
Utilities expense	15,010
Insurance expense	13,681
Employee welfare	10,009
Other expenses (sum of others not exceed	
5%)	39,440
	\$ 215,296

# Statement of research and development expenses

# For the year ended December 31, 2021

Table 13 Unit: NT\$ thousand

Item	Amount
Salaries	\$ 143,908
Depreciation expense	50,631
Consumable expense	27,895
Other expenses (sum of others not exceed	
5%)	69,687
	<u>\$ 292,121</u>

[ Appendix 2]

Declaration of consolidation of financial statements of affiliates

The companies required to be included in the consolidated financial statements of

affiliates in accordance with the "Criteria Governing Preparation of Affiliation Reports,

Consolidated Business Reports and Consolidated Financial Statements of Affiliated

Enterprises" for the year ended December 31, 2021(From January 1, 2021 to December

31, 2021) are all the same as the companies required to be included in the consolidated

financial statements of parent and subsidiary companies as provided in International

Financial Reporting Standards No. 10. Relevant information that should be disclosed in

the consolidated financial statements of affiliates has all been disclosed in the

consolidated financial statements of parent and subsidiary companies. Hence, we did

not prepare a separate set of consolidated financial statements of affiliates.

Hereby declare

Company Name: Actron Technology Corporation

Chairman: Ming-kuang Lu

March 9, 2022

- 209 -

#### **Independent Auditors' Report**

To the Board of Directors and Shareholders of Actron Technology Corporation:

#### **Opinion**

We have audited the accompanying consolidated balance sheets of Actron Technology Corporation (the "Company") and its subsidiaries (collectively, the "Group") as of December 31, 2021 and 2020, and the related consolidated statements of comprehensive income, the consolidated statements of changes in equity and cash flows for the years then ended, the related notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2021 and 2020, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Certified Public Accountants Code of Professional Ethics in Republic of China (" the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. Based on our audits and reports of other

auditors, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matter**

Key audit matter is the matter that, in our professional judgment, was of most significance in our audit of the Group's 2021 consolidated financial statements. The matter was addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on the matter.

Key audit matter for the Group's 2021 consolidated financial statements is stated as follows:

#### Sales revenue

#### Description of key audit matter

Manufacturing and sales of automotive diodes constitute majority of the Group's sales revenue, which fluctuates with the sales to particular customers. In consideration of the significant impact of sales revenue on the Group's financial performance, we focused on the occurrence of the its sales revenue from particular customers as the key audit matter of our annual audit of 2021.

The audit procedures for the matter included:

- 1. We understood and evaluated the accounting policies in recognition of sales revenue.
- 2. We assessed the internal controls on sales and collection cycle from customer orders placement, delivery, sales recognition to payment collection, and tested samples on effectiveness of design and execution of such internal controls.
- 3. We tested selected sales samples from particular customers, inspected and checked related supporting documents to evaluate the occurrence of delivery and collection, and confirm the truthfulness of sales revenue.

#### **Other Matters**

We did not audit the financial statements of Bigbest Solutions, Inc., included in the consolidated financial statements, which were audited by other auditors. Therefore, the amounts related to Bigbest Solutions, Inc.'s financial statements in our opinion expressed herein, are based solely on the reports of the other auditors. Total assets of Bigbest Solutions, Inc. amounted to \$337,545 thousand and \$344,287 thousand, representing 3% and 4% of the related consolidated totals as of December 31, 2021 and

2020, respectively, and total operating revenues amounted to \$160,513 thousand and \$108,783 thousand, constituting 4% of the related consolidated totals for the years then ended, respectively. As disclosed in Note 12, We did not audit the financial statements of investments accounted for under the equity method included in the consolidated financial statements, which were audited by other auditors. Therefore, the related investment amounts and share of profit of associates accounted for under the equity method in the aforementioned companies in our opinion expressed herein, are recognized based solely on the reports of the other auditors. Total investments in aforementioned associates accounted for under the equity method audited by other auditors amounted to \$479,255 thousand and \$451,009 thousand, representing 5% and 6% of the related consolidated totals as of December 31, 2021 and 2020, respectively. Related share of profit of aforementioned associates accounted for under the equity method amounted to \$43,782 thousand and \$39,477 thousand, constituting 4% and 5% of the consolidated total comprehensive income for the years then ended, respectively.

We have audited and expressed an unqualified opinion with other matter paragraph on the parent company only financial statements of Actron Technology Corporation as of and for the years ended December 31, 2021 and 2020.

# Responsibilities of Management and those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and IFRS, IAS, IFRIC and SIC endorsed and issued into effect by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Group's financial reporting process.

# Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material

- misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of Group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Group's 2021 consolidated financial statements and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Deloitte Taiwan

Partner Cheng-Tsai Tsai

Partner Meng Chieh Chiu

Securities and Futures Commission Certificate Tai-Cai-Zheng-Liu-Zi No. 0920123784 Financial Supervisory Commission Certificate Jin-Guan-Zheng-Shen-Zi No. 1020025513

March 9, 2022

#### Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

# (English Translation of the Consolidated Financial Statements Originally Issued in Chinese)

# Actron Technology Corporation and Subsidiaries

# Consolidated balance sheets

December 31, 2021 and 2020

Unit: NT\$ thousand

Code	Asset	December 31, 2	2021	December 31, 2 Amount	.020 %
1100	Current asset	A 1104 205		<b>*</b> 1.005.004	
1100 1136	Cash and cash equivalents (Note 6) Financial assets at amortized cost - current (Note 8 and 31)	\$ 1,196,337 72,922	13 1	\$ 1,335,034 108,391	17
1150	Notes receivable (Note 9)	6,950	-	16,851	1
1170	Trade receivables (Note 9)	597,469	6	594,173	7
1200	Other receivables	36,055	-	24,718	-
130X	Inventories (Note 10)	735,123	8	475,911	6
1470	Other current assets (Note 16 and 30)	112,188	1	55,657	1
11XX	Total current assets	2,757,044	29	2,610,735	32
1517	non-current assets Financial assets at fair value through other comprehensive income	(00.74)	7	E 40 F00	7
1535	-non-current (Note 7) Financial assets at amortized cost - non-current (Note 8 and 31)	699,746 500	7	542,700 63,000	7 1
1550	Investments accounted for using the equity method (Note 12)	2,117,268	22	1,615,297	20
1600	Property, Plant and Equipment (Note 13 and 31)	2,866,804	30	2,548,756	32
1755	Right-of-use assets (Note 14)	39,098	-	47,128	1
1805	Goodwill	225,142	2	225,142	3
1821	Intangible assets (Note 15)	20,011	-	26,518	-
1840	Deferred tax assets (Note 22)	21,296	-	22,271	-
1990	Other non-current assets (Note 16, 19 and 30)	921,638	<u>10</u>	334,937 F 42F 740	4
15XX	Total non-current assets	6,911,503	<u>71</u>	5,425,749	68
1XXX	Total assets	<u>\$ 9,668,547</u>	<u>100</u>	<u>\$ 8,036,484</u>	<u>100</u>
C o d e	Liabilities and Equity Current liabilities				
2100	Short-term borrowings (Note 17)	\$ 1,408,225	15	\$ 859,100	11
2110	Short-term notes and bills payable (Note 17)	100,000	13	ψ 000,100 -	-
2150	Notes payable	161	-	86	-
2170	Trade payables	256,374	3	231,524	3
2180	Trade payables - related parties (Note 30)	118,114	1	84,533	1
2200	Other payables (Note 18)	327,694	3	256,249	3
2230	Current tax liabilities (Note 22)	83,363	1	50,924	-
2280 2320	Lease liabilities - current (Note 14)	5,682 436,469	- 5	7,199 140,423	-
2320	Current liabilities -current portion (Note 17 and 31) Other current liabilities	436,469 38,401	5	140,423 34,499	2
21XX	Total current liabilities	2,774,483	29	1,664,537	20
	non-current liabilities				
2540	Long-term borrowings (Note 17 and 31)	421,488	4	597,302	8
2570	Deferred tax liabilities (Note 22)	16,727	-	16,118	-
2580	Lease liabilities - non-current (Note 14)	4,030	-	9,712	-
2670 2640	Other non-current liabilities Defined benefit liabilities -non-current, net (Note 19)	1,100	-	1,100 1,222	-
25XX	Total non-current liabilities	443,345	$\frac{}{}$	625,454	
2XXX	Total liabilities	3,217,828	33	2,289,991	28
2,000					
	Equity attributable to owners of the parent company (Note 20)  Share capital				
3110	Ordinary shares	914,570	9	914,830	11
3110	Capital surplus				
3210	Additional paid-in capital	1,670,040	17	1,734,078	22
3220	Treasury Shares	27,193	-	27,193	-
3230	Difference between consideration and carrying amount of subsidiaries acquired or disposed	3,562	_	3,562	_
3260	Changes in equity of investment in associates and joint ventures				
3271	accounted for using equity method Restricted shares (Note 24)	3,785 <u>42,570</u>	- 1	3,797 44,407	- 1
3200	Total capital surplus	1,747,150	<u> 18</u>	1,813,037	<u> </u>
3200	Retained earnings			1,013,037	
3310	Legal reserve	659,284	7	631,133	8
3350	Undistributed earnings	1,429,165	<u>15</u>	1,194,811	<u>15</u>
3300	Total retained earnings	2,088,449	22	1,825,944	<u>23</u>
3410	Other equity  Exchange difference on translating foreign operations	( 21,587)	_	( 18,331)	_
3420	Unrealized gain (loss) of financial assets at fair value through other	·		, ,	_
2460	comprehensive income	1,450,903	15	934,611	11
3460	Estimated employee compensation	( 1,688 )		( 6,832 )	
3400 31XX	Total other equity  Total equity attributable to owners of the parent company	<u>1,427,628</u> 6,177,797	<u>15</u> 64	909,448 5,463,259	<u>11</u> 68
36XX	Non-controlling interests	<u>272,922</u>	3	283,234	4
3XXX	Total equity	6,450,719	<u>67</u>	5,746,493	<u>72</u>
	Total liabilities and equity	\$ 9,668,547	<u> 100</u>	<u>\$ 8,036,484</u>	<u>100</u>

The accompanying notes are an integral part of the consolidated financial statements.

(With Deloitte & Touche Auditors' Report dated March 9, 2022)

Chairman: Ming-Kuang Lu Manager: Hsien-Chung Wu Accountant: Mei-Ying Chiu

(English Translation of the Consolidated Financial Statements Originally Issued in Chinese)

# Actron Technology Corporation and Subsidiaries

# Consolidated statements of comprehensive income

For the years ended December 31, 2021 and 2020

Unit: In thousands of New Taiwan Dollars, Except that Earnings Per Share are stated in NT\$

		2021			2020				
Code			Amount		%		Amount		%
4000	Net operating revenue	\$	3,795,908		100	\$	3,069,547		100
5000	Cost of sales (Note 10, 21 and 30)	(	2,664,178)	(_	<u>70</u> )	(	2,229,001)	(	73)
5900	Gross profit		1,131,730	_	30		840,546		27
6100	Operating expenses (Note 21 and 30) Selling and marketing expenses	(	84,748 )	(	2)	(	71,060)	(	2)
6200	Administrative expenses	(	294,146)	(	8)	(	263,420)	(	9)
6300	Research and Development	(	274,140 )	(	0)	(	203,420 )	(	7)
0300	expenses	(	329,421)	(	9)	(	286,108)	(	9)
6450	Expected credit losses	(	609)	(	- -	(	158)	(	-
6000	Total operating expenses	<u> </u>	708,924)	(	19)		620,746)	(	20)
0000	Total operating expenses	\ <u> </u>	700/321	\_		\ <u> </u>	020/110	\_	
6900	Operating income		422,806	_	11		219,800	_	7
	Non-operating income and expenses (Note 21)								
7100	Interest income		2,751		-		4,223		-
7190	Other income		37,857		1		29,332		1
7020	Other gains and losses	(	20,915)	(	1)	(	93,977)	(	3)
7050	Finance costs	(	18,372)		-	(	18,802)	(	1)
7060	Share of profit of investment in associates and joint ventures accounted for	•	ŕ			`	ŕ	·	,
	using equity method		109,993		3		<i>75,</i> 156		3
7000	Total non-operating	-	10,7,50	_			7.07100	_	
	income and expenses		111,314	_	3	(	4,068)	_	
7900	Profit before tax		534,120		14		215,732		7
7950	Income tax expense (Note 22)	(	66,153)	(_	<u>2</u> )	(	38,857)	(	1)
8200	Net profit for the year		467,967	_	12		176,875	_	6

(to be continued)

# (continued)

			2021			2020			
Code			Amount	%		mount	%		
8310	Other comprehensive income Items not reclassified subsequently to profit or loss:								
8311	Remeasurement of defined benefit plan	\$	979	_	\$	645	_		
8316	Unrealized gain (loss) on investments in equity instruments designated as at fair value through other comprehensive	Ÿ	,,,		Ť				
8320	income Share of other comprehensive income of associates and joint ventures accounted for using		72,577	2		91,323	3		
8349	the equity method Income tax relating to items that will not be		437,412	12		592,057	19		
8360	reclassified Items that may be reclassified subsequently to profit or loss:	(	196)	-	(	129)	-		
8361 8300	Exchange difference on translating foreign operations Other comprehensive	(	<u>3,256</u> )	<del>-</del>		7,022			
0000	income for the year, net of income tax		507,516	14		690,918	22		
8500	Total comprehensive income for the year	<u>\$</u>	975,483	<u>26</u>	<u>\$</u>	867,793	28		
8610 8620 8600	Net profit attributable to: Owners of the parent company Non-controlling interests	\$ ( <u></u>	478,436 10,469) 467,967	12 	\$ ( <u></u>	281,828 104,953) 176,875	9 ( <u>3</u> ) <u>6</u>		
	Total comprehensive income (loss) attributable to:								
8710 8720 8700	Owners of the parent company Non-controlling interests	\$ ( <u></u>	985,952 10,469) 975,483	26 	\$ ( <u>\$</u>	972,746 104,953) 867,793	$ \begin{array}{r} 32 \\ (\underline{} \\ \underline{} \\\underline{} \\\phantom$		
9710 9810	Earnings per share (Note 23) Basic Diluted	<u>\$</u> \$	5.25 5.22		<u>\$</u>	3.10 3.08			

The accompanying notes are an integral part of the consolidated financial statements. (With Deloitte & Touche Auditors' Report dated March 9, 2022)

Chairman: Ming-Kuang Lu Manager: Hsien-Chung Wu Accountant: Mei-Ying Chiu

# (English Translation of the Consolidated Financial Statements Originally Issued in Chinese)

Actron Technology Corporation and Subsidiaries

Consolidated statements of changes in equity

For the years ended December 31, 2021 and 2020

Unit: NT\$ thousand

		Equity attributable to owners of the parent company													
					Capital surplus Difference between consideration and carrying amount of subsidiaries	Changes in equity of investment in associates and joint ventures accounted	unty attributable to own	ers of the parent comp	Retained earnings		Exchange difference on	Equity items Unrealized gain (loss) of financial assets at fair value through other	Estimated		
Code A1	Balance on January 1, 2020	Ordinary shares \$ 915,130	Additional paid-in capital \$ 1,857,621	Treasury Shares \$ 27,193	acquired or disposed \$ 3,562	for using equity method \$ 4,145	Restricted shares \$ 46,563	Legal reserve \$ 598,147	Special reserve \$ 60,370	Undistributed earnings \$ 1,174,178	translating foreign operations ( \$ 25,353 )	comprehensive income \$ 250,654	employee compensation ( \$ 20,110 )	Non-controlling interests \$ 362,840	Total equity \$ 5,254,940
	Appropriation of 2019 earnings														
B1 B17	Legal reserve Reversal of special reserve	-	-	-	-	-	-	32,986	( 60,370 )	( 32,986 ) 60,370	-	-	-	-	-
B5	Cash dividend	-	-	-	-	-	-	-	-	( 288,266 )	-	-	-	-	( 288,266 )
C15	Cash dividends from capital surplus	-	( 123,543 )	-	-	-	-	-	-	-	-	-	-	-	( 123,543 )
C7	Changes in equity of investment in associates and joint ventures accounted for using equity method	-	-	-	-	( 348)	-	-	-	-	-	-	-	-	( 348 )
M7	Changes in percentage of ownership interest in subsidiaries	-	-	-	-	-	-	-	-	( 252 )	-	-	-	252	-
N1	Issuance of restricted shares	-	-	-	-	-	-	-	-	-	-	-	12,322	-	12,322
T1	Cancellation of restricted shares	( 300 )	-	-	-	-	( 2,156 )	-	-	-	-	-	956	-	( 1,500 )
D1	Net income for the year ended December 31, 2020	-	-	-	-	-	-	-	-	281,828	-	-	-	( 104,953 )	176,875
D3	Other comprehensive income for the year ended December 31, 2020	<del>-</del>	<del>-</del>		<del>-</del>	<del>_</del>			<del>-</del>	(61 )	7,022	683,957	<del>-</del>	<del>-</del>	690,918
D5	Total comprehensive income for the year ended December 31, 2020	<u>-</u>	<del>_</del>	<u>=</u>	<u> </u>	<del>_</del>	<del>_</del>	<u>=</u>	<u> </u>	281,767	7,022	683,957	<del>_</del>	(104,953 )	867,793
O1	Non-controlling interests	<u>=</u>		<del>_</del>	<del>_</del>	<del>_</del>	<del>_</del>	<del>_</del>	<u>-</u>	<del>_</del>	<del>_</del>	<u>-</u> _	=	25,095	25,095
Z1	Balance on December 31, 2020	914,830	1,734,078	27,193	3,562	3,797	44,407	631,133	-	1,194,811	( 18,331 )	934,611	( 6,832 )	283,234	5,746,493
D4	Appropriation of 2020 earnings							20.454		( 20.151 )					
B1 B5	Legal reserve Cash dividends	-	-	-	-	-	-	28,151	-	( 28,151 ) ( 210,411 )	-	-	-	-	( 210,411 )
C15	Cash dividends from capital surplus	-	( 64,038 )	-	-	-	-	-	-	-	-	-	-	-	( 64,038 )
C7	Changes in equity of investment in associates and joint ventures accounted for using equity method	-	-	-	-	( 12 )	-	-	-	-	-	-	-	-	( 12)
N1	Restricted shares	-	-	-	-	-	-	-	-	-	-	-	4,347	157	4,504
Q1	Disposal of investments in equity instruments designated as at fair value through other comprehensive														
	income	-	-	-	-	-	-	-	-	( 2,718 )	-	2,718	-	-	-
T1	Cancellation of restricted shares	( 260 )	-	-	-	-	( 1,837 )	-	-	-	-	-	797	-	( 1,300 )
D1	Net income for the year ended December 31, 2021	-	-	-	-	-	-	-	-	478,436	-	-	-	( 10,469 )	467,967
D3	Other comprehensive income for the year ended December 31, 2021		<del>-</del>	<del>-</del>	<del></del>			<u> </u>	<del></del>	(2,802 )	(3,256 )	513,574		<del>-</del>	507,516
D5	Total comprehensive income for the year ended December 31, 2021	<del>-</del>	<u>=</u>	<del>-</del>	<u>=</u>	<del>-</del>	=	<del>-</del>	<u>=</u>	<u>475,634</u>	(3,256 )	513,574	<del>-</del>	(10,469 )	975,483
Z1	Balance on December 31, 2021	<u>\$ 914,570</u>	<u>\$ 1,670,040</u>	<u>\$ 27,193</u>	\$ 3,562	<u>\$ 3,785</u>	<u>\$ 42,570</u>	<u>\$ 659,284</u>	<u>\$</u>	<u>\$ 1,429,165</u>	( <u>\$ 21,587</u> )	<u>\$ 1,450,903</u>	( <u>\$ 1,688</u> )	<u>\$ 272,922</u>	<u>\$ 6,450,719</u>

The accompanying notes are an integral part of the consolidated financial statements.

(With Deloitte & Touche Auditors' Report dated March 9, 2022)

Chairman: Ming-Kuang Lu Manager: Hsien-Chung Wu Accountant: Mei-Ying Chiu

# (English Translation of the Consolidated Financial Statements Originally Issued in Chinese)

# Actron Technology Corporation and Subsidiaries

# Consolidated Statements of Cash Flows

# For the years ended December 31, 2021 and 2020

Unit: NT\$ thousand

Code			2021		2020
	Cash flows from operating activities				
A00010	Profit before tax	\$	534,120	\$	215,732
A20010	Adjustments for:				
A20100	Depreciation expenses		273,831		274,120
A20200	Amortization expenses		10,969		10,632
A20300	Expected credit losses		609		158
A20400	Net gain on fair value change of				
	financial assets and liabilities as at fair				
	value through profit or loss		-	(	577)
A20900	Finance costs		18,372		18,802
A21200	Interest income	(	2,751)	(	4,223)
A21300	Dividend income	(	18,000)	(	10,000)
A21900	Employee compensation costs		3,850		10,423
A22300	Share of profit of investment in				
	associates and joint ventures				
	accounted for using equity method	(	109,993)	(	75,156)
A22500	Loss on disposal of property, plant and				
	equipment		5,744		32,301
A23700	Impairment loss and obsolescence on				
	inventory		10,898		38,800
A24100	Net loss (gain) on foreign currency				
	exchange		50	(	3,921)
A30000	Net changes in operating assets and liabilities				
A31130	Notes receivable		9,901	(	3,850)
A31150	Trade receivables	(	3,260)	(	29,360)
A31180	Other receivables	(	11,337)	(	5,333)
A31200	Inventory	(	270,110)		42,110
A31240	Other current assets	(	8,264)	(	10,959)
A32130	Notes payable		75	(	328)
A32150	Trade payables		24,995		16,600
A32160	Trade payables to related parties		33,683		30,837
A32180	Other payables		57,060	(	21,699)
A32230	Other current liabilities		3,902		19,483
A32240	Net defined benefit liabilities	(	<u>958</u> )	(	<u>888</u> )
A33000	Net cash generated from operating activities		563,386		543,704
A33100	Interest received		2,751		4,223
A33200	Dividend received		64,076		27,694
A33300	Interest paid	(	18,372)	(	18,808)
A33500	Income tax paid	(	<u>32,300</u> )	(	<u>32,601</u> )
AAAA	Net cash inflows from operating				
	activities		579,541		524,212

(to be continued)

# (continued)

Code			2021		2020
	Cash flows from investing activities				
B00010	Purchases of financial assets at fair value				
	through other comprehensive income	\$	-	(\$	224,172)
B00040	Purchases of financial assets at amortized cost		-	(	105,431)
B00050	Disposal of financial assets at amortized cost		97,969		-
B00100	Purchases of financial assets at fair value				
	through profit or loss		-	(	270,000)
B00200	Disposal of financial assets at fair value				
	through profit or loss		-		270,273
B02700	Purchases of property, plant and equipment	(	410,758)	(	437,978)
B02800	Proceeds from disposal of property, plant and				
	equipment		13,613		326
B03700	Increase in refundable deposits	(	144,900)		
B03800	Decrease in refundable deposits		_		7,932
B04500	Purchases of intangible assets	(	4,462)	(	4,111)
B06700	Increase in other non-current assets	,	>	(	84,469)
B07100	Increase in prepayments for equipment	(	755,457)	(	205,523)
BBBB	Net cash outflows from investing	,	4 202 005 )	,	4.050.450.)
	activities	(	<u>1,203,995</u> )	(	1,053,153)
	Cash flows from financing activities				
C00100	Proceeds from short-term borrowings		549,125		365,894
C00500	Increase in short-term notes and bills payable		100,000		505,694
C01600	Proceeds from long-term borrowings		700,000		190,000
C01000 C01700	Repayments of long-term borrowings	(	579,768)	(	275,325)
C04020	Repayments of the principal portion of lease	(	077,700 )	(	270,320 )
201020	liabilities	(	7,404)	(	7,231)
C03000	Receipt of guarantee deposits	(	-	(	1,100
C04500	Dividend payments	(	274,451)	(	411,795)
C05400	Cancellation of restricted shares	(	1,300)	(	1,500)
C05800	Change in non-controlling interests	`	-	`	25,095
CCCC	Net cash inflows (outflows) from	-			<u> </u>
	financing activities		486,202	(	113,762)
	C			,	,
DDDD	Effects of exchange rate changes on the balance of				
	cash held in foreign currencies	(	<u>445</u> )		809
EEEE	Decrease in cash and cash equivalents	(	138,697)	(	641,894)
E00100	Cash and cash equivalents at the beginning of the				
LUUIUU	year		1,335,034		1,976,928
	,		1,000,001	-	2,77.0,720
E00200	Cash and cash equivalents at the end of the year	\$	1,196,337	<u>\$</u>	1,335,034

The accompanying notes are an integral part of the consolidated financial statements. (With Deloitte & Touche Auditors' Report dated March 9, 2022)

Chairman: Ming-Kuang Lu Manager: Hsien-Chung Wu Accountant: Mei-Ying Chiu

# Actron Technology Corporation and Subsidiaries Notes to consolidated financial statements For the years ended December 31, 2021 and 2020 (Unless otherwise stated, in thousands of New Taiwan Dollars)

#### 1. <u>History</u>

Actron Technology Corporation (the "Company") was established in November, 1998 in accordance with the Company Act of the Republic of China. The Company's main businesses are (1) manufacture of power generation, transmission and distribution machinery; (2) wholesale of electronic materials; (3) retail sale of electronic materials; (4) manufacture export; (5) international trade; (6) manufacture of electronic components.

The Company's shares have been listed on the Taipei Exchange since April, 1996.

The consolidated financial statements of the Company and its subsidiaries, hereto forth collectively referred to as the Group, are presented in the Company's functional currency, the New Taiwan Dollar.

# 2. <u>Date and procedures for approval of financial statements</u>

The consolidated financial statements were approved by the Company's board of directors on March 9, 2022.

# 3. Application of new, amended and revised standards and interpretations

(1) Initial application of the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, the "IFRSs") endorsed and issued into effect by the Financial Supervisory Commission (the "FSC").

The initial application of the IFRSs endorsed and issued into effect by the FSC did not have material impact on the Group's accounting policies.

(2) IFRSs endorsed by the FSC for application starting from 2022

New, amended and revised standards and	Effective Date
interpretations	Announced by IASB
"Annual Improvements to IFRS Standards	
2018-2020"	January 1, 2022 (Note 1)

Amendments to IFRS 3 "Reference to the
Conceptual Framework"

Amendments to IAS 16 "Property, Plant and
Equipment - Proceeds before Intended Use"

Amendments to IAS 37 "Onerous Contracts Cost of Fulfilling a Contract"

January 1, 2022 (Note 3)

January 1, 2022 (Note 4)

- Note 1: The amendments to IFRS 9 will be applied prospectively to modifications and exchanges of financial liabilities that occur on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IAS 41 "Agriculture" will be applied prospectively to the fair value measurements on or after the annual reporting periods beginning on or after January 1, 2022.
- Note 2: The amendments are applicable to business combinations for which the acquisition date is on or after the beginning of the annual reporting period beginning on or after January 1, 2022.
- Note 3: The amendments are applicable to property, plant and equipment that are brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after January 1, 2021.
- Note 4: The amendments are applicable to contracts for which the entity has not yet fulfilled all its obligations on January 1, 2022.

As of the date the consolidated financial statements were authorized for issue, the above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on its assessment.

(3) New IFRSs in issue by IASB but not yet endorsed and issued into effect by the FSC

New, amended and revised standards and interpretations	Effective Date Announced by IASB (Note 1)
Amendments to IFRS 10 and IAS 28 "Sale or	To be determined
Contribution of Assets between An Investor	
and Its Associate or Joint Venture"	
IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17	January 1, 2023
Amendments to IFRS 17 "Initial Application of	January 1, 2023

#### Effective Date Announced by IASB New, amended and revised standards and interpretations (Note 1) IFRS 17 and IFRS 9—Comparative Information" Amendments to IAS 1 "Classification of January 1, 2023 Liabilities as Current or Non-current" Amendments to IAS 1 "Disclosure of Sunday, January 01, 2023 Accounting Policies" (Note 2) Amendments to IAS 8 "Definition of Sunday, January 01, 2023 Accounting Estimates" (Note 3) Amendments to IAS 12 "Deferred Tax Related Sunday, January 01, 2023 (Note 4) to Assets and Liabilities Arising from a Single Transaction"

- Note 1: Unless stated otherwise, the above new, amended and revised standards and interpretations are effective for annual reporting periods beginning on or after their respective effective dates.
- Note 2: The amendments will be applied prospectively for annual reporting periods beginning on or after January 1, 2023.
- Note 3: The amendments are applicable to changes in accounting estimates and changes in accounting policies that occur on or after the beginning of the annual reporting period beginning on or after January 1, 2023.
- Note 4: Except recognition of deferred tax for temporary differences related to leases and decommissioning obligations on January 1, 2022, the amendments are applicable to transactions that occur on or after January 1, 2022.

As of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of other standards and interpretations will have on the Group's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

# 4. Summary of significant accounting policies

# (1) Statement of compliance

These consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and IFRSs as endorsed and issued into effect by the FSC.

# (2) Basis of preparation

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value and net defined benefit liabilities which are measured at the present value of the defined benefit obligation less the fair value of plan assets.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs, are described as follows:

- 1. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities on the measurement date;
- 2. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- 3. Level 3 inputs are unobservable inputs for an asset or liability.

### (3) Classification of current and non-current assets and liabilities

Current assets include:

- 1. Assets held primarily for the purpose of trading;
- 2. Assets expected to be realized within 12 months after the reporting date; and
- 3. Cash and cash equivalents unless the asset is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting date.

Current liabilities includes:

- 1. Liabilities held primarily for the purpose of trading;
- 2. Liabilities due to be settled within 12 months after the reporting date, and
- 3. Liabilities for which the Company does not have an unconditional right to defer settlement for at least 12 months after the reporting date.

Assets and liabilities that are not classified as current are classified as non-current.

#### (4) Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and the entities controlled by the Company (the "subsidiaries"). Income and expenses of subsidiaries acquired or disposed of during the period are included in the consolidated statement of comprehensive income from the effective dates of acquisitions or up to the effective dates of disposals. Adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those of the Group. All intra-group transactions, balances, income and expenses are eliminated in full upon consolidation. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the interests of the Group and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the owners of the Company.

Please refer to Note 11 and Table 6 for detailed information on subsidiaries, percentage of ownership and main business activity.

# (5) Foreign currencies

In preparing the financial statements of each individual entity, transactions in currencies other than the entity's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise.

Non-monetary items denominated in foreign currencies that are measured at fair value are retranslated at the rates prevailing at the date when the fair value is determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income; in which cases, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items denominated in foreign currencies that are measured based on historical cost are translated using the exchange rate at the date of the transaction.

In preparation of the consolidated financial statements, The assets and liabilities of foreign operations (including subsidiaries that operate in countries or have a functional currency different from those of the Company), are translated into New Taiwan Dollars at the exchange rates at the reporting date. The income and expenses are translated into New Taiwan Dollars at the average rate of the reporting period. Exchange differences are recognized in other comprehensive income (attributed to the owners of the Company and non-controlling interests as appropriate).

#### (6) Inventories

Inventories consist of raw materials, finished goods and work in progress and are measured at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and applicable variable selling expenses. Inventory cost is determined using the weighted-average method.

# (7) Investments in associates and joint ventures

An associate is an entity over which the Group has significant influence and which is not a subsidiary or a joint venture. A Joint venture is a joint arrangement whereby the Group and other parties that have joint control of the arrangement have rights to the net assets of the arrangement.

The Group uses the equity method to account for its investments in associates and joint ventures.

Under the equity method, investments in an associate and a joint venture are initially recognized at cost and adjusted thereafter to recognize the Group's share of the profit or loss and other comprehensive income of the associate and joint venture. The Group also recognizes the changes in the Group's share of equity of associates and joint ventures.

Any excess of the costs of acquisition over the Group's share of the net fair value of the identifiable assets and liabilities of an associate or a joint venture recognized at the date of acquisition is recognized as goodwill, which is included within the carrying amount of the investment and is not amortized. Any excess of the Group 's share of the net fair value of the identifiable assets and liabilities over the cost of acquisition, after reassessment, is recognized immediately in profit or loss.

When an associate or a joint venture issues new shares and the Group subscribes for additional new shares of the associate or joint venture at a percentage different from its existing ownership percentage, the resulting carrying amount of the investment differs from the amount of the Group's proportionate interest in the associate or joint venture. The Group records such a difference as an adjustment to capital surplus - changes in equity of investment in associates and joint ventures accounted for using equity

method and investment accounted for using the equity method. If the Group's ownership interest is reduced due to the additional subscription of the new shares of associate and joint venture at a percentage different from its existing ownership percentage, the proportionate amount of the gains or losses previously recognized in other comprehensive income in relation to that associate and joint venture is reclassified to profit or loss on the same basis as would be required if the investee had directly disposed of the related assets or liabilities. When the adjustment should be debited to capital surplus, but the capital surplus recognized from investments accounted for by the equity method is insufficient, the shortage is debited to retained earnings.

When the Group's share of losses of an associate or a joint venture (which includes any carrying amount of the investment in associates and joint ventures accounted for using equity method and other long-term interests that, in substance, form part of the Group's net investment in the associate and joint venture), equals or exceeds its interest in that associate and joint venture, the Group discontinues recognizing its share of further losses. Additional losses and liabilities are recognized only to the extent that the Group has incurred legal obligations, or constructive obligations, or made payments on behalf of that associate and joint venture.

The entire carrying amount of the investment (including goodwill) is tested for impairment as a single asset by comparing its recoverable amount with its carrying amount. Any impairment loss recognized is deducted from the carrying amount of the investment. Any reversal of that impairment loss is recognized to the extent that the recoverable amount of the investment subsequently increased.

The Group discontinues the use of the equity method from the date on which its investment ceases to be an associate and a joint venture. Any retained investment is measured at fair value at that date, and the difference between the fair value and proceeds from disposal, and the carrying amount of the associate and joint venture attributable to the retained interest is recognized in profit or loss for the current period. The Group accounts for all amounts previously recognized in other comprehensive income in relation to that associate and joint venture on the same basis as would be required if that associate and joint venture had directly disposed of the related assets or liabilities. If an investment in an associate becomes an investment in a joint venture or an investment in a joint venture becomes an investment in an associate, the Group shall continue to apply the equity method without remeasuring the retained interest.

Profits and losses resulting from the upstream or downstream transactions between the Group and a associate or joint venture, or sidestream transactions are recognized in the Group's consolidated financial statements only to the extent of interests in the associate and joint venture of entities that are not related to the Group.

# (8) Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost less accumulated depreciation and accumulated impairment loss.

Property, plant and equipment under construction are carried at cost, less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization. These assets are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for intended use.

The depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each fiscal year, with the effects of any changes in the estimates accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

#### (9) Goodwill

Goodwill arising from the acquisition of a business is carried at cost as established at the acquisition date and subsequently measured at cost less accumulated impairment loss.

For the purposes of impairment testing, goodwill is allocated to each of the Group's cash-generating units or groups of cash-generating units (referred to as "cash-generating units") that are expected to benefit from the synergies of the combination.

A cash-generating unit to which goodwill has been allocated is tested for impairment annually or more frequently whenever there is an indication that the unit may be impaired, by comparing its carrying amount, including the attributed goodwill, with its recoverable amount. However, if the goodwill allocated to a cash-generating unit was acquired in a business combination during the current fiscal year, that unit shall be tested for impairment before the end of the current fiscal year. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then pro rata to the other assets of the unit based on the carrying amount of each asset in the unit. Any impairment loss is recognized directly in profit or loss. Any impairment loss recognized for goodwill is not reversible in subsequent periods.

If goodwill has been allocated to a cash-generating unit and the Group disposes of an operation within that unit, the goodwill associated with the operation which is disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal.

#### (10) Intangible assets

#### 1. Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis within useful lives.

The estimated useful lives, residual values and amortization methods are reviewed at the end of each fiscal year, with the effects of any changes in the estimates accounted for on a prospective basis.

# 2. Derecognition

On derecognition of an intangible assets, the difference between the disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

(11) Impairment of property, plant and equipment, right-of-use asset, intangible assets other than goodwill

At the end of each reporting period, the Group reviews the carrying amounts of its property, plant and equipment, right-of-use asset and intangible assets, excluding goodwill, to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Corporate assets are allocated to the individual cash-generating units on a reasonable and consistent basis of allocation.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the corresponding asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset or cash-generating unit, less amortization or depreciation. A reversal of an impairment loss is recognized in profit or loss.

#### (12) Financial instruments

Financial assets and financial liabilities are recognized when the Group becomes a party to the contractual provisions of the instruments.

On initial recognition of a financial asset or a financial liability, if the financial asset or financial liability is not measured at fair value through profit or loss, it is measured at fair value plus any transaction costs directly attributable to the acquisition or issue of the financial asset or financial liability. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss.

#### 1. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

# (1) Measurement category

The Group's financial assets are classified into the following categories: financial assets at fair value through profit or loss ("FVTPL"), financial assets at amortized cost and equity instruments at fair value through other comprehensive income ("FVTOCI").

#### A. Financial assets at FVTPL

Financial asset is classified as at FVTPL when the financial asset is mandatorily classified as at FVTPL. Financial assets mandatorily classified as at FVTPL include investments in equity instruments which are not designated as at FVTOCI and debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria.

Financial assets at FVTPL are subsequently measured at fair value, and any dividend or interest earned on the financial assets are recognized as other income and interest income. Any gains or losses arising on remeasurement are recognized in other profit or loss. Fair value is determined in the manner described in Note 29.

#### B. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- a. The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- b. The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents and trade receivables at amortized cost, are measured at amortized cost, which equals to gross carrying amount determined by the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for:

- a. Purchased or originated credit-impaired financial asset, for which interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of the financial asset.
- b. Financial asset that has subsequently become credit-impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of the financial asset from the second reporting period after the impairment.

A financial asset is credit impaired when: there are significant financial difficulty of the issuer or borrower or a

breach of contract; it is probable that the borrower will enter bankruptcy or other financial reorganization; or the disappearance of an active market for a financial asset due to financial difficulties.

Cash equivalents include time deposits with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

# C. Equity instruments at FVTOCI

On initial recognition, the Group may make an irrevocable election to designate investments in equity instruments, which are not held for trading or as contingent consideration recognized by an acquirer in a business combination, as at FVTOCI.

Investments in equity instruments at FVTOCI are subsequently measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in other equity. The cumulative gain or loss will not be reclassified to profit or loss on disposal of the equity investments; instead, it will be transferred to retained earnings.

Dividends on these investments in equity instruments are recognized in profit or loss when the Group's right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment.

# (2) Impairment of Financial assets

The Group measures the impairment loss based on expected credit losses("ECLs") on financial assets at amortized cost (including trade receivables) on each balance sheet date.

The Group measures a loss allowance at an amount equal to lifetime ECLs on trade receivables. For other financial assets, the Group recognizes the loss allowance for 12 months ECLs if there has not been a significant increase in credit risk since initial recognition or recognizes the loss allowance for the lifetime ECLs if such credit risk has significant increased since initial recognition.

ECLs reflect the weighted average of credit losses with the respective risks of a default occurring. 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date. In contrast, lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument.

The Group recognizes an impairment loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account, except for investments in debt instruments that are measured at FVTOCI, for which the loss allowance is recognized in other comprehensive income and does not reduce the carrying amount of the financial asset.

#### (3) Derecognition of financial assets

The Group derecognizes financial assets only when the contractual rights to the cash flows from the assets expire or when it transfers the financial assets and substantially all the risks and rewards of ownership of the assets to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. On derecognition of an investment in an equity instrument at FVTOCI, the cumulative gain or loss is transferred directly to retained earnings, without recycling through profit or loss.

# 2. Equity instruments

Debt and equity instruments issued by a Group entity are classified either as financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments issued by the Group are recognized at the proceeds received, net of direct issue costs.

Repurchase of the Company's own equity instruments is recognized in and deducted directly from equity. No gain or loss is recognized in profit or loss on the purchase, sale, issue or cancellation of the Company's own equity instruments.

#### 3. Financial liabilities

#### (1) Subsequent measurement

The Group's all financial liabilities are measured at amortized cost using the effective interest method.

#### (2) Derecognition of financial Liabilities

On derecognition, the difference between the carrying amount of a financial liability and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

## (13) Revenue recognition

The Group identifies contracts with customers, allocates the transaction price to the performance obligations and recognizes revenue when performance obligations are satisfied.

### Revenue from sale of goods

According to contracts, sales of goods and trade receivables are recognizes as revenue on shipment or when the goods are delivered to the customer's specific location because it is the time when the customer has full discretion over setting price and rights of use, has the primary responsibility for sales to future customers and bears the risks of obsolescence.

The Group does not recognize revenue on materials delivered to subcontractors because this delivery does not involve a transfer of control.

#### (14) Leases

At the inception of a contract, the Group assesses whether the contract is, or contains, a lease.

### The Group as lessor

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Lease payments (less any lease incentives payable) from operating leases are recognized as income on a straight-line basis over the terms of the relevant leases.

#### 2. The Group as lessee

The Group recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for low-value asset leases accounted for by applying a recognition exemption and short-term leases where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the consolidated balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, including fixed payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the lessee's incremental borrowing rate will be used.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term resulting in a change in the amounts expected to be payable, the Group remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the consolidated balance sheets.

#### (15) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets are added to the costs of these assets, until the time when substantially all of the activities necessary to prepare the asset for its intended use or sale are complete.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

Other than those stated above, borrowing costs are recognized in profit or loss in the period in which they are incurred.

#### (16) Government Grants

Government grants are recognized when there is reasonable assurance that the Group will comply with the conditions attached to them and that the grants will be received. Government grants are recognized in profit or loss on a systematic basis over the periods in which the Group recognizes as expenses the related costs for which the grants are intended to compensate.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognized in profit or loss in the period in which they become receivable.

# (17) Employee benefits

# 1. Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related services.

#### 2. Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as expenses when employees have rendered services entitling them to the contributions.

Defined benefit costs (including service cost, net interest and remeasurement) under defined benefit retirement benefit plans are determined using the projected unit credit method. Service cost(including service costs for current period) and net interest on the net defined benefit liabilities (assets) are recognized as employee benefits expense on occurrence. Remeasurement, comprising actuarial gains and losses and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which it occurs. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liabilities (assets) represent the actual deficit (surplus) in the Group's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

# (18) Share-based payment agreement

# Restricted shares granted to employees

The fair value at the grant date of the restricted shares is expensed on a straight-line basis over the vesting period, based on the Group's best estimates of the number of shares that are expected to ultimately vest, with a corresponding increase in capital surplus - employee share options and other equity (unearned employee compensation). It is recognized as an expense in full at the grant date if vested immediately.

When the Group issues restricted shares, it recognizes in other equity (unearned employee compensation) with a corresponding increase in capital surplus - restricted shares.

The Group adjusts its estimation of the number of restricted shares that are expected to ultimately vest on each balance sheet date. The effect of any change to the estimation is recognized in profit or loss where the accumulated expenses ultimately reflects the overall adjustment to its estimation with a corresponding change in capital surplus - restricted shares.

#### (19) Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

#### 1. Current income tax

Income tax payable (recoverable) is based on taxable profit (loss) for the year determined according to the applicable tax laws of each tax jurisdiction.

According to the Income Tax Act in the R.O.C, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

#### 2. Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are recognized only to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and such temporary differences are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liabilities are settled or the assets are realized, based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group

expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

#### 3. Current and deferred tax

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity; in which case, the current and deferred taxes are also recognized in other comprehensive income or directly in equity, respectively. The current and deferred taxes arising from business combination, the effect to income taxes are treated using the accounting for business combinations.

# 5. Critical accounting judgments and key sources of estimation uncertainty

In the application of the Group's accounting policies, management is required to make judgments, estimations, and assumptions about information that are not readily apparent from other sources. Actual results may differ from these estimates.

The Group considers the economic implications of the COVID-19 when making its critical accounting estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised if the revisions affect only that period or in the period of the revisions and future periods if the revisions affect both current and future periods.

### 6. <u>Cash and cash equivalents</u>

	December 31, 2021	December 31, 2020
Cash on hand and petty cash	\$ 1,323	\$ 1,387
Checking accounts and		
demand deposits	1,126,885	1,272,147
Cash equivalents		
Bonds sold under		
repurchase agreement	41,529	-
Time deposits with		
original maturity within		
three months	<u>26,600</u>	61,500
	<u>\$1,196,337</u>	<u>\$ 1,335,034</u>

The interest rate ranges for demand deposits, bonds sold under repurchase agreement and time deposits with original maturity within three months on the balance sheet date are as follows:

	December 31, 2021	December 31, 2020
Demand deposits	0% ~ 0.3%	0% ~ 1.10%
Cash equivalents		
Bonds sold under		
repurchase agreement	0.06%	-
Time deposits with		
original maturity within		
three months	$0.003\% \sim 0.082\%$	$0.06\% \sim 0.41\%$

# 7. Financial assets at fair value through other comprehensive income -non-current

	December 31,	December 31,
	2021	2020
Domestic investments	\$ 613,855	\$ 472,187
Foreign investments	<u>85,891</u>	70,513
	<u>\$ 699,746</u>	<u>\$ 542,700</u>

The above investments are held for medium to long-term strategic purposes and expected to generate return over the long run. Accordingly, the management elected to designate these investments as at financial assets at fair value through other comprehensive income as it believes that recognizing the short-term fluctuations of fair value in profit or loss would not be consistent with the Group's long-term investment strategy.

## 8. Financial assets at amortized cost

	December 31, 2021	December 31, 2020
Time deposits with original maturity over three months	\$ 73,422	<u>\$ 171,391</u>
Current Non-current	\$ 72,922 500 \$ 73,422	\$ 108,391 <u>63,000</u> <u>\$ 171,391</u>

- (1) As of December 31, 2021 and 2020, the market annual interest rate ranges for time deposits with original maturity over three months were  $0.35\% \sim 1.75\%$  and  $0.18\% \sim 1.75\%$ , respectively.
- (2) Please refer to Note 31 for information related to investments in financial assets at amortized cost pledged as securities.

# 9. Notes receivable and trade receivables

	December 31, 2021	December 31, 2020
Notes receivable		
At amortized cost		
Gross carrying amount	\$ 6,950	\$ 16,851
Less: Allowance for		
impairment loss	<del>_</del>	<del>_</del>
-	<u>\$ 6,950</u>	<u>\$ 16,851</u>
<u>Trade receivables</u>		
At amortized cost		
Gross carrying amount	\$ 568,291	\$ 588,809
Less: Allowance for		
impairment loss	( <u>767</u> )	( <u>158</u> )
_	567,524	588,651
At fair value through profit or		
loss	29,945	<u>5,522</u>
	<u>\$ 597,469</u>	<u>\$ 594,173</u>

### (1) Notes receivable

The aging of notes receivable was as follows:

	December 31,	December 31,
	2021	2020
Not past due	\$ 6,950	\$ 16,851
Past due	<del>_</del>	<del>_</del>
	<u>\$ 6,950</u>	<u>\$ 16,851</u>

# (2) Trade receivables

#### 1. Trade receivables at amortized cost

In order to minimize credit risk, the management of the Group has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue receivables. In addition, the Group reviews the recoverable amount of each individual trade debt at the end

of the reporting period to ensure that adequate allowance is made for possible irrecoverable amounts. In this regard, the management believes the Group's credit risk was significantly reduced.

The Group measures the loss allowance for trade receivables at an amount equal to lifetime expected credit losses. The lifetime expected credit losses are estimated by reference to the past default history of the customer, the customer's current financial position, economic condition of the industry in which the customer operates, as well as the overall economic condition and industry outlook. As of December 31, 2021 and 2020, the expected credit loss rates on trade receivables were  $0.003\% \sim 100\%$  and  $0.15\% \sim 100\%$ , respectively.

The Group writes off a trade receivable when there is information indicating that the debtor is experiencing severe financial difficulty and there is no realistic prospect of recovery, such as liquidation of the debtor; for trade receivables that have been written off, the Group continues to engage in enforcement activity to attempt to recover the receivables which are due. Where recoveries are made, these are recognized in profit or loss.

The aging of trade receivables was as follows:

	December 31, 2021	December 31, 2020
Not past due	\$ 483,945	\$ 528,426
Past due within 60		
days	84,282	59,623
Past due 61 to 90 days	-	-
Past due 91 to 120 days	54	-
Past due over 121 days	10	<u>760</u>
Total	<u>\$ 568,291</u>	<u>\$ 588,809</u>

The aging of trade receivables above was based on number of past due days.

The movements of the loss allowance of trade receivables were as follows

	2021	2020
Beginning balance	\$ 158	\$ 5,487
Add: Impairment loss		
for the period	609	158
Less: Actual		
elimination for the		
period	<u>-</u>	(5,487)
Ending balance	<u>\$ 767</u>	<u>\$ 158</u>

### 2. Trade receivables at fair value through profit or loss

The Group will sell its trade receivables at fair value through profit or loss to banks without recourse, and the risk and return associated to these trade receivables are mostly transferred to banks upon the sale resulting in the derecognition of these trade receivables from the balance sheet. The objective of the Group's business model is not to hold these trade receivables to collect the contractual cash flows or achieve objective by both collecting contractual cash flows and selling financial assets, so these trade receivables are measured at fair value.

# 10. <u>Inventory</u>

	December 31,	December 31,
	2021	2020
Finished good	\$ 303,280	\$ 200,979
Work in progress	95,581	85,750
Raw materials	336,262	189,182
	<u>\$ 735,123</u>	<u>\$ 475,911</u>

The costs of inventories recognized as cost of goods sold for the years ended December 31, 2021 and 2020 were NT\$2,664,178 thousand and NT\$2,229,001 thousand, respectively. The impairment and obsolescence losses on inventories included in cost of goods sold were NT\$10,898 thousand and NT\$38,800 thousand, respectively.

#### 11. Subsidiaries

(1) Subsidiaries included in consolidated financial statements

The entities included in these consolidated financial statements are as follows:

			% of Ow	vnership	
		Main business	December	December	Rem
Investor	Investee	activity	31, 2021	31, 2020	ark
The Company	Ding-Wei Technology Co., Ltd.	Manufacture of electronic components and motor parts	100%	100%	-
The Company	Smooth International Limited Corporation	Investment	100%	100%	-
Smooth International Limited Corporation	Smooth Autocomponent Limited	Investment	100%	100%	-
Smooth Autocomponent Limited	Smooth Autocomponent Limited	Manufacture of motor parts	100%	100%	-
The Company	Rec Technology Corporation	Manufacture of motor parts	49%	49%	1
The Company	Bigbest Solutions, Inc.	Manufacture of motors	28%	28%	2, 3

Note 1: Rec Technology Corporation conducted a capital increase of NT\$50,750 thousand on July 8, 2020, and the Company subscribed 2,565 shares that were disproportionate to its original percentage of ownership. As a result, the Company's shareholding increased to 49.35% from 48.84%, and it became the single shareholder holding the largest portion of equity and had the ability to direct the relevant activities by directing and monitoring investee's strategies on finance, operation and human resourcse. Thus, Rec Technology Corporation is deemed as a subsidiary of the Company.

Note 2: The Group holds 28% equity of the investee and is the single shareholder holding the largest portion of equity and had the ability to direct the relevant activities by directing and monitoring investee's strategies on finance, operation and human resourcse. Thus, the investee is deemed as a subsidiary of the Company.

Note 3: The investee is a subsidiary with a material non-controlling interest.

- (2) Subsidiaries not included in consolidated financial statements: None.
- (3) Information on subsidiaries with a material non-controlling interest.

## % of Ownership and Voting Rights Held by Non-controlling Interests

		Tield by Non-controlling interests		
	Main business			
Investee	location	December 31, 2021	December 31, 2020	
Bigbest Solutions,	Taichung City,	72%	72%	
Inc.	R.O.C.			

Please refer to Table 6 for information of main business location and countries of incorporation.

			Non-control	ling interests
	Income attributed to			
	non-controlling interests		December	December
Investee	2021 2020		31, 2021	31, 2020
Bigbest Solutions,				
Inc.	(\$ 22,979)	(\$ 101,574)	<u>\$ 199,260</u>	\$ 222,081

The summarized financial information below represents amounts before intragroup eliminations:

# Bigbest Solutions, Inc.

	December 31,	December 31,
	2021	2020
Current asset	\$ 287,845	\$ 290,399
non-current assets	49,700	53,888
Current liabilities	$(\underline{62,355})$	( <u>37,579</u> )
Equity	<u>\$ 275,190</u>	<u>\$ 306,708</u>
Equity attributable to:  Owners of the parent		
company	\$ 75,930	\$ 84,627
Non-controlling		
interests	199,260	222,081
	<u>\$ 275,190</u>	<u>\$ 306,708</u>

		2021	2020
	Operating revenue	<u>\$ 160,513</u>	<u>\$ 108,783</u>
	Net loss for the year Other comprehensive income	(\$ 31,735)	(\$ 140,279)
	Total comprehensive income	$(\frac{\$ \ 31,735}{})$	$(\frac{140,279}{})$
	Net loss attributable to: Owners of the parent company Non-controlling interests	(\$ 8,757) ( <u>22,978</u> ) ( <u>\$ 31,735</u> )	(\$ 38,705) ( <u>101,574</u> ) ( <u>\$ 140,279</u> )
	Total comprehensive loss attributable to:    Owners of the parent company    Non-controlling interests	(\$ 8,757) ( <u>22,978</u> ) ( <u>\$ 31,735</u> )	(\$ 38,705) ( <u>101,574</u> ) ( <u>\$ 140,279</u> )
	Cash flows from Operating activities Investing activities Financing activities Net cash inflows (outflows)	\$ 21,480 ( 4,403) ( 4,000) \$ 13,077	(\$ 133,334) ( 9,620) <u>4,000</u> ( <u>\$ 138,954</u> )
12. <u>I</u>	nvestments accounted for using the	equity method	
	nvestments in Associates nvestments in Joint Ventures	December 31, 2021 \$ 479,255 1,638,013 \$ 2,117,268	December 31, 2020 \$ 451,009 1,164,288 \$ 1,615,297

#### (1) Investments in Associates

### **Material Associates**

	% of Ownership a Rights		1 0	
	Main	Main		
	business	business	December 31,	December 31,
Company Name	activity	location	2021	2020
Mosel Vitelic Inc.	Semicondu	Hsinchu City	18%	18%
	ctors			

The Group holds 18% equity of Mosel Vitelic Inc. and is the single shareholder who holds the largest portion of its equity with material influence, so it is deemed as an associate accounted for using equity method.

The Level 1 fair value of associate with open market price is as follow:

Company Name	December 31,	December 31,	
	2021	2020	
Mosel Vitelic Inc.	\$ 1,386,499	\$ 1,079,319	

Mosel Vitelic Inc. is a listed company in Taiwan, and relevant financial information can be found on the TWSE Market Observation Post System. Hence, the summarized financial information is not disclosed herein.

### (2) Investments in Joint Ventures

#### Material Joint Ventures

Company Name	Main business activity	Main business location
Hong Wang Investment Co.,	Investment	New Taipei City
Ltd.		1
	December 31,	December 31,
	2021	2020
% of Ownership	30%	30%
% of Voting Rights	37%	37%

The Group uses the equity method to account for its investments in joint ventures above.

The summarized financial information below was prepared using the joint ventures' consolidated financial statements under IFRSs with adjustments for using the equity method.

# Hong Wang Investment Co., Ltd.

Cash and cash equivalents	December 31,  2021  \$ 1,382	December 31, 2020 \$ 924
Current asset	\$ 1,382	\$ 924
non-current assets	5,911,800	4,446,375
Current liabilities	(453,137)	(566,338)
Equity	\$ 5,460,045	\$3,880,961
The Group's percentage of		
ownership	30%	30%
Equity attributable to the Group Carrying amount	\$ 1,638,013 \$ 1,638,013	\$ 1,164,288 \$ 1,164,288
	2021	2020
Operating revenue	\$ 225,450	<u>\$ 125,250</u>
Net profit for the period	\$ 220,704	\$ 118,931
Other comprehensive	1 465 405	1 074 700
income	1,465,425	1,974,780
Total comprehensive income	<u>\$ 1,686,129</u>	<u>\$ 2,093,711</u>

# 13. Property, plant and equipment

						Property	
	Freehold		Machinery	Transportatio	Other	under	
	Land	Building	Equipment	n Equipment	Equipment	construction	Total
Cost							
Balance on January 1,							
2021	\$ 405,764	\$ 1,518,141	\$ 1,676,741	\$ 12,865	\$ 459,030	\$ 415,541	\$ 4,488,082
Additions	-	72,750	227,849	-	34,745	270,494	605,838
Disposals	-	-	( 57,743)	( 4,829)	( 16,176)	-	( 78,748)
Reclassifications	-	-	4,021		5,009	( 9,030)	-
Net exchange						, ,	
differences	_	( 1,675)	( 916)	( 3)	( 700)	-	( 3,294)
Balance on December		(	(/	(	(		(
31, 2021	\$ 405,764	<u>\$ 1,589,216</u>	\$ 1,849,952	\$ 8,033	\$ 481,908	\$ 677,005	\$ 5,011,878
31, 2021	ψ 100μ01	<u>Ψ 1/005/210</u>	<u> </u>	Ψ 0,000	<u>ψ 101/200</u>	<u>Ψ 0777000</u>	<u> </u>
Accumulated							
depreciation							
Balance on January 1, 2021	\$ -	\$ 586,414	\$ 1,076,118	\$ 9,479	\$ 267,315	\$ -	\$ 1,939,326
	<b>Þ</b> -	\$ 586,414			,	<b>Þ</b> -	
Disposals	-	-	( 40,504)	( 3,565)	( 15,322)	-	( 59,391)
Depreciation expenses	-	62,061	149,648	1,093	53,023	-	265,825
Net exchange							
differences		( <u>45</u> )	(449)	( <u>2</u> )	( <u>190</u> )		( <u>686</u> )
Balance on December							
31, 2021	\$ -	\$ 648,430	\$ 1,184,813	\$ 7,005	\$ 304,826	\$ -	<u>\$ 2,145,074</u>
Net balance on							
December 31, 2021	\$ 405,764	\$ 940,786	\$ 665,139	\$ 1,028	\$ 177,082	\$ 677,005	\$ 2,866,804
Cost							
Balance on January 1,							
2020	\$ 405,764	\$ 1,472,379	\$ 1,603,813	\$ 13,830	\$ 427,823	\$ 119,091	\$ 4,042,700
Additions	-	5,968	229,720	-	35,284	357,060	628,032
Disposals	_	-	( 179,522)	( 972)	( 5,628)	( 3,870)	( 189,992)
Reclassifications	_	36,139	20,601	( ,,_)	( 5,025)	( 56,740)	( 105)552)
Net exchange		30,137	20,001			( 30,710)	
differences		3,655	2,129	7	1,551		7,342
Balance on December		3,000	2,129		1,001		7,542
	\$ 405,764	\$ 1,518,141	¢ 1 676 741	\$ 12,86 <u>5</u>	\$ 459,030	\$ 415,541	\$ 4,488,082
31, 2020	\$ 405,764	<u>\$ 1,316,141</u>	<u>\$ 1,676,741</u>	<u> 12,003</u>	<u>\$ 439,030</u>	<u>\$ 415,341</u>	<u> </u>
Accumulated							
<del></del>							
depreciation							
Balance on January 1,							
2020	\$ -	\$ 529,789	\$ 1,069,388	\$ 9,169	\$ 220,575	\$ -	\$ 1,828,921
Disposals	-	-	( 150,765)	( 972)	( 5,628)	-	( 157,365)
Depreciation expenses	-	56,514	156,434	1,287	51,926	-	266,161
Net exchange							
differences		111	1,061	(5)	442		1,609
Balance on December							
31, 2020	\$ -	\$ 586,414	\$ 1,076,118	\$ 9,479	\$ 267,315	\$ -	\$ 1,939,326
		-					<del></del>
Net balance on							
December 31, 2020	\$ 405,764	\$ 931,727	\$ 600,623	\$ 3,386	\$ 191,715	\$ 415,541	\$ 2,548,756

The Group's property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives as follows:

Buildings	
Plants	48~51 years
Mechanical and electrical	
equipment and	
engineering systems	10~11 years
Machinery Equipment	2~10 years
Transportation Equipment	3∼6 years
Other Equipment	2~20 years

Please refer to Note 32 for information related to the property, plant and equipment pledged as security.

# 14. <u>Lease arrangements</u>

# (1) Right-of-use assets

		December 31, 2021	December 31, 2020
	Carrying Amount Land Building Transportation	\$ 29,598 9,126	\$ 30,476 15,067
	Equipment	374 \$ 39,098	1,585 <u>\$ 47,128</u>
		2021	2020
	Additions to right-of-use assets	<u>\$ 300</u>	<u>\$ 2,580</u>
	Depreciation expenses for right-of-use assets		
	Land	\$ 648	\$ 640
	Building Transportation	6,148	6,139
	Equipment	1,210 \$ 8,006	1,180 \$ 7,959
(2)	Lease liabilities		
		December 31, 2021	December 31, 2020
	Carrying Amount Current Non-current	\$ 5,682 \$ 4,030	\$ 7,199 \$ 9,712

Ranges of discount rate for lease liabilities were as follows:

	December 31,	December 31,
	2021	2020
Building	1.51%	1.09%-5.5%
Transportation Equipment	1.14%-1.81%	1.14%-1.81%

# (3) Other lease information

	2021	2020
Expenses relating to		
short-term leases	<u>\$ 9,416</u>	<u>\$ 4,803</u>
Expenses relating to		
low-value asset leases	<u>\$ 226</u>	<u>\$ 231</u>
Total cash (outflow) for		
leases	( <u>\$ 17,257</u> )	( <u>\$ 12,608</u> )

The Group applies a recognition exemption for some asset leases that were short-term and low-value and does not recognize right-of-use assets and lease liabilities for such leases.

# 15. Other intangible assets

	Software	Patents	Total
Cost			
Balance on January 1, 2021	\$ 71,741	\$ 16,394	\$ 88,135
Additions	4,462	_	4,462
Disposals	-	-	-
Net exchange differences	( <u>5</u> )	<u> </u>	( <u>5</u> )
Balance on December 31,			
2021	<u>\$ 76,198</u>	<u>\$ 16,394</u>	<u>\$ 92,592</u>
Accumulated amortization	<b>4.</b> 40.44 <b>9</b>	<b>4.4.5.5</b>	ф
Balance on January 1, 2021	\$ 49,112	\$ 12,505	\$ 61,617
Amortization expenses	8,190	2,779	10,969
Disposals	-	-	-
Net exchange differences	( <u>5</u> )	<del>_</del>	( <u>5</u> )
Balance on December 31,	ф <b>Г</b> 7 <b>2</b> 07	ф <b>15 3</b> 04	<b>ቀ 73 F</b> 01
2021	<u>\$ 57,297</u>	<u>\$ 15,284</u>	<u>\$ 72,581</u>
Net balance on December			
31, 2021	\$ 18,901	\$ 1,110	\$ 20,011
01, 2021	<u>ψ 10,701</u>	Ψ 1,110	<u>Ψ 20,011</u>
Cost			
Balance on January 1, 2020	\$ 68,492	\$ 16,394	\$ 84,886
Additions	4,111	· ,	4,111
Disposals	( 872)	-	( 872)
Net exchange differences	10	_	10
Balance on December 31,			
2020	<u>\$ 71,741</u>	<u>\$ 16,394</u>	\$ 88,135

	Software	Patents	Total
Accumulated amortization			
Balance on January 1, 2020	\$ 42,121	\$ 9,726	\$ 51,847
Amortization expenses	7,853	2,779	10,632
Disposals	( 872)	-	( 872)
Net exchange differences	10	<del>_</del> _	10
Balance on December 31,			
2020	<u>\$ 49,112</u>	<u>\$ 12,505</u>	\$ 61,617
Net balance on December			
31, 2020	<u>\$ 22,629</u>	\$ 3,889	<u>\$ 26,518</u>

The intangible assets with limited useful lives above are amortized on a straight-line basis over  $1\sim6$  years.

# 16. Other assets

17.

	December 31,	December 31,
	2021	2020
<u>Current</u>		
Overpaid sales tax	\$ 43,188	\$ 29,056
Refundable deposits	48,267	-
Prepayments	18,811	26,442
Others	<u>1,922</u>	<u>159</u>
	<u>\$ 112,188</u>	<u>\$ 55,657</u>
Non-current		
Prepayments for equipment	\$ 819,863	\$ 245,099
Refundable deposits	101,060	5,369
Net defined benefit assets	715	-
Prepayments for investments	<u>-</u> _	84,469
	<u>\$ 921,638</u>	<u>\$ 334,937</u>
<u>Borrowings</u>		
(1) Short-term borrowings		
	December 31,	December 31,
	2021	2020
<u>Unsecured borrowings</u>		
Line of credit borrowings	<u>\$ 1,408,225</u>	<u>\$ 859,100</u>

The interest rate ranges for the revolving bank loans as of December 31, 2021 and 2020 were  $0.65\% \sim 3.85\%$  and  $0.69\% \sim 1.92\%$ , respectively.

## (2) Short-term notes and bills payable

	December 31,	December 31,
	2021	2020
Commercial paper payable	\$ 100,000	\$ <u>-</u>

Outstanding short-term notes and bills were as follows:

#### December 31, 2021

				Range of		Carrying
Guarantee/Acce	Face	Discounted	Carrying	interest		amount of
ptance	amount	amount	amount	rates	Collateral	collateral
Commercial						
<u>paper payable</u>						
Mega Bills	\$ 100,000	<u>\$ -</u>	\$ 100,000	0.65%	-	<u>\$ -</u>

#### December 31, 2020: None.

### (3) Long-term borrowings

	December 31,	December 31,
	2021	2020
Bank loans	\$ 850,000	\$ 720,610
Other borrowings	7,957	17,115
Less: portion with maturity		
less than 1 year	( <u>436,469</u> )	( <u>140,423</u> )
Long-term borrowings	<u>\$ 421,488</u>	<u>\$ 597,302</u>
Interest rates	0.8%-10%	1.07%-10%
	September 27,	September 26,
	2022 - December	2022 - April 26,
Maturity	30, 2024	2024

- 1. The bank loans were secured by the Group's freehold land and buildings, please refer to Note 31 for the details. The use of fund is to replenish mid-to-long-term operating capital.
- 2. The Group signed an asset sale-leaseback finance agreement with Hua Nan International Leasing Co., Ltd. in June 2019, amounting RMD 7,500 thousand. After 4 years of lease period, ownership of assets will be returned to the Company without consideration where, pursuant to the agreement, the implied interest rate is 10% based on the lease payments.

### 18. Other payables

	December 31, 2021	December 31, 2020
Payables for salaries and		
bonuses	\$ 169,389	\$ 136,404
Payables for annual leaves	19,489	17,437
Payables for equipment	29,368	14,981
Others	109,448	<u>87,427</u>
	\$ 327,694	<u>\$ 256,249</u>

## 19. Retirement benefit plans

#### (1) Defined contribution plan

The Company of the Group adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

Employees of the Group's subsidiaries in Mainland China are covered as participants of the state-managed pension plan. Such subsidiaries have to contribute a certain percentage of salaries to the pension plan as fund. The Group is only responsible to contribute certain amount of fund to the state-managed pension plan.

#### (2) Defined benefit plan

The Company of the Group adopted the defined benefit plan under the Labor Standards Act, which is a state-managed defined contribution plan. Under this plan, pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement. The Company contributes amounts equal to 2% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee's name. Before the end of each year, if the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Group is required to fund the difference in one appropriation that should be made before the end of March of the next year. The pension fund is managed by

the Bureau of Labor Funds, Ministry of Labor (the "Bureau"); the Group has no right to influence the investment policy and strategy.

The amounts included in the consolidated balance sheets in respect of the Group's defined benefit plans were as follows:

	December 31, 2021	December 31, 2020
Present value of defined		
benefit obligation	\$ 29,877	\$ 35,746
Fair value of plan assets	( <u>30,592</u> )	$(\underline{34,524})$
Net defined benefit		
liabilities (assets)	( <u>\$ 715</u> )	<u>\$ 1,222</u>

Movement in net defined benefit liabilities (assets):

	Present value of defined		Net defined benefit
	benefit	Fair value of	liabilities
	obligation	plan assets	(assets)
Balance on January 1, 2021	\$ 35,746	(\$ 34,524)	\$ 1,222
Service cost		,	
Service cost for the			
period	-	-	-
Interest expense (income)	<u> 168</u>	( <u>165</u> )	3
Recognized in profit or loss	<u> 168</u>	( <u>165</u> )	3
Remeasurement			
Return on plan assets			
(net of amount			
included in net			
interests)	-	(424)	$(\qquad 424)$
Actuarial loss - changes			
in demographic			
assumptions	783	-	783
Actuarial gain - changes			
in financial assumption	( 963)	-	( 963)
Actuarial gain-			
experience adjustments	( <u>375</u> )	<u>-</u>	( <u>375</u> )
Recognized in other			
comprehensive income	(555)	$(\underline{}424)$	( <u>979</u> )
Benefits paid	$(\underline{5,482})$	5,482	. <del></del> .
Contributions from employer	<del></del>	(961)	(961)
Balance on December 31, 2021	<u>\$ 29,877</u>	(\$ 30,592)	(\$ 715)

(to be continued)

(continued)

Present value		Net defined
of defined		benefit
benefit	Fair value of	liabilities
obligation	plan assets	(assets)
\$ 34,953	(\$ 32,198)	<u>\$ 2,755</u>
116	-	116
<u>306</u>	(286)	20
422	(286)	<u> 136</u>
-	(1,016)	(1,016)
1,889	-	1,889
1,541	-	1,541
( <u>3,059</u> )	<u>-</u>	( <u>3,059</u> )
<u>371</u>	·——	$(\phantom{00000000000000000000000000000000000$
<del></del>	,	(1,024)
<u>\$ 35,746</u>	(\$ 34,524)	<u>\$ 1,222</u>
	of defined benefit obligation  \$ 34,953  116 306 422  1,889  1,541 (3,059)  371	of defined benefit obligation

Through the defined benefit plans under the Labor Standards Act, the Group is exposed to the following risks:

- 1. Investment risk: The plan assets are invested in domestic and foreign equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.
- 2. Interest risk: A decrease in the treasury bond interest rate will increase the present value of the defined benefit obligation; however, this will be

- partially offset by an increase in the return on the plan's debt investments.
- 3. Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The significant assumptions on the valuation date were as follows:

The mortality rates for the year 2021 and 2020 were based on the sixth and fifth Taiwan Standard Ordinary Experience Mortality Table, respectively. The disabled rate is 10% of estimated mortality rate.

	December 31,	December 31,		
	2021	2020		
Discount rate	0.500%	0.500%		
Expected growth rate of				
salary	3.000%	3.250%		

If possible reasonable change in each of the significant actuarial assumptions will occur and all other assumptions will remain constant, the present value of the defined benefit obligation will increase (decrease) as follows:

	December 31, 2021	December 31, 2020		
Discount rate				
0.25% increase	(\$ 975)	(\$ 1,085)		
0.25% decrease	<u>\$ 1,017</u>	<u>\$ 1,134</u>		
Expected growth rate of				
salary				
0.25% increase	<u>\$ 977</u>	<u>\$ 1,087</u>		
0.25% decrease	(\$ 941)	(\$ 1.046)		

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

		December 31, 2021	December 31, 2020
	The expected contributions		
	to the plan for the next	\$ 981	¢ 1.053
	year The average duration of the	<u>\$ 981</u>	<u>\$ 1,053</u>
	defined benefit obligation	13.2 years	13.9 years
<u>E</u>	quity		
(1)	Share capital		
	Ordinary shares		
		December 31, 2021	December 31, 2020
	Number of shares		
	authorized (in thousand		
	shares)	300,000	300,000
	Authorized share capital	<u>\$ 3,000,000</u>	\$ 3,000,000
	Number of shares issued		
	and fully paid (in		
	thousand shares)	<u>91,457</u>	<u>91,483</u>

Change to the Company's share capital was mainly due to employee resignation, and restricted shares were recalled and canceled.

914,570

914,830

## (2) Capital surplus

Share capital issued

20.

The capital surplus from shares issued in excess of par (including ordinary shares issued in excess of face value and the difference between the consideration received and the carrying amount of the subsidiaries' equity on acquisition) may be used to offset a deficit; in addition, when the Company has no deficit, such capital surplus may be distributed as cash dividends or transferred to share capital, limited to a certain percentage of the Company's paid-in capital each year. Capital surplus arising from changes in equity of investment in associates and joint ventures accounted for using equity method may only be used to offset a deficit. The capital surplus from restricted shares may not be used for any purpose.

## (3) Retained earnings and dividend policy

The amendment to the Company's Articles of Incorporation approved by resolution of the shareholders' meeting on May 29, 2019 provides that the Company's board of directors is authorized to appropriate the distributable dividend and bonuses in the form of cash by a special resolution that shall be reported to the shareholders' meeting.

In accordance with the Company's amended Articles of Incorporation, where the Company made a profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside 10% of the remaining profit as legal reserve, and setting aside or reversing a special reserve in accordance with the laws and regulations. Any remaining profit together with any undistributed retained earnings from prior years shall be used by the board of directors as the basis for proposing a distribution plan for the resolution in a shareholders' meeting. In the event that whole or part of the dividend and bonus is paid in cash, the distribution can be made by a majority vote at a board of directors' meeting attended by over two-thirds of the directors and reported to the shareholders' meeting.

The Company's dividend policy is based on the Company's earnings and considerations of the future funding needs and impact of taxation on the Company and its shareholders, as well as the Company's sustainable development and the steady growth of earnings per share. The cash dividend shall not be less than 50% of the total dividend, and the distribution shall be made after the resolution by a shareholders' meeting. Please refer to Note 21 (6) Employee compensation and director remuneration for the distribution policy for employee and director remuneration as provided in the Company's Articles of Incorporation.

Appropriation of earnings to legal reserve shall be made until the legal reserve equals the Company's paid-in capital. The legal reserve may be used to offset deficits. If the Company has no deficit and the legal reserve has exceeded 25% of the Group's paid-in capital, the excess may be transferred to capital or distributed in cash.

The appropriations of earnings for 2020 and 2019 were as follows:

	2020	2019
Legal reserve	<u>\$ 28,151</u>	\$ 32,986
Special reserve	<u>\$ -</u>	( <u>\$ 60,370</u> )
Cash dividends	<u>\$ 210,411</u>	<u>\$ 288,266</u>
Cash dividends per share	\$ 2.3	\$ 3.15
(NT\$)		

The appropriations for cash dividends above had been resolved by the Company's board of directors' meeting on March 10, 2021 and March 9, 2020, respectively; the other proposed appropriations had been resolved by the shareholders' meeting on July 28, 2021 and May 27, 2020.

The Company's appropriation of earnings for 2021 is proposed for resolution in the board of directors' meeting on March 9, 2022.

	2021
Legal reserve	<u>\$ 47,292</u>
Cash dividends	<u>\$ 365,828</u>
Cash dividends per share	\$ 4
(NT\$)	

The appropriations for cash dividends above had been resolved by the Company's board of directors' meeting and pended for the resolution by the shareholders' meeting to be held on May 27, 2022.

## (4) Non-controlling interests

	December 31,	December 31,		
	2021	2020		
Beginning balance	\$ 283,234	\$ 362,840		
Net loss for the period	(10,469)	( 104,953)		
Restricted shares	157	-		
Changes in percentage of				
ownership interest in				
subsidiaries (Note 26)	-	252		
Capital increase of				
subsidiaries	<del>_</del>	<u>25,095</u>		
Ending balance	<u>\$ 272,922</u>	<u>\$ 283,234</u>		

# 21. <u>Profit before tax</u>

# (1) Other income

		2024	2020
		2021	2020
	Dividend income	\$ 18,000	\$ 10,000
	Others	<u>19,857</u>	<u>19,332</u>
		<u>\$ 37,857</u>	<u>\$ 29,332</u>
(2)	Other gains and losses		
		2021	2020
	Gain (loss) on disposal of		
	property, plant and		
	equipment	(\$ 5,744)	(\$ 32,301)
	Financial assets and	( ' ', ', ',	( ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '
	liabilities at fair value		
	through profit or loss	-	577
	Gross gains on foreign		
	exchange	38,724	37,656
	Gross losses on foreign	/	, , , , , ,
	exchange	( 50,314)	( 64,245)
	Others	(3,581)	(35,664)
		$(\frac{5}{20,915})$	$(\frac{93,977}{})$
		(======================================	(======================================
(3)	Finance costs		
		2021	2020
	Interest on bank loans	\$ 18,161	\$ 18,465
	Interest on lease liabilities	ψ 10,101 211	337
	interest on lease natimities	\$ 18,372	\$ 18,80 <u>2</u>
		<u>Ψ 10,372</u>	<u>\$ 10,002</u>
(4)	Depreciation and amortization		
(1)	Depreciation and amortization	0001	
		2021	2020
	Depreciation expenses by		
	function		
	Operating cost	\$ 173,853	\$ 183,209
	Operating expense	<u>99,978</u>	90,911
		<u>\$ 273,831</u>	<u>\$ 274,120</u>
	Amortization expenses by		
	function		
	Operating cost	\$ 926	\$ 841
	Operating cost Operating expense	10,043	9,791
	Operating expense	\$ 10,969	\$ 10,632
		<u>Ψ 10,709</u>	<u>Ψ 10,034</u>

## (5) Employee benefit expenses

	2021	2020
Post-employment benefits		
Defined contribution		
plan	\$ 22,017	\$ 22,965
Defined benefit plan	3	136
	<u>22,020</u>	<u>23,101</u>
Share-based Payment	3,850	10,423
Others employee benefits	<u>784,158</u>	683,202
Total employee benefit		
expenses	<u>\$ 810,028</u>	<u>\$ 716,726</u>
Summary by function		
Operating cost	\$ 451,973	\$ 390,911
Operating expense	358,055	<u>325,815</u>
	<u>\$ 810,028</u>	<u>\$ 716,726</u>

### (6) Employees' compensation and directors' remuneration

According to the Articles of Incorporation, if there is profit in a fiscal year, the Company shall accrue employees' compensation and directors' remuneration as follows; however, if there is a deficit, the Company shall set aside the amount for offsetting the deficit before the appropriation. The aforementioned profit is the net profit before taxes net of employees' compensation and directors' remuneration.

- Employees' compensation shall not be less than 5% in the form of share dividend or cash dividend by the resolution in a board of directors' meeting. The recipients include certain qualified employees of the Company's affiliates.
- 2. Directors' remuneration shall be no more than 3%.

The appropriation of employees' compensation and directors' remuneration shall be reported to the shareholders' meeting.

The appropriations of employees' compensation and directors' remuneration for 2021 and 2020, which were approved by the Company's board of directors on March 9, 2022 and March 10, 2021, respectively, were as follows:

	2021	2020	
	Cash	Cash	
Employees' compensation	\$ 60,601	\$ 43,330	
Directors' remuneration	<u>\$ 13,949</u>	<u>\$ 10,760</u>	

If there is a change in the amounts after the annual consolidated financial statements were authorized for issue, the differences are recorded as a change in the accounting estimate in the following year.

There was no difference between the actual amounts of employees' compensation and directors' remuneration paid and the amounts recognized in the consolidated financial statements for the years ended December 31, 2020 and 2019.

Information on the employees' compensation and directors' remuneration resolved by the Company's board of directors' meeting is available at the Market Observation Post System website of the Taiwan Stock Exchange.

#### 22. Taxation

(1) Major components of income tax recognized in profit or loss are as follows:

	2021	2020
Current income tax		
In respect of the current		
year	\$ 84,178	\$ 37,026
Adjustment for prior		
year	( <u>19,413</u> )	( <u>2,986</u> )
	64,765	34,040
Deferred tax		
In respect of the current		
year	1,388	3,788
Adjustment for prior		
year	<u>-</u> _	1,029
	<u>1,388</u>	<u>4,817</u>
Income tax recognized in		
profit or loss	<u>\$ 66,153</u>	<u>\$ 38,857</u>

A reconciliation of accounting profit and income tax recognized in profit or loss is as follows:

	2021	2020			
Profit before tax	<u>\$ 534,120</u>	<u>\$ 215,732</u>			
Income tax calculated using the income before income tax at the statutory rate					
(20%)	\$ 106,824	\$ 43,146			
Net nondeductible expenses (deductible benefits) Non-taxable income	( 17,689) ( 3,720)	( 18,157) ( 3,991)			
Tax surcharge on surplus	( 3). 23)	( 0)372)			
retained earnings	4	-			
Unrecognized loss carryforwards/ deductible temporary					
differences	( 512)	15,836			
Effects of different tax rate applied by subsidiaries in other tax jurisdictions	185	981			
other tax jurisdictions Adjustment for current	103	901			
income tax from prior years	( 19,413)	( 1,957)			
Elimination of investment profit by foreign					
operating units	<u>474</u>	2,999			
Income tax recognized in profit or loss	<u>\$ 66,153</u>	<u>\$ 38,857</u>			

# (2) Deferred tax assets and liabilities

The movements of deferred tax assets and liabilities were as follows:  $\underline{2021}$ 

	•	ginning alance	in p	ognized profit or loss	in o	gnized other orehen ncome	nding llance	
Deferred tax assets		_						
Temporary differences								
Book-tax differences of								
sales revenue	\$	9,914	(\$	1,650)	\$	-	\$ 8,264	
Unrealized inventory								
loss		3,567	(	22)		-	3,545	
Temporary differences Book-tax differences of sales revenue Unrealized inventory		9,914		1,650)		-	\$ 8,264	4

	Beginning balance	Recognized in profit or loss	Recognized in other comprehen sive income	Ending balance
Payables for annual leaves Defined benefit plan Others	3,338 244 5,208 \$ 22,271	$ \begin{array}{r} 410 \\ (                                   $	$(53)$ $(\frac{53}{\$})$	3,748 - 5,739 \$ 21,296
Deferred tax liabilities Temporary differences Unrealized foreign exchange gains Defined benefit plan Investment return by	\$ 150 - 15,968	(\$ 8)	\$ - 143	\$ 142 143
foreign operating units 2020	\$ 16,118	\$\frac{474}{\\$ 466}	<u>\$ 143</u>	16,442 \$ 16,727
<u>2020</u>			D : 1	
	Beginning balance	Recognized in profit or loss	Recognized in other comprehen sive income	Ending balance
Deferred tax assets Temporary differences Book-tax differences of		(4		
sales revenue Unrealized inventory loss	\$ 12,080 2,001	(\$ 2,166) 1,566	\$ -	\$ 9,914 3,567
Payables for annual leaves Defined benefit plan Others	4,991 551 4,661 \$ 24,284	$ \begin{array}{r}     ( 1,653 ) \\     ( 178 ) \\     \underline{547} \\     (\$ 1,884 ) \end{array} $	$ \begin{array}{ccc}  & & & \\  & & & &$	3,338 244 5,208 \$ 22,271
Deferred tax liabilities Temporary differences Unrealized foreign exchange gains Investment return by	\$ 216	(\$ 66)	\$ -	\$ 150
foreign operating units	12,969 \$ 13,185	2,999 \$ 2,933	<u>-</u>	15,968 \$ 16,118

## (3) Information on unused loss carryforwards

As of December 31, 2021, the loss carryfowards of subsidiaries were as follows:

_Unused balance_	Expiry year
\$ 167,715	2022
173,599	2023
131,191	2024
151,983	2025
202,114	2026
163,239	2027
163,873	2028
141,361	2029
78,107	2030
<u>31,793</u>	2031
<u>\$ 1,404,975</u>	

The loss carryforwards above were not recognized in deferred tax assets.

# (4) Income tax assessments

The income tax returns of the Company and its domestic subsidiaries through 2019 have been assessed by the tax authorities.

## 23. <u>Earnings per share</u>

The earnings and weighted average number of ordinary shares outstanding in the computation of earnings per share were as follows:

## Net profit for the year

	2021	2020
Net profit attributable to owners of the parent company Effect of potentially dilutive ordinary shares:	\$ 478,438	\$ 281,828
Employees' compensation Earnings used in the computation of diluted		<del>-</del>
earnings per share	<u>\$ 478,438</u>	<u>\$ 281,828</u>
Shares Unit:		thousands of shares
	2021	2020
Weighted average number of ordinary shares outstanding in computation of basic		
earnings per share Effect of potentially dilutive ordinary shares:	91,119	90,917
Employees' compensation Weighted average number of ordinary shares outstanding in computation of dilutive	494	<u>479</u>
earnings per share	91,613	91,396

If the Group settles the employees' compensation in shares or cash, the Group presumed that the entire amount of employees' compensation would be settled in shares and the resulting potential shares were included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, if the effect is dilutive. Such dilutive effect of the potential shares is included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

## 24. <u>Share-based payment agreement</u>

#### Restricted shares

The issuance of restricted shares was resolved by the Company's shareholders' meeting on May 30, 2018 with an actual issuance of 648 thousand shares at the issue price of NT\$50 per share. The Company received th approval by the FSC on December 14, 2018 with the certificate Jin-Guan-Zheng-Fa-Zi No. 1070121188 and set October 22, 2019 as the capital increase record date for the issuance of restricted shares.

Employees who have received or subscribed the restricted shares and yet fulfilled the vesting conditions are bound by the following restrictions:

- (1) Employees shall not sell, pledge, transfer, grant, set guarantee or dispose of the restricted shares in any other ways.
- (2) The restricted shares are eligible for the dividend distribution without any restriction within the vesting period.
- (3) Prior to the fulfillment of vesting conditions, the restricted share holders are entitled the same rights as those of common stock holders including propose, speak, and vote in a shareholders' meeting and other shareholder's rights.
- (4) After issuance, restricted shares shall be immediately delivered to be under custody of trust institution. Before fulfillment of vesting conditions, employees shall not request for return of such restricted shares by any reason or method.

For those employees who fail to fulfill the vesting conditions, the Company will recall or purchase back and cancel their shares.

Information of the Group's restricted shares is as follows:

	Number of	Number of
	shares (in	shares (in
	thousand shares)	thousand shares)
	2021	2020
Beginning balance	412	648
Cancellation due to employee		
resignation for the period	( 26)	( 30)
Vested for the period	(193)	(206)
Ending balance	<u> 193</u>	<u>412</u>

The compensation costs recognized for the years ended December 31, 2021 and 2020 were \$3,850 thousand and \$10,423 thousand, respectively.

#### 25. Government Grants

The Group received government grants amounted \$600 thousand to compensate harms resulting from suffering from COVID-19 in 2021, and the government grants were given as immediate financial support to the Group with no future related costs and thus recognized in other income.

### 26. Equity transactions with non-controlling interests

The Group participated in Rec Technology Corporation's capital increase in July 8, 2020, and the number of new shares subscribed was disproportionate to its original percentage of ownership resulting in the increase in its ownership from 48.84% to 49.35%.

The aforementioned transaction did not result in change to the Group's control over such a subsidiary, thus, it was accounted for as en equity transaction by the Group.

	Rec Technology
	Corporation
Cash consideration paid	(\$ 25,655)
Carrying amount of	
non-controlling interest	
transferred to reflect the	
change in its interest in the	
subsidiary's net assets	<u>25,403</u>
Equity transaction difference	( <u>\$ 252</u> )
Adjustments for equity	
transaction difference	
Undistributed earnings	( <u>\$ 252</u> )

#### 27. Non-cash transactions

For the years ended December 31, 2021 and 2020, the Group has conducted the following non-cash transactions from finance activities:

- (1) Addition of lease liabilities from lease agreements.
- (2) Reclassifications of long-term borrowings with maturity within one year.

## 28. <u>Capital management</u>

The Group manages its capital to ensure its ability to continue as going concerns while maximizing the return to shareholders through the optimization of the debt and equity balance.

The Group's key management reviews its capital structure on a quarter basis. As part of this review, the key management considers the cost of capital and the risks associated with each class of capital. Based on recommendations of the key management, the Group may balance its overall capital structure by the means of dividend payment, issuance of new shares, shares buyback, issuance of new debts or repayment of existing debts. The Group is not subject to any externally imposed capital requirements.

#### 29. Financial instruments

(1) Fair value of financial instruments not measured at fair value

Management of the Group considers the carrying amounts of the Group's financial assets and financial liabilities that are not measured at fair value as close to their fair values.

- (2) Fair value of financial instruments measured at fair value on a recurring basis
  - 1. Fair value hierarchy

#### December 31, 2021

	Fair value							
	]	Level 1		Level 2	2	Level 3	}	Total
Financial assets at fair								
<u>value through</u>								
<u>other</u>								
comprehensive								
<u>income</u>								
Domestic listed								
shares	\$	472,000		\$	-	\$	-	\$ 472,000

		Fair	value	
	Level 1	Level 2	Level 3	Total
Domestic and foreign unlisted shares and investments	\$ 472,000	\$ -	227,746 \$ 227,746	227,746 \$ 699,746
<u>December 31, 2020</u>				
		Fair	value	
	Level 1	Level 2	Level 3	Total
Financial assets at fair value through other comprehensive income				
Domestic listed				
shares	\$ 355,000	\$ -	\$ -	\$ 355,000
Domestic and foreign unlisted shares and				
investments	<u>-</u>	<u>-</u>	187,700	<u> 187,700</u>
	<u>\$ 355,000</u>	<u>\$</u>	<u>\$ 187,700</u>	<u>\$ 542,700</u>

There were no transfers between Levels 1 and 2 for the years ended December 31, 2021 and 2020.

2. Valuation techniques and inputs of measuring Level 3 fair value

Class of financial	
instruments	Valuation techniques and inputs
Domestic and foreign	Using the asset-based approach that
securities	assesses the fair value by totaling the
	value of each asset and liability of the
	target of evaluation.
	Using the market approach that derives
the value of target from the product of	
	the active market price of a comparable
	company that operates in the similar
	industry with similar operation and
	financial performance and a
	corresponding market multiplier.

### (3) Categories of financial instruments

	December 31, 2021	December 31, 2020
<u>Financial asset</u>		
Financial assets mandatorily		
classified at fair value		
through profit or loss	\$ 29,945	\$ 5,522
Financial assets at amortized		
cost (Note 1)	2,006,915	2,122,014
Financial assets at fair value		
through other		
comprehensive income	699,746	542,700
Financial liability		
At amortized cost (Note 2)	2,872,343	2,008,123

Note 1: The balances included financial assets measured at amortized cost, which comprise cash and cash equivalents, notes receivable, trade receivables, other receivables and refundable deposits.

Note 2: The balances included financial liabilities measured at amortized cost, which comprise short-term borrowings, short-term notes and bills payable, notes payable, trade payables, other payables and long-term borrowings, including those with maturity within one year.

#### (4) Financial risk management objectives and policies

The Group's major financial instruments include equity and debt instrument investments, trade receivables, trade payables, borrowings and lease liabilities. The Group's Finance Department provides services to the business, coordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Group through internal risk reports which analyze exposures by degree and magnitude of risks. These risks include market risk (including foreign currency risk, interest rate risk and other price risk), credit risk and liquidity risk.

The Group sought to minimize the effects of these risks by using financial derivatives to hedge risk exposures. The use of financial derivatives was governed by the Group's policies approved by the board of directors, which provided written guidelines on foreign exchange risk, interest rate risk, credit risk, the use of financial derivatives and non-derivative financial instruments, and the investment of excess liquidity. Compliance with policies and exposure limits was reviewed by the internal auditors on a continuous basis. The Group did not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

#### 1. Market risk

The Group's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates (see (1) below) and interest rates (see (2) below). The Group engaged in a variety of derivative financial instruments to manage its exposure to foreign currency risk, including forward exchange contracts and currency swaps to hedge the exchange rate risk arising from trading.

### (1) Foreign currency risk

The Group engaged in sales and purchases denominated in foreign currencies, which exposed the Group to foreign currency risk. The Group hedged such foreign currency risk using the forward exchange contracts and currency swaps to the extent approved by policy.

The carrying amounts of the Group's monetary assets and monetary liabilities denominated in nonfunctional currencies (including the monetary items denominated in nonfunctional currencies eliminated in the consolidated financial statements) on the balance sheet date are provided in Note 35.

#### Sensitivity analysis

The Group was mainly exposed to the risk of exchange rate fluctuation of the U.S. Dollar and Euro.

The following table details the Group's sensitivity to a 1% increase and decrease in New Taiwan dollar (the functional

currency) against each foreign currency. 1% increase or decrease is used when reporting foreign currency risk internally to key management and represents management's assessment of the reasonably possible change in foreign exchange rate. The sensitivity analysis included only outstanding foreign currency denominated monetary items. A 1% foreign exchange rate change is adjusted to the translation at the end of period. In the following table, a positive number below indicates an increase in pre-tax profit due to a 1% depreciation of the New Taiwan dollar against the foreign currency. For a 1% appreciation of the New Taiwan dollar against the foreign currency, there would be an equal and opposite impact on pre-tax profit and the balances below would be negative.

		Impact	of USD	Impact of EUR				
		2021	2020	2021	2020			
Profit	or							
loss		\$ 8,205 (i)	\$ 3,677 (i)	\$ 1,517 (i)	\$ 328 (ii)			

- i. It was mainly due to the Company's trade receivables and payables denominated in the U.S. Dollar that were outstanding and yet mitigated by a cash flow hedge at the end of the reporting period.
- ii. It was mainly due to the Company's trade receivables and payables denominated in the Euro that were outstanding and yet mitigated by a cash flow hedge at the end of the reporting period.

The management believed the sensitivity analysis did not reflect existing foreign currency risk because the exposure to the foreign currency risk at the end of the reporting period does not fairly represent the risk exposure during the reporting period.

#### (2) Interest rate risk

The Group was exposed to interest rate risk because entities in the Group borrowed funds at both fixed and floating interest rates. The risk is managed by the Group by maintaining an appropriate mix of fixed and floating rate borrowings.

The carrying amounts of the Group's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	December 31,	December 31,
	2021	2020
Fair value interest rate		
risk		
- Financial assets	\$ 226,193	\$ 66,178
- Financial		
liabilities	25,794	73,538
Cash flow interest rate		
risk		
- Financial assets	1,189,911	1,444,218
- Financial		
liabilities	2,350,100	1,540,198

#### Sensitivity analysis

The sensitivity analyses below were determined based on the Group's exposure to interest rates for both derivatives and non-derivative instruments at the end of the reporting period. For floating rate liabilities, the analysis was prepared assuming the amount of the liability outstanding at the end of the reporting period was outstanding for the whole reporting period. A 10 basis point increase or decrease is used when reporting interest rate risk internally to key management and represents management's assessment of the reasonably possible change in interest rate.

If interest rates had been 10 basis point higher/lower and all other variables were held constant, th Group's pre-tax profit for the years ended December 31, 2021 and 2020 would have decreased/increased by NT\$1,160 thousand and NT\$96 thousand, respectively.

## (3) Other price risk

The Group was exposed to equity price risk through its investments in listed equity securities. Equity investments are held for strategic rather than for trading purposes. The Group does not actively trade these investments. In addition, the Group designated specific team to monitor the price risk and establish the responding strategy.

#### 2. Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group. As of the end of the reporting period, the Group's maximum exposure to credit risk due to the failure of a counterparty to perform its obligations was the carrying amount of financial assets recognized in the consolidated financial statements.

Among the trade receivables as of December 31, 2021 and 2020, the sums of trade receivables from major customers were NT\$299,955 thousand and NT\$290,309 thousand, respectively, that both accounted for more than 49% of total trade receivables of the respective period. The trade receivables from other customers did not exceed 10% of total trade receivables.

#### 3. Liquidity risk

The Group manages and maintains sufficient cash and cash equivalents to support its operation and minimize the impact of cash flow volatility. The Group's management monitors the use of bank loan facilities and ensures compliance with loan covenants.

The Group relies on bank loans as a significant source of liquidity. As of December 31, 2021 and 2020, the Group's unused bank facilities were set out in (2) borrowing facilities below.

## (1) Liquidity and interest rate risk table

The table below summarizes the maturity profile of the Group's non-derivative financial liabilities, in which the payment

terms were set, based on the earliest repayment date. The table was prepared with the undiscounted cash flows of financial liabilities that include the cash flows of interests and principles.

# December 31, 2021

	On demand or less than 1 month	1~3 months	3 months ~	1∼5 years	Ove	er 5 ars
Non derivative						
financial						
liabilities						
Non-interest						
bearing						
liabilities	\$ 279,646	\$ 304,654	\$ 118,043	\$ -	\$	-
Lease liabilities	553	1,015	4,213	4,050		-
Bank loans	1,151,921	253,028	547,937	427,313		
	<u>\$1,432,120</u>	<u>\$ 558,697</u>	<u>\$ 670,193</u>	\$ 431,363	\$	

# Maturity profile of lease liabilities is as follows:

	Less than		5~10	10~15	15~20	Over 20
	1 year	1∼5 years	years	years	years	years
Lease liabilities	\$ 5.781	\$ 4,050	\$ -	\$ -	\$ -	\$ -

# December 31, 2020

	On demand					
	or less than		3 months $\sim$		Ove	r 5
	1 month	1~3 months	1 year	1∼5 years	yea	rs
Non derivative						
<u>financial</u>						
<u>liabilities</u>						
Non-interest						
bearing						
liabilities	\$ 230,896	\$ 256,657	\$ 84,553	\$ 286	\$	-
Lease liabilities	618	1,235	5,644	9,742		-
Bank loans	346,548	17,567	647,576	605,106		
	\$ 578,062	\$ 275,459	\$ 737,773	\$ 615,134	\$	

# Maturity profile of lease liabilities is as follows:

	Less than		5~10	10~15	15~20	Over 20
	1 year	1∼5 years	years	years	years	years
Lease liabilities	\$ 7,497	\$ 9,742	\$ -	\$ -	\$ -	\$ -

## (2) borrowing facilities

	December 31,	December 31,
	2021	2020
Unsecured bank		
facility		
-Drawn	\$ 2,358,225	\$ 1,349,710
-Undrawn	1,188,495	1,143,411
	\$ 3,546,720	<u>\$ 2,493,121</u>
Secured bank facility		
-Drawn	\$ -	\$ 230,000
-Undrawn	<u>150,000</u>	120,000
	<u>\$ 150,000</u>	\$ 350,000

## (5) Transfers of financial assets

The Group's factored trade receivables are as follows:

	Receivables			Receivables	Advances	Annual
	sold at the	Receivables	Amount	sold at the	received as at	interest rate
	beginning of	sold of the	collected of	end of the	the end of the	on advances
Counterparty	the period	period	the period	period	period	received (%)
2021	-				-	
Citibank	USD 3,354	USD 12,807	USD 13,197	USD 2,964	USD 2,964	1.25-1.90
	EUR 2,979	EUR 9,511	EUR 10,800	EUR 1,690	EUR 1,690	1.05-1.30
2020						
Citibank	USD 2,702	USD 13,333	USD 12,681	USD 3,354	USD 3,354	1.26-1.91
	EUR 3,363	EUR 14,868	EUR 15,252	EUR 2,979	EUR 2,979	1.05-1.30

Pursuant to the Group's factoring agreements, losses from commercial disputes (such as sales returns and discounts) are borne by the Group, while losses from credit risk are borne by the banks.

#### 30. <u>Transactions with related parties</u>

Balances and transactions between the Company and its subsidiaries, which are related parties of the Company, have been eliminated upon consolidation and are not disclosed in this note. Besides as disclosed elsewhere in the other notes, details of transactions between the Group and other related parties are disclosed below.

## (1) Related parties and relationship

Related parties	Relationship with the Group		
Global Wafer Co., Ltd.	Related party in substance		
San Chih Semiconductor Co., Ltd.	Related party in substance, not a related party since December		
	21, 2021		
Mosel Vitelic Inc.	Associate		

## (2) Business transactions

Financial	Related parties		
Statement	category/name		
Account		2021	2020
Purchases of	Related party in	_	
goods	substance		
	Global Wafer Co., Ltd.	\$ 292,743	\$ 220,271
	Others	19,523	-
	Mosel Vitelic Inc.	265,831	115,923
		<u>\$ 578,097</u>	<u>\$ 336,194</u>

Transactions above mainly comprise purchases of wafers, and the purchase price of flat wafers was indifferent from the price of other suppliers. The Group did not purchase diffusion wafer from other suppliers, so there is not comparable purchases price. The payment terms were 30~90 days end of month for related party, 90 days end of month for domestic non-related parties, and T/T 50~60 days for foreign parties.

Financial	Related parties		
Statement	category/name	December 31,	December 31,
Account		2021	2020
Trade payables	Related party in substance		
	Global Wafer Co., Ltd.	\$ 65,610	\$ 66,019
	Others	5,953	-
	Mosel Vitelic Inc.	46,551	<u> 18,514</u>
		<u>\$ 118,114</u>	<u>\$ 84,533</u>

#### (3) Others

Financial	Related parties		
Statement		December 31,	December 31,
Account		2021	2020
Refundable	Mosel Vitelic Inc.	\$ 144,801	<u>\$</u>
deposits (Note)			

Note: recognized as other current assets and other non-current assets.

### (4) Compensation of key management personnel

	2021	2020
Short-term employee		
benefits	\$ 67,742	\$ 63,414
Post-employment benefits	216	144
Share-based Payment	<u>1,290</u>	4,671
·	\$ 69,248	<u>\$ 68,229</u>

The remuneration of directors and key executives was determined by the remuneration committee taking into account the performance of individuals and market trends.

## 31. Assets pledged as collateral or for security

The following assets were pledged as collateral for borrowings:

	December 31,	December 31,
	2021	2020
Freehold Land	\$ 107,843	\$ 107,843
Building	151,559	155,779
Machinery Equipment	27,570	31,648
Pledged time deposits		
(classified as financial assets		
at amortized cost)	<u>15,258</u>	<u>79,016</u>
	<u>\$ 302,230</u>	<u>\$ 374,286</u>

## 32. Significant contingent liabilities and unrecognized contract commitments

Except described in other notes of this financial statements, the Company had the following significant contingent liabilities and unrecognized commitments as of the end of the reporting period:

#### (1) Commitments related to agreements

The Group entered a contract with Mosel Vitelic Inc. ("Mosel") to secure manufacturing capacity in July 2021 and paid a deposit of US\$5.49 million.

As agreed, the Group is committed to provide a certain number of orders monthly to Mosel for the following three years, and Mosel is committed to reserve its manufacturing capacity for the Company. Pursuant to the contract, in the event that the Group fails to fulfill the agreed number of orders, Mosel may refund the deposit in part.

(2) As of December 31, 2021 and 2020, the Group had the contract commitments that was not recognized as property, plant and equipment amounted NT\$274,505 thousand and NT\$633,441 thousand, respectively.

#### 33. Other Matters

Due to the COVID-19 pandemic since January, 2020, countries have taken measures for disease control that has led to a global economic contraction. The Company has taken relevant measures through maintaining close contact with its clients and suppliers and strengthening employee health management to ease any impact to the Company's operation. However, the actual impact to the Company is awaited to be determined with the condition of pandemic.

# 34. Significant subsequent events

- (1) The Company has invested Phoenix Pioneer Technology Co., Ltd. for 3,804 thousand shares amounted NT\$72,276 thousand in February 2022, and 966 shares amounted NT\$18,924 thousand in March 2022. Overall, the Company is expected to hold 15,265 thousand shares of Phoenix Pioneer Technology Co., Ltd. in total.
- (2) Approved in the Company's board of directors' meeting on March 9, 2022, 3,000,000 units of restricted share option will be issued below market price, of which, each unit is eligible to buy 1 ordinary share of the Company, totaling 3,000 thousand shares.

#### 35. Significant assets and liabilities denominated in foreign currencies

The following information was aggregated by the foreign currencies other than functional currencies of the entities in the Group and the exchange rates between foreign currencies and respective functional currencies were disclosed. The significant assets and liabilities denominated in foreign currencies were as follows:

# <u>December 31, 2021</u>

	F	oreign		Carrying	
	cu	irrency		Exchange rate	amount
Financial asset		•			
Monetary items					
USD	\$	35,011	27.68	(USD:NTD)	\$ 969,110
USD		109		(USD:CNY)	3,027
EUR		4,860		(EUR:NTD)	152,220
CNY		26		(CNY:NTD)	114
Non-monetary				,	
items					
Foreign					
investments in					
securities					
USD	\$	3,103	27.68	(USD:NTD)	\$ 85,891
COD	Ψ	3,103	27.00	(000.1110)	Ψ 00,071
Financial					
liability					
Monetary items					
USD		5,478	27.68	(USD:NTD)	151,644
EUR		16		(EUR:NTD)	512
				,	
JPY		15,993	0.2415	(JPY:NTD)	3,846
December 31, 2020	)				
D ccciiii ci (1) 2020	<u>′</u>				
<u> </u>	_	onoian			Commission
<u> </u>	F	oreign		Evahanaa vata	Carrying
	F	oreign irrency		Exchange rate	Carrying amount
Financial asset	F	O		Exchange rate	, ,
Financial asset  Monetary items	Fo cu	irrency		- U	amount
Financial asset  Monetary items USD	F	17,045	28.48	(USD:NTD)	\$ 485,447
Financial asset  Monetary items  USD  USD	Fo cu	17,045 132	28.48 6.2549	(USD:NTD) (USD:CNY)	\$ 485,447 3,746
Financial asset  Monetary items  USD  USD  EUR	Fo cu	17,045 132 935	28.48 6.2549 35.02	(USD:NTD) (USD:CNY) (EUR:NTD)	\$ 485,447 3,746 32,757
Financial asset  Monetary items USD USD EUR CNY	Fo cu	17,045 132	28.48 6.2549 35.02	(USD:NTD) (USD:CNY)	\$ 485,447 3,746
Financial asset  Monetary items USD USD EUR CNY Non-monetary	Fo cu	17,045 132 935	28.48 6.2549 35.02	(USD:NTD) (USD:CNY) (EUR:NTD)	\$ 485,447 3,746 32,757
Financial asset  Monetary items USD USD EUR CNY Non-monetary items	Fo cu	17,045 132 935	28.48 6.2549 35.02	(USD:NTD) (USD:CNY) (EUR:NTD)	\$ 485,447 3,746 32,757
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign	Fo cu	17,045 132 935	28.48 6.2549 35.02	(USD:NTD) (USD:CNY) (EUR:NTD)	\$ 485,447 3,746 32,757
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign investments in	Fo cu	17,045 132 935	28.48 6.2549 35.02	(USD:NTD) (USD:CNY) (EUR:NTD)	\$ 485,447 3,746 32,757
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign investments in securities	Fo cu	17,045 132 935 26	28.48 6.2549 35.02 4.377	(USD:NTD) (USD:CNY) (EUR:NTD) (CNY:NTD)	* 485,447 3,746 32,757 172
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign investments in	Fo cu	17,045 132 935	28.48 6.2549 35.02 4.377	(USD:NTD) (USD:CNY) (EUR:NTD)	\$ 485,447 3,746 32,757
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign investments in securities USD	Fo cu	17,045 132 935 26	28.48 6.2549 35.02 4.377	(USD:NTD) (USD:CNY) (EUR:NTD) (CNY:NTD)	* 485,447 3,746 32,757 172
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign investments in securities USD Financial	Fo cu	17,045 132 935 26	28.48 6.2549 35.02 4.377	(USD:NTD) (USD:CNY) (EUR:NTD) (CNY:NTD)	* 485,447 3,746 32,757 172
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign investments in securities USD  Financial liability	Fo cu	17,045 132 935 26	28.48 6.2549 35.02 4.377	(USD:NTD) (USD:CNY) (EUR:NTD) (CNY:NTD)	* 485,447 3,746 32,757 172
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign investments in securities USD Financial liability Monetary items	Fo	17,045 132 935 26	28.48 6.2549 35.02 4.377	(USD:NTD) (USD:CNY) (EUR:NTD) (CNY:NTD)	\$ 485,447 3,746 32,757 172
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign investments in securities USD  Financial liability Monetary items USD	Fo	17,045 132 935 26 2,479	28.48 6.2549 35.02 4.377 28.48	(USD:NTD) (USD:CNY) (EUR:NTD) (CNY:NTD)	\$ 485,447 3,746 32,757 172 70,513
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign investments in securities USD Financial liability Monetary items USD USD	Fo	17,045 132 935 26 2,479 4,102 165	28.48 6.2549 35.02 4.377 28.48 28.48 6.2549	(USD:NTD) (USD:CNY) (EUR:NTD) (CNY:NTD)  (USD:NTD)	\$ 485,447 3,746 32,757 172 70,513
Financial asset  Monetary items USD USD EUR CNY Non-monetary items Foreign investments in securities USD  Financial liability Monetary items USD	Fo	17,045 132 935 26 2,479	28.48 6.2549 35.02 4.377 28.48 28.48 6.2549	(USD:NTD) (USD:CNY) (EUR:NTD) (CNY:NTD)	\$ 485,447 3,746 32,757 172 70,513

The significant realized and unrealized foreign exchange gains and losses were as follows:

	2021			2020				
		Ne	et foreign		Ne	t foreign		
	Translation from the	excha	nge gains or	Translation from the	exchar	nge gains or		
Functional	functional currency to the	losses (amount in		functional currency to the	losses (amount in			
currency	presentation currency		NTD)	presentation currency	NTD)			
CNY	4.345 (CNY:NTD)	\$	354	4.291 (CNY:NTD)	\$	3,479		
NTD	1 (NTD:NTD)	(	11,944)	1 (NTD:NTD)	(	30,068)		
		(\$	11,590)		(\$	26,589)		

### 36. <u>Separately disclosed items</u>

- (1) Information about significant transactions:
  - 1. Financing provided to others: None.
  - 2. Endorsements/guarantees provided: Table 1.
  - 3. Marketable securities held at the end of period (excluding investment in subsidiaries, associates and joint ventures): Table 2.
  - 4. Marketable securities acquired or disposed of at costs or prices at least NT\$300 million or 20% of the paid-in capital: None.
  - 5. Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital: None.
  - 6. Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital: None.
  - 7. Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital: Table 3.
  - 8. Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital: Table 4.
  - 9. Trading in derivative instruments: None.
  - 10. Others: Intercompany relationships and significant intercompany transactions: Table 5.
- (2) Information on investees: Table 6.

- (3) Information on investments in mainland China:
  - 1. Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income for current period, return on investees recognized, carrying amount of the investment at the end of the period, repatriations of investment income, and limit on the amount of investment in the mainland China area: Table 7.
  - 2. Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses: None.
    - (1) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the period.
    - (2) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the period.
    - (3) The amount of property transactions and the amount of the resultant gains or losses.
    - (4) The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the period and the purposes.
    - (5) The highest balance, the end of period balance, the interest rate range, and total current period interest with respect to financing of funds.
    - (6) Other transactions that have a material effect on the profit or loss for the period or on the financial position, such as the rendering or receiving of services.
- (4) Information of major shareholders:

List all shareholders with ownership of 5% or greater showing the name of the shareholder, the number of shares owned, and percentage of ownership of each shareholder: Table 8.

# 37. Segment information

Information reported to the chief operating decision maker for the purposes of resource allocation and assessment of segment performance was focused on each type of products sold or services rendered. The Group's reportable segments were as follows:

Taiwan business segment

Mainland China Qingdao segment

# (1) Segment revenue and operating result

Analysis on revenue and operating result from continuing operations of the Company and its subsidiaries by reportable segments is as follows:

	Segment	revenue	Segment profit or loss					
	2021 2020 202		2021		2020			
Taiwan business			,		,			
segment	\$ 3,836,269	\$ 3,032,025	\$	428,958	\$	272,405		
Mainland China								
Qingdao segment	214,561	248,240		3,392		20,272		
Others	338,071	237,689	(	10,755)	(	86,568)		
Total from continuing								
operations	4,388,901	3,517,954		421,595		206,109		
Less: eliminations								
between operating								
segments	(592,993)	( <u>448,407</u> )		1,211		13,691		
Revenue or profit or								
loss from								
transactions								
between operating								
segments and								
external customers	<u>\$ 3,795,908</u>	<u>\$ 3,069,547</u>		422,806		219,800		
Interest income				2,751		4,223		
Other income			,	37,857	,	29,332		
Other gains and losses			(	20,915)	(	93,977)		
Finance costs			(	18,372)	(	18,802)		
Share of profit of								
investment in								
associates and joint								
ventures accounted								
for using equity				100.000		75 157		
method Profit before tax			<u></u>	109,993 524 120	<u></u>	75,156		
r rout before tax			Ð	534,120	\$	215,732		

Segment profit represented the profit before tax earned by each segment without other income, other gains and losses, finance costs, and share of profit or loss of associates and joint ventures accounted for using the equity method. This was the measure reported to the chief operating decision maker for the purpose of resource allocation and assessment of segment performance.

#### (2) Revenue from major products

Analysis on revenue from major products of continuing operations is as follows:

	2021	2020
Sales of Pressfit Diode	\$ 1,955,289	\$ 1,891,432
Sales of Low Loss Diode	1,134,010	617,482
Others	<u>706,609</u>	<u>560,633</u>
	<u>\$ 3,795,908</u>	\$ 3,069,547

#### (3) Geographic information

The Company operations in two major areas - Taiwan and Mainland China.

The revenue from external customers of the Company's continuing operations segmented into operating regions and the non-current assets segmented into geographical locations of the assets are as follows:

	Revenue f	rom	exte	ernal							
	cust	tome	ers			non-current assets					
					D	December 31,			cember 31,		
	2021		2020			2021			2020		
China	\$ 593,401		\$	672,977	9	5	326,537	\$	346,906		
Korea	537,393			404,596			-		-		
Taiwan	462,054			316,104		3	3,380,141		2,473,467		
Mexico	296,912			203,293			-		-		
France	220,375			360,572			-		-		
Czech Republic	193,251			86,252			-		-		
Hungary	180,767			34,186			-		-		
India	168,421			131,903			-		-		
Others	 1,143,334	_		859,664	_		<u>-</u>		<u>-</u>		
	\$ <u>3,795,908</u>	5	\$ 3,	069,547	9	5 3	<u>3,706,678</u>	\$	2,820,373		

Non-current assets are exclusive of assets classified as financial instruments and deferred tax assets.

(4) Information on Major Customers (Single customer contributing 10% or more to the Group's revenue):

	2021	2020
Customer A	\$ 390,170	\$NA(Note 1)
Customer B	NA(Note 1)	360,572
Customer C	NA(Note 1)	320,980

Note 1: Revenue from the customer is less than 10% of the Group's total revenue

# Endorsements/guarantees provided

2021

Table 1

Endorsoment /

Unit: thousands in foreign currencies or thousands in NTD

		Enc	dorsee/Guarantee					Ratio of				Endorsement/	
Serial No. (Note 1)	Endorser/Guarantor	Company Name	Relationship	Limits on Endorsement/ Guarantee Given on Behalf of Each Party (Note 3)	Maximum Amount Endorsed/ Guaranteed During the Period	Outstanding Endorsement/ Guarantee at the End of the Period	Actual Amount Borrowed	Accumulated Endorsement/ Guarantee to Net Equity in Latest Financial Statements (%)	Aggregate Endorsement/	Guarantee Given by	Endorsement/ Guarantee Given by Subsidiaries on Behalf of Parent	Guarantee Given on	Remarks
0	Actron Technology Corporation	Smooth Autocomponent Limited	An investee in which the Company and its subsidiaries aggregately hold over 90% of ordinary shares.	\$ 617,780	\$ 68,365 (USD 2,200)	\$ 68,365 (USD 2,200)	\$ -	\$ - 1.11%	\$ 2,471,119	Y	N	Y	

Note 1: Description for the Number column is as follows:

- (1) The issuer is coded "0"
- (2) The investees are coded consecutively beginning from "1".

Note 2: The aggregate endorsement/ guarantee limit: 6,177,797 (Net equity)  $\times 40\% = 2,471,119$ .

Note 3: Limits on endorsement/guarantee given on behalf of each party: 6,177,797 (Net equity)  $\times 10\% = 617,780$ .

# Actron Technology Corporation and Subsidiaries Marketable securities held at the end of period December 31, 2021

Table 2 Unit: NT\$ thousand

					At the End of the Period						
Name of holding company	Type and name of marketable securities	Relationship with the holding company	Financial Statement Account	Number of shares (in thousand shares)	Carrying amount	Percentage of ownership	Fair value	Remarks			
Actron Technology	Sino-American Silicon	Major shareholder	Financial assets at fair value	2,000	\$ 472,000	1%	\$ 472,000	_			
Corporation	Products Inc.		through other comprehensive income -non-current								
	Phoenix Pioneer Technology	_	Financial assets at fair value	10,465	141,855	4.82%	141,855	_			
	Co., Ltd.		through other comprehensive income -non-current								
	ANJET CORPORATION	_	Financial assets at fair value	2,000	10,668	17.5%	10,668	_			
			through other comprehensive income -non-current								
	AMED VENTURES I, L.P.	_	Financial assets at fair value	-	75,223	-	75,223	_			
			through other comprehensive								
			income -non-current								

# $Total \ purchases \ from \ or \ sales \ to \ related \ parties \ amounting \ to \ at \ least \ NT\$100 \ million \ or \ 20\% \ of \ the \ paid-in \ capital$

2021

Table 3 Unit: NT\$ thousand

				Transact	ion Details		Abnormal tran	Abnormal transaction and reason			Notes/Trade receivables (payables)			
Purchaser or seller	Counterparty	Relationship	Purchase/sale	Amount	As percentage to total purchase or sale	Payment terms	Unit price	Payment terms	Financial statement account	Endin	g balance	As percentage to total notes/ trade receivables (payables)	Remarks	
Actron Technology	Global Wafer Co.,	Subsidiary of the	Purchases of	\$ 292,743	16%	60 days end of	Note 2	Domestic 90 days	Trade payables	\$	65,610	14%	-	
Corporation	Ltd.	Company's director,	goods			month		end of month						
		Sino-American Silicon Products Inc.												
Actron Technology Corporation	Mosel Vitelic Inc.	Associate	Purchases of goods	265,831	14%	30 days end of month	Note 2	Domestic 90 days end of month	Trade payables		46,551	10%	-	
Actron Technology Corporation	Ding-Wei Technology Co.,	Subsidiary	Purchases of goods	589,454	32%	90 days end of month	Cost markup	Domestic 90 days end of month	Trade payables		194,430	40%	Note 1	
Ding-Wei Technology Co., Ltd.	Ltd. Actron Technology Corporation	Parent	Sale	589,454	100%	90 days end of month	Cost markup	Domestic 90 days end of month	Trade receivables		194,430	100%	Note 1	

Note 1: This is a transaction between parent company and its subsidiary and has been eliminated upon consolidation.

Note 2: The purchase price of flat wafers was indifferent from the price of other suppliers. The Group did not purchase diffusion wafer from other suppliers, so there is not comparable purchases price.

# Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital

December 31, 2021

Table 4 Unit: NT\$ thousand

			Balance of trade rece	ivables - related party		Over due		Balance of trade	
Company recognizes the	Courtomoute	Dalatianahin	The second of the second		Average	Over	raue	receivables - related	Allowance for
receivables	Counterparty	Relationship	Financial statement account	Ending balance	turnover ratio	Amount	Action taken	party Amount collected in subsequent period	impairment loss
Ding-Wei Technology Co., Ltd	. Actron Technology	Parent	Trade receivables	\$ 194,430	4.58	\$ -	-	\$ 143,658	\$ -
	Corporation								

Note: eliminated upon consolidation.

# Intercompany relationships and significant intercompany transactions

2021

Table 5
Unit: NT\$ thousand

				Transaction Details					
Serial No. (Note 1)	Company name	Counterparty	Relationship (Note 2)	Financial statement account	Amount	Transaction terms	As percentage to total revenue or total assets (Note 3)		
0	Actron Technology Corporation	Smooth Autocomponent Limited	1	Other receivables	\$ 1,753	60 days end of month	-		
0	Actron Technology Corporation	Smooth Autocomponent Limited	1	Trade payables	34	60 days end of month	-		
0	Actron Technology Corporation	Smooth Autocomponent Limited	1	Other payables	28	60 days end of month	-		
0	Actron Technology Corporation	Smooth Autocomponent Limited	1	Other income	3,547	60 days end of month	-		
0	Actron Technology Corporation	Smooth Autocomponent Limited	1	Cost of sales	584	60 days end of month	-		
0	Actron Technology Corporation	Ding-Wei Technology Co., Ltd.	1	Other receivables	19,913	90 days end of month	-		
0	Actron Technology Corporation	Ding-Wei Technology Co., Ltd.	1	Trade payables	194,430	90 days end of month	2%		
0	Actron Technology Corporation	Ding-Wei Technology Co., Ltd.	1	Cost of sales	589,454	90 days end of month	16%		
0	Actron Technology Corporation	Ding-Wei Technology Co., Ltd.	1	Other income	2,037	90 days end of month	-		
0	Actron Technology Corporation	Ding-Wei Technology Co., Ltd.	1	Other payables	59	90 days end of month	-		
0	Actron Technology Corporation	Rec Technology Corporation	1	Sales revenue	3,245	60 days end of month	-		
0	Actron Technology Corporation	Rec Technology Corporation	1	Other receivables	310	60 days end of month	-		
0	Actron Technology Corporation	Rec Technology Corporation	1	Other income	5,306	60 days end of month	-		

Note 1: Intercompany transactions between the parent company and subsidiaries shall be indicated by number as described below:

- 1. The parent company is coded "0".
- 2. The subsidiaries are coded consecutively beginning from "1".

Note 2: The relationship between the transaction parties can be classified into three categories below, and it shall be indicated by number:

- 1. No. 1 represents the transactions from parent company to subsidiary.
- $2.\,$  No. 2 represents the transactions from subsidiary to parent company.
- 3. No. 3 represents the transactions between subsidiaries.

Note 3: In the calculation of ratio of transaction amount to total consolidated revenue or total assets, for assets or liabilities, the ratio of ending balance to the total assets shall be used; for profit or loss, the ratio between interim accumulated amount to the total revenue shall be used.

Note 4: All transactions above were eliminated upon consolidation.

# Names, locations and related information of investee companies

2021

Note 6:

Investor	Name of investee	Location	Principle business	Initial investment		At the end of the period			Net income (loss) of Investment income		Remarks
nivestoi	Name of mivesice	Location	activity	Ending balance	Beginning balance	Shares	Ratio	Carrying amount	investee company	(loss) recognized	Kemarks
Actron Technology Corporation	Ding-Wei Technology Co., Ltd.	Taoyuan City	Manufacturing and sale of auto components and parts	\$ 306,900	\$ 306,900	15,000,000	100%	\$ 363,889	\$ 63,719	\$ 56,757	Subsidiary
Actron Technology Corporation	Smooth International Limited Corporation	Samoa	Investment	363,260	363,260	12,000,000	100%	423,882	2,370	2,370	Subsidiary
Smooth International Limited Corporation	Smooth Autocomponent Limited	Hong Kong	Investment	363,260	363,260	12,000,000	100%	423,882	2,370	2,370	Subsubsidiary
Actron Technology Corporation	Rec Technology Corporation	Taoyuan City	Manufacturing and sale of auto components and parts	208,102	208,102	8,487,823	49%	70,800	27,474	12,187	Subsidiary
Actron Technology Corporation	Hong Wang Investment Co., Ltd.	New Taipei City	Investment	300,000	300,000	30,000,000 (Note)	30%	1,638,013	220,704	66,211	Joint venture
Actron Technology Corporation	Mosel Vitelic Inc.	Hsinchu City	Semiconductors	442,892	442,892	27,925,459	18%	479,255	244,821	43,782	Associate
Actron Technology Corporation	Bigbest Solutions, Inc.	Taichung City	Manufacture of motors	245,143	245,143	19,314,319	28%	164,713	( 31,735)	( 8,757)	Subsidiary

Note: Among which 468 thousand shares were ordinary shares and 29,532 thousand shares were preferred shares.

# Actron Technology Corporation and Subsidiaries Information on investments in mainland China 2021

Table 7

Unit: NT\$ thousand or US\$ thousand

				Accumulated	Investment flow	vs of the period	Accumulated		The	Investment		A
Investee	Principle business activity	Total paid-in capital	Method of investment	outflow of investment from Taiwan as of the beginning of the period	outflow	inflow	outflow of investment from Taiwan as of the end of the period	company	direct or	income (loss) recognized for the period (Note 2)	Carrying amount at the end of the period	
Smooth	Manufacture of	Authorized and paid-in	Note 1	\$ 363,260	\$ -	\$ -	\$ 363,260	\$ 2,370	100%	\$ 2,370	\$ 423,882	\$ -
Autocomponent	motor parts	capital were both USD		(USD 12,000)			(USD 12,000)					
Limited		12,000										

Accumulat	red investment in Mainland China at the end of the period	Investment amounts authorized by Investment Commission, MOEA	Upper limit on investment (Note 3)		
	USD 12,000	\$ 365,520 (USD 12,000)	\$ 3,706,678		

Note 1: Indirectly investment in Mainland China through companies registered in a third region.

Note 2: Recognition based on the audited financial statements.

Note 3: The Company's Investment amounts authorized by Investment Commission, MOEA: 6,177,797 (net equity)  $\times 60\% = 3,706,678$ .

# Actron Technology Corporation Information of major shareholders December 31, 2021

Table 8

	Share			
Name of major shareholder	Number of	Percentage of		
	shareholding	ownership		
Sino-American Silicon Products Inc.	20,807,346	22.75%		
Ming-kuang Lu	4,880,000	5.33%		
Ching-chao Chang	4,600,699	5.03%		

Note 1: The information on major shareholders disclosed in the table above was calculated by the Taiwan Depository & Clearing Corporation based on the number of ordinary and preference shares held by shareholders with ownership of 5% or greater, that had completed dematerialized registration and delivery (including treasury shares) as of the last business day of the current quarter. The share capital recorded in the Company's financial statements may differ from the number of shares that have completed dematerialized registration and delivery due to differences in the basis of preparation.

Note 2: For information above, if shareholders hold shares through trusts, the name of settlors for such trust accounts shall be disclosed here individually. As for the shareholding report for an insider who holds more than 10% of the Company's shares pursuant to the Securities and Exchange Act, the total shareholding includes the insider's shares held and the number of shares held through trust, of which the insider has control of the trust assets. Please refer to the Market Observation Post System website for the information regarding insider shareholding reporting.